

COMMUNITIES NSW

ANNUAL REPORT 2009-10

Including the Annual Reports of

The Children's Guardian

Responsible Gambling Fund

Sydney World Masters Games Organising Committee

Western Sydney Parklands Trust

Casino, Liquor and Gaming Control Authority

VIBRANT SUSTAINABLE INCLUSIVE COMMUNITIES



Communities

LETTER OF SUBMISSION

The Hon J. Hatzistergos, MLC
Attorney General
Minister for Citizenship
Minister for Regulatory Reform
Level 33 Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

The Hon L. Burney, MP
Minister for the State Plan
Minister for Community Services
Level 30 Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

The Hon D. Borger, MP
Minister for Roads
Minister for Western Sydney
Level 37 Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

The Hon P. Primrose, MLC
Minister for Ageing
Minister for Disability Services
Minister for Volunteering
Minister for Youth
Level 33 Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

The Hon K. Greene, MP
Minister for Gaming and Racing
Minister for Sport and Recreation
Minister for Major Events
Level 11
52 Phillip Street
SYDNEY NSW 2000

The Hon V. Judge, MP
Minister for Fair Trading
Minister for the Arts
Level 36 Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

Dear Ministers

It is my pleasure to submit to you, for presentation to the Parliament, the Communities NSW Annual Report for the year ended 30 June 2010.

The Annual Report, in my opinion, has been prepared in full compliance with the requirements of the *Annual Reports (Departments) Act 1985*, the *Annual Reports (Departments) Regulation 2010* and the *Public Finance and Audit Act 1983*.

Yours sincerely



Carol Mills
Director-General



Communities

ANNUAL REPORT

2009–10

Communities NSW (CNSW) supports the development of vibrant, sustainable and inclusive communities across NSW.

We aim to improve the quality of life for people in NSW.

Our cultural institutions, sport, recreation and entertainment venues, parklands and community development and regulatory agencies all work together to improve the quality of life for the people of NSW. The creation of CNSW provides an important opportunity to achieve more for our community through increasing the programs we deliver and the facilities available and improving efficiency and effectiveness through shared services, infrastructure and knowledge.

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DIRECTOR-GENERAL'S REPORT

I am pleased to present the first annual report for CNSW. The formation of the Department in July 2009 brought together agencies and divisions that focus on serving the community. Together we increase opportunities to participate in arts, cultural and recreation programs, access our State's rich cultural heritage and enjoy the facilities provided by our parks and stadiums. At the same time, we work to support the interests of children and young people and regulate the liquor, gaming, racing and charity industries.

The Department is unique in the degree to which it provides services, facilities and opportunities to people across the State, irrespective of age, gender, or individual circumstances. Over 14.5 million people visited our parklands and stadiums this year, and 9.5 million people visited Sydney Olympic Park. In addition, 4.6 million people visited the major cultural institutions, including 235 000 students in booked groups. Across NSW, 1.7 million volunteers gave 241 million hours of service. We estimate that, each year, CNSW has 50 million customer contacts, face-to-face and online. We strive for excellence in all of these.

Our Department's overall aim is to build social capital and create vibrant, sustainable and inclusive communities. We work to ensure that people have facilities to enable participation and programs to encourage engagement in arts, sport and recreation. The libraries, arts and cultural centres,

stadiums, parks, sports grounds and amenities that we support are crucial to our cities, towns and regions infrastructure and make them much more liveable.

CNSW generates 37 per cent of the revenue required to provide the services it offers. In addition, the Department directly contributes to the State's economy. The events and performances we support and the heritage assets we maintain are important drawcards. For example, Sydney Festival First Night brought 250 000 people into the city in 2010 and generated \$8.6 million for Sydney CBD businesses.

The Department sustains the State's position as leading Australia in the creative industries. These have grown at twice the rate of other industries, and today employ 50 per cent more people than agriculture and as many as the financial services sector. Our Department is committed to ensuring that design, film and the performing and visual

arts continue to flourish. The digitisation of collections and the development of social media in museums, galleries and the State Library of NSW, are making the State's cultural archives more accessible to students and the general public. Awards, fellowships, and prizes recognise and reward excellence. Support of arts and cultural organisations and their programs reinforce the reputation of Sydney and NSW as the "creative hub" of Australia.

The Department is also keen to develop programs aimed at young audiences. A particularly successful initiative in 2009-10 was the Premier's Adventure Challenge, which gave free entry to primary school children during designated holidays and at weekends. This was enthusiastically embraced by 69 museums and galleries across NSW. Over 68,000 passports were issued, and institutions saw new audiences and increases in attendance.



As well as encouraging people to participate in community life, the Department develops specific strategies for those that need assistance. By bringing together key stakeholders and taking a holistic approach, we are working to reduce alcohol-related violence and antisocial behaviour in five popular entertainment precincts. Our new strategy, Hassle Free Nights, is already demonstrating positive results, with practical solutions such as Precinct Liquor Accords and improved late night transport.

This year, we have continued to ensure that Western Sydney - the fastest growing region in the State, with the youngest and most culturally diverse population - has access to the best facilities and services. Capital works at Western Sydney Parklands, Parramatta Park and Rouse Hill House and Farm have significantly improved visitor facilities. Our grants programs also provide strong support to sports facilities, arts and cultural organisations and

sport, recreation and arts programs.

CNSW has a major role in protecting children and young people. Through the work of the Children's Guardian we promote the interests of children in out-of-home care. The Commission for Children and Young People strengthened the Working With Children Check process in 2009-10. Working with the NSW Youth Advisory Council it also co-hosted a Youth Homelessness Forum to identify strategies to prevent young people from becoming homeless.

Finally, I am pleased to include the last report for the World Masters Games in our annual report. Held from 10-18 October 2009, the Games attracted 28,091 athletes in 285 events at over 70 venues. This was a magnificent achievement by the Organising Committee, staff and volunteers. It deservedly won the praise of the President of the International Masters Games

Association, who described them as "absolutely the best games ever". Importantly, the Games also put \$60 million back into the economy.

This has been a year of significant reforms and change and, looking back at our work during 2009-10, I would particularly like to thank staff for their commitment to our common purpose: ensuring vibrant, inclusive and sustainable communities for the people of NSW.

Carol Mills
Director-General

OVERVIEW



What we do

CNSW supports the development of vibrant, sustainable and inclusive communities, and fosters opportunities for people to enjoy more active, rewarding and fulfilling lives. Our cultural institutions, sport, recreation and entertainment venues, parklands and community development and regulatory agencies all work together to improve people's quality of life. The creation of CNSW has provided an important opportunity to achieve more for our community through increasing the programs we deliver, the facilities available, and by improving efficiency and effectiveness through sharing services, infrastructure and knowledge. We aim to:

- Strengthen opportunities for people across New South Wales to become involved in their communities
- Promote the interests of specific population groups and communities including children and young people, people from culturally diverse backgrounds and residents of Western Sydney

- Increase opportunities for participation in the arts, culture, recreation and sport at all levels
- Invest in facilities and community, cultural and sporting infrastructure
- Support enterprise and employment, particularly in the creative, sporting, recreation, events and hospitality industries and through promotion of volunteering as a pathway to work
- Enhance community safety and wellbeing by regulating and promoting responsible liquor, gaming, racing and charitable industry practices and responsible management of events
- Deliver sustainable management of culturally and historically significant parklands, assets and precincts
- Enable economically sustainable hospitality and entertainment sectors, balanced with appropriate harm-minimisation strategies
- Expand the revenue raising and partnering capabilities of key agencies within the portfolio.

Who we are

This is the first Annual Report for CNSW, a department that touches the lives of almost all residents of New South Wales, contributing to the wellbeing of diverse communities and the development of children and young people, particularly through sport and recreation and arts and culture. The Department also works towards achieving safer communities by regulating sectors such as liquor, gaming, charitable industries and child-related employment.

Created in July 2009, CNSW is made up of 24 agencies and divisions. Arts NSW, the Office of Liquor, Gaming and Racing, Sport and Recreation, the Office of Western Sydney, the Office for Volunteering and Corporate Strategy and Services division make up the core of CNSW. Some of the other portfolio agencies are statutory authorities, including three major State parklands, three stadiums hosting State and regional sporting and entertainment events, and six of the State's major cultural institutions. CNSW's core divisions are represented in



this Annual Report. The portfolio administers assets valued at over \$10 billion.

The agencies within the portfolio work closely together in three cluster groups.

The Arts and Culture cluster:

- Arts NSW
- Art Gallery of NSW
- Australian Museum
- Historic Houses Trust of NSW
- Museum of Applied Arts and Sciences
- State Library of NSW
- Sydney Opera House.

The Sport, Recreation and Parklands cluster:

- Centennial Park and Moore Park Trust
- Hunter Region Sporting Venues Authority
- Illawarra Venues Authority
- Parramatta Park Trust

- Parramatta Stadium Trust
- Sport and Recreation
- Sydney Olympic Park Authority
- Western Sydney Parklands Trust.

The Community Development (including Regulation) cluster:

- Casino, Liquor and Gaming Control Authority
- Commission for Children and Young People
- Community Relations Commission
- Office of Liquor, Gaming and Racing
- Office for Volunteering
- Office of Western Sydney
- The Children’s Guardian.

The Sydney Cricket and Sports Ground Trust and the NSW Institute of Sport also form part of the portfolio, as did the 2009 Sydney World Masters Games Organising Committee.

Our stakeholders

CNSW is responsible for a broad range of policies, programs, services and facilities that enrich the lives of people across the State. We support world-class standards and achievements in the arts and sport while also contributing to local sporting clubs and community infrastructure. The Department works with local communities, a wide array of industry partners and other Government agencies to achieve our goals of maximising opportunities for participation in the arts, culture, entertainment and sport and active recreation, and supporting the growth and sustainability of these industries. We partner with schools, tertiary education providers and other organisations to provide education programs and activities and to contribute to lifelong learning. We also work closely with industry groups and operators and Government agencies to regulate the liquor, gaming, racing and charity sectors.



Reporting framework

The CNSW Joint Services Plan, together with the Department's Results and Services Plan, formed the basis of our reporting framework for 2009-10.

Our vision

Vibrant, inclusive and sustainable communities across New South Wales.

Our values

Our programs, services and regulatory activities are governed by the following considerations:

- Customer-focused
- Partnership approaches
- Equity of access
- Excellence and innovation
- Integrity
- Value for money in service delivery and investments.

Our results

Our strategies have been chosen to achieve the following results:

- Engaged and liveable communities
- Safer communities
- Enterprising communities.

This Annual Report includes a review of activities across the portfolio in 2009-10. The statutory authorities are required to produce their own annual reports, so in this report there is a greater focus on the operations and achievements of the core divisions of the Department.

Our Department contributes to the NSW State Plan

CNSW is a major contributor to the delivery of the NSW State Plan. The Department is a lead agency for key targets under the State Plan priority, 'Stronger communities', which recognises that participation and engagement improves our quality of life and contributes to stronger social cohesion and increased harmony. By 2016 our key priorities and targets under the State Plan are to:

- Increase the proportion of the total community involved in volunteering by 10 per cent
- Increase the number of visits to NSW Government parks by 20 per cent
- Increase the number of people participating in sporting activities and physical activity by 10 per cent
- Increase visits to and participation in arts and cultural activity by 10 per cent.

CNSW contributes to other priority areas under the State Plan. In particular, we work closely with the NSW Police Force and other agencies to improve community wellbeing and keep people safe by reducing levels of antisocial behaviour associated with alcohol misuse. We work with Health NSW to improve community and individual health through reducing risk drinking behaviour; and disseminating information through our State network of libraries to help reduce tobacco, alcohol and illicit drug use.

Performance summary

The following table provides an overview of the Department's performance in 2009-10. These result indicators were developed for the Results and Services Plan. Results for previous years have been provided where possible.

Result indicators	2006-07 result	2007-08 result	2008-09 result	2009-10 result	2009-10 target	Comment
Rate of volunteering in arts and in coaching, officiating and committee membership in sports ¹ (2005-06 result: 10.8%)	n.a	n.a	n.a.	n.a	<i>Increase</i>	Achieved. The data refer to the volunteer rate of the NSW population, aged over 18. The 2005-6 figure of 10.8 per cent was from the 2006 Australian Bureau of Statistics (ABS) <i>General Social Survey</i> , comprising 1.3 per cent for arts and 9.5 per cent for sport and recreation. The next survey is due in 2011.
Percentage reduction per annum of alcohol-related crime in hotspot locations	7.4%	2.2%	3.0%	10.2%	<i>Decrease</i>	Achieved. Compliance activities were conducted in 24 hotspot local area commands throughout New South Wales. Data relates to alcohol-related assaults, but does not include domestic violence matters.
Reduction in assaults on licensed premises in hotspot areas	3.4%	14.3%	12.0%	8.2%	<i>10% decrease over 4 years</i>	Target exceeded.
Number of arts organisations supported in partnership with federal and/or local governments	120	129	144	152	<i>Increase</i>	Achieved.
Number of whole-of-Government priority communities in which sport and recreation is involved	20	20	20	20	<i>Maintain</i>	Achieved. "Priority communities" are identified by Government policy.
Number of adults participating in individual and organised cultural activity	780 000	800 000	800 000	800 000	<i>10% increase by 2016</i>	ABS undertakes the <i>Work in Selected Culture and Leisure Activities Survey</i> every four years. The most recent data are from 2007-08. Intermediate values are estimates. New research using a different definition of participation suggests that the figure may be much greater, up to 1.5 million people ² .
Number of adults attending cultural venues (million)	4.4	4.5	4.5	4.5	<i>10% increase by 2016</i>	The most recent ABS data is available from the <i>Attendance at Selected Cultural Venues and Events 2005-06</i> report, which estimated 4.4 million people living in New South Wales attended a selected cultural venue or event at least once during the 12 months before interview in 2005-06. Intermediate values are estimates.

Result indicators	2006-07 result	2007-08 result	2008-09 result	2009-10 result	2009-10 target	Comment
Percentage of adults in organised and non-organised sport and active recreation three or more times a week	41.4%	42.5%	49.3%	46.3%	10% increase by 2016	Target exceeded. This indicator measures participation in sport or physical activity at least three times per week, which is needed to achieve a health-enhancing benefit. The 2008-09 figure may have been inflated, due to a difference in data collection methodology.
Rate of participation of women in organised sport	35.0%	34.2%	35.7%	37.1%	1% increase per annum	Good progress.
Percentage of individuals who report a decrease in gambling problems up to six months after accessing Responsible Gambling Fund treatment	> 80.0%	90.0%	90.0%	92.0%	> 65%	Target exceeded.
Increase in number of people experiencing Sport and Recreation Centre programs	183 160	188 226	192 195	194 085	Increase	Achieved.
Increase in online transactions as proportion of all transactions (for regulatory services in the Office of Liquor, Gaming and Racing)	75.0%	56.0%	91.2%	88.8%	> 75% of all transactions done online	Target exceeded. This achievement reflects the increased availability of online services.
Number of participants in industry education and training workshops and conferences (Sport and Recreation)	8 300	37 413	31 062	66 459	Increase	Achieved. The growth in numbers in recent years reflects a move towards building the capacity of local communities to manage their sporting and active recreation needs.
Decrease in total cost of workers' compensation claims:					<i>Decrease in cost of claims</i>	Achieved. Little change in the number of claims, but the time needed off work to deal with injuries, and the average cost per claim decreased significantly.
■ claims submitted	n.a.	56	51	54		
■ claimants needing time off work	n.a.	30	23	22		
■ hours taken	n.a.	1 982	3 878	1 553		
■ average cost of claim	n.a.	\$4 672	\$8 095	\$4 023		

- 1 Although actions are planned to increase volunteer roles in coaching, officiating and committee membership, the only available data also include other support roles in sport.
- 2 *Census of Population and Housing NSW 2006*, ABS, and findings from *NSW Arts Consumers, Global and Marketing Business Research Consultancy, June 2010*.

2009-10 FINANCIAL SUMMARY

TOTAL REVENUE

\$834

MILLION

TOTAL ASSETS

\$11.5

BILLION

TOTAL EXPENDITURE

\$827

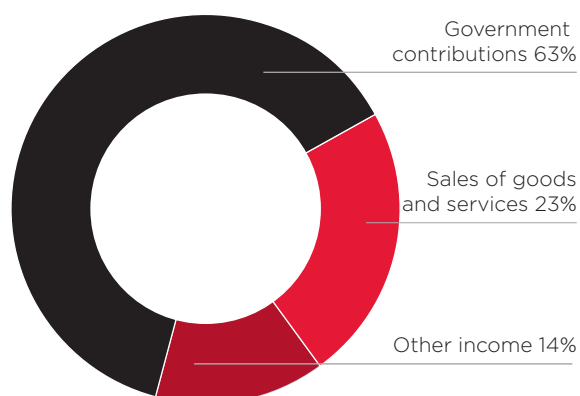
MILLION

Revenue

Where does the money come from?

Revenue for the CNSW portfolio mainly comes from the NSW Government. Revenue is also raised through entry fees, concessions and leases, and charges for programs and services provided by the Department, cultural institutions, parks, stadiums and sporting venues.

Total revenue \$834 million

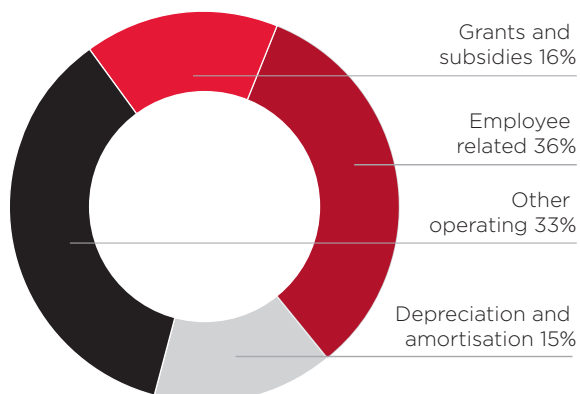


Expenditure

Where is the money spent?

The CNSW portfolio's expenditure covers staffing and other ongoing operations, and grants to sporting, arts, cultural and industry organisations and local government. Expenditure also covers maintenance of properties, collections, plant and equipment, and depreciation.

Total expenditure \$827 million



Total Assets - \$11.5 billion

The CNSW portfolio has care, control and management of substantial assets, with over \$10.8 billion in asset infrastructures and other items of property, plant and equipment.

Net Assets - \$11.3 billion

The CNSW portfolio is in a strong financial position with over \$11.3 billion in net assets. Current assets exceed current liabilities by \$211 million.

Further details are outlined in the financial statements for the core of CNSW and in the financial statements in the annual reports of the statutory authorities within the portfolio.

Note: The data on this page have not been audited.

CORPORATE GOVERNANCE



Our governance model recognises that within the Department there are areas of specialisation as well as major commonalities. Three internal cluster groups ensure that mechanisms are in place to help us work together to achieve our priorities.

The Department's key management strategies include corporate planning, performance reporting, and assurance systems for conformance and compliance with statutory and other requirements. The underlying principles recognise the need for clear roles and responsibilities, transparent, accountable and ethical decision-making, respect for the law and high probity standards.

Board of Management

A new, expanded Board of Management commenced in February 2010. Each cluster group is represented on the Board, which meets monthly to manage the affairs of CNSW and supports the Director-General in achieving the Department's goals. The Board is chaired by the Director-General, and members are:

- **Carol Mills**, Director-General, BEc, BA (Hons), Executive Development Cert, Master of Public Policy (representing Community Development), LLB, Graduate Diploma of Legal Practice
 - **Mary Darwell**, Executive Director, Arts NSW, Master of Laws, Bachelor of Laws, BA (Hons)
 - **Elizabeth Tydd**, Executive Director, Office of Liquor, Gaming and Racing, Master of Laws, Bachelor of Laws, Associate Diploma of Social Welfare, Neurological/Surgical Post Basic Certificate, General Nursing Certificate
 - **Darryl Clout**, General Manager, Sport and Recreation
 - **Janett Milligan**, Acting Executive Director, Corporate Strategy and Services, CNSW, MBA, B Soc Science (Hons)
 - **Stepan Kerkyasharian AM**, Chief Executive Officer, Community Relations Commission
 - **Alan Marsh**, Chief Executive Officer, Sydney Olympic Park Authority, Bbus, MBA, CPA, Public Administration Certificate
 - **Kerryn Boland**, The Children's Guardian
 - **Luke Coleman**, Manager, Parramatta Stadium Trust (representing Sport, Recreation and Parklands), Diploma of Government (Financial Services), Diploma of Government (Project Management)
 - **Frank Howarth**, Director, Australian Museum (representing Arts and Culture), Master of Science and Society.
- Until February 2010 the Director-General was supported by an Executive Committee, which included the heads of the major divisions:
- **Carol Mills**, Director-General
 - **Mary Darwell**, Executive Director, Arts NSW
 - **Michael Foggo**, Commissioner, Office of Liquor, Gaming and Racing (from 7/12/2009), Diploma of Law
 - **Elizabeth Tydd**, Executive Director, Office of Liquor, Gaming and Racing (from 7/12/2009)

Merrigong Theatre's 'Vault Caberet'



- **Darryl Clout**, General Manager, Sport and Recreation
- **Andrew Kuti**, Director, Corporate Services, CNSW, BEc, FCPA, ASIA
- **Janett Milligan**, Acting Executive Director, Corporate Strategy and Services, CNSW.

The heads of the cultural institutions, parks and stadiums within the Departmental portfolio, while not members of the Executive Committee, were invited to attend meetings.

Executive appointments

Michael Foggo, Commissioner of the Department's Office of Liquor, Gaming and Racing division, retired on 24 July 2009. Elizabeth Tydd, the new Executive Director of the Office of Liquor, Gaming and Racing, was appointed on 7 December 2009.

Risk management

Risk management is essential to good corporate governance and involves implementing effective planning and decision-making processes, and building organisational structures to protect against negative events. The Department is committed to a risk management approach to implement strategies that address both internal and external risks to its operations. For further information on the Department's risk management and insurance see Appendix 14.

Statement of responsibility

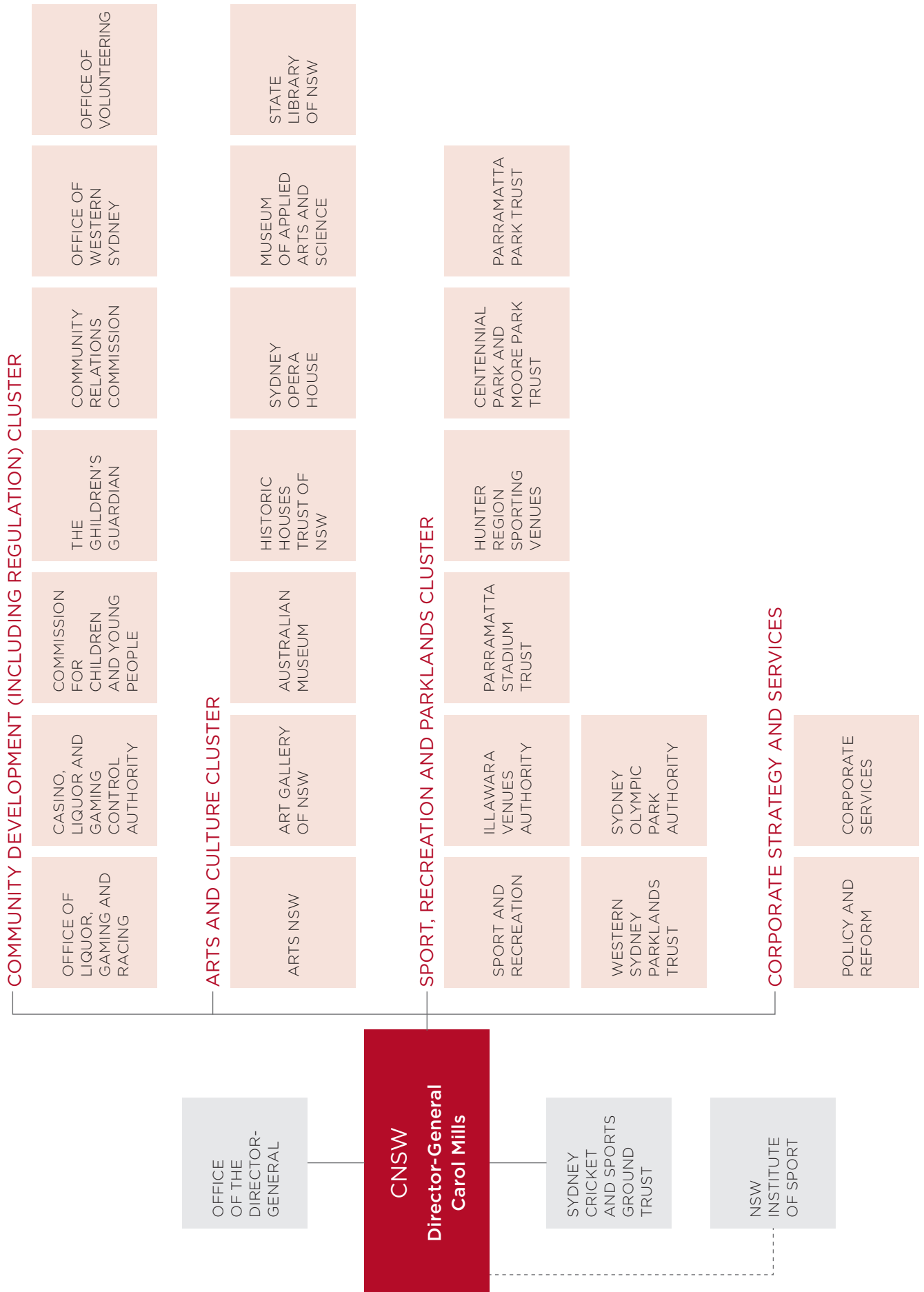
As Director-General of CNSW, I have worked with the senior executive, management and other employees to have in place risk management and internal control processes designed to provide transparency and accountability, ensure that the Department operates to the highest standards applicable, uses resources efficiently and meets its objectives.

These processes include strategic planning, organisational performance monitoring, controls on use of monetary and physical resources, division of responsibilities, engaging external assessment and advice where appropriate, and managing an outsourced internal audit function that focuses on financial and operational risks.

To the best of my knowledge, this system of risk management and internal control operated satisfactorily during the year.

Carol Mills
Director-General

Organisation structure



The coming together of Communities NSW presented new opportunities to increase the visibility, excellence, impact and efficiency of the work carried out across our museums, galleries, libraries and heritage properties, our sporting, recreation and entertainment venues, our parklands and in our other policy and advocacy roles.

YEAR IN REVIEW



Staff from across the portfolio contributed substantial energy, interest and ideas to the development of an operating framework for the portfolio, the new Joint Service Plan, which guides our strategic and business planning.

CNSW manages the diverse portfolio through three cluster groups. A selection of their key achievements in 2009-10 is outlined below. The review of operations section of this Annual Report provides further details on the success of the Department's core divisions in achieving our goals, while the statutory authorities each prepare their own annual reports that can be accessed through the CNSW website www.communities.nsw.gov.au

CNSW - Number of services to the community in 2009-10

Division	NSW Government funding 2009-10		Number of services to the community
	Recurrent \$'000	Capital \$'000	
Arts and Culture cluster			
Arts NSW	51 797	3 223	<ul style="list-style-type: none"> ■ 1 689 applications for funding processed, a 14 per cent increase from 2008-09 ■ \$49.3 million granted to over 250 organisations and individuals for 465 projects, including: <ul style="list-style-type: none"> — over \$25 million for activities in Sydney, including \$3.3 million in Western Sydney — over \$5.5 million for activities in regional New South Wales — over \$14.6 for State-wide arts activities.
Art Gallery of New South Wales	20 686	15 470	<ul style="list-style-type: none"> ■ over one million visitors to the Art Gallery, including: <ul style="list-style-type: none"> — 85 100 students from schools and tertiary institutions — 149 000 attendees at lectures, talks and screenings ■ 96 00 visitors to the Brett Whitely Studio ■ 269 000 visitors to Art Gallery regional tours ■ over 1.7 million visitors to the Gallery's website.

Division	NSW Government funding 2009-10		Number of services to the community
	Recurrent \$'000	Capital \$'000	
Arts and Culture cluster			
Australian Museum	22 481	2 842	<ul style="list-style-type: none"> ■ over 370 000 visitors, including: <ul style="list-style-type: none"> — 39 000 in school groups — 119 400 attending special exhibitions ■ 1817 days spent by visiting researchers working on the collections ■ 46 000 scientific researchers accessed the collection data on-line ■ 9.3 million visits to the Museum's website ■ 63 000 school students received the Museum in a Box program at their school ■ 138 articles published in refereed scientific journals.
Historic Houses Trust of New South Wales	19 086	2 047	<ul style="list-style-type: none"> ■ 1 million visits to grounds of historic properties ■ 159 000 visits to museums ■ 59 000 school children attended education programs ■ 17 000 visited travelling exhibitions ■ 450 000 visits to websites.
Museum of Applied Arts and Sciences	28 310	3 868	<ul style="list-style-type: none"> ■ 670 000 visitors, including: <ul style="list-style-type: none"> — 470 000 to the Powerhouse Museum — 180 000 to the Sydney Observatory, the highest annual figure ever — 17 000 to the Powerhouse Discovery Centre, the highest annual figure ever — 52 000 school children ■ 170 000 visitors to seven travelling exhibitions in New South Wales and 114 000 visitors in other states ■ 19 700 attendees at workshops, seminars, lectures and presentations ■ 10 million visits to the Museum's websites.
State Library of New South Wales	58 133	16 438	<ul style="list-style-type: none"> ■ 800 000 visitors to the Library, including 100 000 visits to special exhibitions ■ 2 million visits to websites ■ 230 000 students received information services.
Sydney Opera House	43 456	0	<ul style="list-style-type: none"> ■ 1.3 million people attended 1679 performances, including 60 000 attended 308 performances of our Young Audience Program ■ 300 000 people took a guided tour ■ over 50 000 people attended the Sydney Opera House Open Day.

Division	NSW Government funding 2009-10		Number of services to the community
	Recurrent \$'000	Capital \$'000	
Community Development cluster			
Office of Liquor, Gaming and Racing	34 119	1 888	<ul style="list-style-type: none"> ■ 15 000 licensed premises, almost 200 race clubs and 5 200 charitable organisations regulated ■ over 1 700 fundraising authorities issued to charitable organisations ■ over 77 500 gaming machine authorisations granted, with 96.7 per cent processed on-line ■ 89 Responsible Service of Alcohol on the Front Line workshops held ■ 148 Liquor Accords operating, with over 5 000 licensees as members.
Casino Liquor and Gaming Control Authority	7 127	70	<ul style="list-style-type: none"> ■ 625 regulatory approvals and employee licenses granted ■ 165 infringement notices issued.
Commission for Children and Young People	13 418	502	<ul style="list-style-type: none"> ■ over 72 700 Working With Children background checks processed, including 1 500 Checks for people in employment for which checking became mandatory in March 2010.
Community Relations Commission	11 944	50	<ul style="list-style-type: none"> ■ 97 per cent of public sector agencies compliant with the Ethnic Affairs Priority Statement program ■ 47 000 interpreting and translation services provided ■ 4 new languages available for language services, increasing the total to 100 languages ■ 54 new interpreters and translators added to panels, including 4 Auslan interpreters.
The Children's Guardian	3 306	38	<ul style="list-style-type: none"> ■ 48 agencies accredited to provide statutory out-of-home care; 24 agencies registered to provide voluntary out-of-home care ■ 1 322 case file audits undertaken of children and young people in care ■ 171 applications for authorities to employ children approved.

Division	NSW Government funding 2009-10		Number of services to the community
	Recurrent \$'000	Capital \$'000	
Sport, Recreation and Parklands cluster			
Sport and Recreation	68 472	10 535	<ul style="list-style-type: none"> ■ 194 000 people attended Sport and Recreation Centre programs, including 76 000 children in outdoor education programs ■ 22 500 Indigenous people attended regional sport and recreation programs ■ \$21.1 million in grants for over 870 sport and recreation projects.
Centennial Park and Moore Park Trust	1 637	2 900	<ul style="list-style-type: none"> ■ over 10 million visitors, including: <ul style="list-style-type: none"> – 6 million visitors to the parklands open space – 4 million visitors to the Moore Park sporting and entertainment precinct – 206 000 attendees at major events in the parklands – 513 000 participants in organised sporting competitions ■ 330 000 visits to the website.
Hunter Region Sporting Venues Authority	0*	0	<ul style="list-style-type: none"> ■ over 826 000 people attended 236 events.
Illawarra Venues Authority	0*	1 800	<ul style="list-style-type: none"> ■ over 270 000 people attended 87 events, including: <ul style="list-style-type: none"> – 128 200 attendees at 35 events at WIN Stadium – 143 800 attendees at 52 events at WIN Entertainment Centre.
Parramatta Park Trust	4 465	0	<ul style="list-style-type: none"> ■ 1.7 million visitors, including: <ul style="list-style-type: none"> – 23 300 children in school groups – 25 000 visitors in sporting groups – 148 000 people at major public events – 13 000 people at private or commercial events.
Parramatta Stadium Trust	0*	0	<ul style="list-style-type: none"> ■ 152 000 people attended events, including: <ul style="list-style-type: none"> – 139 000 at sporting events – 11 000 at the Hindu Deepavali Fair, an Indian cultural festival – 1 700 attended the under-18 dance festival, Springbreak – 11 000 attended Super Cross Motor racing.
Sydney Olympic Park Authority	34 196	11 145	<ul style="list-style-type: none"> ■ 9.5 million visitors, including: <ul style="list-style-type: none"> – 2.2 million visitors to the parklands – 1.1 million attendees at concerts – 1.6 million attendees at major sports events – 1.1 million participants in sporting activities – 900 000 attendees at business or commercial events – 900 000 attendees at the Royal Easter Show.
Western Sydney Parklands Trust	9 588	0	<ul style="list-style-type: none"> ■ over 1.6 million visitors.

* This agency is self-funding through revenue raised by its management of the assets and services it administers on behalf of the government.



Arts and Culture Cluster

The Arts and Culture cluster represents the major cultural institutions in New South Wales as well as the principal arts policy and funding agency, Arts NSW. Over 4.6 million visits were made to our cultural institutions in 2009-10. A further one million people participated in arts and cultural events in regional New South Wales. The collections and buildings managed by the cultural institutions are valued at over \$6.5 billion and provide a unique archive of our history and contemporary culture. In recent years, Arts NSW and the cultural institutions have developed new initiatives to strengthen arts and cultural programs and facilities in Western Sydney and regional New South Wales.

Arts NSW supports the arts sector, leading policy development and providing grants to over 250 arts organisations across the State. During 2009-10 the new Arts Funding Program was finalised, with over 460 projects supported. Arts NSW

encourages participation in the arts and culture, supporting large community events such as the Sydney Festival, which attracted over one million people in January 2010, including 250 000 people to its First Night programs. Arts NSW also targets some activities at particular groups, such as encouraging primary school children to visit 69 cultural venues in Sydney and regional New South Wales through initiating the Kids Adventure Passport. Regional Arts Boards are funded to support arts and culture across New South Wales. Further information on Arts NSW can be found in the review of operations section.

The **Art Gallery of New South Wales** collects, conserves, interprets and displays works of art, with a special emphasis on the artistic traditions of Australia and its neighbouring regions. During 2009-10, the Gallery launched a new education program for school students and continued its acquisition of Australian artwork for public display. In March 2010 the Gleeson O'Keefe Foundation provided

funds for the Gallery to acquire a great Australian painting – Sidney Nolan's *First-class marksman*, 1946. This is an exceptionally rare and important masterpiece by a painter credited with revolutionising the way we see the Australian landscape. In April the NSW Minister for the Arts, the Hon Virginia Judge MP, launched Open Gallery, a new education program for Year 7 Visual Arts students and teachers that encourages ongoing engagement with the visual arts. Each week one school spends a day at the Gallery for free, with a tour of the Gallery's permanent collection, a discussion and lunch. Thirty schools a year will participate over the next three years. The Gallery has been actively developing major new exhibition spaces to open early in 2011. It is also programming future exhibitions, which, over the next four years, will bring some of the world's great artworks to NSW audiences.



The **Australian Museum** is Australia's leading natural and cultural history museum. It has a strong regional presence through partnerships and outreach programs and aims to provide greater access to its collections, research and programs. The Museum presented a varied program of exhibitions and public programs over 2009-10, including *Wildlife Photographer of the Year*, *Yiloga! Tiwi Footy, Alive!*, *Art of the Pharaohs* and *Body-Pacifica*. It also published scientific collection data on the internet as part of the Atlas of Living Australia; and participated in the *BushBlitz* program, Australia's largest nature discovery project. The enthusiastic public response to the exhibition program and to scientific and cultural resources being made available online was reflected in visitor numbers, with the Museum receiving more than 370 000 physical visitors, a 16 per cent increase from 2008-09, and over nine million virtual user sessions.

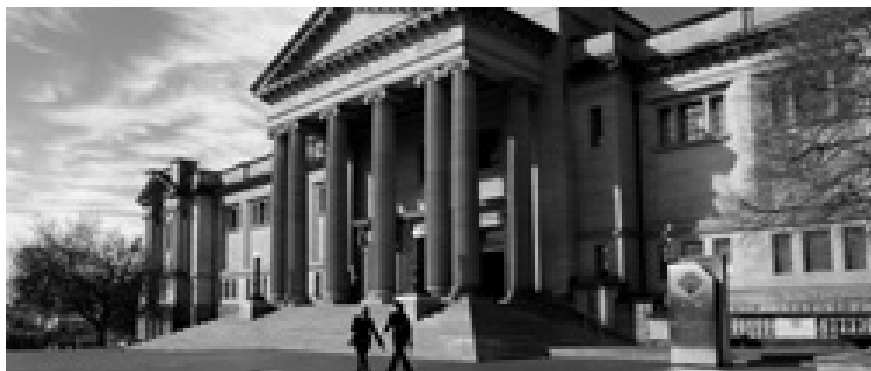


The **Historic Houses Trust of New South Wales** manages sites of historical and cultural importance that tell a story about the history and development of New South Wales. During 2009-10, the Trust restored a schoolhouse and developed a new education centre at Rouse Hill House and Farm. The schoolhouse, with its carefully restored interior and furnishings, and reproductions of teaching texts and tools, will give today's students a unique insight into life in the 1800s. Together with the education centre, this will provide a much-needed facility in an area with previously limited cultural provision. It is expected to reach up to 200 000 students from Western Sydney. The Trust also launched the travelling exhibition *Built for the Bush*, with some 8 000 people visiting the exhibition at Albury City Library Museum and the Museum of the Riverina in Wagga Wagga. Each venue incorporated their collections into the display, resulting in a high-quality educational experience that raised awareness of our



regional heritage, and won the 2010 Heritage Award for Conservation.

The **Museum of Applied Arts and Sciences** comprises the Powerhouse Museum, the Powerhouse Discovery Centre at Castle Hill, the Sydney Observatory and the NSW Migration Heritage Centre. The Museum adopts innovative approaches to exhibition and program development, promoting an understanding of the relationship between human ingenuity and the development of technology, and focusing on people whose ideas have changed the way we live. During 2009-10 innovative exhibitions included *Odditorium*, a collaboration with award-winning children's author Shaun Tan; and *Frockstars*, a partnership between the Museum and IMG Fashion. Online usage was also significant through the Museum's website, Flickr commons, blogs and other web interfaces, with two million visits recorded to the Museum's photographic collection on Flickr commons alone.



The **State Library of New South Wales** collects and provides reference and research information services. Its collection is valued at over \$2 billion and includes books, maps, manuscripts, pictures, photographs, ephemera, journals and rare objects. In 2009-10 the Mitchell Library celebrated its centenary with a program designed to increase access to the Library's services and resources. An online exhibition gave the public a rare glimpse of our nation's history, foundation documents and objects. The Library worked closely with a number of organisations to deliver the program, including other State cultural institutions such as the Historic Houses Trust of NSW, the Australian Museum and the Museum of Applied Arts and Sciences. The Library also established a Community Learning Services Branch to develop, deliver and evaluate high-quality, responsive learning programs for K-12 students and teachers, lifelong learners and children and families. Exhibition visits increased significantly, with over 100 000 people visiting special exhibitions.



The **Sydney Opera House** stages nearly 1700 performances a year, with audiences of more than 1.3 million. A further seven million people visit the site. In 2009-10 the Accessibility and Western Foyers project, funded by a \$38 million grant from the NSW Government, was completed. In line with the Utzon design principles, the new Western Foyer space now creatively blends with the external colonnade and improves accessibility for all members of the community. The inaugural Sydney Opera House Open Day attracted 55 000 people and included live entertainment and free tours of the building. Large numbers of Opera House staff volunteered, ensuring the event was a success. Open Day partner, the National Australia Bank, sponsored entertainment including performances by the Gondwana National Indigenous Children's Choir and the Sydney Children's Choir.

Community Development (including Regulation) Cluster

The Community Development cluster represents some of the State's major regulatory authorities, regulating a range of activities including liquor sales, gaming, racing, charitable fundraising, providers of out-of-home care to children, adoption, employment of children in the entertainment industry, and the employment of people working with children. It also provides specialised support for, and promotes the interests of, children and young people, people from culturally diverse backgrounds, volunteers and the community of Western Sydney.

The **Office of Liquor, Gaming and Racing** implements the regulatory framework and provides licensing, regulation, education and information services for the liquor, gaming, racing and charity industries, and contributes to the development of related industries such as live music, entertainment, tourism and hospitality. Major achievements for 2009-10 include leading policy initiatives for managing antisocial behaviour relating to licensed premises, implementing amendments to the liquor laws to reduce alcohol-related violence and antisocial behaviour and playing a key role in the sale of NSW Lotteries.

The **Office for Volunteering** monitors, oversees and implements the NSW Government's State Plan volunteering commitments and coordinates cross-Government strategies and initiatives that support volunteering. In 2009-10 the Office organised a major forum on environmental volunteering, attracting more than 150 participants from over 100 Government agencies and community organisations. The forum enabled volunteers and relevant Government and non-government staff to focus on key issues in recruitment, retention, training and management of volunteers.

The **Office of Western Sydney** provides policy advice and information to the Minister for Western Sydney and assists CNSW in the delivery of improved services and support to this region. During 2009-10 three Urban Parks and Open Spaces forums were convened by the Office, enabling 14 Western Sydney councils and other stakeholders to discuss revitalising parks in the region. This is a key concern in Western Sydney, where increased housing and employment is leading to significant population growth. Through the forums, the Office enabled Councils and communities to focus on creating more useable urban spaces for active recreation.

The **Casino, Liquor and Gaming Control Authority** performs regulatory and other decision-making functions on behalf of the Government for casino, liquor and gaming machines and registered clubs, with the support of the Office of Liquor, Gaming and Racing. It maintains and administers systems for the licensing, supervision and control of the casino, and contributes to the regulation of the sale, supply and consumption of liquor. The Authority also fosters responsible conduct in relation to alcohol and gambling, focusing on reducing the harm associated with abuse of alcohol and gambling to promote safety in the community.

The **Commission for Children and Young People** makes recommendations on laws, policies, practices and services that affect children and young people, conducts child-related research and manages the Working With Children Check process in New South Wales. This process was significantly strengthened in 2009-10 to ensure the safety and wellbeing of children. It provides a pre-employment criminal history check for child-related employment. The Commission also co-hosted a Youth Homelessness Forum in partnership with the NSW Youth Advisory Council, helping to identify and promote strategies and solutions to prevent young people becoming homeless. It was a unique and important



Photo: Jaime Williams



opportunity for young people affected by homelessness to have their views heard by Government and the people and organisations that provide services and support to them. The Forum identified innovative policy responses aimed at both preventing and reducing youth homelessness.

The **Community Relations Commission** for a multicultural New South Wales provides advice to the State Government on multicultural policy, supports community activities and offers translation services. In 2009-10, 47 000 professional interpreting and translating assignments were performed. The Commission was proactive in working with international students during the year, coordinating the Premier's consultations, organising forums and developing information resources. These actions helped to support international students, defuse tensions and facilitate dialogue between students and the State Government. In 2009, the Commission began implementing recommendations from the

review of the Ethnic Affairs Priorities Statement program. This wide-ranging review affirmed and revitalised the program, developing a new outcomes-based framework and improved data collection. The name of the program was changed to the Multicultural Policies and Services Program to better reflect its intent, which is to assist people from different linguistic, religious, racial and ethnic backgrounds to access and participate in relevant activities and programs administered by the NSW Government.

The **Children's Guardian** promotes and safeguards the best interests and rights of children and young people by regulating the provision of out-of-home care and adoption services, and the employment of children under the age of 15 in entertainment, exhibition, still photography or door-to-door sales, or children under the age of 16 for any type of modelling. In 2009-10, The Children's Guardian reviewed the NSW Out-of-Home Care Standards and the accreditation of agencies providing this service. As a

result, the Standards have been streamlined, with compliance now assessed on-site, an increased focus on outcomes for children and reduced duplication and red tape. The agency also developed a secure web-based register for managing voluntary out-of-home care, as recommended by the NSW Government's *'Keep Them Safe'* report. This will improve the consistency and quality of intake, assessment, care planning and inter-agency coordination arrangements to improve the experience for children and young people and their families. It will also ensure that children and young people in longer term voluntary out-of-home care benefit from care that is appropriately supervised and planned, and that agencies collaborate more effectively in providing that care.



Sport, Recreation and Parklands Cluster

The Sport, Recreation and Parklands cluster represents some of the State's major urban parklands and stadiums and events centres as well as the principal sport and recreation policy and funding functions for New South Wales. Agencies within this cluster manage major sport and entertainment facilities, including former Olympic venues, and 11 regional Sport and Recreation Centres. Over 15 million people visited the parklands, attended sports and entertainment events at the stadiums and participated in education and special interest programs. Taken together the agency and division assets are valued at over \$3.5 billion.

Sport and Recreation supports the sector through grants to sports bodies for facilities and programs, and delivers sport, recreation and education programs. In 2009-10 over 194 000 people attended our Sport and Recreation Centres, with 76 000 primary and high school students participating in outdoor education at school camps, an almost four per cent increase on the previous year. This year sport and recreation grant programs were reviewed to ensure continuing benefits to the industry and the broader community. As a result they were streamlined into three programs, with significant reductions in red tape and increased efficiencies.



The **Centennial Park and Moore Park Trust** plans and manages the Centennial Parklands as a place of national significance for the enjoyment, social connection and wellbeing of the community. It is estimated that over 10 million visits are made to the Parklands annually. In 2009-10 the Education Precinct, which included the Parklands' first all-weather educational facility, a community nursery and a recycled garden, was opened. In the past year more than 14 000 participants were involved in the Trust's education and visitor programs. The Trust was allocated \$17.2 million over four years from NSW Treasury to conserve the Parklands' environment and heritage, improve facilities and upgrade the Trust's visitor information services. The first year of the program was delivered in 2009-10 and included significant repairs and restorations. Examples included the refurbishment of four sports fields in Queens Park and a new shared pedestrian cycleway on Cleveland Street South in Moore Park, which will form a key link in the regional cycle network.



The **Hunter Region Sporting Venues Authority** oversees and manages sporting and entertainment venues in Newcastle. In 2009-10 these venues hosted a total of 236 sporting, entertainment and racing events, attracting over 826 000 people. A major achievement for the year was the redevelopment of the Western Stand, at Energy Australia Stadium in Newcastle, funded by a grant of \$60 million from the NSW Government. The redevelopment work is scheduled for completion in early 2011. The Stadium will provide the community with an international-standard facility capable of hosting major sporting events, community-based sport and entertainment and business functions. The Stadium has been included as part of Australia's FIFA World Cup bid for 2022 and will have a capacity of 33 000 with the ability to increase by a further 10 000 should the World Cup bid be successful.



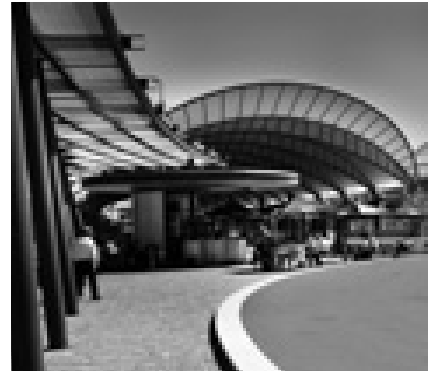
The **Illawarra Venues Authority** operates two adjoining venues in Wollongong - the 6 000-seat indoor WIN Entertainment Centre and the 20 000-capacity outdoor WIN Stadium. These venues are hired by event promoters, local organisations and sporting teams to stage a variety of entertainment, cultural, international and amateur sporting events throughout the year. In October 2009 the NSW Government approved a grant of \$28.9 million to replace the ageing Western Grandstand at WIN Stadium and refurbish some associated areas of the Southern Grandstand. Work commenced in May. In 2009-10 the Stadium hosted 35 events, including rugby league, rugby union and football, attracting over 128 000 people. The Entertainment Centre hosted 52 events ranging from music concerts, trade and other exhibitions, corporate charity dinners and sporting events, with over 143 000 participants.



Parramatta Park Trust manages a vital public recreation area and conserves the historic landscape, buildings and structures. Highlights of 2009-10 included the conservation of the 1880s Pitt Street iron and steel palisade boundary fence and the use of the Park for community events such as the A.R. Rahman Concert, Parramatta Park Movie Marathon, Australia Day celebrations, Sydney Symphony in Parramatta Park and the Mother's Day Classic. These events attracted 131 000 people, and demonstrated a commitment to providing access to quality events in Western Sydney and to the use of the Park for the broader community. The A.R. Rahman Concert was a major event within the Sydney Festival, and the largest held outside central Sydney.



The **Parramatta Stadium Trust** manages this multi-purpose venue that hosts sporting and community activities and other entertainment attractions, with over 152 000 people attending in 2009-10. 139 000 people attended sporting events including home games for the Parramatta Rugby League team, and amateur and international fixtures for rugby union and football. Other highlights included the Hindu Deepavali Festival in October, attended by 11 000 people, providing an opportunity for participation from the local Indian community; and the Australasian Supercross Championships in November, which is now established as an annual event, attracting 11 000 people. A car park extension completed in 2010 provided a new space for staging markets, fairs and other programs, resulting in greater community use, and increased revenue and versatility.



The **Sydney Olympic Park Authority** has a diverse role in overseeing and developing the Homebush Olympic Site, ensuring it continues to be an active and vibrant town centre within metropolitan Sydney and a premium destination for cultural, entertainment, recreation and sporting events. During 2009-10 the Authority ran a successful events program with 9.5 million visitors to the Park in the 2009 calendar year, a six per cent increase on the previous year. This reflected the success of activities such as the AC/DC concert series, Sydney Royal Easter Show and sporting events including the National Rugby League Grand Final Series, Australian Football League and Rugby Union games and the V8 Supercar race. General visitation to the Park is also increasing. In 2009-10 the State Government approved the Sydney Olympic Master Plan 2030, which provides a framework for the continued development of the Park's commercial, education, recreation and residential growth, setting the target of 50 000 residents, students and workers by 2030.



The **Western Sydney Parklands Trust** manages the Western Sydney Parklands corridor, ensuring it is accessible to the public and protecting its natural values. Major achievements over 2009-10 included extensive expansion of the Parkland's walking and cycling tracks, the development of a new public park at Bungaribee and the continuation of the Trust's annual biorestore

program, which aims to restore high-quality bushland and create another 750ha of bushland over the long term. This will provide the residents of Western Sydney with greater access to the Parklands and its recreational facilities, as well as enhancing the protection of the rare and endangered Cumberland Plain Woodland. In 2009-10 over 1.6 million people visited the Parklands.

REVIEW OF OPERATIONS

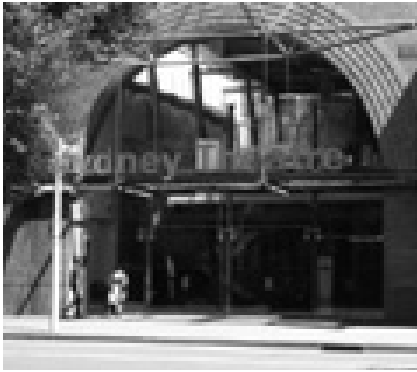


CHAPTER 1: ENGAGED AND LIVEABLE COMMUNITIES

CNSW builds stronger communities and increases social capital by bringing together the arts, sport and recreation, which includes museums, galleries, parks and sporting facilities. The programs we run, the people we serve and the issues we address all encourage community connections. Many directly increase understanding of different cultures while others engage marginalised individuals and groups in mainstream activities. Children and young people are a particular focus as we recognise the importance of increasing opportunities for their participation and engagement.

The arts are important in themselves, but participation in the arts also allows us to create together, discover shared understandings and celebrate common and diverse heritage. This reinforces social bonds and connects communities. Sport and active recreation bring people together through participation in teams and group activities and in running local sporting clubs. Volunteering, which is fundamental to community sporting and cultural activities, strengthens the sense of community as volunteers pledge their time, interest and effort. Organised sport also contributes to a sense of meaning through identification with a community sporting team.

YouMOVE, Western Sydney Dance Action



\$40
MILLION

IN CAPITAL GRANTS
TO THE STATE'S
KEY CULTURAL
INSTITUTIONS

More people actively participating and engaging in community activities

One of CNSW's key goals is to encourage and actively support participation in community activities. The Department is committed to improving access to the arts, sport and recreation, including theatres, writers' centres, museums, galleries, parks and sporting facilities. Opportunities are sought to encourage volunteering, social interaction and the cohesion that develops when people come together and express themselves through art forms, sports or communal activities.

It is important to provide these opportunities to everyone in New South Wales, regardless of age, location, background and economic circumstances. Appropriate cultural premises and sporting and recreational facilities encourage participation, and are essential to deliver programs catering for differing ages and interests.

Encouraging participation in the arts and culture

Fostering participation in the arts through funding

CNSW, through Arts NSW, funds activities across all art forms, in metropolitan and regional areas. In this financial year it distributed over \$49.3 million to more than 250 organisations across the State, including \$5.5 million to support the arts in regional and rural New South Wales, \$3.3 million for Western Sydney and over \$550 000 to support arts and education programs.

The breadth of organisations funded through these grants reflects the strength and scale of the arts sector in NSW. There was additional funding for regional arts officers and galleries, education and regional conservatoriums. Continued funding allowed disadvantaged and remote schools to gain access to arts and cultural activities. Fellowships and scholarships enabled artists from a range of disciplines to take part in innovative, challenging and educational programs. Funded initiatives included:

- Sydney Festival, Australia's largest and most important contemporary arts festival. It takes place in January each year with around one million Sydneysiders and visitors attending Festival events. The program spans all art forms including dance, theatre, music, visual arts and large scale, free outdoor events. The 2010 First Night event attracted over 250 000 people at six central Sydney venues, including Hyde Park and the Domain. The Festival also delivers significant economic benefits to New South Wales through increased business to hotels, restaurants and many other businesses and retailers.
- The SmArt program (Sport meets Art), an Accord between CNSW and Griffith City Council, is an innovative program in Griffith. In 2009-10 more than 1000 young people took part in arts, recreation and cultural activities through theatre, art, design, music and circus projects. The program made arts, sport and recreation affordable and accessible to young people and provided

PREMIER'S ADVENTURE CHALLENGE



a positive channel for their energy and enthusiasm during the school holidays.

- The ConnectEd Arts program, an arts and education program that increases participation in and access to the arts by NSW primary and high school students. It includes ticket subsidies for students from disadvantaged schools to attend theatre, music or artistic events and performances, especially those associated with mainstream events such as the Sydney Writers' Festival, the Biennale of Sydney and the Sydney Symphony. More than 27 500 students and 480 teachers took part in the 2010 program.

Encouraging greater participation by people in Western Sydney

The Department works with agencies in Western Sydney to identify and overcome barriers to participation in community events. New and ongoing projects provide additional support and help improve social inclusion and community harmony.

This successful program encouraged families and children to visit the State's art galleries and museums. Launched in July 2009, the Challenge used an incentive scheme called the Kids' Adventure Passport to support primary school children visiting NSW cultural venues.

Arts NSW worked closely with the Department's six cultural institutions and 69 small-to-medium galleries and museums to implement the Challenge. It distributed over 68 000 passports, which gave primary school children free admission on weekends, public holidays and during school holidays. During Foster Care Week, Arts NSW provided 200 Kids' Adventure Passports to The Children's Guardian to distribute.

Over 2500 children received a Premier's certificate for visiting at least three venues. Of these, 300 received family passes donated by the Australian Museum, the Sydney Opera House, and the Western Plains and Taronga Zoos. Parents were enthusiastic about the event, stating:

- "During the July school holidays my children (three girls) and I went to five museums in total. It was great it made it affordable, something I wasn't in a position to do previously."
- "Thank you for a wonderful idea and for making exploring Sydney affordable for families. The Sunday Funday and Adventure Challenge have taken us to places we would otherwise not have gone to."
- "We all enjoyed a fantastic day in the city. Premier's Adventure Challenge... let my son discover many different things from museums and galleries. I will bring him to visit again and to other museums."



The Office of Western Sydney plays a key coordination role, working with Government and non-government organisations across the region to develop whole-of-Department projects and initiatives. Projects under development in 2009-10 included:

- A Western Sydney statistical profile to improve information on the region and its community, to be launched in 2011
- Training to help community groups, particularly those from non-English speaking backgrounds, successfully organise and run their own events. Development partners include the Sydney Olympic Park Authority and the Parramatta Park Trust.

Western Sydney Audience Report – *Who Doesn’t Attend and Why?*

Arts NSW commissioned a research study to identify barriers, perceptions and attitudes to participation in the arts by residents of Western Sydney, particularly those from culturally diverse communities. The greatest

barriers were perceived cost of attendance, followed by work and family commitments and lack of culturally appropriate events. In addition, the majority of people interviewed appeared unaware of the variety of cultural opportunities available in their area.

The report looked at attendance rates measured by the ABS. Between 2002 and 2006, ABS surveys revealed that the gap (between Western Sydney and the rest of Sydney) narrowed from over nine per cent to less than six per cent. In 2005-06, 81.8 per cent of Western Sydney residents reported visiting at least one cultural venue in the previous year, compared to 87.3 per cent for the rest of Sydney. Arts NSW has raised the key findings of this report with major performing arts companies, peak bodies and cultural institutions with a Western Sydney footprint, as well as Western Sydney councils and organisations, to encourage further work on strategies to effectively engage Western Sydney audiences. Arts NSW

also commissioned further research into why Western Sydney residents choose to attend cultural events and venues in the CBD and not Western Sydney. The findings of this report will inform future planning for cultural activities in Western Sydney.

The Western Sydney Children’s and Young People’s Literature Project

This project brought high-quality literature programs to the children and young people of Western Sydney. Funded by Arts NSW in partnership with Blacktown City Council, the project used reading and writing projects to connect children and young people to their community and heritage. Since the project’s inception in 2008 more than 2 000 young people have benefited from being able to take part in literature-based programs and events. This year the project toured nine Western Sydney high schools. The project also established a Western Sydney Reading Circle and community-focused storytelling and writing projects, including Strictly



Samoan Storytelling and Migrant Stories, in partnership with Penrith City Council.

Encouraging participation in sport and recreation

Sport and recreation funding

To encourage sport and recreation participation across New South Wales, Sport and Recreation provided over \$21.1 million to organisations for programs and facilities during 2009-10. Funding was allocated through programs including:

- Under the Sport and Recreation Participation Program: 120 community projects shared in \$850 000 for local programs that will increase levels of physical activity, such as:
 - \$10 000 for Tharawal Aboriginal Corporation's community exercise classes in Campbelltown
 - \$2 100 for the Temora United Soccer Club, a bus for players attending out-of-town competition matches
 - \$10 000 for the Macleay Netball Association to subsidise club registration

fees for low income earners.

- Under the Sport and Recreation Facility Grant program, over \$9.1 million was invested to improve more than 400 sporting facilities for local councils and not-for-profit sport and community groups
- Under the Disability Sport Assistance Program, \$360 000 was provided to improve opportunities for people with a disability to participate in sport and physical activity.

Access to sport and recreation information

If people have access to useful information on sport and recreation, it encourages them to participate. During 2009-10, initiatives were:

- The *School Sports Directory 2010*, which was distributed to around 3 500 schools. In its third edition, the Directory outlines the programs and services State sporting organisations offer to schools

- The Healthy Kids website (www.healthykids.nsw.gov.au), visited by almost 143 000 users, provides resources and ideas on physical activity and healthy eating for children and is a joint initiative of CNSW, the National Heart Foundation and the NSW Departments of Health and Education and Training
- The *Towards Inclusion* guides, outlining ways to make sport and recreation more accessible to people with a disability. Separate guides are targeted at people with a disability, sport and recreation providers and State sporting organisations
- A "how to" guide to running a Sport in the Neighbourhood program, based on the successful community-run sports program in Bateau Bay where volunteers coordinate weekly activities for young people in the local park. The guide will help other communities develop similar sustainable grassroots sports programs.

SYDNEY INTERNATIONAL THREE DAY EVENT, SEPTEMBER 2009

Eventing is Australia's most successful equestrian discipline at the Olympic Games, with Australia winning gold in Barcelona, Atlanta and Sydney, and silver in Beijing. The Three Day Event is an important feature on the national equestrian calendar for riders seeking to represent their country at world events and Olympic Games.

Australian riders were joined by competitors from India, Indonesia, Japan, South Korea, Malaysia, New Zealand and Thailand, and around 3 000 spectators. Competitor numbers have increased significantly, from 140 in 2007 to 175 in 2009.

This event provided volunteers, officials and judges with opportunities to work with international-level officials. The event included two major international seminars, a Veterinarian Course and a Course Designer and Officials Course, providing further professional development opportunities.

Sport and Recreation Centres

In 2009-10, over 194 000 people visited the 11 Sport and Recreation Centres across New South Wales. Centres provide the chance for people of all ages to be active, enjoy the outdoors, develop skills and participate in the community. Key programs during the year included:

- School camps: 76 000 primary and high school students took part in camps designed to assist experiential

learning, develop social skills and independence, challenge themselves and enjoy the benefits of an active lifestyle

- Holiday camps: 4 770 children took part in children's holiday camps, which created a safe and fun environment for children to try new recreation activities, meet friends and boost self-confidence. A further 3 225 children and their families participated in family camps also held during the school holidays.

Table 1: Sport and Recreation Centre statistics

	2006-07	2007-08	2008-09	2009-10
Number of people attending Sport and Recreation Centre programs	183 160	188 226	192 195	194 085
Number of people attending programs at former Olympic venues (the Sydney International Equestrian, Regatta and Shooting Centres)	526 535	494 724*	520 503	549 483
Residential clients participating in Outdoor Education Programs (OEP)	72 306	75 560	73 182	76 190
Residential clients participating in outdoor recreation programs other than OEP	58 936	59 000	63 537	58 258
Number of people with a disability attending Sport and Recreation Centre programs	3 150	3 152	2 650	3 059
Number of people identifying as Indigenous attending Sport and Recreation Centre programs	2 700	3 407	3 058	3 035
Number of people identifying as Indigenous attending regional Sport and Recreation programs	26 008	19 303	23 017	22 559
Number of people from culturally diverse communities attending Sport and Recreation Centre programs	13 108	11 567	12 836	16 808
Number of people from culturally diverse communities attending regional Sport and Recreation programs	4 699	4 610	3 935	6 290

* Attendance at the Sydney International Equestrian Centre was affected by the equine influenza outbreak in 2007-08.

Supporting elite and grassroots participation through our international venues

The Sydney International Equestrian, Shooting and Regatta Centres are based in Western Sydney and administered by CNSW's Sport and Recreation division. They host and organise events for all standards of participation.

- The Sydney International Equestrian Centre hosted events and programs:
 - Equestrian classes and clinics for all ages and skill levels
 - Major events on the international and national equestrian calendar, such as the Sydney International Three Day Event, National Dressage Championships, ISS Summer Showjumping Classic, Sydney CDI Dressage and the FEI Eventing World Cup (five international and 14 national equestrian events)
 - Equestrian Australia, Para-equestrian and NSW Institute of Sport high performance programs for over 550 elite riders and coaches
 - Education programs for coaches and judges, and course design programs
 - Community events including the Macarthur Triathlon Club's winter duathlon calendar, and the annual Black Stump music and arts festival with 15 000 participants.
- The Sydney International Shooting Centre, integral to the international shooting circuit, hosted these major events and programs:
 - The 2009 Sydney World Masters Games, attracting 1 500 competitors in shooting, the 2009 Continental Oceania Championships, 2009 Pistol State Championships, 2010 Target Rifle Australia Nationals and the 2010 World Cup
 - The Safety Awareness Training program, in which participant numbers have quadrupled in two years, to 272 in 2009-10. The program ran every three weeks and ensures participants and spectators are aware of critical safety issues such as the safe storage of firearms for the public
 - The Try Shooting program, which allows people to try the sport without completing a safety course or joining a club. This program saw 850 participants in 2009-10, a 56 per cent increase on 2008-09.
- The Sydney International Regatta Centre, with over 458 800 people visiting this versatile Western Sydney venue during 2009-10. Major activities included:
 - Supporting elite sport through programs and services for talented and elite athletes, including those with a disability
 - Hosting national and State events, including rowing, canoeing, long-distance swimming, cycling and triathlon.

Event bookings increased by 32 per cent during the year. The venue hosted major community events including Australia Day (20 000 visitors), Head of the River (19 000 visitors), World Masters Games (5000 participants) and the *DefQon.1* dance music festival (15 000 visitors). Other events were:

- Rotary Youth Driver Awareness Program, with nearly 5 900 participants taking part in this road safety education program for young drivers
- Sailability programs, for people with a disability, operated twice-weekly, as well as school holiday programs.

The Regatta Centre was also open to the general public for recreation and social events such as the Fishing Workshops for Asian Families program. Organised in partnership with Industry and Investment NSW and the Asian Women at Work organisation, fishing workshops were conducted for Chinese and Vietnamese families from the Blacktown and Penrith areas. With help from the Centre's community fishing volunteers, the workshops promoted safe fishing, especially for children, and sustainable fishing practices.

LOCAL GOVERNMENT YOUTH WEEK AWARDS 2010

To acknowledge the considerable commitment of councils in helping young people plan and coordinate Youth Week programs and activities, the NSW Government presents four awards as part of the annual Local Government Week Awards. Finalists and winners were chosen by members of the NSW Youth Week Young People's Advisory Committee. 2010 winners were:

- Port Macquarie Hastings Council for the best ongoing commitment to local Youth Week programs
- Lake Macquarie City Council for the most innovative Youth Week program
- Uralla Shire Council for best small council with the most outstanding Youth Week program
- Fairfield City Council for the best local Youth Week Program.

Supporting participation by young people

There are more than one million young people in New South Wales, making up over 17 per cent of the population. CNSW provides and promotes opportunities for young people to participate in their communities in a variety of ways.

Supporting young people in the arts and culture

CNSW, through our Arts NSW division, provides funding and works in partnership with arts organisations to provide opportunities for young people to become engaged with the arts.

- The Creative Education Partnerships Artists in Schools program, a partnership between Arts NSW, the Australia Council and the NSW Department of Education and Training, connects students, teachers, parents and the wider school community with professional artists to enrich school arts programs and encourage future artists and audiences in all art forms. For example, 13 artists were placed in schools, including four in Western Sydney and eight in NSW regional areas. These residencies provided quality arts education for students, professional development for teachers and artists, and opportunities for emerging artists to work with young people.

Working with government to support young people

- The NSW Youth Advisory Council, supported by the Department, advises the Government on matters of concern to young people, and policies and programs aimed at young people. The Council has 12 members aged 12-25 years, appointed by the Minister for Youth. It provides a channel of communication between the community and the Government and holds consultations with young people and community groups on issues of interest. In August 2009, the Council reported to the Minister on youth homelessness. The report summarised the views of homeless young people and contained recommendations to prevent young people becoming homeless. It recommended more flexible education options for young people in unstable housing situations. The report will help influence the implementation of the Government's Homelessness Action Plan and the *Keep Them Safe* reform strategy for the child protection system.
- National Youth Week (10-18 April), an event organised and managed by young people, involved more than 170 000 young people, 900 events and activities and 150 local councils across the State. 2010 marked Youth Week's 22nd year, providing an opportunity for young people (12-25 years) to express their ideas, raise matters of concern, act on issues that



affect their lives, and create entertainment. It is also an opportunity for the wider community to listen to young people and celebrate the positive contributions they make. Activities included sporting programs, forums, debates and concerts. Highlights for 2009-10 were:

- Youth Stage at the Royal Easter Show, which hosted youth friendly activities and enabled young performers to showcase their talents
- Youth Festival Lawns featuring Indigenous hip hop and Freestyle Football workshops
- YouthRock, a statewide youth band competition coordinated by the students and staff at Belmore Boys High School
- Grants for local mental health projects, sponsored by *beyondblue*, which enabled young people to raise awareness of mental health issues affecting young people
- A design competition, judged by the Youth Week Young People's Advisory Committee.



Better Futures program

During the year, CNSW assumed responsibility for Better Futures, a prevention and early intervention program to improve outcomes for young people aged 9-18 years, particularly those who are disadvantaged. Better Futures aims to:

- Develop resilience and skills for a healthy, safe and productive adult life
- Improve relationships with families, friends and communities
- Improve skills to seek support and resources
- Continue or improve engagement in education and/or employment
- Encourage involvement in sport, recreation and cultural activities.

Better Futures funding of \$3.5 million was provided to community organisations, local government and schools, for over 50 projects operating in areas of high need. An additional \$2 million will be allocated to Better Futures in 2010-11 as part of a Youth Package announced by the Premier,



the Hon Kristina Keneally MP, in June 2010.

Young people in community sport

The Youth Services Toolkit is an online resource to engage more young people in community sport. It is used by community and youth organisations to train young people on how to run community sporting activities and events. Launched in 2010 in Cobar, the project is a joint initiative of Sport and Recreation, the Department of Human Services, Murdi Paaki Young leaders and TAFE NSW – Western Institute. The Toolkit is now being used by TAFE, schools and youth service providers. A full evaluation will be completed in 2010-11.

Supporting and promoting volunteers

CNSW is committed to promoting and supporting volunteers and volunteering. Community-based sport, charities, the arts and many cultural institutions largely depend on help from volunteers. Volunteering promotes healthy lifestyles, builds self esteem and increases social awareness.

NSW VOLUNTEER OF THE YEAR AWARDS

The Centre for Volunteering is responsible for the Volunteer of the Year Award, the only statewide program open to all sectors of volunteering. As Patron of the Awards, the Minister for Volunteering, the Hon Peter Primrose MLC, provided \$15 000 in 2010 towards the Awards, which recognise and promote volunteering and the range of volunteer activities available.

Regional winners are acknowledged locally and recognised at a ceremony for nominees, where final winners are announced. The Minister presents winners with their Awards at a reception. Nominations have grown markedly since the Awards were established, from 170 participants two years ago, to over 800 in 2009-10.

2009 NSW Volunteer of the Year Award winners

Liz Mullinar AM,
2009 Volunteer of the Year

Hayden Zammit,
2009 Youth Volunteer of the Year

Thea Batterham,
2009 Senior Volunteer of the Year

Nigel Dearing,
2009 Employee Volunteer of the Year

Timehelp Holroyd Team,
2009 NSW Volunteer Team of the Year



In mid-2010 the Department's Office of Volunteering commenced work on a NSW Volunteering Strategy to increase participation in volunteering, especially by under-represented groups such as people from lower socio-economic, Aboriginal and Culturally and Linguistically Diverse (CALD) backgrounds and people with a disability.

Encouraging high school students to volunteer

The Government's Student Volunteering Program for Years 9 and 10 commenced in 2009-10. It will boost the numbers of 15-16-year-old volunteers in New South Wales.

The Program exposes young people to community volunteering and encourages lifelong engagement. Piloted in 20 schools in 2009-10, it is being extended to other public secondary schools over 2010, with more than 50 per cent of schools registering to take part.

THE YEAR AHEAD

■ Participation in the arts -

An additional \$3.5 million for arts grants will be available to support arts and arts organisations across New South Wales, particularly small to medium organisations. The funding will also increase support for Indigenous artists across the State and support the further strategic development of the NSW arts and creative industries.

■ Quick response funding of \$300 000 will be available to support artists and arts administrators to attend national and international events, helping them engage with new audiences, improve performance and production standards and promote the sector nationally and internationally.

■ Highly skilled and culturally diverse volunteers - A Volunteer Utilisation project will be conducted in Sydney, to identify success factors in programs for engaging highly skilled, culturally diverse volunteers. This research will help develop a "Benefits Kit", which will include documentation and training for organisations.



Cultural, sport and recreational experiences are relevant and accessible to a diverse range of people

CNSW encourages all members of the community to enrich their lives by participating in cultural, sport and recreational activities. The Department regularly reviews and expands its cultural, sport and recreation policies and programs to ensure that all sections and regions of the community are well served by them and able to participate, regardless of age, cultural background, disability or health issues.

A particular focus is given to the development of programs for culturally and linguistically diverse communities, Indigenous communities, people with a disability and young people, particularly those at risk. People of all ages and needs should have the opportunity to choose activities that bring enjoyment and satisfaction to their lives.

Reports and reviews

Developing the NSW Aboriginal Arts and Cultural Strategy

Support for arts and cultural development helps build community resilience, cohesion and economic wellbeing. CNSW, through Arts NSW, is leading the development of an Aboriginal Arts and Cultural Strategy in partnership with the State's cultural institutions, the Department of Human Services and Department of Industry and Investment.

The Strategy will foster a vibrant Aboriginal arts and culture sector with more opportunities to participate in, share and strengthen Aboriginal culture through art, and develop careers and businesses in the sector. It will research and act on issues including:

- Participation of Aboriginal people in art
- Recognition of NSW Aboriginal arts and culture in mainstream arts events

- Partnerships with Government and non-government agencies
- Employment of Aboriginal people in cultural institutions and creative industries.

Implementation of the strategy will commence in late 2010.

Sport and Recreation grant program review

During 2009-10 Sport and Recreation reviewed the effectiveness of its grant programs. Changes were introduced to focus grants on:

- Reducing barriers to participation in sport and recreation
- Increasing and promoting the importance of participation
- Supporting achievement at all levels
- Supporting the development of facilities.

Funding programs have been consolidated into three core programs - the Facility Grant Development Program, Sport and Athlete Development Program and Participation Grant Program.

ESTABLISHMENT OF A NEW REGIONAL ARTS BOARD

In June 2010 the Minister for the Arts announced the creation of a Western Riverina Regional Arts Board to serve the communities of Griffith, Narrandera and Leeton. With support from councils, this Board will expand opportunities for local people to enjoy the arts and share their knowledge and experience of living and working in regional New South Wales. This brings the number of Regional Arts Boards in the State to 14, with the network servicing almost 1 200 local arts and cultural groups.

Encouraging regional participation in the arts and culture

Regional New South Wales is home to 1.7 million people. CNSW has a strong presence through the regional offices of Sport and Recreation, the Office of Liquor, Gaming and Racing and the Community Relations Commission. The Department also provides funding and practical support. For example, Arts NSW funds and works through Regional Arts Boards made up of local government and community representatives. The State's cultural institutions also mount travelling exhibitions that allow access to their collections through local museums, galleries and libraries across New South Wales.

Supporting regional arts through increased funding

The Regional Arts Boards and development officers serve almost 100 local government areas and the unincorporated area of far-western New South Wales – about 90 per cent of the State's land area.

Regional Arts Boards generate significant economic benefits for their communities. They also leverage investment from the NSW Government to obtain additional funding from both arts and non-arts agencies.

Arts NSW increased annual program funding for each Board, from \$80 000 to \$100 000 each year and entered into triennial funding agreements to encourage stability and forward planning. Boards also attracted over \$1 million in further funding for arts and cultural projects in regional New South Wales.

NSW regional conservatoriums provide music activities for students and community members of all ages. The 2010 Regional Conservatorium Arts Funding Program funded professional music performances and arts development in regional and rural areas. A total of 33 projects was funded, with each regional conservatorium receiving support for at least one project. This supported professional and artistic development for regional musicians and enabled more people to participate in regional activities.

Encouraging regional participation in sport and recreation

The Sport and Recreation division of CNSW has regional offices around the State working locally to meet the needs of regional and rural communities. Examples in 2009-10 were:

- The Western Sports Development Tours, run with State sporting organisations, provided sport skills clinics and workshops to 1 900 people in western New South Wales. This year the team travelled 10 000 kilometres, visiting 17 remote communities including Tibooburra, Packsaddle, Ivanhoe and White Cliffs. People participated in basketball, golf, tennis, netball and Australian Football League.
- Adults from Africa and Bhutan, now living in Albury, took part in a specially designed Refugee Adult Learn to Swim program. Organised by Sport and Recreation and the Murray Valley Sanctuary Refugee group, the program developed essential water safety skills for 24 participants.

LIFTING THE SPIRITS OF GOODOOGA

- Thirteen young athletes from far-western New South Wales were awarded scholarships worth a total of \$11 000 under the Lone Star Scholarship Scheme. The Scheme helps talented athletes aged 12-18 years compete at regional, state and national events.

Working with culturally diverse communities – Multicultural Policies and Services

CNSW fosters inclusive and sustainable communities. The programs we run, the people we serve and the issues we address all encourage community connections. Many contribute to, or address understanding, or engagement with different cultures.

Arts and culture

During the year, over \$2.4 million was provided to arts organisations that support ethnic communities, multicultural arts and cultural activities, including:

- Sydney Festival, which hosted a free outdoor event at Parramatta Park, the A.R. Rahman performance
- Information and Cultural Exchange, which supports artists from culturally diverse backgrounds, received funding towards its annual operating costs and for the 2010 Arab Film Festival
- Fairfield City Council, which received funding for creating and presenting the Vietnamese

Intergenerational Comedy Theatre Project

- Musica Viva's Café Carnivale program, which provides employment opportunities and develops audiences for musicians from culturally diverse backgrounds, presented 70 concerts to over 16 000 people
- The Jewish Film Foundation of Australia, which received funding for the 2010 Festival of Jewish Cinema
- Northern Rivers Conservatorium Arts Centre, which held the Music Arcadia series of world and contemporary music concerts
- Asian Australian Artists Association (4A), a multidisciplinary arts organisation that promotes a greater understanding of diverse Asian cultures through the arts.

Liquor, gaming, racing and charities

The Responsible Gambling Fund helps people to overcome gambling problems through education and treatment. In 2009-10 about 10 per cent (over \$1.3 million) of the Fund's income was allocated to six CALD specific gambling treatment and support services: Auburn Asian Welfare Centre, Arab Council Australia; Greek Welfare Centre, Vietnamese Community in Australia, Co.As.It. Italian Association of Assistance, and Sydney West Area Health Service's Multicultural Problem Gambling Service.



Rural New South Wales was hit hard by flooding in March 2010. Goodooga in the State's far north-west, with a small population, was cut off by the floods for many weeks. CNSW was the key agency providing support to the community through diversionary programs to maintain morale and reduce anxiety.

With help from local community and sporting groups, the Sport and Recreation division responded with a two-week program of sporting activities including circus skills, netball, rugby league and touch football. Young people and adults were also offered sports-related training in team management and Indigenous Games. Over 560 local people participated, which helped to lift the spirits of Goodooga during a difficult time.



TWENTY COMMUNITY PROJECTS... INCLUDED A MULTISPORT PROGRAM FOR THE SUDANESE DINKA COMMUNITY IN THE NORTHERN RIVERS REGION

New player information brochures were developed and made available at all gambling venues in New South Wales in Arabic, Chinese, Korean, Turkish and Vietnamese. The Fund also launched problem gambling awareness campaigns in Arabic, Vietnamese, Chinese, Italian and Greek. All five campaigns used advertising, direct mail, media relations and community talks to raise awareness of problem gambling and to promote in-language counselling services. The launches attracted wide media coverage in ethnic print, radio and television media.

Sport and Recreation

The Sport and Recreation division delivered a wide range of projects during 2009-10, such as:

- A Day at the Beach program for the Lismore African Refugee community, in partnership with the Lismore-based Men and Family Centre. Families from African communities experienced the beach and lake at Lennox Head and took part in fun recreational activities.

- Twenty community projects, for people from culturally diverse communities, received \$165 000 in funding under the Sport and Recreation Participation grant program. These included a get fit/stay fit program for the Assyrian community, a Burmese soccer program, Tai Chi classes for people over 55 in the Fairfield area, and a multisport program for the Sudanese Dinka community in the Northern Rivers region.

- The Auburn Youth Soccer Tournament involving 90 young people, predominantly of African and Middle Eastern refugee backgrounds, was coordinated with local youth and refugee services, Sydney Football Club and The Warehouse Youth Health team.

- Sport and Recreation Centres provided camps and programs for multicultural groups during 2009-10, including the Islamic Charity Projects Association, Philippines Australia Sport and Culture Association, Chinese Parent Association, Sikh Youth Australia, Tibetan Youth Group, Sydney Japanese

School, German International School Sydney, Australian Afghan Hassanian Association, STARTTS - Fairfield (a refugee group) and the Estonian Family Group.

Women in sport

CNSW encourages women and girls to take advantage of opportunities to participate or take a leadership role in sporting and recreational activities. During 2009-10, Sport and Recreation continued to address women's under-representation in sports participation and administration. Some examples were:

- The Conference of the International Working Group on Women and Sport was held in Sydney in May, attracting 500 participants from 60 countries. The conference provided leading-edge ideas on achieving positive change for women in sport. CNSW provided \$500 000 in funding to support the conference.

INTERNATIONAL WHEELCHAIR RACING SERIES



- Sixteen women from diverse cultural backgrounds took part in the 2009-10 Multicultural Women's Sports Leaders Program. The annual three-day program provided comprehensive management and leadership training for women involved in organising sport in their local community. One program participant remarked, "*It was amazing meeting wonderful women from other cultures who are passionate about their sport and their communities.... More can be achieved when we all work together*".
- Nineteen women from culturally diverse backgrounds became accredited swimming instructors, as part of an Austswim course for women only. It was initiated because some women from culturally diverse communities are reluctant to learn to swim. Cultural or religious reasons may prevent them from taking part in mainstream swimming courses. Many of the new instructors are actively working in women-only swimming programs.

Supporting people with a disability

Everyone has a right to benefit from inclusion in community life. Although access is integral to all our programs, some are specifically targeted at groups and areas of particular disadvantage. In Australia, one in five people has a disability, which may be a physical barrier in itself or may inhibit people from participating in sport or active recreation programs. Socio-economic factors may mean that people need material assistance to participate. Geography may also present a barrier, with people in regional and remote areas unable to get the numbers necessary to hold some activities or travel to activities.

Developing a disability plan for the arts

Adults with a disability are significantly less likely than other Australians to have attended arts events and venues, according to ABS data. Organisations funded through Arts NSW must consider the needs and requirements of people with a disability as creators, participants and

The international wheelchair event, Summer Down Under, was launched in January 2010 at Government House, with the NSW Premier, the Hon Kristina Keneally MP, welcoming athletes from 11 countries. Paralympic gold medallist Kurt Fearnley spoke on behalf of Australian athletes and Canadian Paralympic gold medallist Josh Cassidy represented international athletes. Organised by Wheelchair Sports NSW, the event brought together Australian and international wheelchair racers to compete in track meets in Canberra and Sydney, and culminated in a 10 kilometre road race on Australia Day. Athletes also visited the Sydney Academy of Sport and Recreation at Narrabeen to inspect the facilities.

NSW ATHLETES AT THE WINTER PARALYMPIC GAMES

NSW athletes made up over half of the Australian Paralympic team which headed to Vancouver for the Winter Paralympic Games. Of the 11 members of the Australian contingent, six were from the NSW Institute of Sport, including Marty Mayberry, who won silver in the men's standing downhill. Australia also won three bronze medals.

audiences. Projects in 2009-10 included:

- Triennial funding to Accessible Arts (\$235 000 per annum) supported the Arts Activated National Conference in March, with over 350 delegates from the arts and disability sectors
- Waverley Council's Junction House Band program for musicians with an intellectual disability
- Powerhouse Youth Theatre's Beyond Vision program for people with impaired vision.

In June 2010, Arts NSW initiated its first arts and disability project in schools under the ConnectEd arts and education program. The project engages students with a disability in a multidisciplinary creative arts project. The State's cultural institutions and many arts organisations joined the NSW Companion Card scheme, giving people with a profound and severe disability greater access to arts and cultural facilities and events. The cultural institutions continued to improve access for people with a disability to their

buildings, including the Sydney Opera House's Accessibility and Western Foyers Project, which provided new lift and escalator access.

Funding for people with a disability in sport

Sport and Recreation strategies to support people with a disability included (see Appendix 10):

- The Disability Sports Assistance Program contributed \$360 000 to disability sport projects across New South Wales. Funded by Sport and Recreation and the Department of Human Services, the program supports community-based organisations to improve opportunities for people with a disability. Projects included training for coaches and officials, purchase of modified equipment and programs promoting inclusion and resource development.

- \$230 000 was provided to State disability sport organisations for operational funding and projects covering education and training, development programs and competitions.
- The Elite Athletes with a Disability Scholarship Program helps high-performance athletes achieve excellence at the national and international level. CNSW provided \$70 000 to the NSW Institute of Sport for 25 athletes' programs and training.

Sports participation for people with a disability

The Disability Sport a Month program was offered by Sport and Recreation in central western New South Wales in 2009-10. People with a disability were offered weekly sporting activities including tenpin bowling, sailing, croquet, swimming and football. Ninety-six people with intellectual and/or physical disabilities took part.



- Illawarra Active and Able Sport Expo was the first of its kind in the region for people with a disability. Held at the Beaton Park Leisure Centre in Gwynneville, the event brought together disability service providers, sporting organisations and community members to encourage people with a disability to play sport. The event attracted 140 people who participated in 12 sports including tennis, boccia, wheelchair basketball, jammers basketball and goalball.
- The inaugural Teen with a Disability Project was held at Sport and Recreation Centres during 2009-10. One hundred and sixteen teenagers with an intellectual disability and 34 of their siblings took part in respite camps that encouraged participation and an active lifestyle. A joint initiative of Sport and Recreation and the Department of Human Services' Ageing, Disability and Home Care division, the project will be expanded in 2010-11.



The Sydney International Shooting Centre supports athletes with a disability

The Oceania Continental Championships in November and December were run by Australian International Shooting Ltd and the Australian Paralympics Committee. Eighteen shooters with a disability attended from seven countries in Oceania.

The Try Shooting program for people with a disability was held in November. Australian International Shooting Ltd conducted coaching clinics at the Centre for elite shooters with a disability. The Australian Paralympics Committee conducted a talent identification day and from this, three new State shooters were identified.

Indigenous participation in sport and recreation

A priority for Sport and Recreation is to promote participation in sport and recreation by Aboriginal people from around the State. Some programs from 2009-10 were:



- The Airds Fitness Group partnership was established to address limited access to recreation for young people in Airds and surrounding suburbs near Campbelltown. Supported by UnitingCare Burnside, The Junction Works and Housing NSW, CNSW arranged and coordinated weekly sports and fitness programs for young people aged 5-25 years. Local Aboriginal elders also mentored the young participants. Around 35 young people regularly took part in the program, which will expand in the coming year.
- The Coledale Kids in Action: Sports in the Park program offered weekly activities for young people aged 8-12 years. Coledale has a large Indigenous population and a community priority is to create opportunities for young people to participate in safe and culturally appropriate sport. Sport and Recreation worked with Housing NSW and local organisations to deliver the program over two school terms with around 25 young people taking part



each week. Adults were also trained to deliver the program in the longer term.

- Sport and Recreation worked with Wentworthville Housing Estate Sports Committee and Holroyd City Council to run learn to swim classes for 24 Aboriginal children in Wentworthville. Community volunteers were also trained to teach swimming.

Duke of Edinburgh’s Award youth initiative

Hundreds of young people in the State’s north-west took part in a youth development program, as part of the Duke of Edinburgh Award in 2009-10. The program targeted Aboriginal young people and provided sports competitions and training in sports club and competition management

to improve participants’ employment prospects and encourage community participation. Rugby league and netball competitions were established in nine communities, including Walgett, Goodooga, Lightning Ridge and Bourke. Young people in the area were encouraged to play in and manage these events.

Table 2: Participation in the Indigenous Sporting Program

	2008-09	2009-10
Total number of participants	23 017	31 803
Total number of sport and active recreation activities	408	431
Participation in under 18 group (males)	9 581	12 631
Participation in under 18 group (females)	10 179	13 365
Participation in under 18 group (total)	19 760	25 996
Participants with a disability	206	307
Coach and official participants	206	585
Volunteers	n.a.*	776

* Information not collected 2008-09.

THE YEAR AHEAD

■ **International Working Group on Women and Sport**

- The Working Group will start work on the "Sydney Scoreboard", a measurement tool charting the number of women on sports boards globally. The aim is to compile information on the number of women serving on national sport organisation boards and holding President or CEO positions. We will use this information to help increase the number of women in leadership positions within the sport and recreation industry.

■ **Disability Sport a Month Program and the Illawarra Active and Able Sport Expo**

- Following the success of the Disability Sport a Month program in the central west, and the Illawarra Active and Able Expo, a Disability Sport a Month program will be run in the Illawarra. Each month a different sporting organisation will promote and provide clinics in its sport, including futsal, basketball, gymnastics, rugby league, lawn bowls, vision impaired cricket, ten pin bowling and wheelchair sports.

■ **Respite camps for teenagers with a disability**

- 175 teenagers with a disability and 70 of their siblings will attend Sport and Recreation Centres as part of the program in 2010-11.

■ **Traditional Indigenous Games, a training resource for presenters**

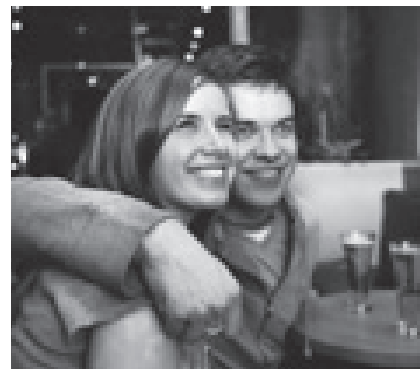
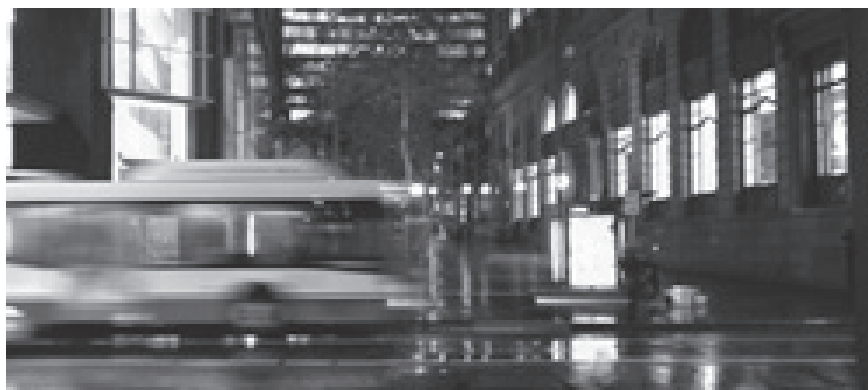
- Training programs will be run in September and November 2010, with over 80 participants from the Department of Education and Training, health organisations and local community groups. The programs will run in Sydney communities with a high proportion of Aboriginal people, including Campbelltown, Mt Druitt, Redfern and La Perouse.

■ **Targeted programs to support Indigenous young people at risk**

- The Coledale Kids in Action: Sports in the Park program will be expanded in 2010-11 to include 4-8 year olds and provide an opportunity for family groups to participate. Training will be given to community members so they can teach a skill development program and healthy lifestyle options. The Australian Sports Commission will organise the Community Coach training program for volunteers attached to this program, and high school students will be given the opportunity to act as volunteer coaches in the program.

■ **Multicultural Policies and Services Program Plan**

- An overall multicultural planning framework will be developed for CNSW in 2010-11, including a Multicultural Policies and Services Program Plan for the core department.



CHAPTER 2: SAFER COMMUNITIES

CNSW recognises that being safe and feeling safe are high priorities for the people of New South Wales. To feel safe in their leisure activities people need to trust that the organisations running those activities operate effectively and minimise the risk of harm to them and, particularly, to children and other vulnerable members of the community. This level of trust in organisations provides a sound basis for developing welcoming, vibrant, safe and inclusive communities.

CNSW uses strategies such as licensing, regulating, educating and informing industry, and promoting networking and cross-fertilisation of ideas so people can be confident that hospitality, sport and recreation organisations are responsible and effective.

People live and work in welcoming, vibrant, safe and inclusive communities

Adults and children are more likely to participate in sport and recreation activities if they feel safe and are not worried about harassment, bullying or sports rage. The Department uses a wide range of targeted strategies to assist the sport and recreation industry to operate safely and reduce inappropriate behaviour in sport.

Another key focus of our work with communities is to minimise the harm arising from abuse of alcohol and address alcohol-related violence and antisocial behaviour. We implement liquor licensing reforms, collaborate with industry and other stakeholders on prevention and early intervention strategies, and work closely with communities through Liquor Accords to develop local solutions to liquor-related problems. We also focus on problem gambling, use education and promote emerging technologies to reduce harm and fund specialist support for gamblers and their families.

Responding to community concerns about alcohol-related violence

In recent years the Government has prioritised the development and implementation of strategies to reduce alcohol-related violence. As NSW is uniquely

placed to bring together Government, industry and community stakeholders, we have led this work on behalf of the State, chairing a high-level whole-of-government team to advise the Cabinet Committee on Alcohol.

Sydney Liquor Taskforce

Local residents, businesses, Sydney City Council and the Department wanted to reduce alcohol-related violence in central Sydney. In 2009 the Government asked CNSW to co-chair the Sydney Liquor Taskforce to address the specific alcohol-related problems in this area, especially Kings Cross, Oxford Street, Darlinghurst and parts of the southern CBD around George Street.

The Taskforce began its work in June 2009, at the same time as a freeze on new liquor licences took effect. New liquor licences, extended trading authorisations and some development consents were prohibited for a year, a period now extended for another 12 months under the Hassle Free Nights Action Plan. The Taskforce advised on the boundaries for the freeze and proposed measures to improve late night transport and reduce alcohol-related violence in venues and in public areas. The ideas developed by the Taskforce influenced the Hassle Free Nights Action Plan.

Under Hassle Free Nights, a new Sydney Central Precinct Liquor Accord will replace the Sydney Liquor Taskforce

and Sydney Crime Prevention Partnership in 2010-11.

Hassle Free Nights

In March, the Premier, the Hon Kristina Keneally MP, launched the Hassle Free Nights Action Plan, to promote safe nights out in the entertainment precincts of central Sydney, Manly, Newcastle/Hamilton, Wollongong and Parramatta. The Department leads the implementation of the plan, with other State Government agencies, local government and industry peak bodies.

The Plan is a comprehensive approach to creating safer, vibrant entertainment precincts and enables CNSW to bring together many groups to collectively address alcohol-related violence and antisocial behaviour. The actions under the Plan include strategies about late night transport, public spaces, in-venue activities, individual responsibility, research and regulatory reform.

The *Liquor Legislation Amendment Act 2010*, which took effect in June, implemented the legislative aspects of the Plan, including provision for:

- Establishment of Precinct Liquor Accords and Community Event Liquor Accords in entertainment precincts
- Licence conditions and directions requiring licensees to participate in, and pay contributions towards, a Precinct or Community Event Liquor Accord

MAKING A COMMUNITY SAFER: MANLY COMMUNITY SAFETY PARTNERSHIP

Photograph courtesy of Manly Council



The Community Safety Partnership, a community-wide scheme to reduce alcohol-related violence, was piloted in Manly over the 2009-10 summer. Manly was chosen because of a high rate of alcohol-related incidents, a concentration of late night venues and its appeal as a summer entertainment area.

The Partnership, chaired by CNSW, examined options to address late night transport, bar and security training and the availability of public amenities. It involved the Department working with Police, licensed venues, Manly Council, the Australian Hotels Association NSW, Manly Chamber of Commerce, Manly Corso Precinct Community Forum, Restaurant and Catering NSW/ACT, the Liquor Stores Association of NSW, other NSW Government departments, late night food traders and other local businesses and residents.

During 2009-10, initiatives were drink restrictions, ceasing alcohol service at 3am at late-night licensed venues, weekly compliance meetings, and the release by NSW Health of the responsible drinking campaign What are you doing to yourself? for Australia Day 2010.

CNSW brokered a new voluntary agreement with the late trading hotels for implementation early in 2010-11.

A pilot late-night shuttle bus transport scheme over the summer attracted about 160 passengers each night of operation, and was so successful that it has been extended for a further year. The Manly Precinct Liquor Accord, which replaces the Manly Community Safety Partnership, will oversee these strategies in 2010-11.

- Introducing temporary licence conditions for licensed premises to allow for safer major events, such as New Year's Eve
- Stronger powers to reduce hotel and club trading hours and impose standardised licence conditions on venues in Precinct Liquor Accord areas
- A one-year extension to the freeze on new liquor licences and related development applications in Darlinghurst, Kings Cross and the southern Sydney CBD
- 'Tip out' powers, where Police and authorised council officers can tip out alcohol being consumed in alcohol-prohibited areas.

All significant actions under the Plan began on schedule, including:

- Seven additional secure taxi ranks in the Sydney CBD, Newcastle and Wollongong
- New late night bus services around Sydney, Parramatta and Wollongong
- A public online forum discussing alcohol-fuelled gatherings
- Development of a new strategy for managing footpath use in key areas
- A review of the Liquor Promotion Guidelines
- New guidance for resolving complaints about neighbourhood disturbances
- Working with NSW Police targeting high-risk venues and vessels.

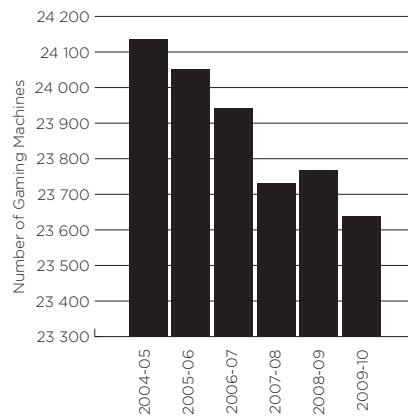
Gambling harm minimisation strategies

For most people who gamble, it is a leisure pursuit enjoyed in moderation. For some, it can lead to serious social and financial problems. Considerable work has been undertaken by the Government to help minimise the harm caused by gambling abuse, through regulatory reforms, funding for gambling counselling services and targeted education programs for at-risk groups in the community.

Poker machine entitlement trading scheme

The *Gaming Machines Act 2001* imposes a cap on the number of poker machine entitlements in New South Wales at 99 000. This statutory initiative is complemented by the Poker Machine Entitlement Trading Scheme, which allows poker machine entitlements to be traded between venues, provided that one in every three entitlements traded is forfeited to the State. The purpose of the scheme is to reduce the overall number of machines in New South Wales. During the year, it achieved further reductions in the number of machines.

Number of Gaming Machines in Hotels as at 30 June 2010



Number of Gaming Machines in Clubs as at 31 May 2010

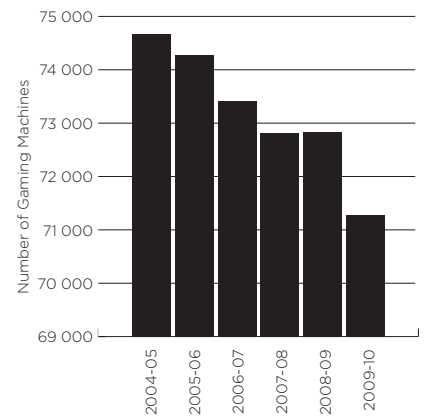


Table 3: Gaming machine profits and tax

Hotels	Clubs
<ul style="list-style-type: none"> ■ 1 659 hotels earned profits from gaming machines ■ 23 640 authorised gaming machines ■ \$1 514 million in pre-tax gaming machine profit ■ \$428 million assessed in tax. 	<ul style="list-style-type: none"> ■ 1 282 registered clubs earned profits from gaming machines ■ 71 275 authorised gaming machines ■ \$3 245 million in pre-tax gaming machine profit ■ \$640 million assessed in tax.

Responsible Gambling Fund

The Government’s Responsible Gambling Fund (RGF) helps reduce and prevent the harm associated with problem gambling. In 2009-10 the RGF provided over \$12.5 million in grants to non-government organisations and researchers for:

- Counselling and support services for people with gambling-related problems, and those close to them

- Industry and community education activities to help people understand the nature of gambling, the risk of harm and the availability of help and support
- Research to inform gambling policy and practice.

SCHOOLIES WEEK IN BYRON BAY

The Department worked closely with licensing police, venues and the Byron Bay Liquor Accord to manage Schoolies Week in Byron Bay, which actually ran over several weeks in November. This period was managed through a targeted compliance program of guiding and supporting licensees, educating frontline staff and warning patrons, spot inspections during high-risk times, and using educational materials to encourage personal responsibility among school leavers. This program has resulted in higher levels of compliance by licensees with the law and licence conditions.

Gaming machine technology trials – pop-up messages on gaming machines

The Department's Office of Liquor, Gaming and Racing is actively involved in trialling gaming machine technology that can be used as a harm-minimisation tool.

One example of this was the trial of the IGT Xtra Credits system on over 1 400 machines. CNSW oversaw a trial of player pop-up messages designed to encourage players to take a regular break. The trial engaged players by using an innovative player loyalty system, in which players used their club's existing membership card to earn award points. When they insert a loyalty card into a gaming machine and gamble continuously for an hour, the machine alerts the player, reminding them to take a break. Following an evaluation of the trial, the Casino, Liquor and Gaming Control Authority approved the messages in July 2010.

Ensuring safe sport and recreation environments for the community

Making sport and recreation safe and harassment-free is a priority for CNSW. Participation in sport, at community or elite level, is usually a healthy and rewarding experience, but dangerous facilities and personal harassment can prevent people from participating.

The NSW Adventure Activity Standards

Outdoor adventure sports are increasingly popular but, by their nature, involve risks to participants' safety. In 2009-10, in response to some serious injuries to participants, Sport and Recreation partnered with the Outdoor Recreation Industry Council NSW to develop new Adventure Activity Standards. When implemented from 2010-11, they will set clear standards for the skills and competencies required by leaders and managers of outdoor recreation activities and set minimum safety requirements for each activity.

Improving bicycle infrastructure

Safe, accessible bikeways are necessary if we are to continue the growth in cycling as a healthy and environmentally friendly method of transport and recreation. The Department worked with the Premier's Council on Active Living, the Roads and Traffic Authority and other agencies to develop the *NSW Bikeplan 2010*.

The Plan sets out a 10-year strategy for funding bicycle infrastructure across the State and for promoting cycling for transport and for leisure. Under the Plan, CNSW will:

- Upgrade, extend and promote cycleways to and within Centennial Park, Sydney Olympic Park, Parramatta Park and the Western Sydney Parklands (all entities within CNSW)
- Develop and implement a bike hire scheme in Parramatta Park
- Fund local recreational cycling facilities

SPORT AND RECREATION WINS GOLD AND SILVER SAFETY AWARDS

- Promote riding practices that are safer for riders and the community
- Promote widespread recreational bike-riding and community use of cycling facilities.

Harassment-free sport initiatives

The Department works with the sporting industry to identify and address inappropriate behaviour in sport. Building on previously successful initiatives to promote safe, harassment-free sporting environments, in 2009-10 Sport and Recreation delivered programs to State, regional and local sporting organisations, including:

- Sport Rage Prevention – to help volunteer committees combat sport rage at local club level

- Coloured Vest – to make beginner officials easily recognisable so that players and spectators understand their inexperience and to create a culture of support towards novice officials
- Play by the Rules – to help club Member Protection Information Officers, and others, to deal with harassment, discrimination and child abuse in sport, and give Officers the skills to resolve such issues in their club or organisation
- Child Protection courses – to explain individual and organisational responsibilities under NSW child protection legislation
- Defusing Conflict and Anger – a specialised course to help ground officials manage behaviour at junior sporting fixtures
- Drugs in Sport – to educate the sporting community about current drugs issues.

Table 4: Harassment-Free Sport Initiatives

Program	2009-10 Presentations/usage
Sport Rage Prevention Resources	Over 200 kits and 60 000 individual resources distributed in New South Wales
Coloured Vest Program	More than 4 000 vests used in over 600 clubs across 26 different sports.
Play by the Rules	Registrations for Play by the Rules online training increased by 25 per cent
Child Protection Courses	25 courses run for 300 participants
Defusing Conflict and Anger	Four specialist courses run for 100 participants
Drugs in Sport	Presentations made to over 1 300 athletes, 100 coaches, 50 officials and 300 parents of young athletes

Two programs jointly developed by the Sport and Recreation Division received 2009 NSW Sport Safety Awards from the NSW Sporting Injuries Committee:

Gold Award for Member Protection Information Officer courses

Sport and Recreation, in partnership with Gymnastics NSW, provided training to increase the number of gymnastics-affiliated clubs with a Member Protection Information Officer trained to deal with harassment, discrimination or child abuse in sport. A total of 99 officers were trained, with a further 102 coaches and officials attending Harassment Free Sport training programs. All 180 clubs across the State now have an Officer.

Silver Award for Child Protection Working with Kids seminar series

An education series developed by Sport and Recreation, in partnership with Football NSW, was presented to all coaches and managers in the elite youth leagues. Over 2 000 officials attended the presentations. Participation was mandatory and helped broaden awareness of officials' duty of care, codes of conduct and legislative aspects of child protection.

Removing lead waste

The Sydney International Shooting Centre has several indoor and outdoor pistol and rifle ranges. Shooters and staff are potentially exposed to lead in the bullets fired. The Centre undertook a lead exposure reduction program in 2009-10, providing a safer environment for customers and a safe workplace for staff.

After a lead audit, of atmospheric and surface testing and lead handling procedures, new lead handling and cleaning procedures were developed and implemented. All staff, volunteers and clients must comply with these procedures. New staff must undertake a training program for working with lead, and all staff must undergo blood lead surveillance tests and wear appropriate personal protective equipment supplied by the Centre. Disposable protective equipment is also supplied for volunteers and clients working on the range for events. As a result, lead levels at the Centre are well within the safe levels set by WorkCover NSW.

THE YEAR AHEAD

- **Pop-up messages on gaming machines** – In 2010-11 a precommitment arrangement will be trialled on over 100 gaming machines as a supplement to the player loyalty system introduced in 2009-10. Players will be able to cap the amount they are prepared to spend at one time. The player will nominate an amount, for example \$100, using a membership loyalty card and the machine will stop them playing when this limit has been reached.
- **Liquor Accords** – For the first time, temporary Community Event Liquor Accords will be established for major events, the first in Bathurst. Strategies to reduce alcohol-related violence will be developed in the five Precinct Liquor Accord areas of central Sydney, Manly, Newcastle/Hamilton, Wollongong and Parramatta.
- **Manly Community Safety Partnership** – A voluntary agreement involving the Department and seven late night trading hotels in Manly will begin from September 2010, with earlier closing times, further drink restrictions and a code of conduct for patrons.
- **Anger management trial in partnership with NSW Rugby League** – This trial will evaluate the effectiveness of anger management training in addressing anger and rage in sport. Targeting off- and on-field behaviour, the trial will consider participants' understanding of anger, awareness of triggers and skills in managing behaviour on the field. The program will commence in August 2010.

CANCELLATION OF RESPONSIBLE SERVICE OF ALCOHOL AND RESPONSIBLE CONDUCT OF GAMBLING APPROVALS



Confidence and trust are built into our services and the sectors and industries we regulate

CNSW continues to improve and adapt its systems for regulating and supporting the liquor, gaming, racing, charities and sporting industries so people can trust that industry will comply with the law in the way they work, and organisations will be governed effectively and ethically.

Encouraging the responsible conduct of the hospitality industry

Responsible service of alcohol training

An important way to minimise alcohol-related harm in licensed venues is to provide venue staff with the skills and knowledge to serve alcohol responsibly. In 2009-10 the responsible service of alcohol (RSA) training program was reviewed with industry stakeholders to improve its relevance and consistency with Government and community

expectations. The review identified and put in place three key improvements for the course:

- Extending course content
- Tailoring the training for both operational and management levels, with enhanced training for security officers in dealing with conflict and preventing violence
- Issuing graduates with photo identification rather than certificates, reducing compliance costs for industry and the potential for fraud.

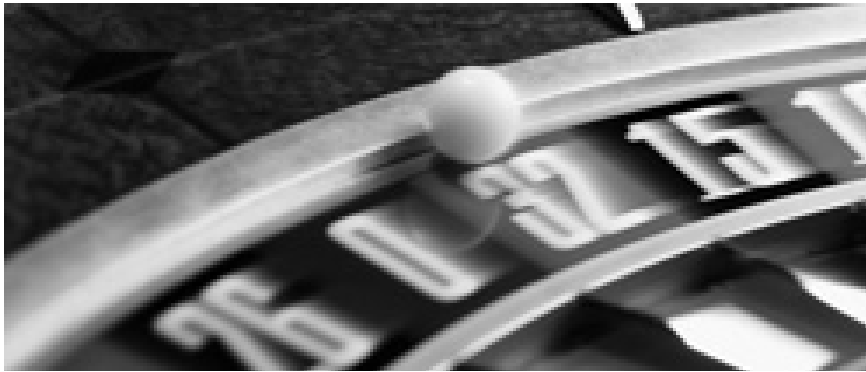
In June, CNSW finalised an online RSA training program to complement existing classroom training, making training more flexible and accessible. This program will be piloted in 2010-11.

Regulating licensed premises with high levels of alcohol-related assaults and other violent incidents

During 2009-10, the Department extended the system of regulating licensed premises with high levels of assaults. The scheme began

In 2009 the Independent Commission Against Corruption found that the Roger Training Academy issued RSA and Responsible Conduct of Gambling (RCG) certificates as part of an agreement with Amstar Learning, which had been approved to conduct RSA and RCG training. It found that some certificates had been improperly issued and, in some cases, to people who had not attended any training.

In February, the Casino, Liquor and Gaming Control Authority cancelled approvals held by Australian Business Skills Pty Ltd (trading as Amstar Learning) to conduct RSA and RCG training. In June, Amstar appealed the decision to the Supreme Court. The Department's Office of Liquor, Gaming and Racing worked with industry to identify invalid certificates and manage the operational issues arising.



in December 2008, imposing special conditions on the licences of the 48 venues that recorded 19 or more assault incidents in the previous year.

From December 2009, special conditions were extended to venues with 12 or more assault incidents in the previous year. CNSW's Office of Liquor, Gaming and Racing provided additional education and support to venues with lower numbers of assaults (eight to 11 incidents), to strengthen their alcohol and security management practices. From June 2010, violent incidents other than assaults have been counted as part of this scheme. During the year, licensees gained the opportunity to review an incident with NSW Police, to assess whether it should be attributed to their venue.

Venues with 12-18 incidents in the last year are now required to:

- Stop serving alcohol 30 minutes before they close
- Stop using glass containers after midnight
- Have a 10-minute alcohol sales time-out every hour

after midnight, or else distribute water and/or food to patrons, and encourage patrons to drink water.

Venues with 19 or more incidents in the last year are now required to:

- Lock patrons out after 2am (except for members of a registered club)
- Implement additional security measures
- Not serve shots, and limit other drinks, after midnight.

Venues with more than 12 incidents must maintain an incident register during all trading hours. Education and support is provided to all venues, and venues can be subject to risk-based inspections.

There has been a significant reduction in the number of high-incident venues – from 48 in December 2008, to 19 in December 2009, to 10 in June 2010. The number of incidents in those venues has fallen by almost 30 per cent. The Bureau of Crime Statistics and Research reports a

10.9 per cent reduction in alcohol-related assaults since the scheme began.

Responsible gambling

CNSW champions responsible gambling through legislative reform and research, as well as compliance initiatives. It is the main source of advice to the Minister on whether new gaming technologies are consistent with responsible gaming. In 2009-10, the Department also had a crucial role in probity investigations for the transfer of NSW Lotteries.

- **NSW Lotteries transfer – probity investigation:** The Department played a key role in the April transfer of NSW Lotteries Corporation to the private sector. Tatts Group Ltd was awarded a 40-year licence to conduct public lottery games, except Keno, in New South Wales. The Office of Liquor, Gaming and Racing's probity investigation team completed a detailed review of potential buyers, their close associates and key personnel, investigating 78 potential purchasers and



PEOPLE WHO ENJOY WAGERING ON SPORT HAVE HAD NEW WAYS TO DO SO IN RECENT YEARS

associates. The team made contact with 81 gambling-related and corporate regulatory agencies across 66 jurisdictions around the world. CNSW was assisted by interstate and international regulators, the Casino, Liquor and Gaming Control Authority, the NSW Police Force, accounting firm RSM Bird Cameron, the Department of Premier and Cabinet and NSW Treasury. This process provided a high degree of confidence and trust in the successful tenderer. There will be ongoing probity-related investigations of relevant associates and personnel of Tatts Group Ltd.

- **Keno Self Service Terminals:** In March, the Minister for Gaming and Racing approved the introduction of Keno Self Service Terminals into NSW hotels, registered clubs and the Casino. This allows patrons to purchase and check tickets without using a customer service terminal. This followed a three-month trial in regional and metropolitan venues, which found no evidence that use of the terminals

would raise concerns about problem gambling. Venues must seek approval from the Minister to introduce the machines and the machines must be in areas where minors are prohibited, and where gambling warning notices and player help cards are displayed. Bets are limited to \$250. Compliance with these conditions will be monitored from 2010-11.

Improving the viability of the NSW racing industry

People who enjoy wagering on sport have had new ways to do so in recent years, with the expansion of online betting and the emergence of a national wagering market. The 2008 Cameron Review of Wagering considered this changed environment. Responding to the review in September, the Minister for Gaming and Racing announced reforms to benefit the NSW racing industry after consultation with Racing NSW, Harness Racing NSW and Greyhound Racing NSW, Tabcorp and the NSW Bookmakers' Co-operative. These will allow NSW wagering operators to provide additional services to customers, ensuring

their ongoing viability.

Bookmakers and Tabcorp will be able to compete on a more equal footing with their interstate counterparts. Restrictions on the industry have been lifted so that:

- Tabcorp will be able to conduct fixed odds betting online and by telephone on all races, up to the start of the race
- Subject to the approval of the relevant controlling body of racing, bookmakers will be able to accept bets over the internet while also taking bets from the general public at race meetings or from a racecourse office.

Fixed odds betting turnover on racing events by Tabcorp under the new provisions increased by \$57 million, or 280 per cent, compared to the previous year. Consultation is continuing on the launch of expanded betting operations, expected in 2010-11.

Assisting industry through providing education and information

The Department runs a series of workshops and forums as part of its role in up-skilling the hospitality, sport and recreation industries to meet the changing needs and expectations of the NSW community. In 2009-10, these included:

Liquor Accords – ‘Partnerships beyond 2010’ workshops

Twenty four ‘Partnerships beyond 2010’ workshops were conducted to assist Liquor Accord coordinators to reduce alcohol-related antisocial behaviour and violence and help to create safer, more welcoming communities.

A total of 144 of the 148 Liquor Accords were represented at the workshops. The workshops brought together executive members of Accords, local licensing police, local government representatives and Office of Liquor, Gaming and Racing inspectors. Some 99 per cent of participants reported they would use information from the workshops in their local Accord.

The Distilled Spirits Industry Council of Australia and alcohol producer Diageo Australia discussed the role of liquor manufacturers in promoting a more responsible drinking culture. The Department developed a resource kit to support the workshops, with information about the Liquor Act, liquor promotion guidelines and best practice standards.

Table 5: Industry and Liquor Accord participation in Partnerships beyond 2010 workshops

Participant representatives of	Number
Licensed clubs	121
Licensed hotels	82
Premises with other types of licence	28
Others (Police, local government, producers)	135
Total	366

Guidance for industry on reducing the risk of violence – *New Safer Nights Out* resource

To help licensees and community leaders make venues and streets safer, the Department worked with industry, local government, the community and researchers to produce *Safer Nights Out – safety practices and strategies to reduce alcohol related violence*. *Safer Nights Out* is available on our website, www.communities.nsw.gov.au and will be particularly useful in helping licensees develop venue management and safety plans, staff training and risk assessment.

Training for sports volunteers

The sport and recreation industry depends on volunteers, including those working in management roles with skills in governance and knowledge of the regulatory system. The Department provides training to sports volunteers to help in these roles.

Following requests from local councils and sporting organisations on the Central Coast, in 2009-10 the Department ran sports administration training for volunteers across the region. It included sponsorship, finance, volunteer management and planning. Gosford and Wyong Councils assisted by providing venues, promotion and some funding.

Thirty-five training programs were conducted, 15 for individual sporting organisations. Over 820 volunteers were trained.

Fields of Play forum

Local councils and sporting organisations in Sydney reported having trouble finding out about usage and availability of planned and provided sporting facilities. NSW’s Sport and Recreation division held its first ‘Fields of Play’ forum as an avenue to improve intra-sector communication about facilities and services. Over 100 people from 25 councils across Sydney and 13 State sporting organisations discussed ways to improve networks and understanding.



After the forum, participants reported an increased understanding of the right people to talk to about facilities and services and increased confidence that issues between sporting organisations and local councils could be resolved.

Detailed outcomes of the forum will be developed and implemented in 2010-11, and, if successful, the forum will be extended in the State.

Risk management – It's Your Business

Sport is an activity that inevitably involves some risks. Sports club office bearers have a responsibility to manage these risks and protect players and the club. The Department's 'It's Your Business' program provides clubs with skills and confidence to manage risks and understand their legal obligations. This unique Australian program offers checklists, templates, hypothetical exercises, and information about practical solutions.

In 2009-10 the Department conducted over 60 workshops for more than 1000 participants in Sydney, the Illawarra, Newcastle, the Central Coast, Lismore, Coffs Harbour, Port Macquarie, Dubbo, Wagga Wagga, Goulburn, Bega, Albury, Broken Hill and Griffith.

Arts and cultural clubs have also attended the workshops and reported they found them very helpful in managing risk in their organisations.

Forums and networking opportunities for the sports industry

To promote and develop leadership in the sport and recreation industries, Sport and Recreation sponsors industry educational forums and CEO networking breakfasts:

- Industry forums held in 2009-10 were attended by over 200 participants. The forum topics were:
 - Innovative ways to increase participation in your sport – representatives from AFL NSW/ACT and Cricket NSW discussed

participation problems they had faced and what they did to overcome them

- Disputes in Sport: Mediation and Grievance Handling – assisting volunteers, board and committee members of sporting clubs, and administrators of local and regional sporting organisations to understand relevant legal issues
- Sport and Recreation online grant programs – an overview of the new online grants system and new grant programs
- Community use of school facilities – sporting organisations discussed the use of school facilities for sports, as a way to ease the pressure on local sports grounds
- Working With Children Check changes – an overview of the 2010 changes to the system of checks for people who work in child-related employment.

- CEO breakfasts were held in September and May for 125 CEOs of State sporting organisations and peak bodies, to provide professional development and networking opportunities. The Minister for Sport and Recreation also attended. The breakfasts were followed by workshop sessions on sports marketing and the national sporting recruitment campaign.

Brochures on inclusive practices in sport

The Department places a high priority on participation by people with a disability in sports and cultural activities. *You're in the Game - NSW Disability Sport and Physical Activity Framework* promotes inclusive practice in the sports industry.

In 2009-10, Sport and Recreation developed three brochures under this framework, *Towards inclusion for people with a disability*, *Towards inclusion for State sporting organisations*, and *Towards inclusion for sport and physical activity providers*. They inform people with a disability about the network of sustainable and accessible sports organisations and guide sporting organisations in making sport and physical activity more accessible for people with a disability.

Research into junior sport coaching

To inform good practice in coaching and to develop coach training programs, CNSW commissioned the University of Sydney to research junior sport training, in partnership with the NSW Rugby League, NSW Rugby Union and the Australian Sports Commission. The first phase of the research, completed in 2009-10, observed 70 training sessions with 37 under-10 teams.

It found, while coaches generally have a good understanding of the principles underlying junior sports participation, in practice they:

- Overestimate how active their players are during training, and how often their players practice skills
- Spend 30 per cent of their time giving pre-activity instructions and in group management
- Rarely use small group activities during training and focus on whole-team activities.

The second phase of the research will be conducted in 2010-11.

Regulation

The Department regularly reviews and updates legislation to ensure that laws and regulations continue to reflect community expectations, developments in technology and changes in commercial and economic contexts. A full list of legislation amended

during the year is provided in Appendix 8.

Amendments to the Liquor Act 2007

CNSW worked with the Department of Premier and Cabinet and the Department of Planning to amend the *Liquor Act 2007*. These amendments prevent the establishment of new licensed venues and other liquor-related authorisations (such as extended trading hours) in relation to some premises within high-risk areas in inner Sydney, until after June 2011.

The amendments help to control the number of people who enter entertainment precincts principally to drink alcohol, restrict the expansion of trading hours by existing premises and maintain the patron capacity of existing venues. This initiative aims to prevent an escalation of problems in these areas, and provide greater certainty for residents and business operators about the ongoing impact of licensed premises. Further work on this issue will be undertaken in 2010-11 under the Government's Hassle Free Nights action plan.

Amendments were also made to the Act to implement components of the Hassle Free Nights action plan, providing for the establishment of Precinct Liquor Accords and Community Event Liquor Accords and strengthening the powers of the Director-General of CNSW to regulate venue trading hours.

Casino Control Amendment Act 2010

Passed by the NSW Parliament in May, the Act amends the *Casino Control Act 1992* to:

- Modernise the training and licensing of some Casino employees
- Reduce red tape
- Provide for future developments in the gaming industry
- Deal with people excluded from casinos interstate.

NSW Lotteries - Reform of regulatory framework

With the transfer of NSW Lotteries to the private sector, the Department revised and modernised the regulation of commercial lotteries in New South Wales.

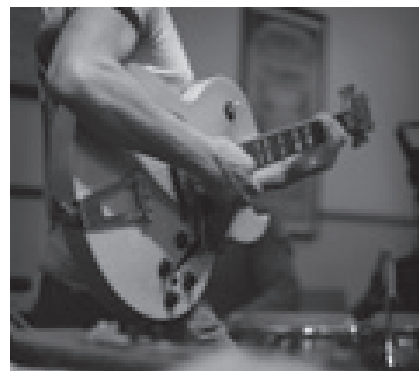
After the *Public Lotteries Act 1996* was amended to facilitate a private sector lottery operator, all regulatory activities for NSW Lotteries were consolidated in a single team that will audit records, undertake probity checks on key employees, review applications for new or revised lottery products, and consider proposals for rule changes. In March, CNSW replaced the NSW Audit Office as the monitor of lottery draws. In 2009-10 the Department developed best practice guidelines for appropriate regulatory controls and processes to assist the operator in meeting compliance requirements.

The new regulations mean the licensee can conduct its business without unnecessary red tape, without compromising community expectations that lottery games are conducted honestly and fairly.

New combat sports legislation

In September 2009 the *Combat Sports Act 2008* replaced the *Boxing and Wrestling Control Act 1986*. The new Act regulates a wider range of sports, removes the previous exclusions on female participants and replaces the Boxing Authority with the Combat Sports Authority, which has expertise in a wider range of sports. The legislation protects combatants, particularly in minimising injury and preventing exploitation, and promotes professionalism in the combat sports industry. By 30 June 2010, 104 combatants and 234 other industry participants, such as promoters, managers, referees and trainers, had been registered under the new Act.

- **Responsible service of alcohol training** - The content of the RSA training course will be overhauled in late 2010 so it better meets industry needs. It will incorporate different standards of training for various sectors of the industry from July 2011. A method for introducing photo identification for RSA graduates will also be identified during the year.
- **Training for sports volunteers** - Twelve sports administration training programs are already scheduled for 2010-11. Further programs may be offered to meet the needs of sporting organisations.
- **Fields of Play Forum** - A forum will be conducted to include councils and sports organisations from the Illawarra, the Southern Highlands and the South Coast.
- **Research into junior sport coaching** - The second phase of the project will assess the effectiveness of a training evaluation tool designed to assist coaches to better understand player physical activity levels and skill repetitions in training sessions. The evaluation will involve up to 80 observations and 40 coaches from junior rugby union and rugby league teams.
- **Liquor licensing freeze** - Research will be undertaken into the impact of liquor outlet density on alcohol-related violence and community safety. This research will influence future decisions about the liquor licence freeze.



CHAPTER 3: ENTERPRISING COMMUNITIES

The Department supports local government and industry to acquire and maintain cultural, sporting and recreation infrastructure. Through grants, awards, fellowships and scholarships, we help organisations and individuals produce works which can benefit the whole community and contribute to the NSW economy. On behalf of the people of New South Wales, we are the custodian of significant public assets, including iconic cultural institutions and world-class sporting venues.

Photograph: Belinda Rollands



IN 2009-10, THE NSW GOVERNMENT PROVIDED OVER \$40 MILLION IN CAPITAL GRANTS TO THE STATE'S KEY CULTURAL INSTITUTIONS

Economic benefits accrue through fostering creativity, enterprise and employment

By supporting and fostering creativity, enterprise and employment in New South Wales and internationally, CNSW ensures that the economic benefits from artistic, sporting or recreational activities flow to business and the community.

Showcasing international art and sport

Strong community-level arts, sport and recreation sectors promote harmony and economic development in local communities, and also help develop the highest levels of art and sport so we can compete on the world stage.

Venice Biennale

The Venice Biennale, the world's oldest and most prestigious visual arts event, provides an opportunity to profile established and emerging visual artists from

New South Wales and to reinforce New South Wales as Australia's premier arts state and Sydney as an internationally recognised centre for the arts.

In 2009, four of the five artists representing Australia in Venice were from New South Wales. Participation in this event fosters the artists' careers by providing opportunities to build networks with international practitioners.

One artist from each country is the official representative. In 2009 this was NSW artist Shaun Gladwell, whose work, *MADDESTMAXIMVS*, was presented in the Venice Giardini. After the Biennale, Campbelltown Arts Centre, supported by Arts NSW, mounted an exhibition of Shaun Gladwell's work, bringing the best of international art to a leading contemporary gallery in Western Sydney.

The other four artists, Ken Yonetani, Claire Healy and Sean Cordeiro from New South Wales and Vernon Ah Kee from Queensland, had their works showcased in Venice in *Once Removed*. This was a group

exhibition of early career artists curated by Felicity Fenner, which returned to Australia and was also shown at the Campbelltown Arts Centre.

Arts NSW funded Tia McIntyre from Parramatta City Council and Melinda Garcia from the Museum of Contemporary Art to undertake volunteer roles at Australian venues at the Venice festival as professional development opportunities.

International residency program for artists

Australian professionals in the arts benefit from international experience early in their careers. A vibrant, sustainable industry needs lasting international networks to share knowledge and experience, tour work and develop future collaborations. The Department developed an international residency exchange program to give artists the opportunity to work overseas, develop new contacts and share skills, knowledge and experience with international peers and audiences.

In total, \$72 000 was provided to support six residencies for NSW artists. Organisations involved were:

- Artspace Visual Arts Centre – a three-year artist-in-residency exchange program with the Canada Council for the Arts’ Darling Foundry, Montreal
- National Arts School – an emerging artists-in-residency exchange program for recent graduates, in association with the Central Academy of Fine Arts, and the Fine Arts School of Qinghua University, both in Beijing, China
- British Council – an emerging performing arts producer from New South Wales to undertake a three- to six-month professional placement at leading UK company, English Touring Theatre
- Critical Path – a research residency exchange in Paris, partnered with Atelier de Paris, Carolyn Carlson and Atelier associate, Rosalind Crisp/Omeo Dance
- Sydney Conservatorium – a residency exchange program with The Escuela Superior de Musica Reina Sofia in Madrid
- Sydney College of the Arts – an exchange scheme with the University of Ulster, Edinburgh School of Art, Birmingham City University, Manchester Metropolitan University and Chelsea College of Art and Design in the UK.

2010 International Shooting Sports Federation World Cup

The International Shooting Sports Federation (ISSF) World Cup is an important event on the international shooting sports calendar, providing a means of qualifying for the Olympic Games. Four World Cup competitions are held each year.

The first ISSF World Cup event for 2010 was held at the Sydney International Shooting Centre in March. Initially scheduled to be held overseas, the venue had to be changed with little notice and Australian International Shooting Ltd offered to host the event at the Shooting Centre.

Even at short notice, all shooting ranges at the Centre were ready at international match standard. The Centre also assisted with catering, firearms importation permits and storage, accommodation and internet access for uploading television footage. Centre staff worked alongside volunteers from the NSW Pistol and Rifle Associations to run the event. International targetry specialists serviced the range and verified that scoring systems were operating correctly.

Twenty-three countries were represented with 189 competitors completing 376 matches. Warren Potent, Australian Olympic bronze medallist and local shooter at the Centre, regained his world number one status, shooting a World Record score and equalling the world Finals record. Other Australian Commonwealth Games and Olympic contenders

were able to experience an international-level competition at their home range. ISSF News Magazine called the Centre “one of the best rifle and pistol venues of the world”. As a result of its success, the Centre was awarded the March 2011 World Cup Series event.

Sydney 2009 World Masters Games events at the Regatta Centre

In October the Sydney International Regatta Centre hosted the rowing and canoe/kayak events for the World Masters Games. Over the seven days of competition, the venue hosted 3 000 people per day, including hundreds of overseas visitors.

Arts festivals

Sydney Biennale, *The Beauty of Distance – Songs of Survival*

The Biennale of Sydney, the world’s third oldest contemporary visual arts biennale, showcases local artists, allowing them to participate among the world’s leading curators, collectors and critics. The Biennale highlights New South Wales as a leader in contemporary visual arts and Sydney as a leader in staging international cultural events.

Recognised internationally as a major cultural event, the Biennale provides significant economic and tourism benefits for Australia, New South Wales and Sydney. In 2008, the Biennale attracted over 430 000 visitors, including

almost 40 per cent from interstate or overseas. Access Economics estimated the Biennale's contribution to the economy was \$53 million. The 2010 festival attracted over 510 000 people, with more than 400 000 additional visitors enjoying the Biennale's outdoor works in the Royal Botanic Gardens.

The 2010 Biennale was the largest in its 37-year history. There were more than 70 free public events, exhibiting 440 works by 166 artists and collaborators from 36 countries on the theme of *The Beauty of Distance – Songs of Survival in a Precarious Age*. Some new works were made specifically for the Biennale, including 22 by Australian artists. Sixty-five local artists presented works alongside their international peers.

The event was presented at seven Sydney venues: Cockatoo Island, Pier 2/3, the Museum of Contemporary Art, Sydney Opera House, Royal Botanic Gardens, Artspace and the Art Gallery of New South Wales. Arts NSW provided over \$1.4 million towards staging the exhibitions.

Sydney Writers' Festival

Established in 1998, the Sydney Writers' Festival is Australia's largest, and the world's third largest, annual literary festival, presenting over 300 events each year and hosting 400 guest authors and speakers from overseas and from across Australia.

The Festival promotes Australian writers and writing in an international context and fosters an exchange of ideas among local and international writers and the public. In 2010, the Festival continued to extend its touring program, with events in Ashfield, Bankstown, Blacktown, Kensington, Liverpool, Penrith, Parramatta, Wollongong, the Blue Mountains and Gosford.

The 2010 Festival events, attended by over 80 000 people, provided opportunities for debate on issues like climate change, the global financial crisis, freedom of speech and spirituality. Festival audiences were entertained by the wit and imagination of some of the world's best writers in author talks, one-on-one interviews, performances and panel debates. Three hundred and sixty Australian writers attended, as did over 60 international artists, including William Dalrymple, Colm Toibin, Lionel Shriver and Christopher Hitchens.

Arts NSW provided \$400 000 funding to the Festival, which has more than doubled in size over the past six years.

Sydney Film Festival

The Sydney Film Festival is Australia's leading film festival and one of the world's longest running. It creates business opportunities for local producers, distributors and exhibitors by drawing professionals from around the world. The screen industry is an important driver of economic growth in New

South Wales, creating jobs and generating significant investment funds. More than 1400 film and television-related businesses are located in this State, employing more than 6 800 people and generating income of about \$1.3 billion annually.

This year the Government announced new joint NSW and Department of Industry and Investment funding for the Festival, totalling \$2.91 million over three years.

The 2010 Festival featured 157 films from 47 countries, including 92 Australian premieres, seven world premieres and eight new Australian feature films.

DefQon.1 at the Sydney International Regatta Centre

In September 2009 the Sydney International Regatta Centre hosted *DefQon.1*, a music-based concept from the Netherlands. It attracted a sellout crowd of 15 000 people, offering dance music across five sound stages and showcasing international and local DJs.

As a result of this event's success, organisers and service providers now want to establish *DefQon.1* as an annual event at the Regatta Centre. It brought significant economic benefits to the region, including full occupancy rates of accommodation and increased tourism in the City of Penrith.

WINNERS OF THE PREMIER'S LITERARY AWARDS

Premier Keneally with Paul McGeough



There were 579 nominations and entries. The winners were:

Award	Recipient
Special Award	Macquarie PEN Anthology of Australian Literature
Christina Stead Prize for fiction	J.M. Coetzee
Douglas Stewart Prize for non-fiction	Paul McGeough
Kenneth Slessor Prize for poetry	Jordie Albiston
Ethel Turner Prize for young people's literature	Pamela Rushby
Patricia Wrightson Prize for children's literature	Allan Baillie
Community Relations Commission Award	Abbas El-Zein
UTS Award for New Writing for fiction	Andrew Croome
Script Writing Award	Jane Campion Aviva Zeigler
NSW Premier's Prize for Literary Scholarship	Philip Mead
Book of the Year	Paul McGeough
2010 People's Choice Award	Cate Kennedy

Supporting industry and promoting enterprise

Minister's arts forums

In 2009-10 Arts NSW supported the Minister for the Arts, the Hon Virginia Judge MP, in organising and delivering three sector forums: the visual arts, the small to medium performing arts sector and the screen industry. The forums, attended by over 260 people, enabled artists and industry organisations to discuss ideas about how the Government can continue to provide practical support to the arts and creative industries in New South Wales. One of the first results of the forums was the international residency program for artists.

NSW representation at the 2010 Australian Performing Arts Market

The biennial Australian Performing Arts Market is a key industry event promoting Australian performing arts to international and national producers and presenters. NSW artists and companies benefit from access to national and international audiences, increasing their profile and promoting New South Wales as a destination for international arts producers and presenters.

Arts NSW assisted 11 companies and artists to showcase at the event, and supported NSW artists through a networking lunch and promotional activities. The event resulted in several organisations receiving invitations from international producers or presenters to develop or present work overseas, including The Song

THE YEAR AHEAD

Company, Shaun Parker and Company and dancer, Rosie Dennis.

Creative Enterprise Hubs and Emptyspaces

Creative Enterprise Hubs are arts-led renewals of town centres. They encourage landlords with temporarily vacant commercial premises to provide short-term leases for local artists to create, exhibit and sell their work. As well as providing artists with development and commercial opportunities, the hubs contribute to a sense of community and encourage other people and businesses to return to the local area. *Renew Newcastle* began in 2009 and has become the model for other communities. Over the last two years, it saw the conversion of more than 20 disused properties into studios and galleries for 40 projects.

In February and March, Arts NSW held briefing sessions in Lismore, Parramatta, Lithgow, Port Kembla and Gosford to assist commercial landlords, local councils, artists and arts organisations to investigate setting up Creative Enterprise Hubs in these areas. In June the Minister for the Arts:

- Launched a toolkit and website to encourage local businesses and communities to convert empty commercial work spaces into Creative Enterprise Hubs for artists
- Announced funding of \$50 000 per annum over two years to Parramatta City Council and to Lismore City Council to establish Creative Enterprise Hubs.

- **International residency program for artists** – Over the next year, six visual artists, musicians, choreographers and producers from New South Wales will work with institutions, organisations and artists in London, Beijing, Montreal, Qinghua, Madrid, Edinburgh, Birmingham and Belfast.
- **International Shooting Sports Federation World Cup** – In March 2011 the first of the 2012 Olympic-selection events, for shotgun, pistol and rifle, will be held at the Sydney International Shooting Centre. About 65 countries and over 500 competitors will take part. This will be an opportunity for Australia's elite athletes to test themselves against the best in the world on their own home range.
- **Major performing arts companies on tour** – CNSW, through Arts NSW, supports major performing arts companies that will be showcasing Australian talent to the world in 2010-11. International touring allows the companies to demonstrate their cultural excellence at high-profile international festivals and venues, beside the world's best companies. It enables companies to engage with new audiences and promote the NSW arts and culture sector internationally. Next year:
 - Australian Chamber Orchestra will tour Japan
 - Opera Australia will perform *Bliss* at the Edinburgh Festival, UK
 - The Australian Ballet Company will tour *Swan Lake and Nutcracker – The Story of Clara* in Japan
 - Bell Shakespeare will take *Just Macbeth* to the Edinburgh Fringe, UK
 - Sydney Dance Company will perform *We Unfold* in Italy and China
 - Sydney Symphony will play in Italy, Switzerland, UK, Germany, The Netherlands and Austria
 - Sydney Theatre Company will tour the USA with *Long Day's Journey Into Night*
 - Company B will take *The Sapphires* to the Republic of Korea.

WINNERS OF THE PREMIER'S HISTORY AWARDS



There were 182 entries. The winners were:

Award	Recipient
Australian History Prize	Robin Gerster
General History Prize	Warwick Anderson
Multimedia History Prize	Rachel Landers and Dylan Blowen
NSW Community and Regional History Prize	David Bollen
Young People's History Prize	Anthony Hill

Community assets are cared for

Strong, vibrant communities need sporting fields and cultural venues and collections. Through its funding programs and awards, the Department helps communities acquire and maintain sporting and cultural venues and develop and recognise their cultural heritage.

Providing and maintaining appropriate cultural infrastructure

In 2009-10, the NSW Government provided over \$40 million in capital grants to the State's key cultural institutions - the Art Gallery of NSW, Australian Museum, Historic Houses Trust of NSW, Museum of Applied Arts and Sciences, State Library of NSW and Sydney Opera House. Major projects funded:

- An electronic catalogue system for the State Library of NSW
- A fine arts collection storage facility for the Art Gallery of NSW
- Educational facilities at the Historic Houses Trust's Rouse Hill House and Farm.

More details are available in each cultural institution's annual report.

The Department provides affordable accommodation in eight Sydney properties for arts organisations including Sydney Theatre Company, Sydney Dance Company, Legs on the Wall, Australian Youth Orchestra and

the NSW Writers' Centre. In 2009-10, these properties were managed to meet the Government's cost-per-square-metre target for the year, and exceeded industry-standard benchmarks.

Table 6: Performance against industry standards

Measure	2006-07	2007-08	2008-09	2009-10 target	2009-10 result	Comment
Cost per sqm of maintaining arts accommodation	\$26.16	\$30.00	\$29.42	\$29.00	\$28.90	Target achieved.
Occupancy rates by arts tenants	90%	92%	81%	90%	89%	Arts NSW acquired more space in 2008-09, which reduced occupancy that year.

Table 7: Tenants in 2009-10

Facility	Tenants and usage
Arts Exchange, The Rocks	Office space for Sydney Festival, Sydney Opera House, Australian Music Centre, Australian Youth Orchestra, Australian Ballet and Sydney Writers' Festival.
Brett Whiteley Studios, Darlinghurst	Studio and gallery space for Brett Whiteley Foundation.
CarriageWorks, Redfern	Contemporary performing arts centre, with resident companies Performance Space, Earth, Force Majeure, PlayWriting Australia, Real Dance, Version 1.0, Marrugeku and Stalker. Commercial sections with Bay 21 licenced to Anna Schwartz Gallery. Bays 22-24 and part of Bay 25 leased to film producers Kennedy Miller Mitchell. CarriageWorks is now 100 per cent occupied.
Garry Owen House, Rozelle	Facility for NSW Writers' Centre, also housing Performance Extra, Australian Screen Directors Authorship Collecting Society, Australian Directors' Guild, Children's Book Council of Australia (NSW), Fellowship of Australian Writers and NSW Guild of Craft Bookbinders.
Former Parachute Regiment site, Lilyfield	Facilities for major companies and physical theatre rehearsal and office space for small to medium companies, managed by Legs on the Wall.
Sydney Theatre, Dawes Point	Performance venue used by Sydney Theatre Company, the Sydney Dance Company, the Australian Ballet and Bell Shakespeare Company. Also hosts Sydney Writers' Festival and international performances.
The Gunnery, Woolloomooloo	Gallery, office and studio space for Biennale of Sydney, Artspace, Museums and Galleries NSW, National Association for the Visual Arts, Arts Law Centre of Australia and the Gunnery Studios.
Wharf 4/5, Walsh Bay	Rehearsal, performance and administrative space for Bangarra Theatre Company, Sydney Dance Company, Sydney Theatre Company, Australian Theatre for Young People and the Sydney Philharmonia Choir. Regional Arts and Accessible Arts.

In 2009-10, \$3.2 million was invested in upgrades and maintenance of these properties, for example,



installing an accessible lift at Wharf 4/5, refurbishing Sydney Philharmonia amenities, installing an accessible toilet at the Arts Exchange and repairing the heritage façade of Garry Owen House.

Statewide audit of cultural facilities

To obtain a clear picture of arts and cultural facilities outside the Sydney CBD, and to assist with future planning, CNSW's Arts NSW division commissioned a statewide audit of cultural facilities. Cultural facility data was received from 124 local councils, including 19 who reported they had no relevant cultural facilities. The audit has given us a rich repository of information on the availability and appropriateness of cultural facilities in New South Wales, which will help improve access to, and use of, these valuable community assets.

Supporting CarriageWorks as a contemporary arts centre

CarriageWorks, in its fourth year, is now an established drawcard for Sydney's cultural and creative scene and a critical element in renewal of the local North Eveleigh community. Visitor numbers have more than doubled in the last two years, from 50 000 in 2007 to 112 000 in 2009.

By working with Industry and Investment NSW, we helped secure for New South Wales the production of *Fury Road*, the next Mad Max film, giving a massive boost to the local film industry and the economy. CarriageWorks' commercial bays in North Eveleigh were used for development work for *Fury Road* and for Kennedy Miller Mitchell's motion capture studio for *Happy Feet 2*.

Extending the Walsh Bay cultural precinct

In May, the Premier announced that Arts NSW would assume responsibility for Pier 2/3, providing further development of the Walsh Bay arts and cultural precinct, which is already home to leading

arts organisations. Plans for future uses of the Pier will be developed in 2010-11.

Greening Wharf 4/5

CNSW secured almost \$1.2 million to increase the environmental sustainability of Wharf 4/5 at Walsh Bay by installing rainwater harvesting, more efficient light fittings and solar panels. This should save more than 80 megalitres of water and 6300 tonnes of carbon pollution in the next ten years. The works will be completed in early 2011.

Supporting sport and recreation infrastructure and facilities

The Department improves and expands community sport and recreation infrastructure through its funding programs. In 2009-10, over 400 grants totalling \$9 million were made to councils and not-for-profit organisations to improve their sport and recreation facilities.

Through 11 Sport and Recreation Centres, and the Sydney International Equestrian, Regatta and Shooting Centres, Sport and Recreation provides

REGIONAL GALLERIES IN NEW SOUTH WALES



the whole community with opportunities to participate in many sport and recreation activities, from outdoor education for disadvantaged children to corporate team building. The Centres are at Berry, Borambola (near Wagga Wagga), Broken Bay, Jindabyne, Lennox Head, Lake Burrendong (near Wellington), Lake Keepit (near Gunnedah), Narrabeen, Milson Island (in the Hawkesbury River), and Myuna Bay and Point Wolstoncroft (both on Lake Macquarie).

All Sport and Recreation Centres offer programs for schools, children, families, corporate groups and community organisations. They have on-site accommodation, recreation facilities and catering, and qualified staff to develop and run recreation programs. Over 194 000 people attended programs at Sport and Recreation Centres during the year, with more than 76 000 school children participating in outdoor education activities.

In 2009-10, \$4.6 million was spent on upgrading Centre facilities. Almost \$3 million was invested at Milson Island Sport and Recreation Centre for a new recreation hall for evening and wet weather activities, and a new reception area.

Seven Spears restoration project

The Seven Spears artwork by Brook Andrew was installed in 2000 at the Sydney International Shooting Centre, evoking the past and living culture of the Gundangara people on whose land the Centre was built.

Seven Spears brings Indigenous history to the attention of the community and international visitors. Ten years of exposure to the elements caused dramatic deterioration to the artwork, making it dangerous to visitors and staff. In 2009-10, the timberwork was restored and the lighting replaced, so the artwork is safe and continues to provide a viewing and talking point for visitors. A regular maintenance regime will be in place from 2010-11.

The Department has forged strong partnerships with local governments to support regional galleries in New South Wales. Regional galleries are major community cultural resources. They exhibit work by local and international artists and play an important role in educating the community, particularly through arts education for school children.

In the 1950s there were only eight regional galleries in Australia. New South Wales now has over 40 public galleries, 35 of them in regional cities and towns across the State, including Albury, Murwillumbah, Broken Hill and Moree. The value of the collections in regional galleries is estimated at over \$142 million.

New works at the Sydney International Regatta Centre

The Sydney International Regatta Centre is a hub for aquatic sport and recreation activities in Western Sydney, and catch and release fishing is a major attraction for all ages. The Centre hosts regular fishing competitions and the weekly Penrith Lakes Community Fishing Program.

To help make the fishing program sustainable, an artificial reef is being constructed for the resident fish species, Australian bass. The project will continue through 2010-11, providing a healthy water body with high environmental and recreational value.

Regional infrastructure for the arts

Arts NSW provides funds to local government and other organisations to maintain arts infrastructure for communities in regional areas. Examples from 2009-10:

Capital redevelopment of Quirindi's Royal Theatre

The Quirindi Royal Theatre, built in the 1930s, and the Open Air Theatre, built in 1913, are listed on the State Heritage Inventory. This complex is one of only three remaining indoor/outdoor theatres still in working order in New South Wales. Its upgrade was considered a project

of significance by the NSW Heritage Council, particularly as the closest alternative cinema is 70 kilometres away in Tamworth.

Arts NSW provided funding for the redevelopment of the Quirindi theatres. It provides the people of Liverpool Plains Shire with a cinema, a venue for local and touring performing arts productions, a function centre and a cinematic museum housing a collection of cinematic equipment, dating from the silent movie period to 1979. The redevelopment helped sustain and preserve a unique community cultural asset for future generations and tourists. The venue re-opened in April 2010.

Artworks for Lake Macquarie City Art Gallery

Located on the shore of Lake Macquarie, the Lake Macquarie City Art Gallery is a major link in the NSW network of 35 regional galleries. Well-known artist Janet Laurence provided the latest addition to the Sculpture Garden of the Gallery in September. Inspired by a eucalypt in the Gallery grounds, her monumental work, 'Ghost', is a glass, stainless steel and concrete sculpture rising five metres high. This sculpture was made possible by support from Arts NSW, the Lake Macquarie Art Gallery Society and the Lake Macquarie City Council.

Awards, scholarships and fellowships for the arts

Through annual awards programs, CNSW promotes the arts and raises awareness of the cultural and economic contributions made by artists.

NSW Premier's Literary Awards

These Awards honour the work of writers, recognising that reading and writing are an important part of artistic and intellectual growth for adults and children. For over 30 years, the Awards have provided encouragement and financial support for exceptional novelists, historians, poets, script writers, social commentators and writers of children's fiction.

The winners of the 2010 NSW Premier's Literary Awards were announced in May by the Premier. Awards were made in 12 categories with prize money totalling \$300 000.

NSW Premier's History Awards

Since 1997, the NSW Premier's History Awards have promoted the writing of history and fostered excellence in historical practice.

Five winners were presented with a total of \$75 000 in prize money by the Premier and Minister for the Arts in October 2009.

THE YEAR AHEAD

Statewide audit of cultural facilities – An interactive map of cultural facilities will be on Arts NSW's website in the next reporting period, as a resource for anyone using the State's publicly owned cultural facilities. Users will be able to find: contact details, location, capacity, usage, disability access, facilities, catering, collections (in museums and galleries), stage size, lighting and other technical services and back-of-house facilities. Owners or managers of the facilities will be able to update information on a regular basis.

Fellowships and scholarships

Arts NSW offers fellowships and scholarships to support and encourage arts practitioners. In 2009-10, the following awards were made:

- The annual **History Fellowship** (\$20 000), supports research and production of a work of NSW historical interest. The 2009 recipient was Dr Janette Holcomb for her proposed work *Early Merchant Families of Sydney*.
- The annual **Writer's Fellowship** (\$20 000) supports the development of a new literary work by a NSW writer. The 2009 recipient was Anna Funder for her proposed novel, *The General's Pleasure*.
- The annual **NSW Archival Research Fellowship** (\$10 000) assists a NSW resident to complete an innovative research project using the records of the State Records Authority of NSW. The 2009 recipient was Caroline Ford for her proposed history of Sydney's ocean beaches since 1920.
- The biennial **Women and Arts Fellowship** (\$30 000) assists an artist's professional development through research, study or training. The 2009 recipient was Julie Lynch for research in the UK, USA and Europe on contemporary and historic costume design in the performing arts.
- The annual **Helen Lempriere Travelling Art Scholarship** (\$60 000) funds a professional development program for a visual artist at the beginning of their career. The 2009 recipient was Lauren Brincat.
- The annual **Design NSW Travelling Scholarship** (\$18 000) presented by the Powerhouse Museum and Arts NSW in partnership with the British Council, funds an overseas professional development program for a designer at the beginning of their career. The 2009 recipient was Liesl Hazelton.



CHAPTER 4: OUR BUSINESS ENHANCEMENT AND CORPORATE SERVICES IMPROVEMENT STRATEGIES

As one of 13 super agencies in the State, CNSW is in a strong position to negotiate resources and to make the best use of synergies across our entities. Our new structure allows for expanded business opportunities, increased partnerships, better use of facilities and improved regional services and programs. Internally, we have opportunities to share expertise, to offer exciting new career paths for staff and provide opportunities to explore new ideas through our cluster groups.

Our portfolio organisations have a variety of operations and business models. We need to have in place financially sustainable models, while also achieving social objectives and encouraging excellence and enterprise. We need to continue to build on local community infrastructure and increase the accessibility and quality of our services, while delivering savings. The policy and legislative context for our various regulatory roles is complex and constantly evolving, requiring staff to respond quickly to changing Government and community expectations.

Enhanced capacity and improved efficiency

To provide the best possible services to the people of New South Wales, we must operate efficiently and effectively. In 2009-10 CNSW worked on consolidating the Department's operating structure to further improve its ability to provide services across the State. Over the year, there has been considerable progress on integrating our systems and operations.

Department-wide reviews and reforms were initiated, designed to enhance capacity and increase efficiency, realign corporate priorities and further integrate departmental activities. These included reforms of Arts NSW, Sport and Recreation, Office of Liquor, Gaming and Racing and the internal services of the agency. Total asset management planning and corporate communications functions were centralised across the whole portfolio. We undertook initiatives to consolidate and refine processes and expand the use of technology, for example,

using web-based technology to enhance and streamline online licensing, registration and reporting options for clients.

Organisational reform

As a result of the Public Sector Reforms in July 2009, there is a strong focus on improving services for people and reducing red tape. The creation of CNSW presented great opportunities to increase our visibility, excellence, impact and the efficiency of work across the portfolio. This includes the potential to expand workforce career and training opportunities within our portfolio.

Major effort has gone into establishing the new super-department and into incorporating staff from the Commission for Children and Young People, the Office of the Children's Guardian, Community Relations Commission, Sydney Olympic Park Authority, Sydney Olympic Park Authority Aquatic and Athletic Centres divisions, Illawarra Venues Authority, Sydney World Masters' Games Organising

Committee, Hunter Region Sporting Venues Authority, Parramatta Stadium Trust and State Sports Centre Trust. In some cases further legislative amendments were required in 2009, following the *Public Sector Employment and Management (Departmental Amalgamations) Order 2009*.

Organisational reforms continued in Arts NSW and Sport and Recreation, and started in the Office of Liquor, Gaming and Racing in 2009-10. We have built more functional structures, put more focus on early intervention, policy and partnerships and use a more contemporary regulatory model for these industries.

The Department worked closely with staff and the Public Service Association while putting in place the CNSW Staff Placement Policy. Individual enterprise agreements were negotiated, for example, a one-year agreement with the Media, Entertainment and Arts Alliance to cover most of the Sydney Opera House staff. This agreement was developed in recognition of the impact of



THE CNSW ASSET
BASE IS VALUED
AT \$10.8 BILLION

the global financial crisis on the organisation's revenue raising activities and sponsorships, while continuing to achieve NSW Government Wages Policy outcomes.

This reform focus continued in 2010 with the scoping and development of the Government's Corporate Services and Shared Services Blueprint and the future move to a shared service environment across Government. The Department has been working with the Public Service Association on a consultative model. This will be launched in 2010 to better align with CNSW arrangements and to influence further reform activities.

Centralised total asset management planning

We established a process to evaluate the needs of organisations for asset management funding to support service delivery and included planning forums based on CNSW cluster groups. This process improved asset management planning across the portfolio by identifying priority projects

and developing a set of forward proposals over a 10-year period to effectively contribute to the State Infrastructure Strategy.

The CNSW asset base is valued at \$10.8 billion, 48 per cent of which comprises land and buildings and 36 per cent cultural collections. CNSW's top two assets by value are the Sydney Opera House buildings at \$1.9 billion and the State Library of NSW collections at \$1.6 billion.

Priorities for the CNSW portfolio are:

- Access and safety – to provide and maintain access to facilities and collections (including digital access)
- Business and cultural profile – to maintain business and cultural competitiveness
- Maintenance program – to replace assets or undertake essential works on infrastructure
- Sustainability – to build on agency sustainability plans and resource management targets set by Government

- ICT works – shared systems, specialist business applications, infrastructure and operating systems
- Infrastructure support – to rationalise leased office accommodation and storage.

Regional coordinators

The various entities within CNSW each contribute to building strong communities. To help coordinate activities across the portfolio and build on synergies among its parts, the Director-General has created four new Regional Coordinator positions, to be appointed early in 2010-11.

The Coordinators will help develop a whole-of-CNSW presence across the State, working closely with individual agencies, divisions and regional staff across the portfolio to represent their interests. They will:

- Be the first point of contact for central agencies and other stakeholders in their region

A NEW SYSTEM AUTOMATED THE GRANT PROCESS, FROM SUBMISSION TO ASSESSMENT AND REPORTING

- Coordinate whole-of-Government initiatives for CNSW
- Coordinate partnerships with local and regional organisations including local government
- Maximise and promote the impact and reach of CNSW services, facilities, funding, regulation and other activities
- Act as catalysts for new integrated CNSW programs and activities to respond to identified needs and meet State Plan objectives
- Work with other funded resourcing entities, including regional arts networks, to achieve common goals.

Improving corporate communications

This year the Department brought together communications professionals from Sport and Recreation and the Office of Liquor, Gaming and Racing to service the whole Department. This will provide a coordinated and comprehensive approach to communications and engagement with the community and stakeholders.

During the year, print and online stakeholder publications were reviewed. Two Sport and Recreation publications, *Sportshorts*, and the Duke of Edinburgh's Award volunteer coordinator newsletter, *Waypoint*, were moved online in 2009-10, saving \$80 000 a year in printing costs. Other publications are being assessed to move them from print to online publications if possible and save on production costs.

Electronic service delivery

The Department uses electronic services to improve performance and management reporting within the organisation, and to enhance and streamline online licensing, registration and reporting options for clients.

Enhanced electronic self-service for staff

Following successful pilot programs, improvements to the Department's online employee and human resources management application, Kiosk, were launched in early 2010. They give staff greater functionality and easier access to the electronic self-service functions, for example, medical certificates can now be

submitted electronically and overtime claims processed faster.

Improved management reporting

The Department's electronic human resources management information system, ARiES, was expanded so management reports can provide greater and more relevant information. Workforce data became easier to obtain, giving divisional managers more accessible, useful and meaningful workforce information.

Consolidating web-based systems

Consolidation of infrastructure, applications and systems will continue as part of the broader consolidation of CNSW and whole-of-Government programs.

The Grants Online web-based application was designed and developed in-house by CNSW. The system automated the grant process, from submission to assessment and reporting. This gives clients better access to information and services and increases transparency as well as reducing red tape and

minimising administration costs. It also improves management reporting and tracking of the programs. In 2009-10 the system covered four Sport and Recreation grant programs:

- Disability Sport Assistance Program
- Sport and Recreation Participation Program
- Sport and Athlete Development Program
- Sport and Recreation Facility Grant Program.

This changed it from a manual, paper-based process to an automated, online process, minimising administration for these programs and improving efficiency. In 2010-11 the Community Building Partnership Program will be added to the system. The system is designed for grant programs with numerous applications and other CNSW grant programs will be considered for transfer where appropriate.

Other systems include:

- The CNSW intranet became available to almost all entities in the Department, providing a central point for Departmental business systems and a single location for policies, procedures and news stories
- The data centre and applications consolidation project uses server virtualisation technologies to reduce the number of physical servers in use in the Department, providing opportunities to consolidate multiple

data centres, reduce the environmental impact of data centres and improve disaster recovery capability. In 2009-10, 10 per cent of the Department's servers were virtualised. In the long term, this project will reduce our costs and our carbon footprint.

Recycling desktop computers

In 2009-10, 73 of the Department's desktop computers were donated to Technical Aid to the Disabled for refurbishment and distribution to their clients at no or low cost. The computers were at the end of their service for the Department but were still operational, so our donation also helped reduce the amount of technical computer equipment sent to waste. This program will continue in 2010-11.

Engaged and effective people

The Department aimed to build a high-performing and efficient workplace, developing workforce capabilities in management and leadership, and coordinating and facilitating management development programs across cultural institutions and divisions. This commitment to workforce capability and professional development maximises agency performance and value to the community, while building corporate capacity and staff engagement.

Learning and development

Corporate Learning and Development Program

CNSW is committed to improving the capability and professional development of its workforce. In 2009-10 the Department implemented a Corporate Learning and Development Program to address important, common skill needs across the agency.

Overall, 213 staff members attended 13 workshops to develop skills in negotiation and collaboration, legislative compliance in the public sector, project management, customer service, staff supervision, merit selection and the examination of the policy process. Course attendance was up by more than 60 per cent over the two previous years.

Management development programs

Executive programs provide managers and executives with development in public policy, management, administration, strategic leadership, professional networking, collaboration and insight into modern business practices. In 2009-10 five staff commenced studies in Executive Development Programs and one began the Executive Master of Public Administration. Twelve staff began the 2010 Public Sector Management Program, a management and leadership development program for employees working in middle management.



In 2009-10, two staff completed their Executive Masters of Public Administration, one completed the Graduate Diploma of Public Administration, and another the Executive Development Program.

JumpStart Cadet Program - entry-level recruitment program

The JumpStart Cadet Program helps young people take up careers in the public sector. In 2009-10 CNSW recruited seven cadets under the age of 25, who had never worked for the public sector, had some tertiary qualifications and had come from a wide range of occupations. Their positions included office and administration roles, frontline customer service, events and marketing and information technology support. More cadets will be recruited in 2010-11.

Workplace health and safety

CNSW is committed to protecting the health, safety and welfare of all staff, contractors, clients and visitors in the workplace, through workplace consultation and using best practice occupational systems and processes. There were no WorkCover prosecutions in the reporting period.

During the year, 19 core occupational health and safety policies and procedures for the Department were developed. A campaign to promote these policies will be implemented in 2010-11. The Human Resources team will lead the continued development and coordination of a central strategic management plan across all agencies within CNSW so we have a systematic and integrated approach to health, safety and welfare.

■ Improving communications

— Go Play, an online calendar will be developed, providing information about school holiday activities run by CNSW entities. The calendar will particularly appeal to families interested in personal and skills development and educational experiences, as well as entertainment for their children.

— CNSW will audit and review our websites to simplify and ensure currency, so people can access online services and information more easily and directly. The Department has many website addresses across its portfolio of agencies, and the audit will recommend strategies to streamline systems and processes.

The Arts NSW website will be redeveloped providing more links to relevant services and information for the arts community.

■ Improving community and industry engagement

— A new strategic engagement and development branch will be established in the Office of Liquor, Gaming and Racing to refine and extend the way the Division works with industry and other stakeholders, management of Liquor Accords, evaluation and monitoring of compliance initiatives and program design and development.

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FINANCIAL STATEMENTS

STATEMENT BY DEPARTMENT HEAD

FOR THE YEAR ENDED 30 JUNE 2010

Pursuant to Section 45F (1B) of the *Public Finance and Audit Act 1983*, I state that:

- a) the accompanying financial statements have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983*, the Financial Reporting Code for Budget Dependent General Government Sector Agencies, the *Public Finance and Audit Regulation 2010* (as applicable) and The Treasurer's Directions;
- b) the statements exhibit a true and fair view of the financial position and financial performance of Communities NSW;
- c) there are no circumstances that would render any particulars included in the financial statements to be misleading or inaccurate.



Elizabeth Tydd
Acting Director-General

21 October 2010

INDEPENDENT AUDITOR'S REPORT



GPO BOX 112
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT Communities NSW

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Communities NSW (the Department), which comprise the statement of financial position as at 30 June 2010, the statement of comprehensive income, statement of changes in equity, statement of cash flows, service group statements and a summary of compliance with financial directives for the year then ended, a summary of significant accounting policies and other explanatory notes.

Auditor's Opinion

In my opinion, the financial statements:

- present fairly, in all material respects, the financial position of the Department as at 30 June 2010, and its financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- are in accordance with section 45E of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2010.

My opinion should be read in conjunction with the rest of this report.

Department Head's Responsibility for the Financial Statements

The Department Head is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF&A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Department's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Department Head, as well as evaluating the overall presentation of the financial statements.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does not provide assurance:

- about the future viability of the Department
- that it has carried out its activities effectively, efficiently and economically
- about the effectiveness of its internal controls
- about the assumptions used in formulating the budget figures disclosed in the financial statements.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



David Nolan
Director, Financial Audit Services
21 October 2010
SYDNEY

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2010

		Actual	Budget
	Notes	2010	2010
		\$'000	\$'000
Expenses Excluding Losses			
Operating expenses -			
Employee related	2(a)	294,392	253,911
Other operating expenses	2(b)	49,782	46,996
Depreciation and amortisation	2(c)	15,741	16,107
Grants and subsidies	2(d)	98,534	74,905
Total Expenses Excluding Losses		458,449	391,919
Revenue			
Sale of goods and services	3(a)	36,865	36,389
Investment revenue	3(b)	1,859	2,617
Grants and contributions	3(c)	3,887	1,902
Other revenue	3(d)	7,384	2,502
Personnel services revenue	3(e)	208,622	170,932
Total Revenue		258,617	214,342
Gain/(Loss) on Disposal	4	11	(1)
Net Cost of Services	22	199,821	177,578
Government Contributions			
Recurrent appropriation (net of transfer payments)	6(a)	171,112	150,054
Capital appropriation (net of transfer payments)	6(b)	16,186	18,444
Acceptance by the Crown Entity of employee benefits and other liabilities	8	16,515	11,667
Total Government Contributions		203,813	180,165
SURPLUS FOR THE YEAR		3,992	2,587
Other Comprehensive Income			
Net actuarial gain/(loss) on defined benefit superannuation		(1,876)	0
Total Other Comprehensive Income for the Year		(1,876)	0
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		2,116	2,587

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2010

		Actual	Budget
	Notes	2010	2010
		\$'000	\$'000
ASSETS			
Current Assets			
Cash and cash equivalents	11	30,898	25,671
Receivables	12	42,886	34,090
Total Current Assets		73,784	59,761
Non-Current Assets			
Receivables	12	2,963	3,033
Property, plant and equipment	13		
Land and buildings		474,639	477,020
Plant and equipment		17,907	13,250
Total property, plant and equipment		492,546	490,270
Intangible assets	14	6,385	11,574
Total Non-Current Assets		501,894	504,877
Total Assets		575,678	564,638
LIABILITIES			
Current Liabilities			
Payables	15	17,008	15,028
Provisions	16	35,595	29,515
Other	17	901	0
Total Current Liabilities		53,504	44,543
Non-Current Liabilities			
Provisions	16	1,679	1,373
Total Non-Current Liabilities		1,679	1,373
Total Liabilities		55,183	45,916
Net Assets		520,495	518,722
EQUITY			
Reserves		0	0
Accumulated funds		520,495	518,722
Total Equity		520,495	518,722

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	Accumulated Funds 2010 \$'000	Asset Revaluation Surplus 2010 \$'000	Total 2010 \$'000
Balance as at 01 July 2009		0	0	0
Surplus for the Year		3,992	0	3,992
Other Comprehensive Income				
Net actuarial gain/(loss) on defined benefit superannuation		(1,876)	0	(1,876)
Total Other Comprehensive Income for the Year		(1,876)	0	(1,876)
Total Comprehensive Income for the Year		2,116	0	2,116
Transactions with Owners in their Capacity as Owners				
Increase / (decrease) in net assets from equity transfers	18	514,974	0	514,974
Land disposed due to administrative transfer		(595)	0	(595)
Land received due to administrative transfer		4,000	0	4,000
Balance as at 30 June 2010		520,495	0	520,495

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2010

		Actual	Budget
	Notes	2010	2010
		\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Payments			
Employee related		(68,471)	(71,312)
Grants and subsidies		(98,545)	(74,905)
Other		(59,686)	(68,591)
Total Payments		(226,702)	(214,808)
Receipts			
Sale of goods and services		36,596	35,729
Interest received		1,644	2,617
Other		21,613	25,999
Total Receipts		59,853	64,345
Cash flows from Government			
Recurrent appropriation		171,949	150,054
Capital appropriation		16,250	18,444
Net Cash Flows from Government		188,199	168,498
NET CASH FLOWS FROM OPERATING ACTIVITIES	22	21,350	18,035
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of land and buildings, plant and equipment and intangible assets		(15,162)	(18,444)
Advances made		(1,370)	0
NET CASH FLOWS FROM INVESTING ACTIVITIES		(16,532)	(18,444)
NET INCREASE/(DECREASE) IN CASH		4,818	(409)
Opening Cash and cash equivalents		0	0
Cash transferred in as a result of administrative restructuring	18	26,080	26,080
CLOSING CASH AND CASH EQUIVALENTS	11	30,898	25,671

The accompanying notes form part of these financial statements.

SUPPLEMENTARY FINANCIAL STATEMENTS

SERVICE GROUP STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

AGENCY'S EXPENSES AND INCOME	Service Group 1	Service Group 2	Service Group 3	Service Group 4
	Arts Industry Development	Arts Accommodation Development	Liquor, Gaming, Racing and Charity Industries Regulatory Framework	Liquor, Gaming and Racing Funding and Information Services
	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000
Expenses Excluding Losses				
Operating expenses				
Employee related	5,360	0	18,448	2,136
Other operating expenses	3,246	1,943	7,045	1,328
Depreciation and amortisation	0	3,174	1,001	0
Grants and subsidies	50,835	0	0	14,014
Total Expenses Excluding Losses	59,441	5,117	26,494	17,478
Revenue				
Sale of goods and services	44	1,729	2,390	128
Personnel services revenue	0	0	0	0
Investment revenue	382	0	367	65
Grants and contributions	968	771	85	15
Other revenue	2,627	63	2,240	372
Total Revenue	4,021	2,563	5,082	580
Gain/(Loss) on disposal	0	0	0	0
Net Cost of Services	55,420	2,554	21,412	16,898
Government contributions				
SURPLUS/(DEFICIT) FOR THE YEAR	(55,420)	(2,554)	(21,412)	(16,898)
Other Comprehensive Income for the Year				
Net actuarial gain/(loss) on defined benefit superannuation	0	0	0	0
Total Other Comprehensive Income for the Year	0	0	0	0
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	(55,420)	(2,554)	(21,412)	(16,898)

As a result of the restructuring of administrative arrangements on 1 July 2009, the Department receives appropriations from multiple Ministers which are attributed as follows:

Government Contributions - Appropriations to:	Recurrent	Capital	Total
	2010	2010	2010
	\$'000	\$'000	\$'000
Division A (Premier and Minister for the Arts) comprising Service Groups 1 to 6 and Service Group 9	417,989	15,640	433,629
Division B (Minister for Community Services) comprising Service Group 7	12,532	546	1,432
Division C (Minister for Volunteering and Minister for Youth) comprising Service Groups 7 and 8	4,192	0	0
Total Appropriations	434,713	16,186	435,061

Service Group 5	Service Group 6	Service Group 7	Service Group 8	Service Group 9			
Sport and Recreation Sector Development	Sports Facility Development	Commission for Children and Young People	Office of the Children's Guardian	Personnel Services	Not Attributable	Total	
2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000
36,982	4,176	6,328	2,535	218,427			294,392
23,746	7,679	3,860	935	0			49,782
9,500	1,677	293	96	0			15,741
370	29,488	3,827	0	0			98,534
70,598	43,020	14,308	3,566	218,427	0		458,449
29,018	3,554	2	0	0			36,865
0	0	0	0	208,622			208,622
758	199	67	21	0			1,859
1,673	220	155	0	0			3,887
1,033	515	292	242	0			7,384
32,482	4,488	516	263	208,622	0		258,617
11	0						11
38,105	38,532	13,792	3,303	9,805	0		199,821
				9,805	194,008		203,813
(38,105)	(38,532)	(13,792)	(3,303)	0	194,008		3,992
0	0	0	0	(1,876)	0		(1,876)
0	0	0	0	(1,876)	0		(1,876)
(38,105)	(38,532)	(13,792)	(3,303)	(1,876)	194,008		2,116

SUPPLEMENTARY FINANCIAL STATEMENTS

SERVICE GROUP STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2010

AGENCY'S ASSETS AND LIABILITIES	Service Group 1	Service Group 2	Service Group 3	Service Group 4
	Arts Industry Development	Arts Accommodation Development	Liquor, Gaming, Racing and Charity Industries Regulatory Framework	Liquor, Gaming and Racing Funding and Information Services
	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000
ASSETS				
Current Assets				
Cash and cash equivalents	6,003	0	9,452	1,663
Receivables	309	332	1,578	143
Total Current Assets	6,312	332	11,030	1,806
Non-Current Assets				
Receivables	0	0	0	0
Property, plant and equipment	0	138,662	2,507	0
Intangible assets	0	0	4,485	0
Total Non-Current Assets	0	138,662	6,992	0
Total Assets	6,312	138,994	18,022	1,806
LIABILITIES				
Current Liabilities				
Payables	(652)	(530)	1,489	92
Provisions	780	0	2,711	166
Other	0	0	0	0
Total Current Liabilities	128	(530)	4,200	258
Non-Current Liabilities				
Provisions	5	0	41	4
Other				
Total Non-Current Liabilities	5	0	41	4
Total Liabilities	133	(530)	4,241	262
NET ASSETS	6,179	139,524	13,781	1,544

The names and purposes of each service group are summarised in Note 10.
Appropriations are made on an agency basis and not to individual service groups.

Service Group 5	Service Group 6	Service Group 7	Service Group 8	Service Group 9			
Sport and Recreation Sector Development	Sports Facility Development	Commission for Children and Young People	Office of the Children's Guardian	Personnel Services	Not Attributable	Total	
2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000
6,055	4,953	0	0	0	2,772	30,898	
2,146	2,377	455	38	35,276	232	42,886	
8,201	7,330	455	38	35,276	3,004	73,784	
0	1,560	0	0	1,403		2,963	
232,198	118,428	581	170	0		492,546	
1,377	0	504	19	0		6,385	
233,575	119,988	1,085	189	1,403	0	501,894	
241,776	127,318	1,540	227	36,679	3,004	575,678	
4,796	264	704	60	10,782	3	17,008	
4,238	433	872	274	26,121		35,595	
0	15	0	0	0	886	901	
9,033	712	1,576	334	36,903	889	53,504	
40	4	142	40	1,403		1,679	
40	4	142	40	1,403	0	1,679	
9,073	716	1,718	374	38,306	889	55,183	
232,703	126,602	(178)	(147)	(1,627)	2,115	520,495	

SUPPLEMENTARY FINANCIAL STATEMENTS

SERVICE GROUP STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2010

ADMINISTERED EXPENSES AND INCOME	Service Group 1	Service Group 2	Service Group 3	Service Group 4
	Arts Industry Development	Arts Accommodation Development	Liquor, Gaming, Racing and Charity Industries Regulatory Framework	Liquor, Gaming and Racing Funding and Information Services
	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000
Administered Expenses				
Transfer Payments	232,817	0	0	0
Liquor Subsidy Scheme	0	0	0	3,926
Total Administered Expenses	232,817	0	0	3,926
Administered Revenues				
Transfer Receipts	232,817	0	0	0
Consolidated Fund:				
Taxes, fees and fines	0	0	0	2,614
Total Administered Revenues	232,817	0	0	2,614
ADMINISTERED EXPENSES LESS REVENUES	0	0	0	1,312

Transfer payments are disclosed in Note 9.

Liquor subsidy scheme is disclosed in Note 27.

Administered assets and liabilities are disclosed in Note 23.

Administered revenues are disclosed in Note 26.

Service Group 5	Service Group 6	Service Group 7	Service Group 8	Service Group 9			
Sport and Recreation Sector Development	Sports Facility Development	Commission for Children and Young People	Office of the Children's Guardian	Personnel Services	Not Attributable	Total	
2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000	2010 \$'000
1,500	29,284	0	0	0	0	0	263,601
0	0	0	0	0	0	0	3,926
1,500	29,284	0	0	0	0	0	267,527
1,500	29,284	0	0	0	0	0	263,601
0	26	0	0	0	0	0	2,640
1,500	29,310	0	0	0	0	0	266,241
0	(26)	0	0	0	0	0	1,286

SUMMARY OF COMPLIANCE WITH FINANCIAL DIRECTIVES

FOR THE YEAR ENDED 30 JUNE 2010

	RECURRENT		CAPITAL	
	Appropriation	Exp./ Net Claim of Consolidated Fund	Appropriation	Exp./ Net Claim of Consolidated Fund
		2010		2010
	\$'000	\$'000	\$'000	\$'000
Original Budget Appropriation/Expenditure				
■ Appropriation Act	0	0	0	0
Additional Appropriations:				
■ s21A PF&AA - special appropriation	0	0	0	0
■ s24 PF&AA - transfers of functions between departments	409,937	406,997	18,444	16,186
■ s26 PF&AA - Commonwealth specific purpose payments	0	0	0	0
	409,937	406,997	18,444	16,186
Other Appropriations/ Expenditure				
■ Treasurer's Advance	28,166	27,716	0	0
■ Section 22 - expenditure for certain works and services	0	0	0	0
■ Transfers (to)/from another agency (section 28 of the Appropriations Act)	(802)	0	0	0
	27,364	27,716	0	0
Total Appropriations/ Expenditure/ Net Claim on Consolidated Fund (includes transfer payments)	437,301	434,713	18,444	16,186
Amount drawn down against Appropriation		435,550		16,250
Liability to Consolidated Fund		(837)		(64)

Note: The Summary of Compliance is based on the assumption that Consolidated Fund moneys are spent first (except where otherwise identified or prescribed).

The "Liability to Consolidated Fund" represents the difference between the "Amount drawn down against Appropriation" and the "Total Expenditure/Net Claim on Consolidated Fund".

The Liability to Consolidated Fund is attributable to the following Ministerial appropriations:

Liability to Consolidated Fund:

	2010
	\$'000
Division A (Premier and Minister for the Arts) comprising Service Groups 1 to 6 and Service Group 9	15
Division C (Minister for Volunteering and Minister for Youth) comprising Service Groups 7 and 8	886
Total Liability to Consolidated Fund	901

Refer also the Service Group Statements for further details of Ministerial appropriations.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Reporting Entity

On 1 July 2009 Communities NSW (the Department) was established through the *Public Sector Employment and Management Act (Departmental Amalgamations) Order 2009*.

The Department was formed from the amalgamation of a number of former departments and former offices and divisions of statutory authorities that were abolished under the Order and, the transfer of certain functions as follows:

Abolished Departments:

- Department of the Arts, Sport and Recreation
- Office for Children

Abolished Offices and Divisions of Statutory Authorities:

- Office of the Community Relations Commission
- Office of the Sydney Olympic Park Authority
- Office of the Sydney 2009 World Masters Games Organising Committee
- Hunter Region Sporting Venues Authority Division
- Parramatta Stadium Trust Division
- State Sports Centre Trust Division
- Wollongong Sportsground Trust Division
- Sydney Olympic Park Authority Aquatic and Athletic Centres Division

Transfer of Functions:

- Groups of staff in the Department of Community Services principally involved in youth programs and the Better Futures Program
- Group of staff in the Department of Premier and Cabinet principally involved in volunteering
- Group of staff in the Department of Premier and Cabinet comprising the Office of Western Sydney
- Group of staff in the Department of Planning to enable the Western Sydney Parklands Trust to exercise its functions

Note 10 includes the comparative statements of comprehensive income for the former departments, abolished offices and divisions and transferred functions and Note 18 discloses the assets and liabilities transferred.

Comparative information is not provided, other than as specified above, given that this is the first financial year of the Department.

This is an administrative restructure which is treated as a contribution by owners and recognised as an adjustment to Accumulated Funds. The transfers are recognised at the amount at which the assets and liabilities were recognised by the transferor immediately prior to the restructure, which approximates fair value.

The Department, as a reporting entity, comprises all the operating activities of Arts NSW, NSW Sport and Recreation, Commission for Children and Young People and the Office for Children Guardian. The Commission is a reporting entity under the *Commission for Children and Young People Act 1998*, and is listed in Schedule 2 of the *Public Finance and Audit Act 1983*. The Department also includes activities of the Office of Liquor, Gaming and Racing which are shared with the Casino, Liquor and Gaming Control Authority.

All costs of the Combat Sports Authority of New South Wales are settled by the Department free of charge. These costs are met from the annual appropriation the Department receives for its operations. The Combat Sports Authority prepares general purpose financial statements.

The Department is domiciled in Australia and its principal place of business is 323 Castlereagh Street, Sydney.

The objective of the Department is to improve the quality of life of people in NSW.

The Department's principal activities are increasing opportunities for involvement and participation in a range of community, arts, culture, entertainment and recreation and sport activities and programs, investing in infrastructure, supporting enterprise and employment, promoting interests of specific population groups, working with educators to provide learning programs, enhancing community safety in the liquor, gaming, racing and charitable industries and sustainable management of parklands and cultural assets. The Department also provides personnel services to a range of statutory authorities in the CNSW cluster.

The Department is a NSW Government Department and is a not-for-profit entity (as profit is not its principal objective) and it has limited cash generating units. The reporting entity is consolidated as part of the NSW Total State Sector Accounts.

As a result of the *Public Sector Employment Legislation Amendment Act 2006*, the reporting of employees' costs and entitlements of the NSW Cultural Institutions, Centennial Park and Moore Park Trust, the Parramatta Park Trust, the Casino Liquor and Gaming Control Authority and the Combat Sports Authority of New South Wales are reported as employees of the Department.

In addition, as a result of the *Public Sector Employment and Management [Departmental Amalgamation] Order 2009* the reporting of employees' costs and entitlements of the Illawarra Venues Authority, Sydney Olympic Park Authority, certain Sydney 2009 World Masters Games Organising Committee staff, Hunter Region Sporting Venues Authority, Parramatta Stadium Trust, Western Sydney Parklands Trust and Community Relations Commission are reported as employees of the Department.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

The Department reports employee related information of these agencies as "personnel services" in its financial statements.

These financial statements for the year ended 30 June 2010 have been authorised for issue by the Acting Director-General on 21 October 2010.

(b) Basis of Preparation

The Department's financial statements are general purpose financial statements which have been prepared in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting Interpretations);
- the requirements of the *Public Finance and Audit Act 1983* and Regulation; and
- the Financial Reporting Directions published in the Financial Reporting Code for Budget Dependent General Government Sector Agencies or issued by the Treasurer.

Property, plant and equipment are measured at fair value. Other financial statement items are prepared in accordance with the historical cost convention.

Key judgements management has made in applying the accounting policies that have the most significant effect on the amounts recognised in the financial statements are the maintenance of sport and recreation and arts properties, and disclosure of these assets in terms of current values and correct accounting treatments, recognising fees income, grant revenues and other income collected on behalf of other agencies, disclosure of all expenses, income, assets and liabilities associated with providing personnel services and correct disclosure of grants (including transfer payments) provided on behalf of the Government.

Other judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial statements.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

(c) Statement of Compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

(d) Administered Activities

The Department administers, but does not control, certain activities on behalf of the Crown Entity. It is accountable for the transactions relating to those administered activities but does not have the discretion, for example, to deploy the resources for the achievement of the Department's own objectives.

Transactions and balances relating to the administered activities are not recognised as the Department's income, expenses, assets and liabilities, but are disclosed in the accompanying schedules as "Administered Income", "Administered Expenses", "Administered Assets" and "Administered Liabilities".

The accrual basis of accounting and applicable accounting standards have been adopted.

(e) Insurance

The Department's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for Government agencies. The expense (premium) is determined by the Fund Manager based on past claim experience.

(f) Accounting for the Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of GST, except where:

- the amount of GST incurred by the Department as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense.
- receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office are classified as operating cash flows.

(g) Income Recognition

Income is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the accounting policies for the recognition of income are discussed below.

(i) Parliamentary Appropriations and Contributions

"Except as specified below, parliamentary appropriations and contributions from other bodies (including grants and donations) are generally recognised as income when the Department obtains control over the assets comprising the appropriations / contributions. Control over appropriations and contributions is normally obtained upon the receipt of cash. Appropriations are not recognised as income in the following circumstances:

- Equity appropriations to fund payments to adjust a for-profit entity's capital structure are recognised as equity injections (i.e. contribution by owners) on receipt and equity withdrawals on payment to a for-profit entity. The reconciliation between the statement of comprehensive income, statement of summary of compliance with financial directives and the total appropriations is disclosed in Note 6.

- Unspent appropriations are recognised as liabilities rather than income, as the authority to spend the money lapses and the unspent amount must be repaid to the Consolidated Fund. The liability is disclosed in Note 17 as part of 'Current Liabilities - Other'. The amount will be repaid and the liability will be extinguished next financial year. Any liability in respect of transfer payments is disclosed in Note 23 "Administered Assets and Liabilities".

(ii) Sale of Goods

Revenue from the sale of goods is recognised when the Department transfers the significant risks and rewards of ownership of the assets.

(iii) Rendering of Services

Revenue is recognised when the service is provided or by reference to the stage of completion (based on labour hours incurred to date).

(iv) Investment Revenue

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*. Rental revenue is recognised in accordance with AASB 117 Leases on a straight-line basis over the lease term.

(h) Assets

(i) Acquisitions of Assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Department. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of other Australian Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised at their fair value at the date of acquisition (see also assets transferred as a result of an equity transfer - Note 1(k)).

Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction.

(ii) Capitalisation Thresholds

Property, plant and equipment and intangible assets costing \$5,000 and above individually (or forming part of a network costing more than \$5,000) are capitalised.

(iii) Revaluation of Property, Plant and Equipment

Physical non-current assets are valued in accordance with the "Valuation of Physical Non-Current Assets at Fair Value" Policy and Guidelines Paper (TPP 07-1). This policy adopts fair value in accordance with AASB 116 *Property, Plant and Equipment*.

Property, plant and equipment is measured on an existing use basis, where there are no feasible alternative uses in the existing natural, legal, financial and socio-political environment. However, in the limited circumstances where there are feasible alternative uses, assets are valued at their highest and best use.

Fair value of property, plant and equipment is determined based on the best available market evidence, including current market selling prices for the same or similar assets. Where there is no available market evidence, the asset's fair value is measured at its market buying price, the best indicator of which is depreciated replacement cost.

The Department revalues each class of property, plant and equipment at least every five years or with sufficient regularity to ensure that the carrying amount of each asset in the class does not differ materially from its fair value at reporting date.

Non-specialised assets with short useful lives are measured at depreciated historical cost, as a surrogate for fair value.

When revaluing non-current assets by reference to current prices for assets newer than those being revalued (adjusted to reflect the present condition of the assets) the gross amount and the related accumulated depreciation are separately restated.

For other assets, any balances of accumulated depreciation at the revaluation date in respect of those assets are credited to the asset accounts to which they relate. The net asset accounts are then increased or decreased by the revaluation increments or decrements.

Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the surplus/(deficit), the increment is recognised immediately as revenue in the surplus/(deficit).

Revaluation decrements are recognised immediately as expenses in the surplus/(deficit), except that, to the extent that a credit balance exists in the asset revaluation reserve in respect of the same class of assets, they are debited directly to the asset revaluation reserve.

As a not-for-profit entity, revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Where an asset that has previously been revalued is disposed of, any balance remaining in the asset revaluation reserve in respect of that asset is transferred to accumulated funds.

(iv) Impairment of Property, Plant and Equipment

As a not-for-profit entity with limited cash generating units, the Department is effectively exempted from AASB 136 *Impairment of Assets* and impairment testing. This is because AASB 136 modifies the recoverable amount test to the higher of fair value less costs to sell and depreciated replacement cost. This means that, for an asset already measured at fair value, impairment can only arise if selling costs are material. Selling costs are regarded as immaterial.

(v) Depreciation of Property, Plant and Equipment

Depreciation is provided for on a straight-line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Department.

All material separately identifiable components of assets are depreciated over their shorter useful lives.

Land is not a depreciable asset. Certain heritage assets have an extremely long useful life, including original artworks, collections and heritage buildings. Depreciation for certain items cannot be reliably measured because the useful life and the net amount to be recovered at the end of the useful life cannot be reliably measured. In these cases, depreciation is not recognised. The decision not to recognise depreciation for these assets is reviewed annually.

Useful lives of the Department's assets have been determined as follows:

	Average Useful Life-Years
	2010
Buildings	40-100
Leased Assets (Buildings)	40-100
Plant and Equipment	2-20

Useful life years are re-assessed through the process of valuation.

(vi) Major Inspection Costs

When each major inspection is performed, the labour cost of performing major inspections for faults is recognised in the carrying amount of an asset as a replacement of a part, if the recognition criteria are satisfied.

(vii) Restoration Costs

The estimated cost of dismantling and removing an asset and restoring the site is included in the cost of an asset, to the extent it is recognised as a liability.

(viii) Maintenance

Day-to-day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement of a part or component of an asset, in which case the costs are capitalised and depreciated.

(ix) Leased Assets

A distinction is made between finance leases which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases under which the lessor effectively retains all such risks and benefits.

Where a non-current asset is acquired by means of a finance lease, the asset is recognised at its fair value at the commencement of the lease term. Where appropriate the corresponding liability is established at the same amount. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are charged to the statement of comprehensive income in the periods in which they are incurred.

(x) Intangible Assets

The Department recognises intangible assets only if it is probable that future economic benefits will flow to the Department and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value as at the date of acquisition.

Development costs are only capitalised when certain criteria are met.

The useful lives of intangible assets are assessed to be finite.

Intangible assets are subsequently measured at fair value only if there is an active market. As there is no active market for the Department's intangible assets, the assets are carried at cost less any accumulated amortisation.

The Department's intangible assets are amortised using the straight line method.

Useful lives of the Department's intangible assets have been determined as follows:

	Average Useful Life-Years
	2010
Computer Software	3-5

Intangible assets are tested for impairment where an indicator of impairment exists. If the recoverable amount is less than its carrying amount the carrying amount is reduced to the recoverable amount and the reduction is recognised as an impairment loss.

(xi) Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These financial assets are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method where considered material, less an allowance for any impairment of receivables. Any changes are accounted for in the statement of comprehensive income when impaired, derecognised or through the amortisation process.

Short-term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(xii) Impairment of Financial Assets

All financial assets, except those measured at fair value through profit and loss, are subject to an annual review for impairment. An allowance for impairment is established when there is objective evidence that the Department will not be able to collect all amounts due.

For financial assets carried at amortised cost, the amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the impairment loss is recognised in the surplus/(deficit) for the year.

Any reversals of impairment losses are reversed through the surplus/(deficit) for the year, where there is objective evidence. Reversals of impairment losses of financial assets carried at amortised cost cannot result in a carrying amount that exceeds what the carrying amount would have been had there not been an impairment loss.

(xiii) De-recognition of Financial Assets and Financial Liabilities

A financial asset is derecognised when the contractual rights to the cash flows from the financial assets expire; or if the Department transfers the financial asset:

- where substantially all the risks and rewards have been transferred; or
- where the Department has not transferred substantially all the risks and rewards, if the Department has not retained control.

Where the Department has neither transferred nor retained substantially all the risks and rewards or transferred control, the asset is recognised to the extent of the Department's continuing involvement in the asset.

A financial liability is derecognised when the obligation specified in the contract is discharged or cancelled or expires.

(xiv) Other Assets

Other assets are recognised on a cost basis.

(i) Liabilities

(i) Payables

These amounts represent liabilities for goods and services provided to the Department and other amounts. Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(ii) Financial Guarantees

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantee contracts are recognised as a liability at the time the guarantee is issued and initially measured at fair value, where material. After initial recognition, the liability is measured at the higher of the amount determined in accordance with AASB 137 *Provisions, Contingent Liabilities and Contingent Assets* and the amount initially recognised, less accumulated amortisation, where appropriate.

The Department has reviewed its financial guarantees and determined that there is no material liability to be recognised for financial guarantee contracts at 30 June 2010. However, refer Note 28 regarding disclosure on financial instruments.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(iii) Employee Benefits and Other Provisions

(a) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when the liabilities are settled.

Long-term annual leave that is not expected to be taken within twelve months is measured at present value in accordance with AASB119 Employee Benefits. Market yields on government bonds are used to discount long-term annual leave.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(b) Long Service Leave and Superannuation

The Department's liabilities for long service leave and defined benefit superannuation are assumed by the Crown Entity with the exception of employees whose services are provided to the Sydney Opera House Trust. The Department accounts for the liability as having been extinguished, resulting in the amount assumed being shown as part of the non-monetary revenue item described as "Acceptance by the Crown Entity of employee benefits and other liabilities".

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors (specified in NSW Treasury Circular TC 09/04) to employees with five or more years of service, using current rates of pay. These factors were determined based on an actuarial review to approximate present value.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme) the expense is calculated as a multiple of the employees' superannuation contributions.

(c) Other Provisions

Other provisions exist when: the Department has a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation.

Any provisions for restructuring are recognised only when the Department has a detailed formal plan and the Department has raised a valid expectation in those affected by the restructuring that it will carry out the restructuring by starting to implement the plan or announcing its main features to those affected.

If the effect of the time value of money is material, provisions are discounted at an appropriate percentage, which is a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the liability.

(j) Equity and Reserves

(i) Asset Revaluation Reserve

The asset revaluation reserve is used to record increments and decrements on the revaluation of non-current assets. This accords with the Department's policy on the revaluation of property, plant and equipment as discussed in Note 1(h)(iii).

Separate reserve accounts are recognised in the financial statements only if such accounts are required by specific legislation or Australian Accounting Standards (e.g. asset revaluation reserve).

(ii) Accumulated Funds

The category accumulated funds includes all current and prior period retained funds.

(k) Equity Transfers

The transfer of net assets between the Department and other agencies as a result of an administrative restructure, transfers of programs/functions and parts thereof between NSW public sector agencies and 'equity appropriations' (refer Note 1(g)(i)) are designated or required by Accounting Standards to be treated as contributions by owners and recognised as an adjustment to "Accumulated Funds". This treatment is consistent with AASB 1004 *Contributions* and Australian Interpretation 1038 *Contributions by Owners Made to Wholly Owned Public Sector Entities*.

Transfers arising from an administrative restructure between government Departments are recognised at the amount at which the asset was recognised by the transferor government Department immediately prior to the restructure. In most instances this will approximate fair value.

All other equity transfers are recognised at fair value, except for intangibles. Where an intangible has been recognised at (amortised) cost by the transferor because there is no active market, the agency recognises the asset at the transferor's carrying amount. Where the transferor is prohibited from recognising internally generated intangibles, the Department does not recognise that asset.

(l) Budgeted Amounts

The budgeted amounts are drawn from the budgets as formulated at the beginning of the financial year and with any adjustments for the effects of additional appropriations, s 21A, s 24 and / or s 26 of the *Public Finance and Audit Act 1983*.

The budgeted amounts in the statement of comprehensive income and the statement of cash flows are generally based on the amounts disclosed in the NSW Budget Papers (as adjusted above). However, in the statement of financial position, the amounts vary from the Budget Papers, as the opening balances of the budgeted amounts are based on carried forward actual amounts (i.e. per the audited financial report rather than carried forward estimates).

(m) Comparative information

Except when an Australian Accounting Standard permits or requires otherwise, comparative information is disclosed in respect of the previous period for all amounts reported in the financial statements.

(n) New Australian Accounting Standards Issued but Not Effective

At reporting date a number of Australian Accounting Standards have been issued by the Australian Accounting Standards Board but are not yet operative. These have not been early adopted by the Department. The following is a list of those standards that will have an impact on the financial statements:

AASB 2009-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project – prescribes small amendments to a number of existing Australian Accounting Standards

AASB 9 Financial Instruments and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 – sets out requirements for the classification and measurement of financial assets

AASB 2010-2 Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements – prescribes changes to a number of existing Australian Accounting Standards

AASB 2010-4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project – prescribes small amendments to a number of existing Australian Accounting Standards

These standards will be implemented after the 2009/10 financial year.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010
	\$'000
2. EXPENSES EXCLUDING LOSSES	
(a) Employee related expenses	
Salaries and wages (including recreation leave)	239,939
Superannuation-defined benefit plans	6,753
Superannuation-defined contribution plans	16,705
Long service leave (including on costs)	10,934
Workers' compensation insurance	3,756
Payroll tax and fringe benefits tax	15,275
Other	1,030
Total	294,392

Salaries and wages include payment of salaries and allowances, leave loading, leave on termination, recreation leave, medical examination costs.

The NSW Treasury Managed Fund (TMF) calculates Workers' Compensation hindsight premiums each year.

The amount of employee related costs that have been capitalised in software development accounts as intangible assets (and therefore excluded from the above) is \$0.390 million.

2010

\$'000

2. EXPENSES EXCLUDING LOSSES continued**(b) Other operating expenses include the following:**

Maintenance*	8,975
Fees for services required	8,428
Operating lease rental expense	
- minimum lease payments	6,036
Food and catering	3,680
Cleaning	3,074
Computer system expenses	2,008
Cost of sales	1,812
Minor equipment	1,810
Electricity and gas	1,756
Employment screening	1,441
Motor vehicle and marine	1,194
Postage and telephone	1,108
Insurance	883
Travel	782
Corporate service fees	743
Programme transport	657
Internal audit and accountancy	645
Fees and licences	623
Security	585
Marketing/Advertising	543
Training	337
Printing	331
Audit of financial reports	302
Ministerial council contributions	256
Water charges	255
Bad and doubtful debts	(47)
Other	1,565
Total	49,782
*Reconciliation - Total Maintenance	
Maintenance expense - contracted labour and other (non-employee related), as above	8,975
Employee related maintenance expense included in Note 2(a)	2,558
Total maintenance expenses included in Note 2(a) and 2(b)	11,533

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010
	\$'000
2. EXPENSES EXCLUDING LOSSES continued	
(c) Depreciation and amortisation expense	
Depreciation	
Land and Buildings	12,628
Plant and equipment	2,230
Total	14,858
Amortisation	
Intangible assets	883
Total	883
Total depreciation and amortisation	15,741
(d) Grants and subsidies	
Arts Funding Program	50,835
Sport and Recreation Fund:	
Non capital grants	15,056
Capital assistance grants	12,543
Responsible Gambling Fund	12,507
Better Futures	3,113
Sports Stadium Development Grants	1,853
Centralised Monitoring Fee-Clubs	1,036
Equine Influenza grants	22
Community Benefits Program	21
Other Grants	1,548
Total	98,534

2010

\$'000

3. REVENUE**(a) Sale of goods and services**

Sale of goods:

Clothing, souvenirs and publications	2,293
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Total	2,293
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Rendering of services:

Fees for Sport and Recreation Services:

Outdoor education program	13,739
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Participation opportunity programs	6,694
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Minor charges	2,226
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Vacation programs	2,210
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Contract services	1,231
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Water safety programs	566
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Other	3,835
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Rental and hiring	3,218
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Other	853
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Total	34,572
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Total Sale of goods and services	36,865
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(b) Investment revenue

Interest revenue from assets not at fair value through profit and loss	1,859
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Total	1,859
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(c) Grants and contributions

Commonwealth and state grants	3,533
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Other	354
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Total	3,887
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(d) Other revenue

Client and shared servicing fees	2,475
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Sydney Opera House Trust defined benefit plans	1,728
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Recovery of costs	1,983
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Unclaimed gaming machine tickets	442
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Insurance claims/Premium adjustments	153
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Assets recognised for the first time	152
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Other	451
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Total	7,384
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010
	\$'000
3. REVENUE continued	
(e) Personnel services revenue	
Employee related expenses (Note 2(a)) includes personnel services provided to a number of portfolio agencies. The recovery of such expenses from these agencies is as follows:	
Salaries and wages (including recreation leave)	180,050
Superannuation-defined benefit plans	(64)
Superannuation-defined contribution plans	12,874
Long service leave (including on costs)	1,292
Workers' compensation insurance	3,268
Payroll tax and fringe benefits tax	10,997
Other	205
Total	208,622
Personnel services were provided to:	
Art Gallery of New South Wales	18,919
Australian Museum	21,110
Boxing Authority of New South Wales	67
Casino Liquor and Gaming Control Authority	7,763
Centennial Park and Moore Park Trust	5,538
Combat Sports Authority of New South Wales	212
Community Relations Commission	13,296
Historic Houses Trust of New South Wales	16,790
Hunter Region Sporting Venues Authority	174
Illawarra Venues Authority	1,624
Museum of Applied Arts and Sciences	23,601
Parramatta Park Trust	848
Parramatta Stadium Trust	631
State Library of New South Wales	30,425
Sydney 2009 World Masters Games Organising Committee	337
Sydney Olympic Park Authority	21,742
Sydney Opera House Trust	44,155
Western Sydney Parklands Trust	1,390
Total	208,622

	2010
	\$'000
4. GAIN/(LOSS) ON DISPOSAL	
Proceeds from disposal of plant and equipment	(69)
Less Written down value of assets disposed	58
Net gain on disposal of plant and equipment	11
5. CONDITIONS ON CONTRIBUTIONS	
CNSW has an obligation to deliver agreed program outcomes for specific grant funding it receives from Commonwealth, State and Local Government agencies.	
Unspent Contributions	3,170
Commonwealth Government Contributions – 8 individual projects across 2 service delivery categories totalling \$0.601 million. The categories comprise the employment of Indigenous staff in sport and recreation roles and promoting sporting opportunities to under-represented groups and the general public across New South Wales.	
State Government Contributions – 17 individual projects across 6 service delivery categories totalling \$2.569 million. The categories comprise the engaging of Indigenous people, youth, women, people with a disability and the general public to participate in sport and recreation across New South Wales and better infrastructure development.	
Whilst the conditions on each category vary in terms of the nature of the delivery and outcomes, conditions common to each one are that the outcomes specified for each project must be met in order for the Department to retain the funds.	
There were no instances of non compliance with funding conditions imposed by government contributors in 2010.	
6. APPROPRIATIONS	
(a) Recurrent appropriations	
Total recurrent draw-downs from NSW Treasury (per Summary of Compliance)	435,550
Less Liability to Consolidated Fund (per Summary of Compliance)	(837)
Total	434,713
Comprising:	
Recurrent appropriations (per Statement of Comprehensive Income)	171,112
Transfer payments (refer Note 9)	263,601
Total	434,713

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010
	\$'000
6. APPROPRIATIONS continued	
(b) Capital appropriations	
Total capital draw-downs from NSW Treasury (per Summary of Compliance)	16,250
Less Liability to Consolidated Fund (per Summary of Compliance)	(64)
Total	16,186
Comprising:	
Capital appropriations (per Statement of Comprehensive Income)	16,186
Transfer payments	0
Total	16,186
7. INDIVIDUALLY SIGNIFICANT ITEMS	
There is no significant item to be reported.	
8. ACCEPTANCE BY THE CROWN ENTITY OF EMPLOYEE BENEFITS AND OTHER LIABILITIES	
The following liabilities and/or expenses have been assumed by the Crown Entity or other government agencies:	
Superannuation (defined benefit)	6,817
Long service leave	9,310
Payroll tax	388
Total	16,515

2010

\$'000

9. TRANSFER PAYMENTS**Statutory Authorities:**

Art Gallery of NSW	36,156
Operating subsidy	
Australian Museum	25,323
Operating subsidy	
Centennial Park and Moore Park Trust	4,537
Operating subsidy	
Historic Houses Trust of NSW	21,133
Operating subsidy	
Museum of Applied Arts and Sciences	32,178
Operating subsidy	
NSW Institute of Sport	8,721
Operating subsidy	
Parramatta Park Trust	4,465
Operating subsidy	
State Library of NSW	74,571
Operating subsidy	
Sydney 2009 World Masters Games Organising Committee	1,973
Operating subsidy	
Sydney Opera House Trust	43,456
Operating subsidy	
Western Sydney Parklands Trust	9,588
Operating subsidy	

Sporting Organisations:

Australian Commonwealth Games Committee	500
Contribution to participate in the Delhi 2010 Commonwealth Games	
National Rugby League	1,000
Contribution to the League's One Home One Community Project	

Total	263,601
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

10. SERVICE GROUPS

(a) Service Group 1 – Arts Industry Development

Objectives:

Contributes to a sustainable arts industry, world class standards of performance in the arts, stronger community cohesion and improved health and wellbeing by working towards a range of intermediate results that include the following:

- increased participation and opportunities in the arts
- creative and diverse arts practice and facilities to support the development of artists
- appropriate and equitable distributed arts facilities and venues and
- an effective and well managed arts industry

It covers development of the arts industry, primarily through providing grants to cultural organisations.

(b) Service Group 2 – Arts Accommodation Development

Objectives:

Contributes to world class standards of performance in the arts, stronger community cohesion and improved health and wellbeing by working towards a range of intermediate results that include the following:

- appropriate and equitably distributed arts facilities and venues
- creative and diverse arts facilities to support the development of artists and
- increased participation and opportunities in the arts.

It covers providing arts accommodation, primarily through Arts NSW managed properties.

(c) Service Group 3 – Regulatory Framework for the Liquor, Gaming, Racing and Charity Industries

Objectives:

Contributes to sustainable recreation and hospitality industries, improved health and wellbeing and stronger community cohesion by working towards a range of intermediate results that include the following:

- ethically and responsibly conducted recreation and hospitality industries and
- effective and well managed recreation and hospitality industries.

It covers implementation of the regulatory framework for the liquor, gaming, racing and charity industries. Services include harm reduction programs to assist people with alcohol and gambling abuse problems, and partnerships between government and stakeholders to enhance services.

(d) Service Group 4 – Liquor, Gaming and Racing Funding and Information Services

Objectives:

Contributes to sustainable recreation and hospitality industries and improved health and wellbeing by working towards ethically and responsibly conducted recreation and hospitality industries.

It covers providing information and education services to support industry self-compliance, promoting best practice and an informed and engaged customer base, and funding industry to promote its sustainability and support harm minimisation services.

(e) Service Group 5 – Sport and Recreation Sector Development

Objectives:

Contributes to a sustainable recreation industry, world class standards of performance in sports, stronger community cohesion and improved health and wellbeing by working towards a range of intermediate results that include the following

- increased participation and opportunities in sport and recreation
- effective and well managed sport and recreation industry

- responsibly conducted sport and recreation industry and
- appropriated facilities available to support the development of athletes.

It covers the delivery of sport and recreation programs, including implementing policy and regulatory frameworks, conducting compliance and education programs, and providing grants to peak sporting bodies in New South Wales.

(f) Service Group 6 – Sports Facility Development

Objectives:

Contributes to world class standards of performance in sports, stronger community cohesion, improved health and wellbeing and sustainable sport and recreation industry by working towards a range of intermediate results that include the following:

- appropriate and equitably distributed sport and recreation facilities and venues
- effective and well managed sport and recreation industry and
- increased participation and opportunities in sport and recreation.

It covers the administration of grants programs to assist in the development of community sporting and recreational venues and facilities, and managing government owned or controlled sporting and recreation facilities.

(g) Service Group 7 – Commission for Children and Young People

Objectives:

“Contributes to the Department’s stated results by working towards a range of intermediate results including:

- helping organisations engage children’s participation in decision making
- advising on changes to legislation, policy, practice and service to improve children’s wellbeing
- implementing recommendations to prevent child deaths and
- helping organisations to become child safe and child friendly.

It covers research and advice to government and non-government agencies on issues relating to children’s wellbeing and promotes the participation of children and young people in decisions that affect them. It also helps employers become child-safe and child friendly through a variety of initiatives, including the Working With Children check.

(h) Service Group 8 – Office of the Children Guardian

Objectives:

Contributes to the Department’s stated results by working towards a range of intermediate results including:

- higher levels of agency compliance with the NSW Out-of-Home Care Standards and the Adoption Service Standards, and employer compliance with the Code of Practice
- the development of responsive services that facilitate the participation of children and young people and
- continuous improvement in the safety and quality of services for children and young people in out-of-home care.

It covers regulation of the provision of out-of-home care, adoption services and the prescribed employment of children under 15 in New South Wales.

(i) Service Group 9 – Personnel Services

Objectives:

Covers providing personnel services to selected agencies as part of the State Work Choices insulation legislation. Personnel services are provided to the Art Gallery of New South Wales, Australian Museum, Casino, Liquor and Gaming Control Authority, Centennial Park and Moore Park Trust, Combat Sports Authority of New South Wales, Community Relations Commission, Historic Houses Trust of New South Wales, Hunter Region Sporting Venues Authority, Illawarra Venues Authority, Museum of Applied Arts and Sciences, Parramatta Park Trust, Parramatta Stadium Trust, State Library of New South Wales, Sydney 2009 World Masters Games Organising Committee, Sydney Olympic Park Authority, Sydney Opera House Trust and Western Sydney Parklands Trust.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

As a result of the restructuring of administrative arrangements on 1 July 2009, a number of former departments, offices and divisions of statutory authorities, and other departmental functions were transferred to the Department.

This note provides comparative information for the statements of comprehensive income on these transfers. Note 18 discloses transferred assets and liabilities at 1 July 2009.

Abolished Departments:

Statements of Comprehensive Income for the Former Departments for the Year Ended 30 June 2009

	Former Department of the Arts, Sport and Recreation	Former Office for Children	Total
	2009	2009	2009
	\$'000	\$'000	\$'000
Expenses Including Losses			
Operating expenses -			
Employee Related	235,761	7,096	242,857
Other operating expenses	42,075	5,088	47,163
Depreciation and amortisation	12,197	380	12,577
Grants and subsidies	79,697	389	80,086
Total Expenses Excluding Losses	369,730	12,953	382,683
Revenue			
Sale of goods and services	35,926	138	36,064
Investment revenue	2,260	81	2,341
Grants and contributions	2,346	125	2,471
Other revenue	7,721	2	7,723
Personnel services revenue	166,745	0	166,745
Total Revenue	214,998	346	215,344
Gain/(Loss) on Disposal	(1,099)	0	(1,099)
Net Cost of Services	155,831	12,607	168,438
Government Contributions			
Recurrent appropriation (net of transfer payments)	130,673	11,890	142,563
Capital appropriation (net of transfer payments)	17,382	99	17,481
Acceptance by the Crown Entity of employee benefits and other liabilities	12,693	395	13,088
Total Government Contributions	160,748	12,384	173,132
SURPLUS/(DEFICIT) FOR THE YEAR	4,917	(223)	4,694
Other Comprehensive Income			
Net Increase in property asset revaluation reserve	49,996	0	49,996
Net actuarial gain (loss) on defined benefit superannuation	(1,951)	0	(1,951)
Other Comprehensive Income for the Year	48,045	0	48,045
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	52,962	(223)	52,739

Abolished Offices and Divisions of Statutory Authorities:

Statements of Comprehensive Income for the Former Offices and Divisions for the Year Ended 30 June 2009

	Former Office of the Community Relations Commission 2009	Former Office of the Sydney Olympic Park Authority 2009	Former Office of the Sydney 2009 World Masters Games Organising Committee 2009	Former Hunter Region Sporting Venues Authority Division 2009	Former Parramatta Stadium Trust Division 2009	Former State Sports Centre Trust Division 2009	Former Wollongong Sportsground Trust Division 2009	Former Sydney Olympic Park Authority Aquatic and Athletic Centres Division 2009	Total 2009
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Expenses Including Losses									
Operating expenses -									
Employee Related	14,138	13,351	307	104	673	2,928	1,723	5,831	39,055
Total Expenses Excluding Losses	14,138	13,351	307	104	673	2,928	1,723	5,831	39,055
Revenue									
Other revenue	0	0	0	0	0	13	0	0	13
Personnel services revenue	12,826	12,575	307	104	635	2,929	1,723	5,799	36,898
Total Revenue	12,826	12,575	307	104	635	2,942	1,723	5,799	36,911
Gain/(Loss) on Disposal	0	0	0	0	0	0	0	0	0
Net Cost of Services	1,312	776	0	0	38	(14)	0	32	2,144
Government Contributions									
Acceptance by the Crown Entity of employee benefits and other liabilities	1,312	776	0	0	0	0	0	32	2,120
Total Government Contributions	1,312	776	0	0	0	0	0	32	2,120
SURPLUS/(DEFICIT) FOR THE YEAR	0	0	0	0	(38)	14	0	0	(24)
Other Comprehensive Income									
Net actuarial gain/(loss) on defined benefit superannuation	0	0	0	0	38	(14)	0	0	24
Other Comprehensive Income for the Year	0	0	0	0	38	(14)	0	0	24
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	0	0	0	0	0	0	0	0	0

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Transfer of Functions:

Statements of Comprehensive Income for the Functions Transferred for the Year Ended 30 June 2009

	Youth programs and the Better Futures Program transferred from Department of Community Services	Volunteering transferred from Department of Premier and Cabinet	Office of Western Sydney transferred from Department of Premier and Cabinet	Western Sydney Parklands Trust staff transferred from Department of Planning	Total
	2009	2009	2009	2009	2009
	\$'000	\$'000	\$'000	\$'000	\$'000
Expenses Including Losses					
Operating expenses -					
Employee Related	349	114	894	1,065	2,422
Other operating expenses	0	0	159	0	159
Grants and subsidies	3,662	0	14	0	3,676
Total Expenses Excluding Losses	4,011	114	1,067	1,065	6,257
Revenue					
Grants and contributions	0	650	30	0	680
Other revenue	0	0	0	0	0
Personnel services revenue	0	0	0	1,065	1,065
Total Revenue	0	650	30	1,065	1,745
Gain/(Loss) on Disposal	0	0	0	0	0
Net Cost of Services	4,011	(536)	1,037	0	4,512
Government Contributions					
Recurrent appropriation (net of transfer payments)	4,011	114	1,037	0	5,162
Acceptance by the Crown Entity of employee benefits and other liabilities	0	0	0	0	0
Total Government Contributions	4,011	114	1,037	0	5,162
SURPLUS FOR THE YEAR	0	650	0	0	650
Other Comprehensive Income					
Net actuarial gain/(loss) on defined benefit superannuation	0		0	0	0
Other Comprehensive Income for the Year	0	0	0	0	0
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	0	650	0	0	650

	2010
	\$'000
11. CURRENT ASSETS - CASH AND CASH EQUIVALENTS	
Cash at bank and on hand	30,898
Total	30,898

	2010
	\$'000
12. CURRENT/NON-CURRENT ASSETS - RECEIVABLES	
Current	
Sales of goods and services	3,991
Interest receivable	962
GST receivable	232
Personnel services	31,266
Other accounts receivable	1,960
Loans receivable	
Sporting Grounds Improvement Fund	396
	38,807
Less Allowance for impairment	(16)
Prepayments	4,095
Total Current Receivables	42,886
Non-Current	
Personnel services	1,403
Loans receivable	
Sporting Grounds Improvement Fund	1,560
Less Allowance for impairment	0
Total Non-Current Receivables	2,963
Movement in the allowance for impairment	
Allowance transferred as a result of administrative restructuring	0
Amounts written off during the year	1
Amounts recovered during the year	27
Decrease/(increase) in allowance recognised in profit or loss	(44)
Balance at end of the financial year	(16)

Details regarding credit risk, liquidity risk and market risk, including financial assets that are either past due or impaired, are disclosed in Note 28.

Prepayments include a \$2.2 million net asset on behalf of the Sydney Opera House Trust being excess of employer contributions to defined benefit superannuation schemes (refer also Note 29).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010
	\$'000
13. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT	
Land and Buildings	
At Fair Value	436,197
Less Accumulated Depreciation	(11,313)
Work in Progress	3,567
	428,451
Leased Assets (Buildings)	
At Fair Value	47,503
Less Accumulated Depreciation	(1,315)
	46,188
Plant and Equipment	
At Fair Value	20,116
Less Accumulated Depreciation	(2,229)
Work in Progress	20
	17,907
Total Property, Plant and Equipment	
At Net Carrying Amount	492,546

Reconciliation

A reconciliation of the carrying amount of each class of property, plant and equipment at the beginning and end of the current reporting period is set out below.

	Land and Buildings			Lease Assets (Buildings)			Plant and Equipment			Total Property, Plant and Equipment
	Fair Value	Work in Progress	Total	Fair Value	Total	Fair Value	Work in Progress	Total		
	2010	2010	2010	2010	2010	2010	2010	2010		
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Net carrying amount at the beginning of financial year	0	0	0	0	0	0	0	0	0	
Acquisitions through administrative restructures	432,954	4,047	437,001	42,706	479,707	11,311	501	11,812	491,519	
Additions	295	10,373	10,668	0	10,668	778	1,452	2,230	12,898	
Capitalised from Work in Progress	5,440	(10,583)	(5,143)	4,797	(346)	2,386	(2,040)	346	0	
Disposals	0	0	0	0	0	(58)	0	(58)	(58)	
Reclassifications and transfers	(5,897)	(2)	(5,899)	0	(5,899)	5,700	192	5,892	(7)	
Expensed from Work in Progress	0	(268)	(268)	0	(268)	0	(85)	(85)	(353)	
Land received due to administrative transfer	4,000	0	4,000	0	4,000	0	0	0	4,000	
Land disposed due to administrative transfer	(595)	0	(595)	0	(595)	0	0	0	(595)	
Depreciation expense	(11,313)	0	(11,313)	(1,315)	(12,628)	(2,230)	0	(2,230)	(14,858)	
Net carrying amount at the end of financial year	424,884	3,567	428,451	46,188	474,639	17,887	20	17,907	492,546	

(a) Land occupied by Sport and Recreation Centres, Western Sydney Olympic Venues and Arts NSW was revalued by Knight Frank, having regard to existing use, as at 30 June 2009. Buildings were valued by Page Kirkland Group based on written down replacement cost as at 30 June 2009. Land and buildings have not been escalated as there has been no significant change in the fair value of assets since 30 June 2009

(b) Land at the Eastern Creek Precinct was valued at the fair value of the cash-generation operations by Knight Frank as at 30 June 2009. Buildings and improvements were valued by Page Kirkland Group at the fair value of the cash-generation operations as at 30 June 2009. Land and buildings have not been escalated as there has been no significant change in the fair value of assets since 30 June 2009

(c) Revaluations refer to external valuations of land and buildings (refer also to note 1(h)(iii)).

(d) Land received due to administrative transfer is land comprising the Sydney International Equestrian Centre.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(e) Included in the net carrying amount of Land and Buildings is work in progress consisting of:

	2010
	\$'000
Milson Island Sport and Recreation Centre	
Recreation Hall	1,875
Dining Hall extension	300
Broken Bay Sport and Recreation Centre	
Recreation Hall	265
Southern Highlands Regional Shooting complex	702
Other:	
Minor works	425
	3,567

	2010
	\$'000
14. INTANGIBLE ASSETS	
Software	
Cost (gross carrying amount)	6,716
Accumulated amortisation	(883)
Work in Progress	552
Net Carrying Amount	6,385

	Fair Value	Work in Progress	Total
	2010	2010	2010
	\$'000	\$'000	\$'000
Reconciliation			
Net carrying amount at beginning of the financial year	0	0	0
Acquisitions through administrative restructures	3,017	2,851	5,868
Additions - internally developed	503	1,829	2,332
Capitalised from Work in Progress	3,196	(3,196)	0
Amortisation expense	(883)	0	(883)
Expensed from Work in Progress	0	(939)	(939)
Reclassifications and transfers	0	7	7
Net carrying amount at end of the financial year	5,833	552	6,385

Included in the net carrying amount of Intangible Assets is work in progress consisting of:

Client Oriented Regulatory Information System	552
	552

	2010
	\$'000
15. CURRENT LIABILITIES - PAYABLES	
Creditors	1,432
Accrued expenses	2,703
Income in advance	2,654
Accrued salaries and wages and on costs	8,674
GST payable	590
Other	955
Total	17,008
Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables are disclosed in Note 28.	
16. CURRENT/NON-CURRENT LIABILITIES - PROVISIONS	
Current	
Employee benefits and related on-costs	
Recreation leave	22,624
Long service leave	4,997
Leave on-costs	7,966
	35,587
Other provisions	
Lease incentive	8
Total	35,595
Non-Current	
Employee benefits and related on-costs	
Long service leave	1,090
Leave on-costs	415
	1,505
Other provisions	
Restoration costs	156
Lease incentive	18
	174
Total	1,679
Total Current / Non-Current Liabilities - Provisions	37,274
Aggregate employee benefits and related on-costs	
Provisions - current	35,587
Provisions - non-current	1,505
Accrued salaries, wages and on-costs (Note 15)	8,674
	45,766

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Movements in provisions (other than employee benefits)

Movements in each class of provision during the financial year, other than employee benefits are set out below:

2010	Restoration costs	Lease Incentive	Total
	\$'000	\$'000	\$'000
Carrying amount transferred in as a result of administrative restructuring	156	34	190
Amounts used	0	(8)	(8)
Carrying amount at end of financial year	156	26	182

2010
\$'000

17. CURRENT LIABILITIES - OTHER

Current

Liability to Consolidated Fund - Recurrent	837
Liability to Consolidated Fund - Capital	64
Total	901

18. INCREASE / DECREASE IN NET ASSETS FROM EQUITY TRANSFERS

The following is a summary of assets and liabilities transferred to the Department as a result of the restructuring of administrative arrangements on 1 July 2009.

Descriptions of the purposes of service groups of the Department and statements of comprehensive incomes on the transfers are in Note 10.

Abolished Departments:

Assets and Liabilities Transferred from the Former Departments as at 1 July 2009

	Former Department of the Arts, Sport and Recreation	Former Office for Children	Total
	2009	2009	2009
	\$'000	\$'000	\$'000
ASSETS			
Current Assets			
Cash and cash equivalents	24,819	1,261	26,080
Receivables	33,150	280	33,430
Total Current Assets	57,969	1,541	59,510
Non-Current Assets			
Receivables	3,033	0	3,033
Property, plant and equipment			
land and buildings	481,522	304	481,826
plant and equipment	11,630	183	11,813
Total Property, Plant and Equipment	493,152	487	493,639
Intangible assets	5,596	272	5,868
Total Non-Current Assets	501,781	759	502,540
Total Assets	559,750	2,300	562,050
LIABILITIES			
Current Liabilities			
Payables	14,631	397	15,028
Provisions	28,720	795	29,515
Total Current Liabilities	43,351	1,192	44,543
Non-Current Liabilities			
Provisions	1,184	189	1,373
Total Non-Current liabilities	1,184	189	1,373
Total Liabilities	44,535	1,381	45,916
Net Assets	515,215	919	516,134
EQUITY			
Reserves	108,906	0	108,906
Accumulated funds	406,309	919	407,228
Total Equity	515,215	919	516,134

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Abolished Offices and Divisions of Statutory Authorities:

Assets and Liabilities Transferred from the Former Offices and Divisions as at 1 July 2009

	Former Office of the Community Relations Commission	Former Office of the Sydney Olympic Park Authority	Former Office of the Sydney 2009 World Masters Games Organising Committee	Former Hunter Region Sporting Venues Authority Division	Former Parramatta Stadium Trust Division	Former State Sports Centre Trust Division	Former Wollongong Sportsground Trust Division	Former Sydney Olympic Park Authority Aquatic and Athletic Centres Division	Total
	2009	2009	2009	2009	2009	2009	2009	2009	2009
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
ASSETS									
Current Assets									
Receivables	1,208	1,901	55	17	122	628	279	678	4,888
Total Current Assets	1,208	1,901	55	17	122	628	279	678	4,888
Non-Current Assets									
Receivables	0	15	0	0	0	209	0	0	224
Total Non-Current Assets	0	15	0	0	0	209	0	0	224
Total Assets	1,208	1,916	55	17	122	837	279	678	5,112
LIABILITIES									
Current Liabilities									
Payables	498	586	15	17	18	40	9	269	1,452
Provisions	694	1,315	40	0	100	588	184	409	3,330
Total Current Liabilities	1,192	1,901	55	17	118	628	193	678	4,782
Non-Current Liabilities									
Payables	0	0	0	0	4	204	0	0	208
Provisions	16	15	0	0	0	5	86	0	122
Total Non-Current liabilities	16	15	0	0	4	209	86	0	330
Total Liabilities	1,208	1,916	55	17	122	837	279	678	5,112
Net Assets	0	0	0	0	0	0	0	0	0

Transfer of Functions:

The aggregate of assets and liabilities transferred for the youth programs, Better Futures Program, Volunteering, Office of Western Sydney functions, and Western Sydney Parklands Trust staff comprise:

	Total of Functions Transferred
	2009
	\$'000
ASSETS	
Current Assets	
Receivables	1,314
Total Current Assets	1,314
Non-Current Assets	
Receivables	0
Total Non-Current Assets	0
Total Assets	1,314
LIABILITIES	
Current Liabilities	
Payables	23
Provisions	331
Total Current Liabilities	354
Non-Current Liabilities	
Payables	0
Provisions	0
Total Non-Current liabilities	0
Total Liabilities	354
Net Assets	960
EQUITY	
Reserves	0
Accumulated funds	960
Total Equity	960

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Total Assets and Liabilities Transferred:

Increase in net assets from the above equity transfers for abolished departments, abolished offices and divisions and transferred functions.

	2009
	\$'000
Net Assets Transferred	517,094
Asset transfer adjustment	(2,120)
	514,974

	2010
	\$'000

19. COMMITMENTS FOR EXPENDITURE

(a) Capital Commitments

Aggregate capital expenditure contracted for at balance date and not provided for:

Not later than one year	334
Total (including GST)	334

The total Capital Commitments above includes input tax credits of \$0.030million that are expected to be recoverable from the Australian Taxation Office.

(b) Sport and Recreation Fund

Aggregate expenditure committed without expiry date but not provided for:

Capital Assistance Program

Not later than one year	884
Total (including GST)	884

Regional Sport Facility Program

Not later than one year	1,161
Total (including GST)	1,161

Facility Development

Not later than one year	7,260
Total (including GST)	7,260

Other

Not later than one year	781
Total (including GST)	781

Total Sport and Recreation Fund (including GST)	10,086
--	---------------

The total 'Sport and Recreation Fund' above includes input tax credits of \$0.917million that are expected to be recoverable from the Australian Taxation Office.

2010

\$'000

19. COMMITMENTS FOR EXPENDITURE continued**(c) Arts Funding Program**

Not later than one year	26,675
Later than one year and not later than 5 years	24,530
Total (including GST)	51,205

The total Arts Funding Program above includes input tax credits of \$4.655million that are expected to be recovered from the Australian Taxation Office.

(d) Other Expenditure Commitments

Aggregate expenditure contracted for at balance date and not provided for:

Not later than one year	2,401
Total (including GST)	2,401

The total Other Expenditure Commitments above includes input tax credits of \$0.218million that are expected to be recoverable from the Australian Taxation Office.

(e) Operating Lease Commitments

Future non-cancellable operating lease rentals not provided for and payable:

Not later than one year	7,389
Later than one year and not later than 5 years	10,646
Later than five years	1,342
Total (including GST)	19,377

The total 'Operating Lease Commitments' above includes input tax credits of \$1.762 million that are expected to be recoverable from the Australian Taxation Office. The Department has entered into operating lease arrangements with government agencies and private companies for provision of accommodation and motor vehicles for the Department's use.

20. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Department is not aware of any contingent liability and/or contingent assets associated with its operations.

Contingent Liabilities**Claims made against the Department****0**

Matters where claims have been made against the Department are listed irrespective of whether litigation has actually commenced or, if commenced, would be likely to succeed. These amounts do not include potential liabilities which, in the normal course of events, would be settled through insurance claims. Claims comprise disputed supply and industrial relations matters.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

21. BUDGET REVIEW

Net Cost of Services

The net cost of services was \$22.243 million higher than budget being mainly as a result of:

- (a) Increased employee related expenses of \$40.481 million mainly due to recognition of additional personnel services now provided to statutory authorities in the Communities NSW cluster by the Department as a result of the restructuring of administrative arrangements on 1 July 2009. These comprise the Community Relations Commission, Sydney Olympic Park Authority, Sydney 2009 World Masters Games Organising Committee, Hunter Region Sporting Venues Authority, Parramatta Stadium Trust, Illawarra Venues Authority and Western Sydney Parklands Trust. Actual expenditure also includes cost of staff transferred from NSW Lotteries and the Greyhound and Harness Racing and Regulatory Authority during the year.
- (b) Increased other operating expenses of \$2.786 million mainly due to unplanned expenditure on administering the Community Building Partnership Fund and sale of NSW Lotteries, costs for which were subsequently recovered from the Department of Premier and Cabinet and NSW Treasury respectively.
- (c) Increased grant and subsidies expenses of \$23.629 million mainly due to payment of prior year Sport and Recreation Fund commitments and supplementary grant payments through the Arts Funding Program.
- (d) Decreased investment income of \$0.758 million due to lower average cash balances during the year.
- (e) Increased grants and contributions revenue of \$1.985 million due to the recognition of additional specific purpose funding from external sources as revenue.
- (f) Increased other revenue of \$4.882 million due to net income earned on the Sydney Opera House Trust defined benefit superannuation funds, recovery of costs in relation to administration of the Community Building Partnership Fund, sale of NSW Lotteries and receipt of unclaimed prize monies from clubs.
- (g) Increased personnel services revenue of \$37.690 million due to recognition of higher than budgeted employee related expenses associated with providing additional personnel services to statutory authorities.

Assets and Liabilities

Total assets were \$11.040 million higher than budget mainly due to land received due to an administrative transfer relating to the Sydney International Equestrian Centre, and higher than expected cash balances and receivables, the latter due to an increase in personnel services receivable from statutory authorities. These were in part offset by an overall reduction in fixed assets due to lower capital expenditure, capitalisation of expenditure and an asset transfer adjustment.

Total liabilities were \$9.267 million higher than budget mainly due to an increase in provisions for employee benefits resulting from the increase in personnel services provided to statutory authorities.

Cash Flows

Cash flows from operating activities were \$3.315 million higher than budget mainly due to overall savings achieved in the surplus for the year and excess draw downs to be repaid to the Consolidated Fund. These were in part offset by the expensing of items from work in progress.

2010

\$'000

22. RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES TO NET COST OF SERVICES

Reconciliation of cash flows from operating activities to the net cost of services as reported in the statement of comprehensive income:

Net cash used on operating activities	21,350
Cash flows from Government/Appropriations	(188,199)
Acceptance by the Crown Entity of employee benefits and other liabilities	(16,515)
Depreciation and amortisation	(15,741)
Expenses funded by capital allocation	(1,292)
Allowance for Impairment	47
Decrease/(increase) in provisions	(465)
Increase/(decrease) in prepayments and other assets	(3,302)
Decrease/(increase) in creditors	2,557
Sydney Opera House Defined Benefit Plans	1,728
Net gain/(loss) on disposal of plant and equipment	11
Net cost of services	(199,821)

23. ADMINISTERED ASSETS AND LIABILITIES

Administered Assets

Receivables	336
Total Administered Assets	336

24. ADMINISTERED INCOME - DEBTS WRITTEN OFF

Club gaming machine tax	0
	0

Refer also Note 26.

25. ADMINISTERED INCOME - SCHEDULE OF UNCOLLECTED AMOUNTS

2010	Less than 30 days	30-90 days	Greater than 90 days	Total
	\$'000	\$'000	\$'000	\$'000
Local Court fees	0	0	20	20
Fines - Local Court	0	0	316	316
	0	0	336	336

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

26. ADMINISTERED INCOME

The Department levies fees on behalf of the Crown Entity and remits funds to the Treasury from:

	2010
	\$'000
Speedway Racing Licences	26
Trade competition fees	2,128
Local Court fees	54
Fines - Local Court	432
	2,640

27. ADMINISTERED EXPENSES

Following the High Court decision on 5 August 1997 which led to the abolition of business franchise fees, State charges on liquor wholesale sales are now collected by the Australian Taxation Office.

To help ensure there was no increase in retail liquor prices as a result of the changed taxing arrangements, a Liquor Subsidy Scheme was introduced in September 1997.

In New South Wales, the Liquor Subsidy Scheme is to provide subsidies to licensed suppliers and producers.

From 1 October 2005, the subsidy scheme changed in line with changes made by the Commonwealth Government. From this date (later on increased on 1 July 2006), all vigneron were entitled to a full rebate of Wine Equalisation Tax (WET) paid up to \$1 million of equivalent wholesale sales i.e. \$500,000 of WET from the Australian Taxation Office. Accordingly, the NSW Liquor Subsidy Scheme changes from the same date (later on increased on 1 July 2006) so that claims would only be processed for those entities paying WET- that is for vigneron with total sales (wholesale and cellar door) with a wholesale value exceeding \$1.724million per annum.

The Scheme as previously will only apply to vigneron licensed in NSW. It will be capped at \$900,000 per annum (or \$6 million cellar door sales-wholesale value). The 15% rate of the subsidy mentioned above remains unchanged.

During the period 1 July 2009 to 30 June 2010 \$3.926 million was paid by the NSW Office of Liquor, Gaming and Racing on behalf of Treasury to suppliers and producers in response to their claims for this liquor subsidy.

28. FINANCIAL INSTRUMENTS

The Department's principal financial instruments are outlined below. These instruments arise directly from the Department's operations or are required to finance its operations. The Department does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Department's main risks arising from financial instruments are outlined below, together with its objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout these financial statements.

The Director-General with advice from Audit and Risk Committee has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the Department, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the Audit and Risk Committee on a continuous basis.

(a) Financial Instrument Categories

Class	Note	Category	Carrying Amount
			2010
			\$'000
Financial Assets			
Cash and cash equivalents	11	N/A	30,898
Receivables (excluding prepayments and statutory receivables)	12	Loans and receivables (measured at amortised cost)	41,304
			72,202
Financial Liabilities			
Payables (excluding unearned revenue and statutory payables)	15	Financial liabilities (measured at amortised cost)	12,449
			12,449

(b) Credit Risk

Credit risk arises when there is the possibility of the Department's debtors defaulting on their contractual obligations, resulting in a financial loss to the Department. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment).

Credit risk arises from the financial assets of the Department, which comprises cash and receivables. No collateral is held by the Department.

Credit risk associated with the Department's financial assets, other than receivables, is managed through the selection of counterparties and establishment of minimum credit rating standards.

Cash

Cash comprises cash on hand and bank balances within the NSW Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (TCorp) 11am unofficial cash rate, adjusted for a management fee to NSW Treasury.

Receivables - trade debtors and loans

All trade debtors and loans are recognised as amounts receivable at balance date. Collectibility of trade debtors and loans is reviewed on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand. Debts which are known to be uncollectible are written off. An allowance for impairment is raised when there is objective evidence that the Department will not be able to collect all amounts due. This evidence includes past experience, and current and expected changes in economic conditions and debtor credit ratings. No interest is earned on trade debtors. Sales are made on 30 day terms.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

The Department is not materially exposed to concentrations of credit risk to a single trade debtor or group of debtors. Based on past experience, debtors that are not past due (2010: \$3.313 million) and less than 3 months past due (2010: \$0.418 million) are not considered impaired and together these represent 97% of the total trade debtors. There are no debtors which are currently not past due or impaired whose terms have been renegotiated.

The Department is not materially exposed to concentrations of credit risk to a single loan recipient or group of loan recipients.

The Department does have a credit risk for loans raised independently by sporting associations that are guaranteed under the Sporting Bodies Loans Guarantee Act, 1977 in the event of default by any borrower. Total guarantees were \$2.781 million at 30 June 2010. There were no loan defaults anticipated at 30 June 2010.

The only financial assets that are past due or impaired are 'sales of goods and services' and 'loans receivable - Sporting Grounds Improvement Fund' in the 'receivables' category of the statement of financial position.

	\$'000		
	Total	Past due but not impaired	Considered impaired
2010			
Less than 3 months overdue	418	418	0
3 months to 6 months overdue	79	42	37
Greater than 6 months overdue	224	8	216
Total	721	468	253

The ageing analysis excludes statutory receivables and prepayments, as these are not within the scope of AASB 7. It also excluded receivables that are not past due and not impaired. Therefore, the "total" will not reconcile to the receivables total recognised in the statement of financial position.

(c) Liquidity Risk

Liquidity risk is the risk that the Department will be unable to meet its payment obligations when they fall due. The Department continuously manages risk through monitoring future cash flows to ensure adequate holding of high quality liquid assets. The objective is to maintain continuity of funding and cash balances to maximise interest earnings and to meet payment commitments as they fall due.

During the current and prior years, there were no defaults or breaches on any loans payable. No assets have been pledged as collateral. The Department's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment. No interest was awarded in 2010.

The table below summarises the maturity profile of the Department's financial liabilities, together with the interest rate exposure.

Maturity Analysis and Interest Rate Exposure of Financial Liabilities

	\$'000							
	Weighted Average Effective Int. Rate	Nominal Amount	Interest Rate Exposure			Maturity Dates		
			Fixed Interest Rate	Variable Interest Rate	Non- interest bearing	< 1 Year	1-5 Years	> 5 Years
2010								
Payables:								
Accruals	0	10,077	0	0	10,077	10,077	0	0
Creditors	0	2,372	0	0	2,372	2,372	0	0
		12,449	0	0	12,449	12,449	0	0
Issued Financial Guarantee Contracts:	8.81%	2,781	0	2,781	0	115	1,858	808

Notes:

1. The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities, therefore the amounts disclosed above may not reconcile to the statement of financial position.
2. Financial guarantee contracts have been included above as the contingent obligation on behalf of the Department. (Refer also (d) Market Risk below).
3. The amounts disclosed are the worst case scenario, being the maximum amount of the guarantee being allocated to the earliest period in which the guarantees could be called upon. It is unlikely that the actual liability will arise.

(d) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Department's exposures to market risk is limited to cash as it has no borrowings or unit priced investment facilities. The Department has no exposure to foreign currency risk, or other price risk and does not enter into commodity contracts.

The Department does not have an exposure to market risk for loans issued under the Sporting Grounds Improvement Fund as loans are issued as fixed interest only and will be held by the Department to maturity. In addition, there could be some exposure to market risks for financial guarantees the Department makes for loans issued under the Sporting Bodies' Loans Guarantee Act. This is not considered material as all loans have been assessed at balance date with a nil probability of default.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below for interest rate risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which the Department operates and the time frame for the assessment (i.e. until the end of the next annual reporting period). The sensitivity analysis is based on risk exposures in existence at the statement of financial position date. The analysis assumes that all other variables remain constant.

Interest rate risk

Exposure to interest rate risk arises primarily through the Department's cash assets. This risk is minimised by placing all cash funds with the NSW Treasury Banking System. The Department does not account for any fixed rate financial instruments at fair value through profit or loss or as available for sale. Therefore for these financial instruments a change in interest rates would not affect profit or loss or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. The Department's exposure to interest rate risk is set out below.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	\$'000				
		-1%		+1%	
	Carrying Amount	Profit	Equity	Profit	Equity
2010					
<i>Financial assets</i>					
Cash and cash equivalents	30,898	-309	0	309	0

(e) Fair Value

Financial instruments are generally recognised at cost. The amortised cost of financial instruments recognised in the statement of financial position approximates the fair value, because of the short term nature of many of the financial instruments.

29. SUPERANNUATION - DEFINED BENEFITS PLAN

The Department has a \$2.2 million prepayment for the employer's obligation to defined benefit superannuation schemes at the Sydney Opera House Trust (refer Note 12).

Prepaid Superannuation

The funding position at 30 June 2010 in respect of the three defined benefits schemes related to personnel services received, namely the State Authorities Superannuation Scheme (SASS), the State Superannuation Scheme (SSS) and the State Authorities Non-Contributory Superannuation Scheme (SANCS) has been advised by Pillar Administration:

	Estimated Reserve Accounts Funds	Accrued Liability	Prepaid Contributions
Fund	2010	2010	2010
	\$'000	\$'000	\$'000
SASS	6,498	6,476	22
SSS	46,394	44,256	2,138
SANCS	1,488	1,467	21
	54,380	52,199	2,181

Accounting policy for recognising actuarial gains/losses

Actuarial gains and losses are recognised immediately in other comprehensive income in the year in which they occur.

Fund information

The Pooled Fund holds in trust the investments of the closed NSW public sector superannuation schemes:

- State Authorities Superannuation Scheme (SASS)
- State Superannuation Scheme (SSS)
- Police Superannuation Scheme (PSS)
- State Authorities Non-contributory Superannuation Scheme (SANCS).

These schemes are all defined benefit schemes - at least a component of the final benefit is derived from a multiple of member salary and years of membership

All the Schemes are closed to new members.

Reconciliation of the present value of the defined benefit obligation

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Present value of partly funded defined benefit obligation at beginning of the year	5,760	1,228	32,550
Current service cost	225	58	130
Interest cost	308	65	1,776
Contributions by Fund participants	115	0	131
Actuarial (gains)/losses	355	63	1,869
Benefits paid	(384)	(35)	(1,538)
Past service cost	0	0	0
Curtailments	0	0	0
Settlements	0	0	0
Business Combinations	0	0	0
Exchange rate changes	0	0	0
Present value of partly funded defined benefit obligation at end of the year	6,379	1,379	34,918

Reconciliation of the fair value of Fund assets

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Fair value of Fund assets at beginning of the year	6,092	1,395	43,512
Expected return on Fund assets	502	114	3,674
Actuarial gains/(losses)	173	12	606
Employer contributions	0	0	7
Contributions by Fund participants	115	0	131
Benefits paid	(384)	(35)	(1,538)
Settlements	0	0	0
Business combinations	0	0	0
Exchange rate changes	0	0	0
Fair value of Fund assets at end of the year	6,498	1,488	46,394

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Reconciliation of the assets and liabilities recognised in the statement of financial position

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Present value of partly funded defined benefit obligation at end of year	6,379	1,379	34,918
Fair value of Fund assets at end of year	(6,498)	(1,488)	(46,394)
<i>Subtotal</i>	(119)	(109)	(11,476)
Unrecognised past service cost	0	0	0
Unrecognised gain/(loss)	0	0	0
Adjustment for limitation on net asset	97	88	9,338
Net Liability/(Asset) recognised in statement of financial position at end of year	(22)	(21)	(2,138)

Expense recognised in statement of comprehensive income

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Components Recognised in Statement of Comprehensive Income			
Current service cost	225	58	130
Interest cost	308	65	1,776
Expected return on Fund assets (net of expenses)	(502)	(114)	(3,674)
Actuarial losses/(gains) recognised in year	0	0	0
Past service cost	0	0	0
Movement in adjustment for limitation on net asset	0	0	0
Curtailment or settlement (gain)/loss	0	0	0
Expense/(income) recognised	31	9	(1,768)

Amounts recognised in the statement of changes in equity

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Actuarial (gains)/losses	181	50	1,262
Adjustment for limit on net asset	(167)	(45)	595

Cumulative amount recognised in the statement of changes in equity

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Cumulative amount of actuarial (gains)/losses	901	278	8,776
Cumulative adjustment for limitation on net asset	(1,574)	(574)	(15,954)

Fund assets

The percentage invested in each asset class at the statement of financial position date:

	30 June 10
Australian equities	31.0%
Overseas equities	26.8%
Australian fixed interest securities	6.1%
Overseas fixed interest securities	4.3%
Property	9.5%
Cash	9.6%
Other	12.7%

Fair value of Fund assets

All Fund assets are invested by STC at arm's length through independent fund managers.

Expected rate of return on assets

The expected return on assets assumption is determined by weighting the expected long-term return for each asset class by the target allocation of assets to each class. The returns used for each class are net of investment tax and investment fees.

Actual return on fund assets

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Actual return on Fund assets	569	127	3,921

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Valuation method and principal actuarial assumptions at the statement of financial position date

a) Valuation Method

The Projected Unit Credit (PUC) valuation method was used to determine the present value of the defined benefit obligations and the related current service costs. This method sees each period of service as giving rise to an additional unit of benefit entitlement and measures each unit separately to build up the final obligation.

b) Economic Assumptions

	30 June 10
Salary increase rate (excluding promotional increases)	3.5% pa
Rate of CPI Increase	2.5% pa
Expected rate of return on assets	8.60%
Discount rate	5.17% pa

c) Demographic Assumptions

The demographic assumptions at 30 June 2010 are those that were used in the 2009 triennial actuarial valuation. The triennial review report is available from the NSW Treasury website.

Historical information

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Present value of defined benefit obligation	6,379	1,379	34,918
Fair value of Fund assets	(6,498)	(1,488)	(46,394)
(Surplus)/Deficit in Fund	(119)	(109)	(11,476)
Experience adjustments - Fund liabilities	355	63	1,869
Experience adjustments - Fund assets	(173)	(12)	(606)

Expected contributions

	SASS	SANCS	SSS
	Financial Year to 30 June 2010	Financial Year to 30 June 2010	Financial Year to 30 June 2010
	\$'000	\$'000	\$'000
Expected employer contributions to be paid in the next accounting period	0	0	0

Funding Arrangements for Employer Contributions

(a) Surplus/deficit

The following is a summary of the 30 June 2010 financial position of the Fund calculated in accordance with AASB 25 "Financial Reporting by Superannuation Plans":

	SASS	SANCS	SSS
	30-Jun-10	30-Jun-10	30-Jun-10
	\$'000	\$'000	\$'000
Accrued benefits	5,944	1,264	25,196
Net market value of Fund assets	(6,498)	(1,488)	(46,394)
Net (surplus)/deficit	(554)	(224)	(21,198)

(b) Contribution recommendations

Recommended contribution rates for the entity are:

SASS	SANCS	SSS
multiple of member contributions	% member salary	multiple of member contributions
0.00	0.00	0.00

(c) Funding method

Contribution rates are set after discussions between the employer, Superannuation Trustee Corporation and NSW Treasury.

(d) Economic assumptions

The economic assumptions adopted for the 2009 actuarial review of the Fund are:

Weighted-Average Assumptions	
Expected rate of return on Fund assets backing current pension liabilities	8.3% pa
Expected rate of return on Fund assets backing other liabilities	7.3% pa
Expected salary increase rate	4.0% pa
Expected rate of CPI increase	2.5% pa

Nature of Asset/Liability

If a surplus exists in the employer's interest in the Fund, the employer may be able to take advantage of it in the form of a reduction in the required contribution rate, depending on the advice of the Fund's actuary.

Where a deficiency exists, the employer is responsible for any difference between the employer's share of Fund assets and the defined benefit obligation.

30. AFTER BALANCE DATE EVENTS

No events have occurred subsequent to balance date which will materially affect the financial statements.

END OF AUDITED FINANCIAL STATEMENTS

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APPENDICES

Appendix 1: Consultants

Consultants' fees equal to or greater than \$50 000

Name	Title	Cost \$
Carolyn Walsh	Review of NSW Lotteries regulatory functions	92 727
RSM Bird Cameron	Review financial background of applicants for the sale of NSW Lotteries	152 728
PriceWaterhouseCoopers	Undertake scoping review of the newly formed CNSW	235 270
Optyma	Review of legal services and asset management in CNSW, prepare a regulatory impact statement for the revised children's employment regulation	87 404
Peter Watts	Review the arts and cultural role of museums and galleries	52 743
Positive Solutions	Audit of cultural infrastructure	58 300
TOTAL		679 172

Consultants' fees less than \$50 000

Area of consultancy	Number of engagements	Cost \$
Management services	19	256 446
Organisational review	3	42 842
Legal	4	16 929
TOTAL	26	316 217

Appendix 2: Disability Action Plan

The current disability action plans for the Department remained in force during 2009-10. Disability plans will be reviewed in 2010-11, based on the new disability action planning framework being developed by the Ageing, Disability and Home Care Division of the Department of Human Services. A Department-wide Disability Action Plan, including new performance indicators, will be developed in accordance with the new framework.

The Department aims to increase participation in the arts, culture, sport and recreation by people with a disability, and to include access for people with a disability in regulatory standards where relevant. Key achievements are outlined below.

Outcome areas	Performance indicators	Key achievements
1. Identify and remove barriers to services for people with a disability	Under review	<p>All organisations receiving Arts Funding grants are required to consider the needs of people with a disability as creators, participants and audiences. Some grants are also made for specialist disability projects, which in 2009-10 included:</p> <ul style="list-style-type: none"> ■ Accessible Arts, the statewide peak body for art and disability, to provide advice and assistance to arts organisations on meeting the needs of people with a disability, to encourage their full participation in the cultural life of New South Wales ■ Two artist residencies at Sydney Secondary College, Balmain, to engage students with a disability in a multidisciplinary creative arts project ■ Powerhouse Youth Theatre to continue its mixed abilities ensemble, providing opportunities for young people with a disability to engage with the performing arts. Arts NSW also supported Inter/ACT, the Theatre's performance training program for young people living with and without disabilities ■ The musicians-in-residence program at Waverley Council, which facilitates a weekly music class and continued development of the Junction House Band for intellectually disabled musicians. <p>The Nous Group was commissioned early in 2010 to identify opportunities for new or expanded arts and disability programs and projects in New South Wales. The report was completed in May 2010.</p>

Outcome areas	Performance indicators	Key achievements
		<p>Sport and Recreation's Sport Development Program requires that organisations, regional academies and peak industry bodies adopt inclusive practices.</p> <p>Sport and Recreation offered a range of programs that were accessible to people with a disability and that specifically targeted people with a disability. Examples included:</p> <ul style="list-style-type: none"> ■ The Participation Fund, which provided almost \$850 000 to reduce barriers to participation in sport, recreation and structured physical activity, including people with a disability. <p>In October 2009, the <i>You're in the Game - Towards Inclusion</i> brochures were released to assist organisations and community groups to identify steps for adopting inclusive practices.</p> <p>The Building Inclusive Communities initiative helps develop local sport and physical activity opportunities for people with a disability by identifying needs and working with local organisations to provide opportunities. In 2009-10 programs included:</p> <ul style="list-style-type: none"> ■ Community sport forums in Lismore, Coffs Harbour, Penrith and Randwick ■ Sports audits in Newcastle, Ourimbah and Illawarra ■ Establishing local community networks in Mudgee, Tamworth and Shoalhaven ■ Sport expositions, sport a month programs and training in Illawarra, Tamworth, Parkes, Broken Hill, Orange and Holroyd <hr/> <ul style="list-style-type: none"> ■ The Children's Guardian's accreditation standards for providers of out-of-home care and adoption services require that applicants respond to the needs of children and young people with a disability.
2. Provide information in a range of formats that are accessible to people with a disability	Under review	<ul style="list-style-type: none"> ■ Departmental websites have a range of features to increase accessibility, such as being able to re-size the display font and change the background colour ■ The National Relay Service is publicised on the Arts NSW website so that people with hearing and speech impairments have access to information about Arts NSW services ■ Sport and Recreation's website has been redeveloped to increase accessibility, including for readers using assistive technology. It also provides information on using access keys, and converting files. Information, publications and printed materials are available in alternative format. Grant applications are online.
3. Make Government buildings and facilities physically accessible to people with a disability	Under review	<ul style="list-style-type: none"> ■ All proposed works and services comply with relevant disability legislation and standards. In particular, projects included in the Department's Total Asset Management Plan meet the requirements of the new <i>Disability (Access to Premises - Buildings) Standards</i> ■ A major achievement during the year was the completion of the Sydney Opera House's Accessibility and Western Foyers Project, funded by a \$38 million grant from the NSW Government, which provided new lift and escalator access to one of the world's iconic cultural centres ■ An accessible lift is being installed at Wharf 4/5 and an accessible toilet was installed at the Arts Exchange at The Rocks.
4. Assist people with a disability to participate in public consultations and to apply for, and participate in, Government advisory boards and committees	Under review	<ul style="list-style-type: none"> ■ Arts NSW provides \$235 000 per year to Accessible Arts (see above), which advocates on behalf of artists and people with a disability to improve accessibility to cultural opportunities and activities ■ The Minister for Sport and Recreation established an Advisory Committee on Sport and Recreation for People with a Disability ■ People with a disability were represented on grant assessment panels, including the Disability Sport Assistance program, International Sporting Events program and Sport and Recreation Participation Grant program ■ Community forums were held in Tamworth, Lismore, Coffs Harbour, Parkes, Mudgee and Broken Hill to identify and address specific needs of people with a disability participating in sport and recreation.

Outcome areas	Performance indicators	Key achievements
5. Use Government decision-making, programs and operations to influence other agencies and sectors to improve community participation and quality of life for people with a disability	Under review	<ul style="list-style-type: none"> ■ Sport and Recreation commenced a program of respite camps at Sport and Recreation Centres to cater for young people with a disability and their families who have limited access to leisure and recreational facilities. The program will provide opportunities for about 300 young people each year.
6. Provide quality specialist and adapted services where mainstream services are not responsive or adequate to meet the needs of people with a disability	Under review	<p>Sport and Recreation funded and provided a range of specialist services:</p> <ul style="list-style-type: none"> ■ The Disability Sport Assistance Program, which provided \$360 000 to support 43 community-based organisations to provide opportunities for people with a disability to participate in sport and physical activity ■ The Scholarship Program for Elite Athletes with a Disability, providing \$70 000 to support 25 athletes ■ Sport and Recreation Centres provide specialist sport and recreation services to people with a disability and organisations servicing people with a disability such as Camp Quality, Sailability, Careaway, Special Education units, Ageing, Disability and Home Care services and respite services.

Appendix 3: Employee relations

CNSW Staff Numbers

	FTE 2009-10
Managers	445
Professionals	819
Technicians and trades workers	364
Community and personal service workers	384
Clerical and administrative workers	808
Sales workers	46
Machinery operators and drivers	10
Labourers	69
TOTAL	2 945

Note: In 2008-09 casual staff were included in the Departmental figure for the first time.

Chief and senior executive officers	
Level	2009-10
7	2
6	0
5	3 ¹
4	12 ²
3	8
2	2 ³
1	3
TOTAL	30

Female officers in SES positions	
	2009-10
	13

1 The appointee to one position graded as SES 5 was granted an additional grade of SES 6 on a personal basis.

2 The appointee to one position graded as SES 4 was granted an additional grade of SES 5 on a personal basis.

3 The appointee to one position graded as SES 2 was granted an additional grade of SES 4 on a personal basis.

Cultural Institution Staff Numbers

	Art Gallery of NSW			Australian Museum		
	FTE 2007-08	FTE 2008-09	Total Staff 2009-10	FTE 2007-08	FTE 2008-09	Total Staff 2009-10
Managers	20.8	16.3	21	39.4	40.8	43
Professionals	78.8	93.6	96	91.1	88.1	92
Technicians and trades workers	24.7	24.2	24	48.9	53.5	60
Community and personal service workers	57.9	59.2	59	19.7	17.6	16
Clerical and administrative workers	20.3	22.6	26	24.9	30.3	33
Sales workers	14.7	16.2	10	3.9	4.6	3
Machinery operators and drivers	0.0	3.0	4	0.0	0.0	0.0
Labourers	0.0	0.0	0.0	3.9	3.8	4
TOTAL	217.2	235.1	240	231.8	238.7	251

Note: Total staff numbers are provided for the 2009-10 year because FTE data were unavailable.

	Historic Houses Trust of NSW			Museum of Applied Arts and Sciences		
	FTE 2007-08	FTE 2008-09	Total Staff 2009-10	FTE 2007-08	FTE 2008-09	Total Staff 2009-10
Managers	32.6	36.5	40	28.1	27.5	19
Professionals	52.0	50.2	65	139.4	127.4	97
Technicians and trades workers	15.8	17.0	12	38.8	37.3	31
Community and personal service workers	42.4	44.3	58	42.1	43.7	29
Clerical and administrative workers	36.6	36.6	34	66.2	62.5	34
Sales workers	7.6	9.3	6	0.0	0.0	0.0
Machinery operators and drivers	2.8	1.2	1	2.4	2.0	1
Labourers	10.5	5.7	4	1.5	1.0	1
TOTAL	200.3	200.8	220	318.5	301.4	212

Note: Total staff numbers are provided for the 2009-10 year because FTE data were unavailable.

	Sydney Opera House Trust			State Library of NSW		
	FTE 2007-08	FTE 2008-09	Total Staff 2009-10	FTE 2007-08	FTE 2008-09	Total Staff 2009-10
Managers	64.3	64.2	71	29.5	28.6	28
Professionals	83.4	90.2	109	136.8	140.7	162
Technicians and trades workers	111.0	109.2	80	74.2	78.1	89
Community and personal service workers	107.5	96.2	83	21.5	19.5	18
Clerical and administrative workers	65.4	69.9	76	88.8	76.8	90
Sales workers	20.3	19.7	14	2.4	2.3	1
Machinery operators and drivers	4.0	3.0	4	0.0	0.0	0.0
Labourers	0.0	0.0	0.0	1.1	1.0	1
TOTAL	455.9	452.4	437	354.3	347.0	389

Note: Total staff numbers are provided for the 2009-10 year because FTE data were unavailable.

	Centennial Park and Moore Park Trust			Parramatta Park Trust		
	FTE 2007-08	FTE 2008-09	Total Staff 2009-10	FTE 2007-08	FTE 2008-09	Total Staff 2009-10
Managers	13.4	14.2	14	1.0	1.0	3
Professionals	11.0	10.2	8	5.4	6.2	6
Technicians and trades workers	16.5	16.5	17	1.0	1.0	0.0
Community and personal service workers	0.0	0.0	0.0	0.0	0.0	0.0
Clerical and administrative workers	14.5	17.1	19	1.0	1.0	1
Sales workers	0.0	0.0	0.0	0.0	0.0	0.0
Machinery operators and drivers	0.0	0.0	0.0	0.0	0.0	0.0
Labourers	1.6	1.0	1	1.0	1.0	1
TOTAL	57.0	59.0	59	9.4	10.2	11

Notes:

Total staff numbers are provided for the 2009-10 year because FTE data were unavailable.

1. Data include permanent, temporary and casual employees as at 30 June 2009.
2. CNSW provides personnel services to the Art Gallery of NSW, Australian Museum, Centennial Park and Moore Park Trust, Historic Houses Trust of NSW, Museum of Applied Arts and Sciences, Sydney Opera House, State Library of NSW, Parramatta Park Trust and the Commission for Children and Young People.
3. The full time equivalent (FTE) staff units reported above for 2008-09 are based upon staff utilisation over the full 2008-09 financial year.

Appendix 4: Energy Performance and Waste Reduction

1. Energy Performance

Corporate commitment

CNSW is committed to achieving savings in energy usage and sustained Energy Management principles. The Department has 17 large metering points that purchase electricity in the contestable market place. These sites purchase 6 per cent of electricity from renewable sources. Consumption of energy from renewable sources results in zero greenhouse gas emissions. The Department has also moved 26 small sites to purchasing electricity from the Government Electricity Small Site Contract. These small sites now purchase 6 per cent of renewable energy.

Tenancies in three Government Office Blocks (in Tamworth, Wollongong, and Newcastle) also purchase electricity from the government contract and consumed 6 per cent of their energy from renewable sources. Purchasing from government contracts minimises costs and allows the purchasing of greenpower for all sites.

Planning and Implementation

Accountability and responsibility for energy management within the Department has been established in accordance with an Energy Management Plan, which sets energy management mechanisms, rationale and strategies, so that effective energy management processes are integrated into ongoing activities.

The primary purpose of the plan is to sustain reductions in energy consumption without adversely affecting the activities and management of individual facilities, in order to comply with the Government's policy on energy savings. Reductions in energy consumption will result in a reduction of greenhouse gas emissions.

Eight energy audits have been undertaken to identify energy saving measures, which may be implemented in the future.

Performance

Annual energy consumption and costs of fuels for financial years 2008-09 and 2009-10 are indicated in the table below. The 2008-09 data refer to the former Department of Arts, Sport and Recreation.

Between 2008-09 and 2009-10, energy consumption increased by 2.2 per cent resulting in a small increase in total CO₂ emissions. While overall electricity consumption decreased by nearly 1 per cent conventional electricity consumption increased slightly and green power electricity consumption decreased by 16 per cent.

Building energy consumption reduced. Particularly notable was a slight reduction in energy use by Sport and Recreation Centres, in a period when centre participant days increased by 10 per cent.

There has been a significant increase in the consumption of diesel fuel consumed for transport. This results from the increased use of recreational and some larger vehicles in Sport and Recreation Centres.

Future Direction

Where feasible, CNSW will endeavour to continue to reduce energy consumption in its facilities, through implementing recommendations from longing energy audits and the Energy Management Plan.

Fuel	Trends in representation of EEO groups				Trends in distribution of EEO groups		
	Total Energy Consumed (GJ)		Cost (\$)		CO ₂ Emissions (Tonnes)		% change in CO ₂ emissions 08-09 to 09-10
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10	
Electricity (Conventional)	26 566	26 649	869 911	1 110 562	7 749.04	7 772.43	+ 0.5
Electricity (Green Power)	2 089	1 753	92 668	108 848	0	0	0
Natural Gas	3 434	4 530	51 819	60 064	175.8	231.9	+ 31.9
LPG	7 024	6 941	137 657	138 893	433.76	413.76	- 4.6
Diesel	1 091	1 740	38 158	58 638	75.5	120.4	+ 59.5
Petrol	6 061	5 168	218 937	180 827	366.93	348.73	- 5.0
Ethanol Blended Petrol	1 007	1 551	33 790	50 567	60.5	94.44	+ 56.1
TOTAL	47 272	48 332	1 442 940	1 708 399	8 861.53	8 981.66	+ 1.4

2. Waste reduction and purchasing

A Waste Reduction and Purchasing Policy has been implemented to reduce the amount of waste sent to landfill. The Policy encourages recycling and the purchase of products manufactured from recycled material. The Department is committed to reducing waste and staff continue to look for opportunities to extend and improve recycling programs where possible and discuss alternatives with suppliers. Strategies employed include:

- Use of more efficient printers to reduce toner cartridge purchases
- Purchase of paper containing 80 per cent recycled materials
- Recycling of paper, cardboard, toner cartridges, and computers
- Double-sided printing to reduce paper consumption and waste.

Some Departmental sites in regional areas have limited ability to implement extensive recycling programmes because of location and adherence to catering and food preparation standards. However several initiatives have been used to avoid and reduce waste such as:

- The use of worm farms
- Recycling of stable waste as mulch
- Replacement of boat shed decking with planks made of recycled plastics
- Lead, brass and metal recycling
- Use of recycled materials in products such as sand from excavation sites washed and combined with virgin excavated natural material sand
- Outdoor furniture, pool decking and bollards made from 100 per cent recycled PET bottles.

Appendix 5: Equal employment opportunity

In 2009–10 equity and diversity programs were a priority for CNSW. The Corporate Human Resources Group reviewed all pre-existing equal employment opportunity (EEO) strategies and management plans from across the portfolio and developed a single EEO Management Plan for CNSW.

Another key achievement this year was conducting an electronic EEO survey of employees in the Arts NSW, Centennial Park and Moore Park Trust, Corporate Strategy and Services, Office of the Director General, Office of Liquor, Gaming and Racing, Casino, Liquor and Gaming Control Authority and the Sport and Recreation divisions. The response rate to the survey was over 65 per cent. Results will enable the Department to update its workforce data to more accurately reflect EEO group workforce representation and identify opportunities and priority areas for strategy development to further strengthen EEO group distribution/participation.

Other achievements for the Department:

- Improved statistical data reporting through enhancement of electronic reporting systems
- A draft Aboriginal Employment Strategy
- Updated human resources policies and procedures, ensuring fair and equitable processes are applied to all employees.

- 25 per cent increase in the representation of EEO groups attending corporate learning and development programs
- Equity and diversity principles incorporated into corporate learning and development programs
- Four Aboriginal Traineeships, based within Sport and Recreation (Tamworth, Central Coast, Hunter and Lake Keepit)
- Five university scholarships in sport and exercise science for Indigenous students at Western Sydney, Wollongong and Southern Cross Universities
- Cross cultural training for staff.

Our strategies for 2010–11 will be to:

- Implement a CNSW EEO Management Plan
- Implement a CNSW Aboriginal Employment Strategy
- Analyse EEO data to refine diversity management strategies
- Prioritise strategies to promote EEO group representation in skills development and career progression opportunities
- Review current human resource, employee assistance and learning and development policies and programs to ensure that support and resources meet EEO group needs.

CNSW

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	49.0	50.0	53	100	93	95	98
Aboriginal people and Torres Strait Islanders	2	3.6	3.0	1.7	100	90	95	92
People whose first language is not English	20	17.0	20.0	17	100	97	n.a.*	94
People with a disability	12	9.0	7.0	5	100	101	93	93
People with a disability requiring work-related adjustment	7	4.6	2.5	1.3	100	86	n.a.*	89

Data for Year 2008 and 2009 refers to the former Department of the Arts, Sport and Recreation. Data for 2010 refers to CNSW.

Art Gallery of NSW

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	53.0	53.0	53	100	100	116	108
Aboriginal people and Torres Strait Islanders	2	1.7	2.1	2.1	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	27.0	24.0	16	100	97	89	88
People with a disability	12	2.0	2.0	2	100	n.a.*	n.a.*	n.a.*
People with a disability requiring work-related adjustment	7	0.4	0.4	0.4	100	n.a.*	n.a.*	n.a.*

Australian Museum

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	52.0	54.0	53	100	94	79	83
Aboriginal people and Torres Strait Islanders	2	0.8	1.2	1.2	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	11.0	11.0	12	100	93	106	104
People with a disability	12	1.0	1.0	1	100	n.a.*	n.a.*	n.a.*
People with a disability requiring work-related adjustment	7	0.0	0.0	0.0	100	n.a.*	n.a.*	n.a.*

Historic Houses Trust of NSW

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	65.0	65.0	64	100	85	92	91
Aboriginal people and Torres Strait Islanders	2	1.0	1.1	0.9	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	8.0	8.0	9	100	n.a.*	n.a.*	n.a.*
People with a disability	12	3.0	2.0	2	100	n.a.*	n.a.*	n.a.*
People with a disability requiring work-related adjustment	7	1.0	0.9	0.0	100	n.a.*	n.a.*	n.a.*

Museum of Applied Arts and Sciences

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	44.0	45.0	47	100	108	108	105
Aboriginal people and Torres Strait Islanders	2	1.0	1.1	1.1	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	20.0	19.0	19	100	96	97	96
People with a disability	12	7.0	7.0	7	100	n.a.*	n.a.*	n.a.*
People with a disability requiring work-related adjustment	7	1.3	1.3	1.3	100	n.a.*	n.a.*	n.a.*

Sydney Opera House

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	48.0	45.0	47	100	97	101	103
Aboriginal people and Torres Strait Islanders	2	0.0	0.0	0.3	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	14.0	12.0	13	100	78	79	72
People with a disability	12	5.0	4.0	4	100	n.a.*	n.a.*	n.a.*
People with a disability requiring work-related adjustment	7	0.6	0.3	0.0	100	n.a.*	n.a.*	n.a.*

State Library of NSW

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	66.0	67.0	67	100	109	107	108
Aboriginal people and Torres Strait Islanders	2	1.1	1.3	1.6	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	25.0	24.0	25	100	88	89	91
People with a disability	12	8.0	8.0	8	100	78	79	75
People with a disability requiring work-related adjustment	7	2.4	2.1	2.1	100	n.a.*	n.a.*	n.a.*

Centennial Park and Moore Park Trust

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	44.0	50.0	44	100	106	107	105
Aboriginal people and Torres Strait Islanders	2	0.0	0.0	0.0	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	6.0	7.0	11	100	n.a.*	n.a.*	n.a.*
People with a disability	12	2.0	0.0	0.0	100	n.a.*	n.a.*	n.a.*
People with a disability requiring work-related adjustment	7	1.9	0.0	0.0	100	n.a.*	n.a.*	n.a.*

Parramatta Park Trust

EEO group	Trends in representation of EEO groups				Trends in distribution of EEO groups			
	Benchmark or target %	Percentage of total staff			Benchmark or target %	Distribution index		
		2008 %	2009 %	2010 %		2008 %	2009 %	2010 %
Women	50	40.0	45.0	45	100	n.a.*	n.a.*	n.a.*
Aboriginal people and Torres Strait Islanders	2	0.0	0.0	0.0	100	n.a.*	n.a.*	n.a.*
People whose first language is not English	20	10.0	9.0	9	100	n.a.*	n.a.*	n.a.*
People with a disability	12	20.0	20.0	9	100	n.a.*	n.a.*	n.a.*
People with a disability requiring work-related adjustment	7	10.0	9.0	9.1	100	n.a.*	n.a.*	n.a.*

Notes:

- Staff numbers are as at 30 June each year and exclude any casual staff or contractors.
 - A distribution index of 100 indicates that the centre of distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean the EEO group tends to be more concentrated at lower salary levels than other staff. The more pronounced this tendency, the lower the index. Values greater than 100 mean the EEO group tends to be more concentrated at higher salary levels than other staff. The more pronounced this tendency, the higher the index.
- * The distribution index is not calculated where EEO group or non-EEO group numbers were 20 or less.

Appendix 6: Financials

Audit reports – response to significant issues

None to report for the Department for the year ended 30 June 2010.

Credit card use

The Director-General certifies that credit card use in the Department has been conducted in accordance with relevant Premier's Memoranda and Treasury Guidelines.

There was one irregularity during the year, a minor issue involving the unintended misuse of a corporate credit card.

Movements in salaries, wages and allowances

The Crown Employees Wages Staff (Rates of Pay) Award 2008 provided for a four per cent increase in salaries effective from the first pay period after 1 July 2009.

The Statutory and Other Officers Remuneration Tribunal made its annual determination in relation to the Chief Executive Service (CES) and Senior Executive Service (SES). The Tribunal determined a general increase to CES and SES remuneration packages of three per cent. The increase took effect on 1 October 2009.

Payment of accounts

Accounts paid on time by Communities NSW at the end of each quarter

	Target	Actual	Total accounts paid on time \$	Total amount paid \$
September 2009	90%	99%	128 860 369	130 707 596
December 2009	90%	97%	116 163 150	119 189 198
March 2010	90%	99%	86 977 054	88 151 222
June 2010	90%	99%	133 446 524	134 896 535

Aged analysis of accounts paid by Communities NSW at the end of each quarter

Quarter	Current \$	Overdue			
		< 30 days \$	30–60 days \$	60–90 days \$	> 90 days \$
September 2009	137 735	171 438	0	0	0
December 2009	160 873	367 453	14 854	32 944	18 211
March 2010	188 225	38	0	0	0
June 2010	538 567	108 449	42 323	25 064	10 854

Notes:

- Our target is to pay 90 per cent of accounts. Unavoidable delays in processing accounts occasionally arise due to delays in obtaining goods in proper order and condition, or queries about invoices. The Department continues to encourage suppliers to accept electronic funds transfer as the preferred method of payment to improve overall payment performance.
- These tables do not include accounts paid by the Commission for Children and Young People on behalf of the Children's Guardian. The Commission's Annual Report includes information on payment of these accounts.
- There were no significant events that affected payment performance during the year.
- No interest was paid on overdue amounts.

Land disposals

As a result of administrative restructures during the year, the Department transferred a parcel of land valued at \$595 000 to another government agency, and received a parcel of land valued at \$4 000 000 from another government agency.

Major works in progress at 30 June 2010

Project	Cost to date \$'000	Estimated completion
Milson Island Sport and Recreation Centre: recreation hall	1 875	June 2011
Milson Island Sport and Recreation Centre: dining hall extension	300	June 2011
Southern Highlands Regional Shooting Complex	702	June 2012
Broken Bay Sport and Recreation Centre: recreation hall	265	June 2011

Notes:

- 1 There were no significant cost overruns in major works or programs.
- 2 Both Milson Island projects have been delayed due to a review of the Sport and Recreation capital works program. The Southern Highlands Regional Shooting Complex project has been delayed due to legal challenges in the Land and Environment Court.

Controlled entities

The Department does not control any entities of the kind referred to in section 45A(1) of the *Public Finance and Audit Act 1983*.

Cost of annual report

Cost of production of the 2009-10 annual report was \$51,574.89.

The Treasurer approved an extension of one month to the period within which this annual report is required to be tabled.

Appendix 7: Freedom of Information

The statistics provided are reported as required by section 68(6) of the *Freedom of Information Act 1989* and section 10 of the *Freedom of Information Regulation 2005*. The format is in accordance with Appendix B of the *NSW Premier's Department FOI Procedures Manual* and Premier's Memorandum 93-4 (*Freedom of Information Act 1989 - Annual Reporting Requirements*).

On 1 July 2010, the *Freedom of Information Act 1989* was replaced by the *Government Information (Public Access) Act 2009*.

Statement of Affairs

Section 14(2) of the *Freedom of Information Act 1989* (the FOI Act) required each NSW Government department or agency to publish an annual Statement of Affairs. The statement describes the structure and functions of the Department and notes the types of publications and other information held and available to the public for inspection, purchase or access free of charge. This annual report is the CNSW Statement of Affairs.

The structures and function of the Department and how these functions affect the public are detailed throughout the report. Information on programs, activities, publications and policies are also available through the Department's website www.communities.nsw.gov.au. This web address also links to the websites of the Department's individual business arms.

Accessing documents

During 2009-10, Departmental policies and publications could be accessed in several ways:

- Internet
- FOI Summary of Affairs: published biannually in the NSW Government Gazette and attached to the Department's FOI website
- FOI coordinators.

Applications under the FOI Act

Requests for access to documents were the responsibility of the Department's FOI coordinators. Under the provisions of the Act applications had to:

- Be in writing (either application form or by letter)
- Specify the application is being made under the FOI Act
- Be accompanied by the application fee
- Contain such information as is reasonably necessary to enable the document to be identified
- Specify an address in Australia to which notices should be sent
- Be lodged with the FOI coordinator.

Applications were directed to the FOI Coordinator, CNSW, 323 Castlereagh Street, Sydney NSW 2000, or to the FOI Coordinator of the appropriate division as follows:

Arts NSW
111 Elizabeth Street
SYDNEY SOUTH NSW 1235

Office of Liquor, Gaming and Racing
323 Castlereagh Street
SYDNEY NSW 2000

Sport and Recreation
6 Figtree Drive
OLYMPIC PARK NSW 2127

Processing applications

The FOI coordinator acknowledged receipt of the request and fee and provided advice on the procedure to be undertaken. The Act stipulated that a determination was to be made within 21 days of receipt of the application and prescribed application fee. However, when files and/or documents needed to be retrieved from archive or a third party needed to be consulted in terms of their business affairs, an additional 14 days could be added to the determination period. The applicant was advised accordingly.

If an application was refused, the applicant had a right of appeal via an internal review (by an officer senior to the original decision maker). If the applicant was still aggrieved by the determination, external review processes were available via either the Ombudsman or the Administrative Decisions Tribunal. This advice was made available to the applicant at the time of the original determination.

Since the introduction of the *Government Information (Public Access) Act 2009* on 1 July 2010, applications have been directed to:

Right to Information Officer
CNSW
PO Box 7060
Sydney NSW 2001
Phone: (02) 9995 0594
Email: gipainfo@communities.nsw.gov.au

Under the new legislation, requests for access to information should in the first instance be discussed with the Right to Information Officer who can advise on whether the information can be provided informally, or whether a written request with a fee will be required.

Processing costs

In accordance with the Freedom of Information (Fees and Charges) Order 1989 and the *Premier's Department FOI Procedures Manual*, processing charges of \$30 per hour - plus photocopying and/or printing costs - applied to all applications, except those requests for personal information where a fee of \$30 per hour was applied after the first 20 hours of processing. Photocopying and/or printing costs also applied.

A reduction of costs may have been available in some circumstances, such as if a person held either a Pension Concession Card or Health Care Card, or to non-profit organisations under financial hardship or on other public interest grounds. Applications for an internal review were to be accompanied by a fee of \$40. There were no processing costs for an internal review.

Applications

SECTION A: NEW FOI APPLICATIONS

How many FOI applications were received, discontinued or completed?	Number of FOI Applications					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
A1 New	1	0	31	34	32	34
A2 Brought forward	0	0	4	5	4	5
A3 Total to be processed	1	0	35	39	36	39
A4 Completed	1	0	30	27	31	27
A5 Discontinued	0	0	0	4	0	4
A6 Total processed	1	0	30	31	31	31
A7 Unfinished (carried forward)*	0	0	5	8	5	8

* FOI requests unfinished at 30 June 2010 continued to be dealt with under the FOI legislation. Requests made after that date were dealt with under the new *Government Information (Public Access) Act 2009*.

SECTION B: DISCONTINUED APPLICATIONS

Why were FOI applications discontinued?	Number of Discontinued FOI Applications					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
B1 Request transferred out to another agency	0	0	0	1	0	1
B2 Applicant withdrew request	0	0	0	3	0	3
B5 Total discontinued	0	0	0	4	0	4

SECTION C: COMPLETED APPLICATIONS

What happened to completed FOI applications?	Number of Completed FOI Applications					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
C1 Granted or otherwise available in full	1	0	10	12	11	12
C2 Granted or otherwise available in part	0	0	10	9	10	9
C3 Refused	0	0	6	4	6	4
C4 No documents held	0	0	4	2	4	2
C5 Total completed	1	0	30	27	31	27

SECTION D: APPLICATIONS GRANTED OR OTHERWISE AVAILABLE IN FULL

How were the documents made available to the applicant?	Number of FOI Applications Granted (or otherwise available) in full					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
All documents requested were:						
D1 Provided to the applicant	1	0	8	11	9	11
D4 Available for purchase	0	0	2	1	2	1
D8 Total granted or otherwise available in full	1	0	10	12	11	12

SECTION E: APPLICATIONS GRANTED OR OTHERWISE AVAILABLE IN PART

How were the documents made available to the applicant?	Number of FOI Applications Granted (or otherwise available) in part					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
Documents made available were:						
E1 Provided to the applicant	0	0	10	9	10	9
E8 Total granted or otherwise available in part	0	0	10	9	10	9

SECTION F: REFUSED FOI APPLICATIONS

Why was access to the documents refused?	Number of Refused FOI Applications					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
F1 Exempt	0	0	6	3	6	3
F2 Deemed refused	0	0	0	1	0	1
F3 Total refused	0	0	6	4	6	4

SECTION G: EXEMPT DOCUMENTS

Why were the documents classified as exempt? (identify one reason only)	Number of FOI Applications (Refused or access granted or otherwise available in part only)					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
Restricted documents:						
G1 Cabinet documents	0	0	5	1	5	1
G3 Documents affecting law enforcement and public safety	0	0	2	3	2	3
Documents requiring consultation:						
G6 Documents affecting personal affairs	0	0	2	2	2	2
G7 Documents affecting business affairs	0	0	1	2	1	2
G8 Documents affecting the conduct of research	0	0	1	0	1	0
Documents otherwise exempt:						
G20 Documents containing confidential material	0	0	2	2	2	2
G25 Internal working documents	0	0	3	2	3	2
G27 Total applications including exempt documents	0	0	16	12	16	12

SECTION H: MINISTERIAL CERTIFICATES

How many ministerial certificates were issued?	Number of Ministerial Certificates	
	2008-09	2009-10
H1 Ministerial certificates issued	0	0

SECTION I: FORMAL CONSULTATIONS

How many formal consultations were conducted?	Number	
	2008-09	2009-10
I1 Number of applications requiring formal consultation	7	11
I2 Number of persons formally consulted	16	36

SECTION J: AMENDMENT OF PERSONAL RECORDS

How many applications for amendment of personal records were agreed or refused?	Number of Applications for Amendment of Personal Records	
	2008-09	2009-10
J4 Total	0	0

SECTION K: NOTATION OF PERSONAL RECORDS

How many applications for notation of personal records were made?	Number of Applications for Notation	
	2008-09	2009-10
K1 Applications for notation	0	0

SECTION L: FEES AND COSTS

What fees were assessed and received for FOI applications processed (excluding applications transferred out)?	Assessed costs		Fees received	
	2008-09	2009-10	2008-09	2009-10
	L1 All completed applications	\$2 295	\$3 915	\$1 920

SECTION M: FEE DISCOUNTS

How many fee waivers or discounts were allowed and why?	Number of FOI Applications (where fees were waived or discounted)					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
M1 Processing fees waived in full	0	0	1	1	1	1
M3 Financial hardship discount – pensioner or child	0	0	3	4	3	4
M5 Total	0	0	4	5	4	5

SECTION N: FEE REFUNDS

How many fee refunds were granted as a result of significant correction of personal records?	Number of Refunds	
	2008-09	2009-10
N1 Number of fee refunds granted as a result of significant correction of personal records	0	0

SECTION O: DAYS TAKEN TO COMPLETE REQUEST

How long did it take to process completed applications?	Number of Completed FOI Applications					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
O1 0-21 days - statutory determination period	1	1	17	22	18	23
O2 22-35 days - extended statutory determination period for consultation or retrieval of archived records	1	0	4	2	5	2
O3 Over 21 days - deemed refusal where no extended determination period applies	0	0	0	6	0	6
O5 Total	2	1	21	30	23	31

SECTION P: PROCESSING TIME (HOURS)

How long did it take to process completed applications	Number of Completed FOI Applications					
	Personal		Other		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
P1 0-10 hours	1	0	23	22	24	22
P2 11-20 hours	0	0	7	2	7	2
P3 21-40 hours	0	0	0	3	0	3
P5 Total	1	0	30	27	31	27

SECTION Q: NUMBER OF REVIEWS

How many reviews were finalised?	Number	
	2008-09	2009-10
Q1 Internal reviews	3	1
Q2 Ombudsman reviews	0	0
Q3 Administrative Decisions Tribunal (ADT) reviews	0	1

SECTION R: RESULTS OF INTERNAL REVIEWS

What were the results of internal reviews finalised?

Grounds on which the internal review was requested	Number of Internal Reviews 2009-10					
	Personal		Other		Total	
	Original decision Upheld	Original decision Upheld	Original decision Upheld	Original decision Upheld	Original decision Upheld	Original decision Upheld
R1 Access refused	0	0	0	1	0	1
R8 Total	0	0	0	1	0	1

Appendix 8: Legislation and legal change

This appendix sets out the Acts administered by the Ministers for the Arts, Sport and Recreation, Gaming and Racing and Youth. It also lists one Act administered by the Minister for Community Services relates to the NSW portfolio. Subordinate legislation is also listed.

The Minister for the Arts administers the following Acts:

Art Gallery of New South Wales Act 1980
Australian Museum Trust Act 1975
Copyright Act 1879
Film and Television Office Act 1988
Historic Houses Act 1980
Library Act 1939
Museum of Applied Arts and Sciences Act 1945
Sydney Opera House Trust Act 1961

Legal change: *Statute Law (Miscellaneous Provisions) Act 2010*

The *Statute Law (Miscellaneous Provisions) Act 2010* made minor amendments to the *Australian Museum Trust Act 1975* and the *Sydney Opera House Act 1961*. The Australian Museum Trust Act 1975 was amended to remove any doubt regarding the scope of the Trust's powers to enter into commercial arrangements and/or to engage in operations outside New South Wales. Amendments relating to 'authorised officers' of the Sydney Opera House Trust provide for these officers to issue penalty notices for minor infringements of the Sydney Opera House Trust By-law 2005. This will allow the Sydney Opera House Trust to better regulate activity at the Opera House.

Subordinate legislation

The Sydney Opera House Trust By-law 2005 and Library Regulation 2005 are being reviewed in 2010-11, in accordance with the *Subordinate Legislation Act 1989*.

The Minister for Gaming and Racing administers the following Acts:

Australian Jockey Club Act 2008
Casino Control Act 1992
Casino, Liquor and Gaming Control Act 2007
Charitable Fundraising Act 1991
Gambling (Two-up) Act 1998
Gaming Machines Act 2001
*Gaming Machine Tax Act 2001**
Greyhound Racing Act 2009
Harness Racing Act 2009
Hawkesbury Racecourse Act 1996
Innkeepers Act 1968
Liquor Act 2007
Lotteries and Art Unions Act 1901
Public Lotteries Act 1996
Racing Administration Act 1998
Racing Appeals Tribunal Act 1983
Registered Clubs Act 1976
Sydney Turf Club Act 1943
Thoroughbred Racing Act 1996
Totalizator Act 1997

Unlawful Gambling Act 1998
Wagga Wagga Racecourse Act 1993†

- * Part 4 and Schedule 1 (remainder, jointly with Treasurer, except Part 3, Treasurer).
- † Except sections 4 and 5, Minister for Lands.

Legal change

Casino Control Amendment Act 2010
Liquor Amendment (Temporary Licence Freeze) Act 2009
Liquor and Registered Clubs Legislation Amendment Act 2009
Liquor Legislation Amendment Act 2010
NSW Lotteries (Authorised Transaction) Act 2009
Casino Control Regulation 2009
Charitable Fundraising Amendment (Exempt Religious Body or Organisation) Regulation (No 2) 2009
Charitable Fundraising Amendment (Exempt Religious Body or Organisation) Regulation (No 3) 2009
Gaming Machines Amendment (Exemptions) Regulation 2009
Gaming Machines Amendment (Poker Machine Permit Transfers) Regulation 2010
Gaming Machines Amendment (Transitional) Regulation 2010
Liquor Amendment (Licence Numbers) Regulation 2009
Liquor Amendment (Notification of Applications) Regulation 2009
Liquor Amendment (Special Licence Conditions) Regulation 2009
Liquor Amendment (Special Licence Conditions) Regulation (No 2) 2009
Liquor Amendment (2010 FIFA World Cup) Regulation 2010
Liquor Amendment (Annual Return) Regulation 2010
Liquor Amendment (Special Events – Extended Trading Periods) Regulation 2010
Liquor Amendment (Special Licence Conditions) Regulation 2010
Registered Clubs Regulation 2009
Sydney Turf Club Amendment Regulation 2009

The Minister for Sport and Recreation administers the following Acts:

Centennial Park and Moore Park Trust Act 1983
Combat Sports Act 2008
Crown Lands Act 1989 in relation to:

- Parramatta Park
- Wollongong Sportsground
- Newcastle International Sports Centre
- Newcastle Showground and Entertainment Centre

Institute of Sport Act 1995
Motor Vehicle Sports (Public Safety) Act 1985
Mount Panorama Motor Racing Act 1989
Parramatta Park (Old Government House) Act 1967
Parramatta Park Trust Act 2001
Parramatta Stadium Trust Act 1988
Sporting Bodies' Loans Guarantee Act 1977
Sporting Venues Management Act 2002
Sports Drug Testing Act 1995
Sydney 2000 Games Administration Act 2000
Sydney Cricket and Sports Ground Act 1978

Wollongong Sportsground Act 1986

Subordinate legislation

Combat Sports Regulation 2009 commenced on 1 October 2010.

The Minister for Youth administers the following Acts:

Commission for Children and Young People Act 1999
Youth Advisory Council Act 1989

The Minister for Community Services administers, in relation to the CNSW portfolio, the following Act:

Children and Young Persons (Care and Protection) Act 1998

Legal change

The voluntary out-of-home care provisions of the *Children and Young Persons (Care and Protection) Act 1998* and *Children and Young Persons (Care and Protection) Regulation 2000* commenced in January 2010. Voluntary out-of-home care is out-of-home care arranged between a parent of a child or young person and an organisation accredited or registered with the Children’s Guardian, commonly involving the care of children and young people with a disability. Key elements of the changes are:

- Parents may only arrange a voluntary out-of-home care placement with an organisation accredited or registered by the Children’s Guardian

- Care must be provided or supervised by a designated agency, if a child or young person is in voluntary out-of-home care for three months in a 12 month period
- A designated agency must prepare a case plan for a child or young person before they have been in voluntary out-of-home care for 180 days in a 12 month period
- Agencies that fail to comply with the three month/180 day timeframes must make a mandatory report to Community Services
- The Children’s Guardian will formulate intake, assessment, interagency coordination and case planning procedures
- Case plans for children and young people in voluntary out-of-home care must be kept until they turn 18
- Key information about voluntary out-of-home care placements is recorded on a Voluntary Out-of-Home Care Register, which can be accessed and corrected by persons who are/have been in voluntary out-of-home care and their parents.

Appendix 9: Overseas visits

Name	Destination	Dates	Purpose of visit
Kerryn Boland	Ireland	12-17 July 2009	Attend and present at the Irish Foster Care Association 2009 International Conference
Darren Bennett, Ronald Austen and Wendy Blackman	Canada	1-9 January 2010	Attended meetings with regard to the sale of NSW Lotteries
Susan Heylin and Winston Lau	Greece	10-22 January 2010	Undertake due diligence checks with regard to the sale of NSW Lotteries
Carol Mills	United Kingdom	19-27 July 2009	Undertook work in her role as Chair of the Reducing Alcohol Related Crime Implementation Team and the Sydney Liquor Taskforce
Carol Mills	New Zealand	2-7 March 2010	Attended meetings with executive of Te Papa, Ministry of Arts and head of the National Library Wellington. Attended the Australasian Museum Directors meeting in Auckland

Appendix 10: Funds awarded

This appendix lists Departmental grants announced in 2009-10. Grants listed in previous annual reports, but paid in 2009-10, are not listed below.

Arts Funding Program

ConnectEd Arts

Organisation	Purpose/Program name	Funding \$
Accessible Arts	Artist in residence program, Sydney Secondary College	18 000
Arts On Tour - NSW Ltd	ConnectEd Arts Performing Arts Touring Program	160 503
Auburn Community Development Network	Artist in residence at schools program	28 000
Australian Theatre for Young People	Aboriginal Transition Drama Project	15 000
Bankstown Youth Development Service	Westside - Writers in residence	30 000
Bathurst Regional Council for:		
Bathurst Memorial Entertainment Centre (BMEC)	Travel and ticket subsidies: schools for Bathurst Regional Council BMEC Seasons	4 200
Bathurst Regional Art Gallery	Travel and ticket subsidies: schools for Hop on the Bus - free transport	4 500
Biennale of Sydney	Travel and ticket subsidies: schools for Biennale of Sydney	4 500
Blacktown City Council	Yr 3, triennial funding (2008-10), Children and Young People's Literature Officer's program	30 000
Bundanon Trust	Art of Learning (\$18 000); travel and ticket subsidies: schools for Bundanon Regional Schools Program (\$4500)	22 500
Company B Belvoir	Theatre enrichment (regional access) (\$15 000); travel and ticket subsidies: schools for Company B's access program (\$4500)	19 500
Conargo Shire Council	Travel and ticket subsidies: schools for artacross Conargo	4 500
Flying Fruit Fly Foundation Ltd	Travel and ticket subsidies: schools for Flying Fruit Fly Circus 'Pirates'	4 500
Griffith City Council for Griffith Regional Art Gallery	Travel and ticket subsidies: schools for Visual Arts Access Project (Western Riverina)	4 500
Lake Macquarie City Council	Artist + school + gallery = public art	34 930
Liverpool City Council for Casula Powerhouse Arts Centre	Digitalogic: Digital Arts Youth Festival	25 000
Monkey Baa Theatre for Young People Ltd	Take the Stage - RIPPA Partnership	19 000
National Aboriginal and Islander Skills Development Association Dance College	Matjabala - Western Sydney Dance Camp	39 339
Northern Rivers Performing Arts Inc.	Engine	19 000
NSW Department of Education and Training	Creative Education Partnerships, artists in schools program and Performing Arts Touring Program	138 000
Object - Australian Centre for Craft and Design	The Connector Project	15 000
Opera Australia	WotOpera, 2010	15 000
Orange City Council for Orange Civic Theatre	Travel and ticket subsidies: schools for Orange Civic Theatre Program	4 500
Outback Theatre for Young People	Starting from Scratch (\$15 000); Ivanhoe project, stage two (\$15 000)	30 000
Parramatta City Council for Riverside Theatres	Riverside for Schools 2010 Workshop Program (\$20 000); travel and ticket subsidies: schools for Riverside Priority Schools Access Program (\$4 500)	24 500

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Organisation	Purpose/Program name	Funding \$
Penrith Performing and Visual Arts Ltd for Penrith Bicentennial Performing Arts Centre	Travel and ticket subsidies: schools for Joan Sutherland Performing Arts Centre workshop	4 500
Sydney Symphony Orchestra Holdings Pty Ltd	Travel and ticket subsidies: schools for Sydney Symphony travel and educational support	4 500
Sydney Writers' Festival	Travel and ticket subsidies: schools for Sydney Writers' Festival Primary Schools Day	4 500
The Performance Space Ltd	Teachers' Club	6 000
Theatre of Image Ltd	Travel and ticket subsidies: schools for Pixel and Friends... the colour show	4 500
Wagga Wagga City Council for Wagga Wagga Civic Theatre	Travel and ticket subsidies: schools for Wagga Wagga Civic Theatre Education Access program	4 000
TOTAL		742 472

Fellowships and scholarships

Organisation	Purpose	Funding \$
Diego Bonetto	2008 Helen Lempriere Travelling Arts Scholarship	30 000
Anna Funder	2009 Writer's Fellowship: a novel: <i>The General's Pleasure</i>	20 000
Caroline Ford	2009 NSW Archival Research Fellowship: a conflict-filled history of Sydney's ocean beaches since 1920	10 000
Dr Janette Mary Holcomb	2009 History Fellowship: <i>Early Merchant Families of Sydney</i>	20 000
Suzanne Ingram	2008 Indigenous History Fellowship: <i>Tin Palaces</i> , the biography of the late Louisa Ingram, OAM	10 000
Julie Lynch	2009 Women and Arts Fellowship (\$30 000): independent research in the USA and Europe studying contemporary and historic costume design in the performing arts and the 2009 Rex Cramphorn Scholarship (\$30,000): to study contemporary, traditional and historic costume design and technology in culturally diverse areas in Asia	60 000
Sam Smith	2007 Helen Lempriere Travelling Art Scholarship	20 000
Powerhouse Museum	2010 Design NSW: Travelling Scholarship (\$18 000 Visual Arts and Crafts Strategy) and event costs (\$3500)	21 500
TOTAL		191 500

Indigenous strategic projects

Organisation	Purpose	Funding \$
Company B Belvoir	Creative development of Voices, Wayne Blair with Richard Franklin	50 000
Moogahlin Performing Arts Inc.	Presentation of Gathering Ground - Timelessness	30 000
Regional Arts NSW	Research project: identifying training needs in the NSW Indigenous creative arts sector	30 000
Terrasphere Productions	Travel bursaries for NSW artists to attend the Australasian World Music Expo (\$16 000); and for Radical Son to attend the Australasian World Music Expo (\$4000)	20 000
University of Technology, Sydney for Jumbunna Indigenous House of Learning	Aboriginal New Media and Design curator at the UTS Gallery	20 000
TOTAL		150 000

Negotiated

Organisation	Purpose	Funding \$
Accessible Arts	Year 2 of triennial funding (2009-2011)	235 000
Arts Law Centre of Australia	Year 1 of triennial funding (2010-2012)	120 000
Arts Mid North Coast	Year 1 of triennial funding (2010-2012)	100 000
Arts North West Inc	Year 1 of triennial funding (2010-2012)	100 000
Arts Northern Rivers Inc	Year 1 of triennial funding (2010-2012)	100 000
Arts On Tour - NSW Ltd	Year 2 of triennial funding (2009-2011)	510 000
Arts OutWest	Year 1 of triennial funding (2010-2012)	100 000
Arts Upper Hunter	Year 1 of triennial funding (2010-2012)	100 000
Artspace Visual Arts Centre Ltd	Year 3 of quadrennial funding including: indexation (2008-2011); Lempriere Management (\$528 496);	
	Year 4 of quadrennial funding (2008-2011) and Lempriere Management (\$536 515)	1 065 011
Ausdance (NSW) Inc.	Year 2 of triennial funding (2009-2011)	180 000
Australian Brandenburg Orchestra	2010 program funding	441 311
Australian Centre for Photography	Year 3 of quadrennial funding including: indexation (2008-2011) (\$444 426)	
	Year 4 of quadrennial funding including: indexation (2008-2011) (\$415 299)	895 724
Australian Chamber Orchestra	2010 program funding	186 843
Australian Music Centre Ltd	Year 2 of triennial funding (2009-2011)	22 000
Band Association of NSW	Small devolved grants program for community bands	17 000
Bangarra Dance Theatre Australia	2010 program funding	178 177
Biennale of Sydney	One-off adjustment for additional Biennale of Sydney expenses (\$400 000); year 3 of quadrennial funding including indexation (2008-2011) (\$651 153)	1 051 153
Big hART Inc.	Year 2 of triennial funding (2009-2011)	300 000
Broken Hill City Council for Broken Hill Regional Writers' Centre	2010 program funding	20 500
CarriageWorks Ltd	2010 program funding	300 000
Central West Libraries for Central West Writers' Centre	2010 program funding	27 500
Company B Belvoir	2009 and 2010 Philip Parsons Award and Lecture (\$18 000); 2010 program funding and pay parity issues (\$919 582)	937 581
Critical Path	Year 2 of triennial funding (2009-2011)	250 000
d/Lux/MediaArts	Year 2 of triennial funding including indexation (2009-2011) (\$40 000) + [\$26,035] [Visual Arts and Crafts Strategy]	66 034
Eastern Riverina Arts Program Inc.	Year 1 of triennial funding (2010-2012)	100 000
Flying Fruit Fly Foundation Ltd	Regional tour of <i>Pirates</i> (\$29 460); year 2 of triennial funding (2009-2011) (\$220 000)	249 460
Hunter Writers' Centre Inc.	2010 program funding	32 000
Local Government and Shires Assns of NSW	2010 Local Government Cultural Development Program	80 000
Murray Arts Inc.	Year 1 of triennial funding (2010-2012)	100 000

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Organisation	Purpose	Funding \$
Museum of Contemporary Art	2010 Lloyd Rees Memorial Lecture (\$5000); year 1 of triennial funding (2011-2013); educational wing and café, Museum of Contemporary Art (\$3 000 000); year 3 of triennial funding (1 Jan-31 Dec 2010) (\$3 500 000)	8 005 000
Museums and Galleries NSW	Year 2 of triennial funding (2009-2011)	1 099 000
Music Association (NSW) Inc.	Travel for 13 NSW acts in BIG SOUND 2009 (\$12 100); year 2 of triennial funding (2009-2011) (\$122 000)	134 100
Music Association (NSW) Inc for Indent	Year 1 of triennial funding (2010-2012)	250 000
Musica Viva Australia	Newcastle series (\$16 000); 2010 program funding (\$377 035); 2010 program funding for Cafe Carnivale (\$165 000); 2010 David Paul Landa Memorial Scholarship for Pianists (\$25 000) and concert costs (\$15 000); year 3 of triennial funding for Musica Viva in Schools (2008-2010) (\$115 000)	713 035
National Assn for the Visual Arts	Devolved grants program for 2010 (Visual Arts and Crafts Strategy)	66 000
New England Writers' Centre	2010 program funding	43 000
New South Wales Writers' Centre	2010 program funding	103 000
Northern Rivers Writers' Centre	2010 program funding	55 000
Object - Australian Centre for Craft and Design	Year 3 of quadrennial funding including indexation (2008-2011) (\$450 000); Visual Arts and Crafts Strategy (\$208 284)	658 284
Opera Australia	Oz Opera NSW Primary Schools Program: <i>The Sound Garden</i> (\$60 000), 2010 program funding (\$3 170 495); year 3 of funding (2007-2009) (\$931 588)	4 162 083
Orana Arts Inc.	Year 1 of triennial funding (2010-2012)	100 000
Outback Arts Inc.	Year 1 of triennial funding (2010-2012)	100 000
Regional Arts NSW	Travel for artists and volunteers for Regional Arts Australia 2010 National Conference in Launceston (\$15 000); year 2 of triennial funding (2009-2011) (\$530 000)	545 000
Royal Australian Historical Society	Small devolved grants program for 2010	23 000
South Coast Writers' Centre Inc.	2010 program funding	55 000
South East Arts Region (SEAR) Inc.	Year 1 of triennial funding (2010-2012)	100 000
South West Arts Inc.	Year 1 of triennial funding (2010-2012)	100 000
Southern Tablelands Arts (STARTS) Inc.	Year 1 of triennial funding (2010-2012)	100 000
Sydney Dance Company	Year 1 of triennial funding (2010-2012) - two premiere seasons per year, Sydney Theatre (\$79 100); 2010 program funding (252 852)	336 952
Sydney Festival Ltd	2010 A.R. Rahman concert, Parramatta Park (\$1 850 000); year 1 of triennial funding, Festival First Night (2010-2012) (\$1 250 000); year 2 of triennial funding, Festival First Night (2010-2012) (\$1 250 000); Smoke and Mirrors tour, Edinburgh Fringe Festival, August 2010 (\$60 000)	4 410 000
Sydney Film Festival	As per tripartite agreement: 2009 Festival (\$300 000); year 1 of triennial funding (2010-2012) (\$195 000)	495 000
Sydney Symphony Orchestra Holdings Pty Ltd	2010 program funding	3 100 045
Sydney Theatre Company	2010 program funding	349 025
Sydney Writers' Festival	Use of Pier 2/3 and the Sydney Theatre Company (\$151 500); year 1 of triennial program funding (2010-2012) (\$280 000)	431 500
The Australian Ballet	2010 program funding	652 349
The Bell Shakespeare Company Ltd	2010 program funding (\$595 071); year 3 of triennial funding (2008-2010) for regional touring (\$151 593)	746 664

Organisation	Purpose	Funding \$
The Eleanor Dark Foundation Ltd	LitLink 2010 (\$12 400); year 1 of triennial funding (2010-2012) (\$110 000)	122 400
The Performance Space Ltd	Year 1 of triennial funding (2010-2012) (\$640 000); year 3 of quadrennial funding including indexation (2008-2011) Visual Arts and Crafts Strategy (\$52 072); year 4 of quadrennial funding including indexation (2008-2011) Visual Arts and Crafts Strategy (\$53 216)	745 288
Wagga Wagga Writers Writers Inc.	2010 program funding	40 500
West Darling Arts Inc.	Year 1 of triennial funding (2010-2012)	104 000
TOTAL		35 810 519

NSW Premier's History Awards

Recipient	Purpose	Funding \$
Professor Warwick Anderson	<i>Collectors of Lost Souls: Turning Kuru Scientists into White Men</i>	15 000
Dr David Bollen	<i>Up On The Hill: A History of St Patrick's College, Goulburn</i>	15 000
Dylan Blowen	<i>A Northern Town</i>	7 500
Professor Robin Gerster	<i>Travels in Atomic Sunshine: Australia and the occupation of Japan</i>	15 000
Anthony Hill	<i>Captain Cook's Apprentice</i>	15 000
Dr Rachel Landers	<i>A Northern Town</i>	7 500
TOTAL		75 000

NSW Premier's Literary Awards

Recipient	Purpose	Funding \$
Dr Jordie Albiston	<i>The Sonnet According to 'M'</i>	30 000
Allan Baillie	<i>Krakatoa Lighthouse</i>	30 000
Jane Campion	<i>Bright Star</i>	30 000
Dr J. M. Coetzee	<i>Summertime</i>	40 000
Mary Cunnane	<i>2010 Special Award: The Macquarie PEN Anthology of Australian Literature</i>	2 500
Nicholas Jose	<i>2010 Special Award: The Macquarie PEN Anthology of Australian Literature</i>	2 500
Paul McGeough	<i>Kill Khalid: Mossad's failed hit... and the rise of Hamas</i>	10 000
Paul McGeough	<i>Kill Khalid: Mossad's failed hit... and the rise of Hamas</i>	40 000
Prof. Philip Mead	<i>Networked Language</i>	30 000
Pamela Rushby	<i>When the Hipchicks Went to War</i>	30 000
Aviva Ziegler	<i>Fairweather Man</i>	30 000
TOTAL		275 000

Programs

Organisation	Purpose	Funding \$
Aboriginal Cultural Centre and Keeping Place	2010 program funding	53 060
Albury City Council for Albury Library Museum	2010 program funding	20 000
Asialink - The University of Melbourne	Year 1 of triennial program funding (2010-2012)	33 000
Asian Australian Artists Assn Inc.	Year 1 of triennial program funding (2010) (\$100 000); Director's position (year 3) (\$30 000)	130 000
Auburn Community Development Network	2010 program funding	35 000

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Organisation	Purpose	Funding \$
Aurora New Music	2010 program funding	29 000
Australian Script Centre Inc.	2010 program funding	12 000
Australian Theatre for Young People	Year 3 of triennial funding (2008-2010)	85 000
Bankstown City Council	2010 program funding (\$10 000); year 1 strategic industry development: the Bankstown Arts Centre Director's position (2010-2012) (\$18 300)	28 300
Bankstown Youth Development Service	Year 1 of triennial program funding (2010-2012)	170 000
Bathurst Regional Council for:		
Bathurst Memorial Entertainment Centre	2010 program funding	50 000
Bathurst Regional Art Gallery	2010 program funding	50 000
Bega Valley Shire Council for Bega Valley Regional Art Gallery	Public Programs Coordinator position (year 3)	13 500
Beyond Empathy Ltd	2010 program funding	35 000
Blacktown City Council	Children and Young People Literature Program	100 000
Blacktown City Council for Blacktown Arts Centre	Year 1 of triennial program funding (2010-2012)	150 000
Brand X Productions Inc.	2010 program funding	20 000
Brewarrina Business Centre for Brewarrina Youth Circus	2010 program funding	45 000
Broken Hill City Council for Broken Hill Regional Art Gallery	2010 program funding	45 000
Byron Community Centre	2010 Theatre Season for Byron Theatre and Ripe Theatre	10 000
Camden Council	2010 program funding	75 000
Camden Haven Music Festival	2010 program funding	9 000
Campbelltown City Council for Campbelltown Arts Centre	Year 1 of triennial program funding (2010-2012) (\$250 000); Aboriginal Arts Strategy - Visual Arts program (2008-2010) (Visual Arts and Crafts Strategy) (\$40 000)	290 000
Cessnock Regional Art Gallery Inc.	2010 program funding	20 000
Clarence Valley Council for Grafton Regional Gallery	2010 program funding	35 000
Darlinghurst Theatre Ltd	2010 program funding	100 000
De Quincey Company Ltd	2010 program funding	60 000
Dubbo City Council for Western Plains Cultural Centre	2010 program funding (\$65 000) and 50 per cent of education officer's position (year 3) (\$26 553)	91 553
Edge Productions Inc.	2010 program funding	45 000
Electrofringe Ltd	2010 program funding	30 000
Ensemble Offspring	2010 program funding	30 000
Factory 49 Inc.	2010 program funding (Visual Arts and Crafts Strategy)	10 000
Fairfield City Council for Fairfield City Museum and Gallery	2010 program funding	40 000
Firstdraft	2010 program funding (Visual Arts and Crafts Strategy)	46 000
Fling Physical Theatre Inc.	2010 program funding	50 000
Force Majeure Pty Ltd	Year 1 of biennial program funding (2010-2011)	120 000
Gadigal Information Service	2010 program funding	50 000
Giramondo Publishing Company	2010 program funding	13 000

Organisation	Purpose	Funding \$
Gondwana Choirs	Year 1 of triennial program funding (2010-2012)	120 000
Gosford City Council for Gosford Regional Gallery and Arts Centre	2010 program funding	25 000
Goulburn Mulwaree Council for Goulburn Regional Art Gallery	2010 program funding	35 000
Griffin Theatre Company Ltd	Year 3 of triennial funding (2008-2010)	160 000
Hawkesbury City Council for Hawkesbury Museum and Art Gallery	Year 1 of triennial program funding (2010-2012)	100 000
History Council of NSW Inc.	Year 3 of triennial funding (2008-2010)	73 000
HotHouse Theatre Ltd	Year 2 triennial funding (2009-2011)	150 000
ICE (Information and Cultural Exchange)	Year 2 of triennial funding (2009-2011)	300 000
Ironwood Chamber Ensemble	2010 program funding	12 000
Jazzgroove Association Inc.	2010 program funding	30 000
Lake Macquarie City Council for Lake Macquarie City Art Gallery	Year 1 of triennial program funding (2010-2012)	80 000
Legs on the Wall Inc.	Year 3 of triennial funding (2008-2010)	159 000
Liverpool City Council for Casula Powerhouse Arts Centre	2010 program funding	150 000
Locksmith Project Space Inc.	2010 program funding (Visual Arts and Crafts Strategy)	10 000
Machine for Making Sense Inc.	2010 program funding	20 000
Maitland City Council for Maitland Regional Art Gallery	2010 program funding	45 000
Manly Council for Manly Art Gallery and Museum	2010 program funding	30 000
Merrigong Theatre Company	2010 program funding	50 000
Monkey Baa Theatre for Young People Ltd	2010 program funding	85 000
Moorambilla Voices Ltd	2010 program funding	75 000
MOP Projects	2010 program funding (Visual Arts and Crafts Strategy)	30 000
Moree Cultural Art Foundation Ltd for Moree Plains Gallery	2010 program funding	27 500
National Young Writers' Festival Inc.	2010 program funding	23 554
New England Regional Art Museum	2010 program funding	20 000
New Music Network Inc.	2010 program funding	50 000
Newcastle City Council for Livesites	2010 program funding	50 000
Newcastle City Council for Newcastle Region Art Gallery	2010 program funding	45 000
Newcastle City Council for The Loft Youth Venue	2010 program funding	35 272
Northern Rivers Performing Arts Inc.	2010 program funding	245 000
Octapod Association Inc.	Year 1 of triennial funding (2010-2012)	125 000
Orange City Council for Orange Regional Gallery	2010 program funding	50 000
Outback Theatre for Young People	2010 program funding	60 000

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Organisation	Purpose	Funding \$
Pacific Opera Company Ltd	2010 program funding	20 000
PACT Centre for Emerging Artists	2010 program funding	60 000
Parramatta City Council for Parramatta Artists' Studios	2010 program funding	70 000
Peloton Inc.	2010 program funding (Visual Arts and Crafts Strategy)	30 000
Penrith City Council	Year 3 of triennial funding (2007-2009), cultural development officer - city position	29 843
Penrith Performing and Visual Arts Ltd	2010 program funding (excluding Q Theatre) (\$150 000); year 3 of triennial funding (2008-2010) (\$300 000) for Q Theatre	450 000
Penrith Symphony Orchestra Inc.	2010 program funding	5 000
Pinchgut Opera Ltd	2010 program funding	15 000
PlayWriting Australia	2010 program funding (\$70 000); master classes for new NSW playwrights (\$30 000)	100 000
Poets' Union Inc.	2010 program funding	40 000
Port Macquarie Hastings Council for Port Macquarie Hastings Regional Gallery	Curator's position (year 3)	29 000
Powerhouse Youth Theatre Inc.	2010 program funding	72 000
ReelDance Inc.	2010 program funding	50 000
Regional Youth Support Services Inc.	2010 program funding	55 000
Rinse Out Inc.	2010 program funding	40 000
Shaman Productions	2010 schools program	10 000
Shear Outback	2010 program funding	30 000
Shopfront Theatre for Young People	2010 program funding	60 000
Song Company Pty Ltd	Year 2 of triennial funding (\$200 000); year 3 of triennial funding (2009-2011) (\$181 818)	381 818
Spaghetti Circus Inc.	2010 program funding	25 000
Stalker Stilt Theatre Inc.	2010 program funding	90 000
Sutherland Shire Council for Hazelhurst Regional Gallery and Arts Centre	Year 1 of triennial program funding (\$80 000); 2010 Emerging Curators (Visual Arts) Program (Visual Arts and Crafts Strategy) (\$35 000)	115 000
Sydney Chamber Choir Inc.	2010 program funding	8 000
Sydney Improvised Music Assn	2010 program funding	73 770
Sydney Non Objective Group	2010 program funding (Visual Arts and Crafts Strategy)	30 000
Sydney Philharmonia Choirs	Year 2 of triennial funding (2009-2011)	100 000
Sydney Youth Orchestra Assn	Year 1 of triennial program funding (2010-2012)	120 000
Synergy and TaikOz Ltd	Year 3 of triennial funding (2008-2010)	60 000
Tamarama Rock Surfers Theatre Co	2010 program funding	80 000
Tamworth Regional Council for Tamworth Regional Gallery	2010 program funding	40 000
Tantrum Theatre	2010 program funding	55 000
The English Association Sydney Inc.	2010 program funding	22 000
The Invisible	2010 program funding (Visual Arts and Crafts Strategy)	33 000
The Lock-Up Cultural Centre	2010 program funding	15 000
The Red Room Company Ltd	2010 program funding	30 000

Organisation	Purpose	Funding \$
The Wired Lab Ltd	2010 program funding (Visual Arts and Crafts Strategy)	40 000
Theatre of Image Ltd	2010 program funding	95 000
Tweed Shire Council for Tweed River Regional Art Gallery	2010 program funding	40 000
Tyalgum Festival Committee Inc.	2010 program funding	4 000
Urban Theatre Projects Ltd	Year 3 of triennial funding (2008-2010)	138 000
Version 1.0 Inc.	2010 program funding	50 000
Wagga Wagga City Council for Museum of the Riverina	Year 2 of triennial funding (2009-2011)	80 000
Wagga Wagga City Council for Wagga Wagga Art Gallery	Year 1 of triennial program funding (2010-2012) (\$50 000) and the Emerging Curator (Craft) program (\$35 000)	85 000
Waverley Council for Bondi Pavilion Community Cultural Centre	2010 program funding	36 000
Western Sydney Dance Action	2010 program funding	125 000
Western Sydney Regional Organisation of Councils Limited	2010 program funding	45 000
Wollongong City Council for Wollongong City Gallery	2010 program funding	50 000
TOTAL		7 931 170

Projects

Organisation	Purpose/Program Name	Funding \$
Albury City Council	<i>Mining the Collection (\$15 000); Talking Art in Albury (\$15 000)</i>	30 000
Artful Management Pty Ltd for Narelle Jean Benjamin	<i>For Seen</i>	45 000
Artful Management Pty Ltd for Sue Healey Company	<i>Lo and Behold</i>	30 000
Arts Northern Rivers Inc.	Northern Rivers Creative Industry Development Project	30 000
Arts On Tour - NSW Ltd	For additional regional tours	176 441
Artspace Visual Arts Centre Ltd	2010 Artist Exchange Program, Canada	12 000
Asian Australian Artists Association Inc.	Year 1 of Chinatown Community Mapping Project (2010-2012)	44 000
Australian Chamber Orchestra	Tour of ACO2 to regional NSW and QLD with Genevieve Lacey	27 550
Australian Institute of Architects	Australia's participation in the 2010 Venice Architecture Biennale	20 000
Australian Music Centre Ltd for Macquarie Trio Management Pty Ltd	<i>Selby and Friends 2010 Activities in NSW</i>	20 000
Bankstown City Council	Year 1 of the Bankstown Arts Centre Director's position (2010-2012)	31 000
Bathurst Regional Council for Chifley Home	Public presentation of story-board panels at the Chifley Home Interpretation Centre	7 992
Broken Hill City Council for Broken Hill Regional Art Gallery	Capital development of collection storage facility	85 000
Bundanon Trust	<i>SiteWorks</i>	35 000
Carclew Youth Arts Centre Inc.	<i>Lowdown</i> magazine	8 000
Children's Book Council of Australia Inc.	The Aloud Program	12 000
Cootamundra Shire Council	The Arts Centre, PATA (Performing Arts Theatre and Amenities)	50 000
Cowra Shire Council for Cowra Art Gallery	Shibori Residency/Workshop and Exhibition Project	5 180

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Organisation	Purpose/Program Name	Funding \$
Critical Path	Research exchange with Atelier De Paris - Carolyn Carlson, France	12 000
d/Lux/MediaArts	Digital Communications Strategy	20 000
Darlinghurst Theatre Ltd for:		
Milk Crate Theatre	Intersection - a strategic approach to growing audiences	35 000
White Box Theatre	2010 NSW regional tour of <i>A Day in the Death of Joe Egg</i>	58 349
DirtyFeet Ltd	As We Are - stage one	22 000
Dubbo City Council	Dubbo Regional Theatre and Convention Centre	85 000
Dungog Film Festival	2010 <i>In the Raw</i> program	10 000
Fairfield City Council	Vietnamese Intergenerational Comedy Theatre Project	28 860
Firstdraft	Professional lighting system for the gallery	10 000
Fling Physical Theatre Inc.	<i>The Voyage</i>	10 000
Four Winds Concerts Inc.	2010 Four Winds Festival	10 000
Griffin Theatre Company Ltd for Stables Theatre	Theatre renovation	80 000
HotHouse Theatre Ltd	Tour to volunteer-managed venues of Australia! The Show!	19 451
Hunter Councils	<i>Turning the Pages: Stage 2 Confluence</i>	30 000
ICE (Information and Cultural Exchange)	Digital Arts and Creative Enterprise Centre for ICE and Switch (\$70 000); <i>East (London) West (Sydney)</i> (\$25 000)	95 000
Inverell District Family History Group Inc.	Equipment and document recording resources	5 000
Lake Macquarie City Council for Lake Macquarie City Art Gallery	Environmental installation sculpture commission	40 000
Legs on the Wall Inc. for Strings Attached	<i>A Return to the Trees</i>	16 712
Lismore City Council for Lismore Regional Art Gallery	<i>Splendid</i>	35 000
Liverpool Plains Shire Council for Royal Theatre Quirindi	Capital redevelopment	80 000
Marguerite Pepper Productions for Mark Bolotin	Holographic Creature Project	25 000
Marguerite Pepper Productions for Annabel Lines	<i>Dunce Vignettes</i>	20 139
Mr Tim Miller	Publications for Pathways and Perceptions: Macquarie 1810-2010	2 500
Murray Arts Inc.	Dis/assemble project	12 500
Music Assn (NSW) Inc.	<i>High Reflections</i>	12 000
NAISDA Dance College	Future Tracks - Part 1	50 000
National Art School	Central Academy of Fine Arts, Beijing, Artist Exchange Program, 2010, in China	12 000
New Music Network Inc.	2010 venue subsidy scheme	35 000
Newcastle City Council for Newcastle Region Art Gallery	<i>Multimedia Wunderkammer</i>	25 000
Next Wave Festival	Next Wave NSW Showcase	12 000
Next Wave Festival for:		
Bababa International	<i>Clear as Mud</i>	10 000
Mr Eddie Sharp	<i>Some Film Museums I Have Known</i>	25 000
Opera Australia	Regional tour of Oz Opera's <i>La Traviata</i>	65 000
Outback Theatre for Young People	Outback Theatre for Young People/Zeal Workshop Series	10 000

Organisation	Purpose/Program Name	Funding \$
PACT Centre for Emerging Artists for Brown Council	Creative development of a comedy	10 000
Parramatta City Council for Riverside Theatres	Breakout Development Program Stage 2	27 241
Penrith Performing and Visual Arts Ltd	Disorder, Disorder: Art, DIY and Subculture	20 000
Performing Lines Ltd	Tour of <i>The Age I'm In</i>	70 000
Performing Lines Ltd for Branch Nebula	<i>Sweat</i>	50 000
PlayWriting Australia	200 Stories High	30 000
Poets' Union Inc.	<i>PoetryLab</i>	8 000
SafARI Initiatives Inc.	<i>SafARI 2010</i>	25 000
Small Things Productions Inc.	<i>Thirst</i>	20 000
Song Company Pty Ltd	<i>Lamentations</i> (\$5000); regional and Western Sydney touring (\$12 200)	17 200
Southern Cross Soloists Music Ltd	The Bangalow Music Festival	8 000
Sutherland Shire Council for Hazelhurst Regional Gallery and Arts Centre	<i>NightTime StateWide: Everyday Hero</i>	20 000
Sydney Arts Management Advisory Group	2010 SAMAG Seminar Series	12 000
Tamarama Rock Surfers Theatre Co	Creative Producer's position (\$28 000 in 2011, \$15 000 in 2012)	28 000
Taree Craft Centre	Capital development of the Community Arts and Craft Centre	50 000
The Australian Ballet	The Australian Ballet Western Sydney Strategy	35 000
The British Council	2010 Cultural Leaderships Program, United Kingdom	12 000
The Eleanor Dark Foundation Ltd	Pathways to Publication - Varuna/Australian Publisher Partnership (\$22 500); Tracking Success - Varuna Writers' Database Project (\$14 000)	36 500
The Lock-Up Cultural Centre	<i>Launch: The Lock-up Contemporary Program</i>	6 000
The Macquarie Philharmonia Inc.	<i>Così Fan Tutti</i>	12 000
The Performance Space Ltd	IndigeLab: Indigenous interdisciplinary artist laboratory	25 000
The Performance Space Ltd for:		
Lucas Abela	<i>Sound Stage</i>	20 000
Julie-Anne Long	The Invisibility Project: 'Now You See Her' performance parties	25 000
Vicki Van Hout	<i>Briwyant</i>	28 170
The University of Sydney for:		
Seymour Centre	BITE - Best Independent Theatre Season 2010	40 000
Sydney College of the Arts	Exchange project between artist-academics in NSW and the UK	12 000
Sydney Conservatorium of Music	2010 Emerging Artists Performance Exchange Program, Spain	12 000
Theatre Kantanka Inc.	<i>Bargain Garden</i>	25 000
Urban Theatre Projects Ltd	<i>Posts in the Paddock</i>	26 316
Warringah Council for Glen Street Theatre	Completion of installation of fly line sets at Glen Street Theatre	55 000
Western Sydney Dance Action for		
Shaun Parker	<i>Am I?</i>	29 548
Fiona Malone	<i>La La Land</i>	20 000
youMove Company	<i>Skin Deep</i>	29 940

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Organisation	Purpose/Program Name	Funding \$
Wollongong City Council for Wollongong City Gallery	Capital redevelopment of the collection's storage	45 000
Wyong Neighbourhood Centre	Youth Arts Coordinator position, North Wyong Shire Youth Arts Service	10 000
TOTAL		2 587 589

Screen Audience Development

Organisation	Purpose/Program Name	Funding \$
Australian Teachers of Media Inc.	2010 ATOM Awards screenings	2 500
Cinema Ventures Ltd	Community targeted distribution	10 000
Cultural Media Ltd	2010 Palestinian Film Festival	7 500
d/Lux/MediaArts	2010 'd/tour' regional touring program	10 000
Festival of Jewish Cinema	2010 Festival of Jewish Cinema	7 500
Glen Innes Arts Council Inc.	2010 New England Short Film Festival (Don't Waste the Popcorn!)	2 000
Gwydir Shire Council	2010 North West Film Festival	10 000
ICE (Information and Cultural Exchange)	2010 Arab Film Festival	10 000
In the Bin Film Festival	In the Bin Film Festival 2010 NSW tour	9 000
Petite Grand Kaboom Ltd	The Little Big Shots International Film Festival for Kids 2010 NSW tour	5 000
Popcorn Taxi Pty Ltd	Popcorn Taxi 2010	10 000
Portable	2010 Portable Film Festival	7 500
Queer Fruits Film Festival	2010 Queer Fruits Film Festival	5 000
St Kilda Film Festival National Tour	2010 St Kilda Film Festival national tour	5 000
The Festivalists Ltd	2010 Access All Areas Film Festival	4 000
University of Technology, Sydney for University of Technology - Events and Marketing Unit	2010 UTS-Sydney International Animation Festival	5 000
TOTAL		110 000

Strategic Initiatives

Organisation	Purpose/Program Name	Funding \$
Art Month Sydney	2010 professional development and education programs	38 000
Arts Law Centre of Australia	Toolkit to assist creative enterprise hubs in NSW	10 000
Arts Victoria	Groundswell Indigenous Music pilot touring project	12 798
Auspicious Arts Projects Inc. for Kerreen Ely-Harper	Dawes Point: Cosmology, Astronomy and Mythical Beings	18 000
Australasian Performing Right Assn Ltd	Gadigal Music NSW Aboriginal contemporary music showcase, Song Summit LIVE and Gadigal Music Market Pod	16 560
Australia Council	MAPS project	50 000
Campbelltown City Council for Campbelltown Arts Centre	Bursaries for regional Aboriginal artists for <i>Black2BLAK3</i> (\$15 000) and <i>Unsung Heroes</i> : a public art/portraiture project at Campbelltown Railway Station and Bus Exchange (\$15 000)	30 000
Central Coast Conservatorium	Concert and recital program	53 500
Clarence Valley Conservatorium	<i>Find Your Note</i> (\$11 000); a subscription series of seven concerts (\$13 000); Staff Concert Series (\$17 000)	41 000
Coffs Harbour Regional Conservatorium Inc.	New works for the official opening of the new building	22 600

Organisation	Purpose/Program Name	Funding \$
Company B Belvoir	<i>The Sapphires</i> at 2010 Adelaide Festival's Spotlight program (\$2344); <i>The Sapphires</i> tour, Daegu International Musical Festival, Korea (\$8815)	11 159
FlickerFest Pty Ltd	Technical presentation	20 000
Force Majeure Pty Ltd	Pitching <i>Not in a Million Years</i> , 2010 APAM Searchlight program	900
Goulburn Regional Conservatorium	Multistream subscription series (\$21 656); workshops and performances, Australian Blues Music Festival (\$2000)	23 656
Gunnedah Music Centre	Performance by Lolo Lovina at the Week of Speed Festival	3 000
Lismore City Council	Year 1 of Creative Enterprise Hub (2010-11 to 2011-12)	50 000
Macquarie Conservatorium of Music Inc.	Outreach Tour: performances and workshops, Orana Region (\$15 110); 2010 Twilight Recital Series: six recitals by visiting artists and local musicians (\$16 919)	32 029
Marguerite Pepper Productions for Shaun Parker	Showcasing <i>Happy As Larry</i> , 2010 APAM Spotlight program	10 436
Middleton Arts for Meryl Tankard	Showcasing <i>The Oracle</i> , 2010 APAM Spotlight program	5 588
Mitchell Conservatorium	Visiting artists program (\$19 790); the Western Strings tour (\$32 104)	51 894
Moriarty's Project Inc. for Tipping Point	Tipping Point event, Sydney	20 000
Lachlan Philpott	Travel to UK for skills development, and promotion of the work BISON, June 2010	3 000
Shaun Parker	To establish Shaun Parker and Company, a Sydney-based dance company	20 000
Rosie Tsarpalias	Showcasing <i>Fraudulent Behaviour</i> , 2010 APAM Spotlight program	1 975
Murray Conservatorium Board of Management	Recital series, Albury Entertainment Centre Theatrette	25 760
Music Assn (NSW) Inc.	12 scholarships for NSW Aboriginal artists to attend Song Summit 2010	9 504
New England Conservatorium of Music	<i>Breaking the Wind Barrier</i> (\$59 905) and <i>Closing the Music Gap</i> , an Indigenous music program (\$37 860)	97 765
Northern Rivers Conservatorium	Musica Viva concert series (\$9526); Big Band Hit and Run concert series (\$15 311); Music Arcadia concerts series (\$15 606)	40 443
Object - Australian Centre for Craft and Design	Design Emergency	50 000
Orange Regional Conservatorium Inc.	New Australian works by Seven Harp Ensemble (\$5690); <i>Progeny</i> , a three-stage cross-artform project (\$28 639)	34 329
Parramatta City Council	Year 1 of a Creative Enterprise Hub (2010-11 to 2011-12)	50 000
Parramatta City Council for Riverside Theatres	Alex Buzo's <i>Macquarie</i> , Riverside Theatres (\$60 000); tour of <i>Shakespeare's R&J</i> (\$26 690)	86 690
Performing Lines Ltd for David Page	Pitching <i>Corroboree</i> at 2010 APAM Searchlight program	796
Regional Arts NSW	Additional funding, Country Arts Support Program	50 000
Renew Newcastle Ltd	Presentation on Renew Newcastle initiative by Marcus Westbury; background paper (\$5000); year 2 of the Renew Newcastle initiative (2009-2010) (\$50 000)	55 000
Riverina Conservatorium	Winter Concert Festival of 11 recitals (\$13 800)'the Dreams and Images Composers' Festival (\$11 000); subscription series of 12 recitals (\$30 000)	54 800
Shh	Presentation of <i>Blind As You See It</i> , Sydney Fringe Festival and This is Not Arts Festival, Newcastle	10 000
Song Company Pty Ltd	Showcasing <i>Kalkadunga Man</i> , 2010 APAM Spotlight program	9 510
South West Music	Concert subscription series (\$7620); 10 professional concerts across the region (\$20 355)	27 975

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Organisation	Purpose/Program Name	Funding \$
Stalker Stilt Theatre Inc.	<i>Shanghai Lady Killer</i> , Brisbane Festival and Melbourne International Arts Festival	10 000
Synergy and TaikOz Ltd	Showcasing Moth, 2010 APAM Spotlight program (\$4600); showcasing TaikOz's <i>Blessings of the Earth</i> , the 2010 APAM Spotlight program (\$11 050)	15 650
Tamworth Regional Conservatorium	James Morrison Big Band concert (\$12 981); concert, workshop and masterclass program (\$15 235)	28 216
University of Technology, Sydney for UTS Shopfront	NSW Empty Spaces online website	40 000
Upper Hunter Conservatorium of Music	2010 concert series (\$19 250); new work for soloists, chorus and orchestra (\$15 250)	34 500
Urban Theatre Projects Ltd	Pitching <i>The Fence</i> , 2010 APAM Searchlight program (\$2436); <i>Football Diaries</i> tour, South Africa (\$15 000); Indigenous technical position (\$70 000)	87 436
Version 1.0 Inc.	Presenting <i>This Kind of Ruckus</i> , 2010 Adelaide Fringe Festival's Spotlight program	6 970
Wollongong Conservatorium of Music Ltd	Musicians' tour of regional areas (\$16 550); expansion of jazz concert series (\$17 000); classical concert series (\$18 400)	51 950
Young Regional School of Music Inc.	Concert series - six concerts	47 401
TOTAL		1 470 790
OVERALL TOTAL - ARTS AND CULTURE		49 344 041

Note: During 2009-10, payments of \$1.490 million were made for grants announced in previous years and not listed above. \$1.412 million of this was for the 2009 Regional Conservatorium Grants Program.

Sport and recreation

Disability Sport Assistance Program

Organisation	Purpose	Funding \$
Disabled Wintersport Australia	Alpine program for people with a disability	20 000
NSW Wheelchair Rugby League Inc.	Wheelchair Rugby League	10 000
Freeman Sports Club	Soccakidz program	3 000
Accessible Arts NSW	Accessible dance program/masterclass for dancers, teachers, choreographers, disability arts workers	7 000
NSW Goalball Assn	State development program for Goalball athletes, coaches and officials	20 000
Batemans Bay Tennis Club	Tennis disability program	8 550
Callala Junior Sailing School Inc.	Disabled sailor talent development program	9 000
Hornsby Ku-ring-gai and Hills District Cricket Assn	Blowfly cricket	2 000
Ku-ring-gai Netball Assn	Players with disabilities team	4 000
Casino Neighbourhood Centre Inc.	Fitness made fun	10 000
Deniliquin Sports Park Inc.	Deniliquin Special Olympics 2010	8 900
Engadine Dragons Jnr Rugby League Football Club	Rugby league for junior players with a disability, 10-12 years and 12-14 years	6 350
Glenvale School	School sport project	5 000
Newcastle And Hunter Community Access Inc.	Hunter region wheelchair rugby league competition	5 000

Organisation	Purpose	Funding \$
Psychiatric Rehabilitation Australia	Peer tennis mentoring project for Buckingham House Psychiatric Rehabilitation Australia	10 000
Aftercare Personal Helpers and Mentors program	Central Coast supported holiday program for people with severe mental illness	4 000
Chester Hill Neighbourhood Centre	Learn to swim program for people with a disability	4 800
Riding for the Disabled Association (NSW)	Coaching Certificate III	20 000
Riding for the Disabled Association (NSW) - Tweed Valley Centre	Riding for adults with disabilities	3 000
Schizophrenia Fellowship of NSW Inc. - Ulladulla	Fishing group for people with mental illness or psychiatric disability	4 900
Penrith Police and Community Youth Club	Sports programs for people with a disability	4 650
Sailability NSW Inc. - Penrith Lakes Branch	Volunteer training	2 700
Yotala Rhythmics Inc.	Leap into life - foundations for future fun	9 600
Connect Child and Family Services	Kindygyms connect	3 000
NSW Rugby League	Inclusive rugby league program; accessible pathway into rugby league for people with a disability	10 000
The Leisure Company Integrated Recreation Inc.	Wagga Wagga disability grand slam	2 000
Cycling NSW	Recreational and track cycling development program	10 000
Dragon Boats NSW Inc.	Inclusive dragon boat racing	10 000
Lions Club of Maclean Inc.	Maclean Lions Club disco for people with a disability in the Clarence Valley	9 600
Schizophrenia Fellowship of NSW Inc. - Nowra	West Street mental health sports program	7 400
Spinal Cord Injuries Australia	Northern Rivers wheelchair sports	9 850
Job Centre Australia	Ocean freedom - kayaking for people with a disability	4 200
Sailability NSW Inc.	Inclusive program coaching	16 000
Achilles Running Club	Building opportunities for disabled runners; raising interaction between disabled and able-bodied people	3 800
Cerebral Palsy Sporting and Recreation Assn of NSW Inc.	Paralympic 7-a-side football development program	20 000
Ethnic Child Care, Family and Community Services Cooperative	Multicultural respite services dance workshop	10 000
FRANS Inc.	FRANS world cup soccer club 2010	6 300
NSW Basketball Association Ltd	Country travel for disabled athletes	4 000
Riding for the Disabled Association (NSW) - Ryde Centre	Up-skilling existing coaches; completion of training for trainee coaches	10 000
Windgap Foundation Ltd	Windgap - commit to fit	9 900
Chinese Parents Assn-Children with Disabilities Inc.	Tenpin bowling weekend program for culturally diverse young people with a disability	6 000
Disability Services Australia	Try sport for transition students	13 500
NSW Basketball Assn Ltd	Development of players with special needs	12 000
TOTAL		360 000

Facility Grant Program

Organisation	Purpose	Funding \$
1st Brush Park Scout Group	Completion of toilet and associated facilities fitout – scout hall	2 600
1st Hazelbrook Scout Group	Environmentally-friendly underfloor hall heating	3 500
Abbotsford 12 Foot Flying Squadron	Buy and fitout eight new optimist training boats	8 709
Abbotsford Junior Football Club	Field lighting	100 000
Adamstown Rosebud Football Club Inc.	Repairs to flood lighting to Adamstown Oval No.1	4 175
Albury Wodonga Equestrian Assn Inc.	Albury Wodonga international horse trials cross country development	16 404
Ardlethan Tennis Club	Resurface courts	5 500
Armidale Archers Inc.	Upgrade archery range and facilities	4 314
Ashfield Council	Fence cricket practice wicket, extend run-up area and lay synthetic turf at Pratten Park	17 000
Asquith Bowling and Recreation Club	Benches for bowlers	12 612
Asquith Golf Club Ltd	Increase 5th dam capacity and 5th fairway	35 000
Ballina Hockey Club	New synthetic turf facility	100 000
Ballina Shire Council	New cricket nets	19 000
Bankstown Basketball Assn	Six evaporative air cooling fans and solar panels at Condell Park Basketball Stadium	62 500
Bankstown City Council	Upgrade sports lighting at Yagoona's O'Neill Park Fields 1 and 2 (\$50 000); new long jump run-up and pit and upgrade 100m start up area at Crest Athletics Track (\$22 500); sports lighting at Bill Delauney Reserve, Revesby (\$40 000); equal access stairs at Wran Leisure Centre pool (\$12 500); pathway into Abbott Park from Miller Road, Chester Hill (\$12 500)	137 500
Bankstown District Cricket Club	Construction of an indoor multipurpose sporting centre	40 000
Barraba Pastoral Agricultural and Horticultural Assn Inc.	Provision of chutes and holding yards for horses	15 560
Barraba Sports Ground Committee	Tank for irrigation of sporting facilities	6 000
Bega Valley Shire Council	Establish sports field and recreation area at Evans Park	44 500
Bellambi Football Assn Inc.	Rainwater tanks at Elizabeth Park Bellambi	20 000
Belmont Swansea United Soccer Club	Upgrade and extensions to existing clubhouse	40 000
Belmore Bowling And Recreation Club Ltd	Disability access ramp and seating upgrade	5 691
Beresfield Memorial Cricket Club	Construction of new run-up area for cricket practice facility	700
Berridale Tennis Club Inc.	Construction of two artificial turf tennis courts	15 910
Berrigan Shire Council	A new entrance to Finley Recreation Reserve, installation of an activity playground with soft fall floor and secure fencing and provision of disabled access.	38 000
Berry Pony Club	Provision of a storage shed for training equipment and remediation of land to stop erosion during wet-weather training	16 250
Binalong Memorial Swimming Pool	Construction of an access ramp to the facility, separate the toddler and baby pool and install a filtration system	4 020
Binda Progress Assn	Synthetic cricket pitch for Binda	7 700
Binnaway Junior Sports	A new kiosk at Binnaway sports oval	14 250

Organisation	Purpose	Funding \$
Blacktown City Council	Modify tennis courts in Blacktown CBD to use for multi-sports by local youth (\$25 000); third soccer playing field at Anne Aquilina Reserve (\$100 000); William Mason Reserve fitness circuit (\$15 000); new fields - Wait Reserve (\$100 000); Shanes Park - fencing for increased equestrian use (\$20 000); Quakers Hill Park - upgrade of tennis surface (\$15 000); removable tennis poles for two courts and the provision of padding for the light poles at Pearce Reserve, Kings Langley (\$2000); amenities upgrade including the extension of change rooms at International Peace Park, Blacktown (\$40 000)	317 000
Blue Mountains City Council	Upgrade Churchill Street tennis courts Springwood (\$100 000); Glenbrook Oval cricket pitch and safety improvements (\$16 875)	116 875
Bomaderry Australian Football Club	Upgrade lighting - Artie Smith Oval	23 950
Bombala Tennis Club Inc.	Upgrade tennis courts	25 000
Bonnet Bay Football Club Inc.	Prince Edward Park, Woronora - floodlighting	22 000
Boorowa Recreation Club Co-operative Society	Construction of two netball courts at Boorowa Recreation Club	7 400
Bourke Shire Council	Development of cricket facilities	6 519
Bowraville Recreation Club	Provision of disabled toilets	11 250
Bribbaree Services and Citizens Bowling Club	Outdoor deck	4 510
Brush Park Bowling Club	Covered outdoor area extension	12 000
Bulli Junior Soccer Club Inc.	New lighting Bulli Park soccer fields	40 000
Bungan Beach Surf Life Saving Club Inc.	Security lighting	1 755
Bunnan Tennis Club Inc.	Replace tennis court fencing	9 537
Burra District Pony Club	Burra District Pony Club dressage arena	5 000
Burwood Council	Synthetic grass cricket practice pitch, Henley Park	3 040
Burwood Council	Installation of a security fence and removable bollards to the concrete paths at Grant Park	14 850
Byron Shire Council	Secure bicycle parking at nine community sport and recreation sites	12 500
Cabarita Beach Sports Club	Upgrade of lighting to one bowling green	6 000
Camden Council	Upgrade toilets and change rooms, modify entry and kiosk areas and provide ramps and shade structures at Camden War Memorial Pool	100 000
Camden Council Bicentennial Equestrian Park Management Committee	Recycled water irrigation scheme	15 800
Campbelltown City Bowling Club Co-operative Ltd	Renovate and re-grass, Chipman Green	13 495
Campbelltown City Council	Floodlighting at Kooringa Reserve	16 000
Campbelltown City Council	Construction of additional long jump pit and dual run-ups at Eschol Park (\$8000); shade structures for Campbelltown Athletic Centre (\$30 000); upgrade to irrigation system at Macquarie Fields Park (\$5000); construction of shelter for dugouts at Milton Park Softball Complex (\$12 000); construct viewing platform and upgrade floodlighting at Oswald Reserve (\$12 000)	67 000
Canterbury Little Athletics Centre Inc.	Upgrade long jump pits and surrounds	6 150
Caringbah Bowling and Recreation Club Ltd	Bowling green shade awnings	11 493
Carrington Tennis Club	Playing surface upgrade and new nets	19 000
Castle Hill Bowling Club Ltd	Fixed awning on bowling green	13 477
Centacare Wilcannia-Forbes	Resurrect the oval at Alice Edward Village Reserve, Bourke	78 815

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Organisation	Purpose	Funding \$
Central Coast Table Tennis Assn	Lighting improvement	2 931
Central Coast Youth Club Inc.	Upgrade line markings of courts in indoor sports centre	27 740
Central Tablelands Mountain Bike Club	Lithgow downhill mountain bike track	31 111
Cessnock City Council	Cessnock Target Archery Range shade structure	13 000
Cessnock District Netball Assn Inc.	Improvements to netball clubhouse and surrounds	3 096
Charlestown Netball Assn Inc.	First aid room, storage area and toilets for clubhouse	77 500
Cherrybrook Chinese Community Assn Inc	Improved table tennis facility at Cherrybrook Community Hall	4 360
City Of Canada Bay Council	Barnwell Park Golf Course ball screens	20 000
City Of Canterbury	Shade structure over play equipment at Sutton Reserve, Earlwood (\$13 000); resurface tennis courts 1 and 2 at Rudd Park, Belfield (\$10 000); resurface tennis court 1 and 2, John Mountford Reserve (\$20 000)	43 000
City Of Ryde	New sports lighting at Pidding Park playing fields (\$35 000); playing fields remediation at Brush Farm Park (\$58 500)	93 500
Clarence Valley Council	Perimeter fencing at Wherrett Park, Maclean (\$20 000); Barnier Park Junction Hill athletics track upgrade (\$15 000)	35 000
Club Marconi of Bossley Park Social Recreation and Sporting Centre Ltd	Amenities block, Marconi Park	100 000
Cobar Football and Netball Club	Lighting of Cobar netball courts	8 368
Cobargo Skate Club Inc.	Cobargo Skate Park and BMX Track	17 000
Cobbitty Pony Club	Safety fencing and clubhouse fitout	6 000
Coffs Ex-Services Memorial and Sporting Club Ltd	2 synthetic greens - Woolgoolga	100 000
Coffs Harbour and District Clay Target Club Inc.	New mobile clay target trap machine	6 012
Coffs Harbour City Council	Partitions for male change/shower rooms at Sportz Central	4 085
Concord Rifle Club Inc.	Electronic target system	11 500
Coogee Surf Life Saving Club	Stage 3 redevelopment	100 000
Cookamidgera Community and Landcare Inc.	Refurbish playing surfaces at Cookamidgera Tennis Club	5 000
Coolah District Development Group Inc.	Air conditioning	3 380
Coolangatta-Mt Warning Dragon Boat Club Inc.	Purchase of 10-man Chinese dragon boat	5 000
Cooma-Monaro Shire Council	Cooma basketball stadium lighting upgrade (\$3350); Bredbo multi-purpose court (\$12 364)	15 714
Coonabarabran Junior Cricket Assn Inc.	Cricket practice facilities	10 363
Coonabarabran Soccer Club Inc.	Storage container and upgrading the canteen at the No.3 oval	2 140
Cootamundra Shire Council	Provision of a stage 'sprung' floor at Cootamundra Creative Arts and Cultural Centre	28 866
Corrimal Women's Bowling Club	Sunshades for greens	2 074
Cronulla Seagulls Football Club	Sun and rain shelter and floodlighting	12 823
Crowdy Head Public School	Community and school all weather concrete sports surface	10 000
CSC Cricket - Armidale Catholic Sports Club Junior Cricket Inc.	Upgrade O'Connor cricket nets	2 315

Organisation	Purpose	Funding \$
Cudgen Headland Surf Life Saving Club	Renovate caretaker's residence	20 000
Deepwater Tennis Club Inc.	Upgrade of bathroom and clubhouse facilities	5 974
Deniliquin Netball Assn	Upgrade surface of three netball courts	37 697
Dorrigo Memorial RSL Club Co-operative Ltd	Dorrigo Golf Club water harvesting and reticulation project	66 500
Dragons Abreast Mt Warning Inc.	Purchase of champion dragon boat	5 500
Dubbo Sheep Dog Workers Club Inc.	Shade structures	1 028
Dudley-Redhead United Senior Soccer Club	Lydon Field spectator cover extension	3 050
Dungog Croquet Club	All seasons lawn	8 000
Earlwood-Bardwell Park Sports Club	Sun shade replacement	10 500
Eastwood Thornleigh District Tennis Assn Inc.	Synthetic grass tennis surface to courts 13 and 14 at Pennant Hills Tennis Centre	15 800
Emu Plains Cricket Club	Storage facility	12 500
Enfield Rovers Soccer Club Inc.	Renovate canteen amenities, Henley Park, Enfield	7 650
Ettalong Public School	Cricket nets/long jump pits	25 000
Eurobodalla Shire Council	BMX racetrack at Batemans Bay (\$13 000); Dalmeny Oval cricket practice nets (\$12 500); Tilba baseball pitch and back net (\$7340); skate park extension at Gundry Oval, Moruya (\$22 500)	55 340
Fairfield City Council	Outdoor exercise equipment at Cabravale Memorial Park (\$24 121); children's playground, Barook Place Reserve (\$15 000); Stage 2 floodlight upgrade Endeavour Reserve, Fairfield West (\$27 825); floodlight upgrade, Brenan Park (\$28 200)	95 146
Figtree Pony Club Inc.	Cross-country jump course for Figtree pony club	7 427
Forbes Golfers Assn Inc.	Improved water supply to Forbes golf course, stage 2	30 000
Ganmain Grong Grong Matong Football Club	Children's playground	13 422
Gerogery Horsemen's Club Inc.	Shade for members	2 627
Gilgandra Basketball Assn Inc.	New multisport scoreboard	4 750
Glen Innes Rugby League Club	Upgrade of lighting and playing surface at Meade Park, Glen Innes	20 000
Glen Innes Show Society Showjumping	Upgrade showjumping equipment	5 000
Gosford City Council	Install two multipurpose courts at Kariong Oval (\$69 590); Kariong tennis lighting upgrade (\$14 000); Umina tennis court resurfacing and fencing upgrade (\$11 000); Copacabana skate park construction (\$55 781); Narara Valley sporting fields (\$50 000)	200 371
Goulburn Mulwaree Council	New cricket practice nets, North Park (\$15 580); kiosk facilities for North Park sports field (\$8287)	23 867
Grafton Amateur Boxing Club	New boxing ring	5 700
Grafton Cycle Club Inc.	Traffic-free cycling track for racing and public recreation	100 000
Grafton Netball Assn	Upgrade netball courts	17 700
Grays Point Soccer Club	Safety and security storage cage	10 450
Great Lakes Council	Disabled toilets	26 045
Greater Taree City Council	Wingham Sporting Complex - no.2 field lighting	60 786
Greenwich Sports Club	Improvements to the public toilet and change rooms at Bob Campbell Oval, Greenwich	8 000
Greystanes Soccer Club	Lighting upgrade	20 000

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Organisation	Purpose	Funding \$
Grong Grong Landcare	Grong Grong Sports Club watering system	5 400
Gundagai Endurance Riders Assn	Kiosk and storage facility	3 600
Gunners Soccer Club	Upgrade clubhouse roofing	5 000
Guyra Shire Council	Tingha playground upgrades (\$100 000); Black Mountain Tennis Club court upgrade (\$2000)	102 000
Gwawley Bay Football Club	Fencing (\$6642); storage container (\$1180)	7 822
Gwydir Shire Council	Gwydir Oval irrigation system	12 500
GyMEA United Football Club Inc.	Construction of retaining wall and pathway	31 808
Hawkesbury District Tennis Assn Inc.	Resurface court 1 at Richmond Tennis Centre	10 000
Hawkesbury Sports Council Inc.	Bensons Lane Baseball Complex electricity upgrade	17 500
Hawkesbury Sports Council Inc.	Pop up irrigation system on Colbee Park cricket and soccer field	28 687
Hay Netball Club Inc.	Upgrade court	17 800
Henty Community Club Ltd	Safety enhancements to two bowling greens	2 372
Henty Park Tennis Club	Surface and fencing upgrades at eight tennis courts	97 000
Hills Rugby Union Football Club	Replacement goal posts	4 800
Hillsdale Bowling and Recreation Club Ltd	Sporting facilities upgrade program	100 000
Holbrook Australian Rules Football Club	Holbrook football ground lighting	6 556
Holbrook Cricket Club	Playing and training facilities	7 006
Holroyd City Council	Merrylands Park field no.2 lighting upgrade (\$30 000); Ringrose Park cricket practice wickets upgrade (\$45 000)	75 000
Holy Spirit Out Of School Hours Care	Sports equipment storage facility, Holy Spirit, North Ryde	2 418
Homenetmen Ararat Assn	Enhance facilities for Olympic wrestling and ping pong activities in Ryde	18 000
Hornsby Police and Community Youth Club	Safety craft for sailing activity	10 500
Hornsby Shire Council	Playground upgrade and connect pathways at Erlestoke Park, Castle Hill (\$75 000); fencing installation, Ron Payne Park, North Epping (\$13 000); Foxglove Oval drainage installation (\$60 000); new playground Rotary Park Waitara (\$28 000)	176 000
Howlong Tennis Club	New courts	18 145
Hunter Mountain Bike Assn	Storage and amenities facility	9 000
Hurstville Council	Fitness stations at Gannons Park, Peakhurst for community use (\$10 000); fitness stations at Olds Park, Mortdale (\$10 000)	20 000
Illawarra Hockey Inc.	Hockey field and shelter building upgrade	100 000
Kahibah Football Club	Upgrade lighting at Kahibah Oval	17 000
Kanimbla Valley Sports and Recreation Club Inc.	Boundary fence	8 073
Kellyville Soccer Club Inc.	Bernie Mullane field 4 drainage	15 595
Kendall Tennis Club	Toilet and canteen area	25 000
Kenthurst and District Soccer Club Inc.	Irrigation and water tank system at Annangrove Park	55 000
Killara Public School Parents and Community Assn	Sports surface safety improvements, phase 1, Killara Public School	6 240
Killcare Surf Life Saving Club	Public water refill station	2 790
Kogarah City Council	Upgrade lighting at Kyle Bay sports field	7 110

Organisation	Purpose	Funding \$
Krambach Upper Wallamba Tennis Club	Upgrade lighting at Krambach community tennis courts	19 600
Ku-ring-gai Council	Additional playing field, and reconstruct existing fields at Koola Park, Gordon (\$100 000); recycled water irrigation system for Allan Small Oval, Killara (\$20 000); recycled water irrigation system for Edenborough Sportsground, Lindfield (\$20 000)	140 000
Lake Cathie Bowling and Recreation Club Ltd	Shading for bowling greens (\$30 177); automatic watering system (\$25 000)	55 177
Lake Illawarra Little Athletics Inc.	Upgrade of kitchen facilities and provision of capital equipment for storage	4 935
Lake Macquarie City Council	Construction of BMX facility at Cameron Park	40 000
Lake Macquarie Rugby Union Club Inc.	Fencing of Walters Park, Speers Point	13 889
Lane Cove Football Club Inc.	Full drainage upgrade and playing surface repairs	15 000
Lansvale United Sports Club Ltd	Change rooms and shower facilities	24 000
Leeton Shire Council	Permanent shelter for Leeton swimming pool	8 200
Leichhardt Council	Modify three basketball courts in Balmain (\$100 000); portable goals for Women's Summer Soccer League (\$9973); public fitness station at Leichhardt Park (\$17 600)	127 573
Lindfield Tennis Club	Upgrade grass court No.3	3 977
Lismore City Council	Shade structures at Goonellabah Youth Plaza, Lismore	17 000
Lismore Old Boys Rugby League Football Club Inc.	Storage room	9 000
Liverpool City Council	Whitlam Leisure Centre flooring upgrade (\$23 275); Upgrade of netball and basketball surface at Wattle Grove netball courts (\$11 665)	34 940
Liverpool City Little Athletics Centre	Disabled toilets	30 000
Lockhart Golf Club Ltd	Upgrade female toilets and provision of disabled access	13 000
Long Reef Golf Club	Multi-user community sports amenity - change rooms, first aid rooms	100 000
Lower Mountains Junior Rugby League Club	Footpath access and weather shelters - Warrimoo Oval	17 970
Lowlands Bowling Club Ltd	Shading and fencing for participants in bowls	7 335
Lugarno Soccer Club Inc.	Upgrade awning over canteen	13 000
Macarthur Hockey Assn	Gateway at the Millwood Avenue entry	6 405
Manly Council	Keirle Park sports lighting upgrade project	30 000
Manly Yacht Club Inc.	Renovate bathrooms and change rooms	22 000
Marrar Australian Football And Netball Club	Water bore at Langtry Oval	15 800
Marrar Tennis Club Inc.	Court upgrade	30 000
Mendooran Recreation Reserve Trust	Watering and irrigation system, Mendooran Sport and Recreation Ground	15 000
Millthorpe Junior Cricket Club Inc.	Upgrade of cricket training nets and playing pitch at Redmond Oval, Millthorpe	10 500
Milton-Ulladulla Croquet Club Inc.	Disability access ramp	2 978
Miranda Magpies Football Club Inc.	Covered seating and walkways with disabled access at Seymour Shaw Park, Miranda	70 000
Moama Football Netball Club	Upgrade of oval, irrigation and lights at Moama Recreation Reserve	98 434
Model Boat Club Of NSW	Storage container	1 600
Molong Advancement Group	Concrete skate park at Ian Ross Memorial Recreation Ground	40 000

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Organisation	Purpose	Funding \$
Montgrove College (Sports Club)	Montgrove Oval drainage and irrigation	15 270
Moorebank Rugby League Club	Installation of laser graded slit drainage at Hammondville Oval	23 000
Moorefield Men's Bowling Club	Sun protection for lawn bowls and bocce players	9 860
Moorland Recreation Reserve Trust	Moorland tennis courts - upgrade	18 337
Moree District Tennis Club	Lights (\$3200); air conditioning (\$2809)	6 009
Mudgee District Amateur and Little Athletics Club Inc.	Concrete long jump run-ups	5 000
Mudgee Golf Club	Outdoor toilet facility on golf course	2 975
Murwillumbah Amateur Basketball Assn	Adjustable height basketball hoop (\$1771); resurface basketball court (\$905)	2 676
Muswellbrook Shire Council	Irrigation, lighting at Olympic Park sporting precinct	60 500
Nambucca Shire Council	Upgrade of lighting at Hennessey Tape Oval (\$40 000); Scotts Head new cricket pitch and practice nets (\$9000)	49 000
Narrabeen Junior Rugby League Football Club	Improved lighting for Lake Park, Narrabeen	28 000
Narrabri Dirt Bike Club	Motocross track facilities upgrade	6 255
Narrandera Shire Council	Two netball courts with flood lighting at Narrandera sportsground	50 000
Narromine Golf Club	Upgrade irrigation of greens surrounds (\$3241); upgrade of cart shed (\$6200); upgrade and renew bunkers (\$3635)	13 076
Nepean District Cricket Assn Inc.	Jamison Park synthetic practice wicket facilities	33 992
Nepean Little Athletics Centre	Updated long jump pits, run-ups, time keeper and place judges stands at Bair Oval, St Marys	30 000
Newcastle City Archers	Six mobile target butts, level areas around the shooting line	15 325
Newcastle Football Ltd	Lighting of four football fields at Wallarah Park, Newcastle	84 819
Newcastle Netball Assn Inc.	Installation of floodlights to two netball courts, security lights to access pathway and upgrade of pathway over stormwater drain	12 500
North Avoca Surf Life Saving Club	Provision of an energy efficient cool room for the clubhouse	11 330
North Epping Bowling and Community Club	Bowling green sun shades	4 000
Northbridge Sailing Club Ltd	Safety railing around top deck of clubhouse	7 372
Northern Storm Football and Sports Club	Removable goalposts	2 900
Northern Suburbs Touch Assn	Canteen renovation	4 000
Northern United Rugby League Football and Community Club	Clifford Park facilities upgrade	1 600
North-Western Suburbs Tennis Assn Inc.	Upgrade of tennis clubroom facilities at Meadowbank Park tennis courts	13 820
NSW Field and Game Assn - Cooma Branch Inc.	Concrete existing earth floor in equipment and clay target storage shed	1 410
Numeralla and District Activities Inc.	Upgrade of the two existing clay tennis courts with new synthetic all-weather surface	27 000
Nymagee Gymkhana Committee Inc.	Upgrade of toilets, showers, kitchen and grounds	13 194
Oatley RSL Youth Club	Safety fence	886
Olds Park Netball Assn Inc.	Upgrade toilet facilities Olds Park, Penshurst	20 000
Orange and District Pistol Club	Upgrade 50m range - replace static target frames with turning target frames	11 200
Orange City Council	Sir Jack Brabham Park - irrigation, lighting, seating	100 000

Organisation	Purpose	Funding \$
Orange Hockey Inc.	Spectator seating	3 937
Orara Valley Progress Assn	Lighting for Coramba Sportsground	15 000
Oxley Dog Training Club	Footpath from the club to toilets	975
Palerang Council	Mick Sherd Oval canteen and amenities facility	100 000
Parkes Gun Club Inc.	Upgrade amenities block and provide shade areas	21 500
Parramatta City Council	Guildford Park netball court surface upgrade (\$17 150); Barton Park amenities building first floor addition (\$69 428); Upjohn Park cricket nets (\$21 357); McCoy Park amenity building awning (\$6445)	114 380
Parramatta Golf Club Ltd	Tee redevelopment	16 159
Penrith City Council	New playing field at Roper Rd, Colyton	100 000
Picnic Point Bowling and Social Club Ltd	Shade for bowling greens	14 340
Pittwater Council	Outdoor fitness equipment at Lake Park, North Narrabeen	8 315
Pittwater High School Parents and Community Assn	Three pacer training dinghies for the school and community sailing program	15 000
Port Macquarie Junior Cricket Club Inc.	Synthetic wickets and practice wicket facilities	44 650
Port Macquarie Tennis Club Inc.	Weatherproof shelter and sun shade	3 850
Port Stephens Council	Renew Salamander Sports Complex hockey surface (\$15 000); rebuild Boyd Oval playing surface (\$25 000); replace two field light towers, Mallabula Sports Complex (\$13 500)	53 500
Prestons Robins Little Athletics Centre Inc.	Ash road sporting complex upgrade of long jump facilities	9 500
Quirindi Polocrosse Club	Construction of steel yards, extension of concrete horse wash-down bay and upgrade of septic system	11 800
Red Bend Junior Rugby League Club	New canteen, change room and amenities building	52 708
Richmond Race Club Ltd	Picnic area and landscaping	8 600
Riding For The Disabled Association (NSW) - Ryde Centre	Construction of a riding centre for people with a disability	100 000
Riding For The Disabled Association (NSW) - Bathurst Hospital Centre	Outdoor arena and cover over verandah viewing area	24 811
Riverside Tennis Club Inc.	Upgrading court surfaces and replacing lights on two courts	27 880
Rockdale City Council	Robertson Reserve - shade structure over existing playground (\$25 000); Shaw St Reserve - shade structure over playground (\$20 000); Tonbridge Reserve - sports field floodlighting (\$44 400) and shade structure over playground (\$17 500); Walker St Reserve - playground enhancement (\$25 500)	132 400
Roselea Soccer Club	Replace soccer goal posts	5 388
Rotary Club of Forster On Wallis Inc.	Construction of netball court and facilities at Smiths Lake	22 650
Rotary Club of Roseville Chase	Extension of wheelchair access path, new picnic shelter and barbecue facilities at Echo Point Park	7 500
Sandy Point Dragons Inc.	A new dragon boat, two trailers and sun shelter	13 217
Sawtell Tennis Club Inc.	Replacement of safety net posts	6 100
Scone Touch Football Assn	Upgrading of lights on main football (soccer) field at the Bill Rose Sports Complex	10 399
Scouts Australia - South Metropolitan Region (Cronulla)	Cronulla Scouts - upgrade training facilities and buy new canoes, kayaks and safety equipment	9 000
Scouts Australia Blackheath Group	Blackheath Scout Hall kitchen upgrade	8 900

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Organisation	Purpose	Funding \$
Scouts Australia NSW	Baden-Powell Scout Centre parade ground surface upgrade (\$26 433); electricity infrastructure with new mains supply, solar hot water and water tanks at Mt Keira Scout Camp (\$100 000)	126 433
Seacliff Hockey Club NSW Inc.	Installation of a retractable field safety net	1 500
Shellharbour City Falcons	Provision of a perimeter safety fence at Keith Bond Oval, Oaks Flat	21 200
Shellharbour Junior Soccer Club	Upgrade lighting at Barrack Height Oval, Shellharbour	3 800
Shelly Beach Malibu Club	Upgrade shade marquees	1 785
Shoalhaven Basketball Assn Inc.	Upgrade of court 1 of Shoalhaven Basketball Stadium	26 410
Shoalhaven City Council	Synthetic hockey field at Bernie Regan Sporting Complex, North Nowra (\$75 000); Bomaderry Creek Reserve walking track upgrade (\$1500); Mahogany Creek Reserve - walking track upgrade (\$2515); St. Georges Basin Sports Field - new field (\$90 000); Ulladulla - walking track upgrade (\$2500); Lake Tabourie - walking track upgrade (\$2000)	173 515
Shoalhaven District Football Assn	Installation of irrigation, fields 3 and 4, South Nowra	24 122
Shoalhaven United Football Club	Construct shade/shelter area - Lyrebird Park	15 347
Silverton Village Committee Inc.	Broken Hill to Silverton cycleway	33 750
Singleton Council	Distance marking and signs around Singleton's walk/cycleways	2 074
Singleton Netball Assn Inc.	Upgrade lighting on six netball courts	33 000
Snowy River Shire Council	East Jindabyne shared pathways extension	7 150
Southern Beaches Rugby	Upgrade of power grid for Alan Davis Oval, Gateshead	25 000
Southern Cross Model Yacht Club Inc.	A covered shelter along dam and walking trails at Walka Recreation and Wildlife Reserve, Maitland	10 000
Southern Highlands Cycling Club	Velodrome lighting project	28 000
Southern Lakes Junior Cricket Club	West Lake Macquarie cricket practice nets	11 611
Southlakes Little Athletics Centre	Replace long jump run-up facilities at the Dora Creek Workers Club Oval	4 450
St Ives Junior Cricket Club	Refurbish practice nets	1 615
St John Bosco Youth Centre Football Club	Floodlighting upgrade	9 000
Staggy Creek Cricket Club/ Inverell Cricket Assn	Upgrade toilet facilities at Gum Flat Reserve	4 500
Staggy Creek Recreation Reserve Trust	Renovate toilet block and add a disabled toilet	7 500
Strathfield Croquet Club Inc.	Two shelters for shade and weather protection over croquet lawns seats	1 579
Strathfield Municipal Council	Upgrade lighting at Mason Park, Homebush (\$30 000); Airey Park, Homebush, lighting (\$37 500)	67 500
Stuart Town Advancement Assn	Renovation of Stuart Town tennis courts	14 500
Sutherland Shire Council	Playground shade structure at Franklin Road Childcare Centre, Woollooware	12 500
Sutherland Shire Council	Upgrade and extension of play area at Gynea Bay Resource Centre	20 000
Swansea Junior Cricket Club	Cricket nets, Quinn Park, Swansea	20 000
Swansea Workers Co-operative Club	Rain water tanks and an irrigation system for the lawn bowls	23 132
Sydney Community College	Disabled access, Camperdown Tennis Centre	38 000
Table Top Tennis Club Inc.	Tennis court resurfacing	10 761
Tabulam and District Chamber of Commerce Campdraft Inc.	Upgrade perimeter fencing around the oval at Tabulam Campdraft Ground	17 968

Organisation	Purpose	Funding \$
Tamworth Bridge Club Inc.	Wheelchair access to clubhouse	692
Tamworth Regional Council	Twelve hard courts and six grass courts, provision of lighting, goal posts and landscaping at Kootingal netball and basketball courts	10 000
Tamworth Regional Council	Barraba Memorial Swimming Pool - shade structure	10 000
Tangara School (Sports Club)	Oval irrigation and drainage	14 995
Taralga and District Tennis Assn Inc.	Synthetic turf surface upgrade for two multipurpose courts	20 000
Taree Croquet Club Inc.	Upgrade number 2 court and surrounding area	6 000
Telarah Bowling Club	Shades for bowling green and outdoor seating	13 924
Temora Shire Council	Ariah Park multifunctional recreation area	23 500
Terrigal Matcham Cricket Club	Practice cricket nets at Paul Oval, Matcham	19 825
Terrigal Surf Club	Upgrade change room facilities	12 000
The Entrance Junior Rugby League Football Club	Upgrade amenities block and surrounds at rugby league fields	16 262
The Hills Shire Council	Sporting equipment security enclosures - Kellyville park (\$9250) and second ponds reserve (\$9250); Mount Saint Francis Reserve Kellyville - shade structure for playground (\$19 000)	37 500
The Ice Skating Club of NSW Co-operative Ltd	Install disabled toilet, upgrade grandstand stairway and lighting at Canterbury Ice Rink	51 500
Thirlmere Tennis Club Inc.	Upgrade fencing at the tennis court complex	25 000
Thirroul Bowling Leagues and Recreation Club	Shade structures	5 708
Thornton Little Athletics Club Inc.	Construction of a discus cage at Allan and Don Lawrence Oval	2 607
Tingha Tigers Rugby League Football Club	Ground improvements - water supply, safety fencing	14 518
Toukley Gorokan Soccer Club	Internal upgrade of amenities building	14 685
Tumut District Cricket Assn	Upgrade turf wicket	17 536
Uki Sporting Horse Assn Ltd	Replace ageing timber yards with steel	16 000
Upper Horton Pony Club Inc.	80 portable panels for use as stockyards, stabling, and event arenas	11 235
Uralla Pony Club Inc.	Jump trailer for Uralla Pony Club	11 000
Uranquinty Progress Assn Inc.	Temperature control for multipurpose centre, oval irrigation, security and oval boundary fencing	32 900
Wagga Wagga City Council	Reconstruct 17 netball courts at the Wagga Exhibition Centre	100 000
Wagga Wagga Women's Bowling Club	Upgrade bowling green facilities	3 015
Walgett Show Society	Installation of a new audio system at the showground	17 722
Wallarobba and District Tennis Assn Inc.	Court upgrade	3 069
Wallsend Bowling Club Co-operative Ltd	Upgrade external lighting	14 000
Wallsend RSL Junior Cricket Club	Two concrete cricket nets	8 000
Warners Bay Australian Football Club Inc.	Canteen and field safety improvements	4 388
Warners Bay Cardiff Junior Cricket Club	New cricket wicket at Feighan Park	4 000
Warringah Council	Upgrade of sports field floodlighting at Nolans Reserve, North Manly	100 000
Watagan Equestrian Club	Safe jumping equipment	4 065
West Tamworth Tennis Club Inc.	Synthetic grass surfacing	25 000

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Organisation	Purpose	Funding \$
Western Suburbs (Rosella) District Cricket Club Inc.	Outfield mower (cylinder type) for Harker and Ford Ovals, New Lambton	12 750
Western Suburbs District Cricket Club Inc.	Cricket trolley	1 050
Westside Tennis Club	Upgrade tennis courts	36 340
Wherrol Flat Tennis Club Inc.	Tennis court lighting	3 000
Wilkins Public School Parents and Community Assn	Wilkins green bike path project	15 000
Willoughby District Tennis Co-operative Ltd	Upgrade two tennis courts and surrounds at Tennis Valley	18 000
Willoughby Park Bowling Bocce and Recreation Club Ltd	Install shades around the no.1 green	4 029
Winmalee Netball Club	Safety fencing at Summerhayes Park, Winmalee	8 318
Wollemi College (Sports Club)	Wollemi Oval drainage works	15 627
Wollondilly Shire Council	Tahmoor Sportsground – amenities upgrades and construction	49 112
Wollongong City Council	Sports field lighting at Reed Park, Dapto	20 000
Wollongong District Cricket Club	Refurbishment of bowlers run-ups at turf practice facility at North Dalton Park	10 000
Wollongong Tennis Courts Administration Inc.	Surface upgrades at Meadows Tennis Centre (\$30 000); and Dapto Tennis Centre (\$8000)	38 000
Woodstock Show Society	Upgrade shower facilities at Woodstock Show Ground	2 310
Wooli Bowling and Recreation Club Co-operative Ltd	Shade for bowling greens	16 017
Woonona Bowling and Recreation Club	Installation of rainwater tanks to conserve water	4 114
Woy Woy Rugby Club Inc.	Upgrade of Woy Woy Oval canteen facilities	3 375
Wyong Netball Assn	Upgrade netball court surfaces	100 000
Wyong Shire Council	Jubilee Tennis Courts – replace floodlights on two courts (\$10 500); multi-use storage facility at Don Small Oval, Tacoma (\$11 750); Toukley Netball Courts – resurfacing courts (\$15 000); Wyong Tennis Courts – replace floodlights and resurface tennis court (\$11 000); smoke-free signs in sports grounds and facilities (\$7500)	55 750
Yerrinbool Bargo Soccer Club	Yerrinbool Oval fencing	8 652
YMCA of Sydney Youth and Community Services Inc.	Disabled access to Camp Yarramundi	40 280
Young Dressage Assn Inc.	Horse safety yards and access ramp for Bendick Murrell Trust Recreation Ground	5 000
Yuraygir Boardriders	Trailer to carry equipment to surf competitions	1 895
TOTAL		9 153 286

Elite Athletes with a Disability program – \$70 000

In 2009-10, funding support was provided to the NSW Institute of Sport for the Elite Athletes with a Disability scholarship program to ensure the delivery of a high-quality scholarship program for elite-level athletes with a disability. The program provides support to 25 individual athletes.

Indigenous Sport program

Sport and Recreation receives funding from the Australian Sports Commission to allocate to targeted NSW sporting organisations for the delivery of Indigenous sport projects. All projects were required to demonstrate how they would encourage and increase active participation and skill development of Indigenous people in sport.

Sport/Organisation	Funding \$
NSW Rugby Union	20 000
Surfing NSW	20 000
AFL NSW/ACT	20 000
TOTAL	60 000

International Sporting Events Program

Organisation	Purpose	Funding \$
National Martial Arts Games Committee of Australia	4th World Martial Arts Games	10 000
Table Tennis NSW Inc.	2009 Open Veterans Table Tennis Championships	5 000
Layne Beachley Corporation	Beachley Classic	20 000
Sydney International Eventing	Sydney International Three Day Event	10 000
Bankstown District Sports Club	Union Cycliste Internationale Track Cycling Masters' World Championships 2009	15 000
Yachting NSW	Sail Sydney Regatta	15 000
Women's Golf NSW Inc.	Bing Lee NSW Women's Golf	20 000
Australian Skateboard Racing Assn	Newton's Playground World Championship	10 000
Wheelchair Sports NSW	2010 Sydney International Wheelchair Tennis Open	12 500
Wheelchair Sports NSW	2010 Summer Down Under Road and Track Racing Series	15 000
Australian Canoeing	2010 Oceania Championships	10 000
Forbes Aero Club/Airport	Forbes Flatlands Hang Gliding Championships	12 500
Phil Bates Sports Promotions Pty Ltd	Cronulla International Grand Prix	20 000
Dressage NSW Inc.	Sydney Concours de Dressage International - International Dressage Event	12 500
Orange City Council	HSBC NSW Waratahs vs Fiji Warriors Rugby Union International	10 000
Surfing NSW	Billabong World Junior Championship	15 000
7 Ten Split Productions Pty Ltd	Bondi bowl-a-rama	5 000
Australian Fencing Inc.	Challenge Australia World Cup 2010	15 000
Gold Coast Malibu Club	Malfunction Surf Festival	5 000
Australian Paralympic Committee	2010 Wheelchair Rugby International Super Series	20 000
Layne Beachley Corporation	Commonwealth Bank Beachley Classic	20 000
Sydney International Eventing Inc.	Sydney's Weekend of Equestrian World Cups	10 000
Maccabai Australia Inc.	Maccabi Australia International Games	20 000
NSW Freestyle Snow Sports - NSW Snow Sports Assn	Australian Freestyle Championships	15 000
NSW Snow Sports	Australian Rookie Fest	12 500
Jack Newton Junior Golf Foundation	Jack Newton International Teams Challenge and Srixon International Junior Classic	7 500
Judo Federation of Australia (NSW)	2010 NSW International Open	7 500
TOTAL		350 000

Minister's Discretionary Fund – sport and recreation

Organisation	Purpose	Funding \$
NSW Branch, Short Statured People of Australia	To represent Australia 2009 World Dwarf Games	635
St George District Athletic Club Inc.	Installation of a shade shelter	3 500
Parramatta Council	To stage a local community sporting event	1 000
Wheelchair Sports	2009 Paralympic Youth Games – Melbourne	2 000
Dorothy Tungai Memorial Women's Rugby League Team	Aboriginal Women's Rugby knockout – Armidale	1 000
Bankstown Gymnastics Youth Group	Purchase of training equipment	5 000
Ramsgate Life Saving Club	Publishing 75th Anniversary booklet	2 800
Soldiers Beach Surf Life Saving Club	Assist with costs of running "Club Rookie" program	5 000
Camden RSL Youth Club Inc.	Purchase of gymnastics equipment	2 300
Lighthouse Sports and Recreation Ministry	2009 Sports Day	1 500
WEA Illawarra Ramblers Club	Purchase of equipment	2 000
Stockton Junior Cricket	Repair of cricket nets	2 500
Enough is Enough Anti Violence Movement Inc.	Youth education initiatives	5 000
Cessnock District Cricket Assn	Cricket pitch covers	3 149
Drummoyne Water Polo Club	Purchase of equipment for junior development program	2 000
East Hills Baseball Club	Purchase of sports equipment	2 126
Casula Cougars Junior Rugby League	Purchase of sports equipment	2 000
Parkes Harness Racing Club	Upgrades to the stable area	1 000
Parkes Cricket Assn	Purchase of sports equipment	1 000
Parramatta Rugby Union	Purchase of uniforms	2 760
Port Macquarie Golf Club	Centenary celebration	1 000
Wyong Rugby League Club Group Inc.	Scholarship to commemorate the club's centenary	2 000
Newcastle Maitland District Mini Trot Assn	2011 Mini Trotting Championships	2 000
Sailability NSW Kogarah Bay	Purchase of a sun shelter	2 000
Hastings Valley Mountain Bike Riders	Developing an urban bike park	5 000
Muswellbrook Netball Assn	Purchase of equipment	2 000
Blackwell District Guides	Illuminated exit signs at the hall	2 000
Quakers Hill Junior Soccer Club	Assist the club with the cost of junior soccer development	2 000
Queanbeyan Netball Assn	Purchase of safety padding for the goal posts	1 830
Lake Munmorah Netball Club	Purchase of equipment bags	675
Shoalhaven Basketball Assn	Purchase of uniforms	1 000
Werrington Little Athletics	Purchase of equipment	6 000
Kotara South Football Club	Purchase of equipment	2 000
Camden RSL Youth Club Inc.	Purchase of a new boxing ring	3 300
Bathurst Greyhound Racing Club	Level area around canteen and provision of a marquee	4 000

Organisation	Purpose	Funding \$
Springwood District Athletics Club	Provide and install a PA system on light poles	3 000
Middleton Public School	Upgrade cricket nets	2 000
Trangie Magpies Rugby League Football Club	Purchase of training equipment	2 000
Sutherland Shire Football Club	Travel to UK for under-15 years team	1 000
Racing NSW	2010 Australasian Racing Conference	4 925
1 individual	Travel to Asia and UK, representing New South Wales	2 000
TOTAL		100 000

Participation Fund

Organisation	Purpose	Funding \$
1st Belmont Scout Group	Belmont Scouts - Get the goss!	4 310
Abermain Weston Hawks Rugby League Football Club	Subsidisation of fees for Abermain Weston Hawks Rugby League Football Club	8 500
Aboriginal Medical Service Co-operative Ltd	Taking tennis to the Block - Redfern, Indigenous street tennis project	10 000
Albury City Council	Community link project	9 000
Ashfield Council	Water confidence and safety classes for Indian migrant women	5 600
Assyrian Australian Assn	Get fit-stay fit Assyrian community towards a healthier lifestyle	9 995
Australia Burma Community Development Network Inc.	Hopes of youths unified by soccer in Lidcombe	7 500
Ballina Bears Cricket Club	Bundjalung access to cricket with the Bears - for young Aboriginal people	10 000
Bankstown City Council	Exercise on prescription for Arabic women and girls	10 000
Bathurst District Soccer Inc.	Bathurst soccer coach education innovation	2 250
Bhanin Assn	Culturally diverse Women's Swimming Program	10 000
Bicycle NSW	Gear up girl - Recreational cycling program for women	3 700
Blacktown City Council	Promoting sport and physical activity to our diverse and growing community	10 000
Bowraville Junior League	Promotion, encouragement and ongoing development program	10 000
Branxton-Greta Little Athletics Centre	Training for three people to become level 1 coaches	900
Broken Hill City Council	Midnight basketball tournaments for marginalised or disadvantaged youth in Broken Hill	9 900
Broken Hill Little Athletics Centre Inc.	Coaching and officiating training for volunteers in remote areas	600
Cabarita Beach Table Tennis Club Inc.	Play ping pong Cabarita Beach	3 500
Cabramatta Community Centre	Sport for refugee youth	7 700
Carrathool Shire Council	Tennis hot shots for Carrathool	3 960
Clarence Valley Council	Enhancing Participation - improving sporting opportunities for people with a disability	10 000
Cobar Football and Netball Club	Cobar Blues travel assistance	3 135
Community First Step	Tai Chi for people aged 55 years and over from culturally diverse communities in Fairfield	2 550
Community First Step	Dancing on Mars - Ballroom dancing for older culturally diverse community	7 385
Community Links Wollondilly Inc.	Skateboard and photography workshops	6 000

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Organisation	Purpose	Funding \$
Congolese Community of Australia Inc.	Congolese soccer project	10 000
Coolamon Comets Netball Club Inc.	Umpiring and coaching development programme	2 200
Coonabarabran Amateur Swimming Club	Accredited coaches for Coonabarabran Amateur Swimming Club	10 000
Cowra Shire Council	Waterpolo for Cowra kids	8 700
Culburra Soccer Club	Cougar kids kick-off	5 500
Emu Plains Junior Rugby League Club	Trainers can be anyone	9 800
Eurobodalla Shire Council	Teaching the Eurobodalla to swim	10 000
Fairfield City Council	Cycling for newly arrived residents with a focus on women	10 000
Finley Little Athletics	Increase participation in athletics by children and young people in Finley and surrounding towns	4 800
Finley Netball Club	Encouraging lifelong physical activity through participation in netball	5 200
Freeman Sports Club	Women and girls soccer teams	2 500
Glebe Police and Community Youth Club	The Glebe athletic development participation program	5 363
Gosford City Council	Youth-at-risk and sport participation	10 000
Granville-Waratah Soccer Football Club Inc.	Registration assistance for newly arrived refugee children and parents of large families	5 000
Greenlees Netball Club Inc.	Umpiring Encouragement and Development Program	3 000
Gulgambone Amateur Swimming Club	Training, coaching, swimming tournaments, first aid and life saving skills	8 000
Gunnedah Little Athletics	Training for parents involved in Gunnedah Little Athletics	5 400
Gymnastics and Kindergym Club of Broken Hill Inc.	Development of coaching staff and members' technical abilities and skills	10 000
Hay Junior Rugby League Club Inc.	Giving all Hay children the opportunity to compete in a team sport	10 000
Hay Netball Club Inc.	Passing the ball for netball in Hay	9 000
Holroyd Parramatta Migrant Services Inc.	Active Equatoria Sudanese youth of Sydney	9 200
Hornsby Heights Sports Club	Hornsby Heights Netball Rejuvenation Project	6 500
Joblink Plus	Midnight basketball Tamworth	5 000
Jobquest	Refugee engaging and learning (REAL)	7 500
Junee Rugby League Football Club	Registration, uniform and travel cost subsidisation for Junee Diesel Rugby League Inc.	9 600
Kempsey Rugby Union Football Club Inc.	Establish junior rugby union in Kempsey	4 300
Kogarah City Council	Kogarah City Council support for sports	5 000
Lebanese Moslem Assn	Project go active: Get out and compete, train, interact, vitalise, exercise	10 000
Lismore City Council	Streetwise Goonellabah	10 000
Macarthur Saints Junior Rugby League Football Club	Increasing participation in Rosemeadow by focusing on safety	2 000
Macleay Netball Assn	2010 registration subsidy for low income earners	10 000
Maitland City Council	Women and girls can do anything!	10 000
Manly Council	Young mum's health and fitness program	2 500
Mission Australia	P.A.C.E Yourself Program (Physical Arts Community Education)	10 000

Organisation	Purpose	Funding \$
Moorebank Sports Soccer Club Inc.	Increase soccer skills and fitness in Moorebank	7 700
Mudgee Police and Community Youth Club	Rock climbing wall	3 950
Na-Ya Boo-Larng Inc. Assn	Lake Macquarie Aboriginal community sports participation project	10 000
Narrandera Amateur Swimming and Lifesaving Club Inc.	Training for volunteers and sun protection clothing for volunteer instructors	5 000
Narrabri and District Junior Rugby League	Accreditation courses for coaches and referees	600
Narrabri Basketball Assn Inc.	Increasing participation, skill and technique in basketball in Narrabri	6 534
Narrabri Dirt Bike Club	Junior off-road motorcycle racing development program	2 200
Narrandera Shire Council	Increasing participation numbers at Narrandera Sports Stadium	10 000
Nazareth House	Moving with the years: Staying upright, mobile and independent at Nazareth House Tamworth	8 703
Newcastle Junior Baseball League	"More ball for all" program	9 670
Newcastle-Lake Macquarie Outrigger Canoe Club	Women and girls in outrigger canoeing	10 000
North Steyne Surf Life Saving Club Inc.	Engaging diverse communities with our beaches	9 920
Northern Star Aboriginal Corporation	Skateboarding in the park	6 550
NSW Scout Assn Hume Region	To allow under-privileged and special needs youth to participate in bushwalks	10 000
Orange City Council	Kindy gym	5 093
Outback Rugby League Inc.	Outback Rugby League travel funding	1 500
Outback Theatre for Young People	Alive and Kicking: Mapping the history and culture of Hay - a physical theatre/puppetry/dance project	10 000
Pacific Dragons Dragon Boat and Outrigger Canoe Club	Coaching our paddlers and our community	4 430
Parramatta Auburn Netball Assn	Umpiring and coaching courses	650
Police and Community Youth Club Lake Illawarra	Martial arts for youth from Shellharbour region	7 000
Police and Community Youth Club of NSW - Parkes	We are one - Sport for all with no boundaries for inclusion	10 000
Penrith Women's Health Centre Inc.	A taste of exercise for multicultural women in Penrith	9 900
Pittwater Softball Club Inc.	Mum can play too program	3 000
Rockdale City Council	Establishment and promotion of walking groups for the culturally diverse community	10 000
Rotary Club of Bathurst Daybreak	B2b Blayney to Bathurst Cyclo Sportif Challenge	5 000
Saints Rugby League Club	Saints Rugby League Club jumper project	3 000
Scarf Inc.	Supporting Illawarra refugee community to engage in local sporting activities	9 640
Scone Touch Football Assn	Touch football for young people living in Murrurundi	1 463
Shoalhaven Women's Health Centre	Women Walking - Empowering women and building personal and community capacity	10 000
South Campbelltown Kangaroos Junior Australian Football Club Inc.	Aussie Rules sporting opportunity for all children in South Campbelltown	10 000

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Organisation	Purpose	Funding \$
South Sudanese Dinka Community Assn of Northern Rivers NSW Australia Inc.	Sudanese Dinka sporting participation	10 000
Southern Highlands Cycling Club	Volunteer first aid training	5 040
Springwood Neighbourhood Centre Cooperative Ltd	Circus skills to build resilience in children and young people living in kinship care	6 900
St Joseph's Soccer Club Broken Hill Inc.	Junior Joeys participation program	3 000
St Vincent de Paul Society NSW	Basketball, soccer and Oztag for disadvantaged youth on the northern beaches	9 786
Sutherland Shire Council	To deliver a variety of sporting activities for young people in an isolated suburb	4 200
Sydney Junior Hockey Assn	Kings Langley Hockey Club development	9 732
Sydney Junior Hockey Assn	Kings Langley Hockey Club development	9 732
Sydwest Multicultural Services Inc.	Star basketball recreation	5 000
Temora United Soccer Club	Travel - Bus for players to out-of-town competition matches	2 100
Tharawal Aboriginal Corporation	Community exercise classes	10 000
The Ascent Group	Move it or lose it - Uralla home and community care	5 000
The Hills Community Aid and Information Service Inc.	Activities for Baulkham Hills kids	6 875
The Hills Shire Council	Tracks and trails	4 500
The Hills Shire Council	Norwest Rugby Cavaliers	4 500
Third Orange Scout Group	3rd Orange bushcraft booster	2 000
Tolland Football Club	Wolves in the community	7 200
Tuggerah Lakes Basketball Association	Junior development program	8 000
Twic Mayardit Community Assn For Development	Twic Mayardit Community capacity building through soccer	10 000
Unitingcare Burnside	Sport heroes of the future	9 294
Vietnamese Community in Australia - NSW Chapter	Sport and recreation are part of a meaningful life	10 000
Wagga Wagga Cycling Club	Junior velodrome development and coaching programme for disadvantaged youth	4 500
Walgett Community Centre	Walgett indoor sports challenge	4 500
Waratah Mayfield Junior Rugby League Football Club	Developing the skills of our valued volunteers	950
Warren Shire Council	Sporting and Cultural Centre gym upgrade to establish a quality fitness and exercise facility	10 000
Wauchope Soccer Club	Subsidised registration and uniforms for selected members of Wauchope Soccer Club	10 000
West Wyalong Junior Rugby League Inc.	Encourage equal opportunity for participation in West Wyalong and surrounding areas	10 000
Western Plains Regional Development Inc. Youth Services	Touchdown in Penrith	8 980
Western Suburbs District Rugby League Referees Assn	Recruitment of adult rugby league referees	2 000
Wetherill Park Junior Cricket Club	Mini cricket for 4-9 year olds	4 000
Willoughby City Council	Y fitness and sports competition for young people on the north shore of Sydney	3 400
Wollongong Women's Centre	Belly dance	3 500

Organisation	Purpose	Funding \$
Womdomnom Inc.	Wellington to Narromine four-day paddle	10 000
Youth Off The Streets	Access to community sports for young people in Griffith	10 000
Youth Solutions	Campbelltown Midnight Basketball	10 000
Youthsafe	Sustainable sports safety for refugee communities	9 950
TOTAL		848 958

Regional academies of sport

Academy	Funding \$
Central Coast Academy of Sport	168 000
Hunter Academy of Sport	168 000
Illawarra Academy of Sport	168 000
North Coast Academy of Sport	168 000
Northern Inland Academy of Sport	168 000
South East Region Academy of Sport	168 000
Southern Sports Academy*	188 000
South West Sydney Academy of Sport	168 000
Western Region Academy of Sport	168 000
Western Sydney Academy of Sport	168 000
Sunraysia Academy of Sport†	30 000
Academies of Sport Inc.‡	105 789
TOTAL	1 835 789

* Includes \$20 000 to coordinate a Talented Indigenous Program across the Academies.

† Sunraysia Academy of Sport receives \$30 000 per annum to service the local government areas of Balranald, Wentworth and Broken Hill.

‡ Includes \$25 000 for the Academy Games.

Safe Shooting Facility Grant Program

Organisation	Purpose	Funding \$
Barrook Sporting Field and Game Australia Inc.	Provision of a fire fighting outfit	740
Sporting Shooters Association of Australia - Coffs Harbour Branch Inc.	Provision of path to clubhouse and firing line	827
Cowra Pistol Club	Upgrade air supply to 25m and 50m ranges	1 587
Tamworth Pistol Club	Provision of a mobility and wheelchair ramp between ranges	4 368
Gulgong Pistol Club	Construction of concrete pads on Range 2	5 711
Sporting Shooters Association of Australia - Kempsey Branch Inc.	Construction of an errant shot roof shield	7 280
Wingham Pistol Club Inc.	Construction of baffles at the range	7 947
West Wyalong Clay Target Club	Provision of automatic traps and remote release switches	8 550
Quirindi Sporting Clay Target Club	Purchase of water tanks, construction of paved driveway with dish drain	11 429
Wakehurst Pistol Club	Relocation of club	15 616
Barrook Sporting Field and Game	Upgrade to new Ibis traps	14 000
Boggabri Gunnedah Gun Club	Development of clay target shooting layouts	9 000
Bowral Pistol Club	Rebuild firing line structure and connect to range house	3 000
Brewarrina Clay Target Club	Provision of two automatic clay target traps	16 000
Central Coast Small-Bore and Air Rifle Club	Provision of a new mound at 25m mark and build bullet stops	2 500

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Organisation	Purpose	Funding \$
City of Maitland Pistol Club	Upgrade of shooting ranges including baffles timber facing of all metal target frames and double skinned steel roofing over target frames	18 000
Cooma Gun Club	Replace two manually operated traps	14 000
Cooma Pistol Club	Construction of a limited danger area pistol range	18 000
Corowa Clay Target Club	Upgrade of clay target and shipping container for storage	12 000
Cowra Gun Club	Purchase of Canterbury clay target trap	15 000
Crookwell Gun Club	Provision of a diesel generator and associated works	5 000
Deniliquin Clay Target Club Inc.	Upgrade of club room and facilities, provision of three trap houses and three traps	12 000
Dubbo Gun Club Inc.	Upgrade of automatic clay target traps and release system	12 000
Echuca-Moama Field and Game Inc.	Provision of automatic clay target throwing machines	10 000
Goulburn Workers Field and Game Clay Target Club	Provision of automatic traps and remote release switches	12 000
Grafton Rifle Club Inc.	Repair and rebuild target mantlet	15 000
Hastings Regional Shooting Complex Inc.	Purchase of suitable firearms and related safety equipment for the training of school children in safe handling of firearms	4 000
Highlanders Hunting and Target Club Inc.	Extension of shooting area and upgrade of facilities	4 000
Inverell RSM Clay Target Club	Construction of amenities block with disability access	8 000
Lyndhurst Rifle Club	Upgrade to electronic targets	16 000
Manning Valley Rifle Club Inc.	Construction of weather shelter for spectators and competitors	8 000
Moss Vale Small Bore Rifle and Clay Target Club	Provision of one DTL trap, three sporting skeet traps, container, trailers and protective roof over container	15 000
Murray Downes/Swan Hill Field and Game	Upgrade to automatic traps	18 000
Muswellbrook Pistol Club Inc.	Provision of an indoor air pistol range	12 000
Orange and District Pistol Club	Upgrade of the 50m range	15 000
Reddlestone Pistol Club	Construction of a shooting bay shelter at the firing point	15 000
Silver City Small-Bore Rifle Club	Installation of shade and disabled access	2 000
Sporting Shooters Association of Australia - Batemans Bay Branch	Provision of disabled access to clubhouse and ranges	8 000
Sporting Shooters Association of Australia - Forbes Branch	Provision of power for lighting and canteen	800
Sporting Shooters Association of Australia - Hay Branch	Upgrade of range to include sporting clay targets	14 000
Sporting Shooters Association of Australia - Kempsey Branch Inc	Provision of disabled access to clubhouse and ranges	9 000
Sporting Shooters Association of Australia - Macksville Branch	Provision of a multipurpose shooting range	18 000
Sporting Shooters Association of Australia - Parkes	Provision of automatic clay thrower	5 000
Sporting Shooters Association of Australia - Tenterfield Branch	Provision of toilets with disabled access	20 000
Tamworth Clay Target Club	Upgrade of four skeet houses	20 000
The Forest Clay Target Club	Upgrade to fully automatic traps and re-open the ball trap layout	17 000
Treloar Clay Target Club	Upgrade of toilet and shower facilities and provision of disabled access	8 000

Organisation	Purpose	Funding \$
Tumut Pistol Club Inc.	Expand and upgrade existing range and construction of a second range	18 000
Walcha Gun Club	Upgrade to automatic traps and provision of a new water tank	13 000
Woollahra Rifle Club	Connection of toilets and installation of septic system	4 000
Wyong District Pistol Club	Upgrade the 25m range to comply with limited danger area range specs	7 500
Sporting Shooters Association of Australia - Griffith Branch	Construction of a covered shelter on a concrete slab	9 000
Sporting Shooters Association of Australia - Leeton Branch	Construction of a timber baffle and an amenities building	10 000
Griffith Field and Game Assn	Provision of disabled access - walkways and tracks	12 000
Tumut Rifle Club Inc.	Installation of rainwater tank, raise height of stop butt, reshape mantlet and install headboard	2 000
Glen Gallic Shooting Club	Installation of second hand ablution facility	11 000
Hay Pistol Club Inc.	Extension and upgrade of kitchen and provision of a shower block	15 000
Sporting Shooters Association of Australia - Northern Rivers Branch	Construction of pathways to provide disabled access to Casino Pistol Club and Sporting Shooters Association of Australia - Northern Rivers Rifle Range	7 000
Australian Sporting Clays	Repair of access roadway and footpath and upgrade two traps to automatic	7 200
Sporting Shooters Association of Australia - Goulburn Branch	Provision of disabled toilets, access, parking and connection to power	10 000
Guyra Gun Club	Replacement of existing wooden skeet house structures with permanent cement block structures	14 000
Blue Mountains Pistol Club Inc.	Provision of toilet block with disabled access and environment testing of soil	18 000
Narrandera Clay Target Club	Upgrade to automatic traps and facility improvements to enable safety and wheelchair access	18 000
Bathurst Pistol Club	Provision of disabled/toilet, baffle and roof over 25m targets	13 200
Cape Byron Pistol Club	Construction of deflection baffles	30 000
Cowra Gun Club	Purchase of a Canterbury Clay Target Trap	5 500
Dubbo Gun Club	Upgrade to automatic traps	5 500
Goulburn Clay Target Club	Replace worn out trap with automatic trap	18 000
Moree Clay Target Club	Purchase of new traps and upgrade of trap house	15 000
Mudgee Sporting Clays Inc.	Upgrade of manual traps	15 000
Sporting Shooters Association of Australia - Wagga Wagga Branch	Provision of toilet and shower facilities	17 800
The Hay Gun Club	Upgrade trap, cement floor and underground power and lighting	30 000
TOTAL		814 055

Safety and rescue service and water safety education programs

Academy	Funding \$
AUSTSWIM	30 000
NSW Ski Patrol	30 000
Royal Life Saving	500 000
Surf Life Saving Society (NSW) Branch	1 700 000
TOTAL	2 260 000

Sport and Athlete Development Program

Organisation	Purpose	Funding \$
Australian Paralympic Committee	NSW Emerging Paralympic Athlete Program	15 000
Jack Newton Junior Golf Foundation	Golf for Schools in NSW teacher training and equipment supply	15 000
Surf Life Saving New South Wales	Trainer and Assessor Conference	9 900
Sports Medicine Australia NSW Branch Inc.	Safer sport programs for regional New South Wales	10 000
Hockey NSW	Development Officer network	15 000
Royal NSW Bowling Assn	Indigenous Bowls Country Tour	15 000
Cycling NSW	Get Up And Go, cycling for competition, recreation and fun In New South Wales	15 000
Judo Federation of Australia (NSW) Inc.	Regional development workshops - coaching and officiating	8 600
NSW Handball Assn	Increased junior handball participation with more player opportunities and qualified officials	7 520
Indoor Sports NSW Inc.	2010 Junior Indoor Netball Athlete Assistance Program	9 500
NSW Snow Sports	Biathlon - Participation Program	2 000
Athletics NSW	Athletics NSW Coach Education Scheme	12 000
Diving NSW Inc.	Diving in rural and remote regions for new and existing clubs	15 000
Little Athletics Assn of NSW Inc.	Athlete and Volunteer Assistance Program	15 000
Confederation of Australian Motor Sport	NSW Club Development Project	15 000
Netball NSW	Member Protection Information Officer and Administration Course	10 000
PaddleNSW Inc.	Start Paddling Scheme - Presenter Training	6 000
Polocrosse Assn of NSW Inc.	Quambone Polocrosse Club Member and Sport Development	5 500
Dancesport Australia	Rural Junior Development Program Stage 1	5 000
NSW Gymnastics	Gymnastics Country Stimulus - establishing education hubs in country areas	15 000
Northern NSW Football	Centres of Excellence Under-13 2010	8 000
NSW Snowsports	XC - Professional qualifications for athletes	3 000
Polocrosse Association of NSW Inc.	NSW membership and event management system	9 500
State Volleyball NSW	Assistance for talent identified regional and isolated athletes and coaches	8 000
Womensport and Recreation NSW Inc.	Regional School Girls' Breakfasts	11 000
Football NSW	Working With Kids Seminars	10 000
Northern NSW Football	Indigenous Football Development Clinics	5 000
NSW Ice Skating Assn Inc.	2010 Foundation Development Program	15 000
BMXNSW Inc.	Facilitation of BMXNSW training and accreditation	3 050

Organisation	Purpose	Funding \$
Northern NSW Football	Grassroots Coaching Week	2 000
NSW Snowsports	Alpine Volunteer Officials Training Program	3 000
Baseball NSW	NSW Regional Athlete/Coach Assistance Program	11 350
PaddleNSW Inc.	Paddlesport Leaders	6 000
Softball NSW	Coach development	5 000
PaddleNSW Inc.	Travel assistance for young athletes to gain experience in age competition and coaching	3 000
Indoor Sports NSW Inc.	Indoor Cricket NSW - Coaching Accreditation Course	2 000
NSW Basketball Assn Ltd	Kempsey Review	3 000
Netball NSW	Far West Netball Development Program	5 000
Softball NSW	L2 Umpire - Basic course for country umpires	5 000
Triathlon New South Wales Ltd	TriNSW - Female Camp at Forster	12 500
Yachting NSW	Junior/Youth Development Program	10 000
Field Archery NSW	Field Archery NSW Coaching and Participation Program	10 000
New South Wales Fencing Association Inc.	Club Development Program and Schools Development Program	15 000
Surfing NSW Inc.	Regional Development Project 2010	15 000
NSW Squash Ltd	Coaches, Officials and Representative Players Development Project	10 000
Equestrian NSW	Regional Athlete, Coaches and Officials Development	15 000
Yachting NSW	Athlete and Coach Development Program	5 000
Indoor Sports NSW Inc.	Player Talent Identification Program	2 000
Judo Federation of Australia (NSW) Inc.	Judo Gi Bank	1 200
NSW Snow Sports	Southern Stars	2 000
New South Wales Rowing Assn	Developing Our Future Officials	9 500
Judo Federation of Australia (NSW) Inc.	Referee Video Care	2 000
Softball NSW	Country Athlete Development Camps	5 000
New South Wales Rugby League	Rugby League Player Welfare Education Workshops, 16-18 yrs	15 000
Dragon Boats NSW Inc.	Introduction of Dragon Boat Racing as a school sport	10 000
NSW Clay Target Assn	NSW Zone and State Junior Development Camps	15 000
State Volleyball NSW	NSW Junior Volleyball Academy	5 000
TOTAL		498 120

Sports Development program

Peak industry body	Funding \$
Australian Commonwealth Games Assn (NSW Division)	20 000
Australian Council for Health, Physical Education and Recreation (NSW)	10 000
Australian University SportEast	10 000
Fitness New South Wales	45 000
New South Wales Olympic Council Inc	45 000
New South Wales Paralympic Committee	30 000
NSW Sports Federation Inc	60 000
Service Skills Australia	20 000
Sports Medicine Australia (NSW Branch)	45 000
The Outdoor Recreation Industry Council of NSW Inc	45 000
Womensport and Recreation New South Wales Inc	10 000
Sub-total	340 000

NSW Association of Disability Sports

Under new funding arrangements organisations receive operational and specific project funding covering education and training, development programs and competitions.

Disability sport organisations	Funding \$
Blind Cricket NSW Inc.	5 000
Blind Sporting Association of NSW Inc.	8 600
Amputee Golf Aust. NSW Inc.	9 000
Access Dinghy Foundation Inc.	10 000
Australia Electric Wheelchair Hockey Association (NSW) Inc.	10 000
Boccia NSW Inc.	10 000
Cerebral Palsy Sporting and Recreation Association of NSW Inc.	10 000
NSW Goalball Association Inc.	10 000
NSW Rapid Inc.	10 000
Transplant Australia Ltd (NSW)	10 000
Disabled WinterSport Australia (NSW) Inc.	20 000
Riding for the Disabled Association NSW	20 000
Sailability NSW Inc.	20 000
Special Olympics NSW Inc.	20 000
Wheelchair Sports NSW Inc.	20 000
Insurance group cover	30 000
Collective group project	7 400
Sub-total	230 000

State sporting organisations	Funding \$
AFL (NSW/ACT) Commission	60 000
Archery	
Archery Society of NSW	5 000
Field Archery of Australia (NSW Branch)	5 000
Athletics	
Athletics NSW	40 000
Little Athletics Assn of NSW	40 000
Australia Kung Fu (Wu Shu) Federation Inc. NSW Branch	5 000
Australian Underwater Federation (NSW Branch)	10 000
Billiards and Snooker Assn of NSW Inc.	5 000
Royal NSW Bowling Assn	60 000
BMX NSW Inc.	15 000
Croquet New South Wales Inc.	15 000
DanceSport NSW	10 000
Diving NSW Inc.	20 000
Dragon Boats NSW Inc.	15 000
Equestrian	
NSW Endurance Riders Assn Inc	6 500
The Equestrian Federation of Australia (NSW) Inc	33 500
Golf	
NSW Golf Assn	30 000
Women's Golf NSW	30 000
Gridiron NSW Ltd	5 000
Hockey NSW	60 000
Ice Speed Skating Assn of NSW	5 000
Indoor Sports NSW Inc.	30 000
Judo Federation of Australia (NSW) Inc.	15 000
Motorcycling NSW Ltd	60 000
Motor sports	
Confederation of Australian Motor Sport	20 000
National Assn of Speedway Racing (NSW and ACT) Inc.	10 000
Australia Karting Assn (NSW)	10 000
NSW Badminton Assn Inc.	15 000
NSW Baseball League Inc	60 000
NSW Basketball Assn Ltd	60 000
NSW Bocce Federation	5 000
NSW Council of the Australian Parachute Federation	10 000
NSW Cricket Assn	60 000
NSW Cycling Federation	60 000
NSW Darts Council	10 000
NSW Fencing Assn	10 000
NSW Fishing Clubs Assn Inc.	10 000
NSW Flying Disc Assn	10 000
NSW Gliding Assn	10 000

State sporting organisations	Funding \$
NSW Gymnastics Assn	60 000
NSW Handball Assn	5 000
NSW Hang Gliding and Paragliding Assn	10 000
NSW Ice Hockey Assn	15 000
NSW Ice Skating Assn Inc.	10 000
NSW Karate Federation Inc.	5 000
NSW Lacrosse	5 000
NSW Marching Assn Inc.	5 000
NSW Netball Assn Ltd	60 000
NSW Rowing Assn Inc.	60 000
NSW Rugby League	60 000
NSW Rugby Union	60 000
NSW Snow Sports Assn Inc.	30 000
NSW Softball Assn Inc.	60 000
NSW Squash Ltd	60 000
NSW Tennis Assn Ltd	60 000
NSW Touch Assn	60 000
NSW Water Polo	60 000
NSW Water Ski Federation Ltd	30 000
NSW Weightlifting Assn	20 000
NSW Wrestling Assn	15 000
Orienteering Assn of NSW	20 000
PaddleNSW	20 000
Polocrosse Assn of NSW	10 000
Shooting	
NSW Amateur Pistol Assn	30 000
NSW Clay Target Assn	15 000
NSW Rifle Assn	15 000
SkateNSW Inc.	15 000
Soccer (Football)	
Northern NSW Football Federation	30 000
Football NSW Ltd	30 000
State Volleyball NSW Inc.	15 000
Surfing NSW	30 000
Swimming	
Swimming NSW Ltd	40 000
The NSW Assn of Masters Swimming Clubs Inc.	20 000
Table Tennis NSW	20 000
The Pony Club Assn of NSW	60 000
Triathlon NSW	30 000
Yachting Assn of NSW	60 000
Sub-total	2 150 000
TOTAL for Sports Development Program	2 720 000

Surf Life Saving Australia (NSW Branch) facility grants

Surf life saving club	Project	Funding \$
Avalon Beach	Refurbishment of women's changing and the club's lounge area	25 000
Bungan Beach	Upgrade access ramp, additional storage area, upgrade clubhouse ceiling and lighting	44 436
Cabarita Beach	Construct covered deck for viewing beach	63 460
Caves Beach	Stage 2 alterations and additions to facilities and storage areas	75 000
Clovelly	Construct new 380m ² free standing storage area.	200 000
Cudgen Headland	Renovation of first floor toilets and ground floor men's toilets, shower and change rooms plus address fire safety issues	106 967
Gerringong	Fitout of function centre including new flooring and kitchen	35 325
Port Kembla	Extend surf club hall to allow for increased flexibility and increased usage	84 000
Sandon Point	Alterations to club and development of top floor area that will be multipurpose for the club and community	100 000
South Curl Curl	Replace existing kitchen, extend hall	81 180
South Maroubra	Expansion of the top floor training room and enclosing exposed space	250 000
South Narrabeen	Upgrade amenities, including new female facilities, addition of training facility, complying with occupational health and safety	270 000
Swansea Belmont	Sunshade over deck area	61 600
Tathra	Replace kitchen equipment and upgrade floor, walls, benches to comply with food safety standards	96 000
The Entrance	Improve storage and access for the boat shed	46 585
The Entrance North	An observation tower to improve beach safety	60 500
The Lakes	Relocate observation tower to beach area	60 000
Wanda	Club room upgrade and renovations to women's change room	30 137
Wauchope-Bonny Hills	Install carpentry items in the first aid room, training room and office	9 810
Whale Beach	Renovate the building and provide appropriate female amenities	300 000
TOTAL		2 000 000

Special Grants

Organisation	Purpose	Funding \$
Alan McGilvery Scholarships	Athlete support	6 000
Flying Fruit Fly Circus	Program support	50 000
University of Technology Sydney	Women's Conference	120 000
University of Technology Sydney	Women's Conference (sponsored places)	15 000
Jack Newton Jnr Golf Foundation	Program support	50 000
Johnny Warren Football Foundation	Program support	50 000
Kidsafe NSW	Playground Advisory Council	79 000
Lloyd McDermott Foundation	Program support	50 000
NSW Institute of Sport	Elite Athlete Support	1 000 000
NSW Sports Federation	Project Funding	100 000
State Sports Centre	Hall of Champions	10 000
TOTAL		1 530 000

OVERALL TOTAL - SPORT AND RECREATION**22 600 208**

Note: During 2009-10, payments of \$4.999 million were made for grants announced in previous years and not listed above.

Appendix 11: Performance reports

Name	Carol Mills
Position and level	Director-General, Senior Executive Service (SES Level 7)
Period in position	1 July 2009 to 30 June 2010
Total remuneration package	\$377 250

Ms Mills has met the criteria in her performance agreement. The following are highlights of the year:

- **Developed CNSW** as one of 13 super agencies. For example, forming joint structures, organising cluster groups, preparing a Joint Service Plan and identifying whole-of-department projects.
- **Progressed initiatives under the State Plan priority Stronger Communities.** For example, supporting festivals, exhibitions and events that have directly boosted attendances at parks, stadiums and selected cultural institutions.
- **Supported development of the NSW Volunteering Strategy.** This was in line with State Plan commitments to increase the proportion of the total community involved in volunteering.
- **Extended the reach of the Sydney Festival and the Sydney Writers' Festival to Western Sydney venues.** The AJ Rahman concert at Parramatta Park attracted over 50 000 people and Writers' Festival events were held across Sydney, including Penrith and Parramatta, the Blue Mountains, Wollongong and Gosford.
- **Strategically invested in infrastructure to increase participation and access.** Key projects include new Education Centres at Rouse Hill House and Farm and Centennial Parklands, construction of the Western Grandstand at WIN Stadium, and completion of the Accessibility and Western Foyers project at the Sydney Opera House.
- **Continued reform of the liquor industry resulting in significant declines in alcohol-related violence and antisocial behaviour.** Chaired the Alcohol Implementation Team and oversaw the implementation of Hassle Free Nights, including development of a legislative package to create precinct liquor accords and community event liquor accords. Since December 2008, the number of the most violent venues has declined by 80 per cent and, in the June 2010 quarter, the number of assaults on all licensed premises declined by 10.8 per cent.
- **Reformed the Sport and Recreation grants programs to ensure continuing benefits to the industry and the broader community.** They were simplified into three programs, with significant reductions in red tape and increases in efficiency.

Name	Elizabeth Tydd
Position and level	Executive Director, Office of Liquor, Gaming and Racing (SES Level 5)
Period in position	7 December 2009 to 30 June 2010
Total remuneration package	\$224 820 (part time)

Ms Tydd's performance review is not due until 7 December 2010.

- **Supported participation in arts and culture by children and young people.** Over 68 000 children took up the Premier's Adventure Passport, a new initiative to increase primary school children's visits to museums, galleries and libraries. In addition, 27 500 students and 480 teachers, as well as 9 200 members of the general public, participated in 30 programs across NSW that were funded through the ConnectEd Arts Access and Outreach grants.
- **Created and enhanced opportunities for young people to better engage and participate at all levels of the NSW community.** Supported the Youth Advisory Council, Youth Week (attracted 200 000 participants to 1000 events) and refocused the Better Futures Strategy.
- **Continued reforms of the gaming industry to reduce harmful impacts on the community.** The gaming machine entitlements transfer system has resulted in a reduction of almost 3000 gaming machines on the floors of NSW venues since 2006. The first year of the three-year Early Intervention, Prevention and Community Engagement Strategy included awareness campaigns in five community languages, development of a year-long Aboriginal community engagement strategy and creation of a new Gambling Help website. As a result of the government's initiatives the level of problem gambling dropped from 0.8 per cent to 0.4 per cent between 2006 and 2009.
- **Established a regulatory system to support the transfer of Lotteries NSW to private industry.** Arranged to realign remaining staff following the successful sale.
- **Worked in partnership with local government, businesses and the broader community to deliver new initiatives.** Arts NSW, Sport and Recreation and the State Library worked with local government to support and enhance programs and facilities. Following the success of the Renew Newcastle project (Arts NSW worked with local government, business and the community to temporarily convert empty office space into arts and cultural facilities), similar creative hubs are being established in Lismore and Parramatta.
- **Contributed to other NSW State Plan Priorities.** Partners were the Department of Premier and Cabinet, NSW Police, Department of Health, Department of Human Services and Department of Industry and Investment.
- **Developed and implemented policy and programs promoting the interests and safety of children and young people.** Key achievements were to oversee the review of the *Commission for Children and Young People Act*, strengthen the Working with Children Check, streamline the NSW Out-of-Home Care Standards and implement the recommendations of the State Government's *Keep Them Safe* report.
- Implemented coordinating mechanisms through the Office of Western Sydney. This helped CNSW agencies initiate and develop whole-of-department Western Sydney projects, activities and events.

Appendix 12: Privacy management

The Privacy and Personal Information Protection Act 1998 ("the Act") provides standards for the NSW public sector in regulating management of personal information. The standards are supported by 12 information protection principles covering the collection and storage of, access and alteration to, and use and disclosure of personal information.

CNSW is working towards an integrated privacy management process for the whole Department.

Our Arts NSW division's Privacy Management Plan identifies personal information maintained by the division and outlines the way in which it will comply with the Act. Personal information relates mainly to the Arts Funding Program, fellowships, scholarships and awards, and Arts NSW's role in appointing arts funding assessment panel members and trustees of the cultural institutions. During the year, arts funding assessment panel members and staff were made aware of their responsibilities under privacy legislation.

The Office of the Children's Guardian also has a Privacy Management Plan, which sets out how the Office manages its obligations. During 2009-10 no complaints were received alleging a breach of privacy.

Appendix 13: Research and development

Project and Researcher	Description	Budget \$
Arts and Disability Programs The Nous Group	To identify new or expanded arts and disability programs and projects in New South Wales that will increase access to the arts by people with a disability, and help artists with a disability to improve their arts and cultural practice and access employment opportunities in the sector.	39 013
Needs analysis of arts infrastructure and resources Lois Randall Creative Consulting	To analyse the need for arts infrastructure and resources in Gosford and Wyong and to identify possible directions for future community partnerships.	10 000
Western Sydney Audience Research	To describe attendance by people in Western Sydney at arts and cultural events.	8 785
Multicultural Marketing and Management		
Art Purchasing Scheme Judith Stubbs and Associates	To investigate the feasibility of introducing an art purchasing scheme in New South Wales, based on similar Australian or international schemes.	5 290
Aboriginal Arts and Cultural Strategy Consultation RPR Consulting	To plan, facilitate and write up project consultation meetings in relation to the NSW Aboriginal Arts and Cultural Strategy for Arts NSW.	16 270
Statewide Audit of Cultural Facilities Positive Solutions	To facilitate community access information about facilities for users and provide online channels for bookings.	75 000
Gambling Related Research Various	A range of gambling-related research projects was commissioned, continued or completed during 2009-10. Research was funded by the Responsible Gambling Fund and included projects commissioned under the auspices of the national Gambling Research Australia program. Detailed information about individual research projects is contained in the Fund's annual report.	375 000
Exercise, Recreation and Sport Survey National Sport and Recreation Development Committee	To identify the participation trends of people aged 15 years and over in organised and unstructured sport and physical activity.	30 000
Sport and Recreation data projects Australian Bureau of Statistics	Research and development projects on sport and recreation, including analysis of children's participation in organised sport, reports on participation in sport by Indigenous people with a disability, and feature articles on different perspectives in sport.	35 300

Project and Researcher	Description	Budget \$
Cost of delivering community sport in New South Wales – Building a profile University of Technology Sydney and Mutual Sport	Further research to investigate the running of community sport clubs and identify revenue streams. Case studies to identify innovative fee/income structures used by sporting organisations. Project complete.	10 000
Community Junior Sport Coaching University of Sydney	To investigate the methods used by coaches of under-10 rugby league and rugby union teams at training and reports on children's activity levels, skill development and coach behaviour at these sessions.	44 700
TOTAL		649 358

Appendix 14: Risk management and insurance

CNSW was established in July 2009 by amalgamation of the former Department of the Arts, Sport and Recreation and a number of other entities. CNSW recognises the opportunities for efficiencies and improved performance through shared expertise and knowledge leveraged from clustering arrangements available across this broader portfolio.

The new Department continued to build on risk management strategies from the former Department to address both internal and external risks in its now broader focus.

The Department's activities were complemented by a new Government policy reforming the management and overseeing of departmental internal audit and risk management. The Government's new *Internal Audit and Risk Management Policy for the NSW Public Sector* required that departments and statutory authorities have in place the Policy's six core requirements by 30 June 2010. Department heads and statutory bodies could consider clustering arrangements to achieve the policy's objectives to strengthen governance and internal control systems, mitigating their exposure to risk.

The Department established its internal audit and risk management framework, using a cluster arrangement involving the core department and a mixture of centrally serviced and locally managed audit and risk committees. It has completed and submitted the requisite Attestation Statement to the Treasury on compliance with the Policy's six core requirements.

Key elements of the Department's audit and risk management framework established during the year included:

- Portfolio-wide contract for outsourced internal audit and assurance services, which was awarded to Deloitte Touche Tohmatsu (Deloitte) following a competitive tendering process using the Government's *Prequalification Scheme: Performance and Management Services, 2009*
- Establishment of an Audit and Risk Committee with an independent Chair, independent member and non-independent member
- An Audit and Risk Committee Charter and an Internal Audit Charter that are consistent with the content of the Policy's 'model charters'
- Appointment of a Chief Audit Executive
- Development of a high-level enterprise risk management framework consistent with the current Australian/New Zealand Standard on risk management with further implementation in consultation with portfolio agencies.

In addition to implementing the Government's policy, the Department continued programs and activities to maintain and enhance effective internal controls:

- Reviews by Deloitte in accordance with the Department's three-year internal audit plan, including audits on: various taxation compliance requirements within the Office of Liquor, Gaming and Racing; revenue management across the Department and the Arts Funding Program. In addition to regular audit techniques, data analytic software tools were used to assist in checking the effectiveness of controls on the Department's expenditure, credits and payroll functions
- Development of a register outlining the legislative and policy compliance obligations of the Department
- Update of administrative and financial delegations
- Revised 19 Occupational Health and Safety and Injury Management policy and procedural documents.

During the year, an information-gathering project was undertaken from all entities within the CNSW portfolio to ensure the Department understands its new operating environment, including its high-level risks.

Audit and Risk Committee

There were three Audit and Risk Committee meetings during the year as follows:

Audit and Risk Committee – before implementation of new policy:

Member	Title	Meetings attended
Carol Mills	Director-General	2
Mary Darwell	Executive Director, Arts NSW	2
Darryl Clout	General Manager, Sport and Recreation	1
Alt: Phil Andersen	Director, Commercial Services	1
Janett Milligan	Acting Executive Director, Corporate Strategy and Services	2
Warwick Mundy	Director, Business Assurance	2

Audit and Risk Committee – after implementation of new policy:

Member	Title	Meetings attended
Gerry Brus	Independent Chair	1
David Roden	Independent Member	1
Janett Milligan	Non-independent Member	1

Insurance

CNSW manages insurable risks with insurance policies as part of the NSW Treasury Managed Fund (TMF). The Department has full workers' compensation, motor vehicle, property, liability and miscellaneous cover provided by TMF, which is currently managed by Allianz Australia Insurance Ltd (workers compensation) and GIO General Ltd (all other insurances). The Western Sydney Parklands Trust also manages insurable risks through the TMF.

TMF is a Government-wide self-insurance scheme that provides a systematic and coordinated approach to the practice of risk management. Under this scheme, benchmarking was introduced to gauge risk management performance with insurance premiums determined by a combination of benchmarks and the Department's claims experience.

To reduce the number and value of workers' compensation insurance claims, the Department and the Trust monitor their claims experience on an ongoing basis, with a focus on occupational health and safety performance. Risk management policies and procedures are also continually being updated to enhance the Department's risk management profile, thereby reducing future premiums.

The Department continues to focus on injury management and development of early return-to-work programs. These programs enhance the recuperation of the injured worker and lead to improvements in client services.

During the 2009-10 reporting period a total of 54 claims was submitted from the Department, with 22 claimants needing a total of 1 553 hours off work to deal with their injuries. The average cost of each claim was about \$4 000. No major injuries were reported and all claims were due to relatively minor incidents. The main causes of injury were slips, trips and falls and body stressing. During this period, one claim was submitted from the Western Sydney Parklands Trust.

Internal Audit and Risk Management Statement for 2009-10

I, Carol Mills, Director-General, CNSW, am of the opinion that CNSW has internal audit and risk management processes in place that are, in all material respects, compliant with the core requirements set out in Treasury Circular NSW TC 09-08 *Internal Audit and Risk Management Policy*.

I, Carol Mills, Director-General, CNSW, am of the opinion that the Audit and Risk Committee for CNSW is constituted and operates in accordance with the independence and governance requirements of Treasury Circular NSW TC 09-08. The Chair and Members of the Audit and Risk Committee are:

- Gerry Brus – independent Chair (29 April 2009 to 29 November 2013)
- David Roden – independent Member (15 June 2009 to 29 April 2011)
- Janett Milligan – non-independent Member (29 April 2009 to 29 April 2011)

These processes provide a level of assurance that enables the senior management of CNSW to understand, manage and satisfactorily control risk exposures.



Carol Mills
Director-General



ANNUAL REPORT 2009-10

THE CHILDREN'S GUARDIAN



Communities



The Hon. Amanda Fazio, MLC
President
Legislative Council
Parliament House
SYDNEY NSW 2000

The Hon. Richard Torbay, MP
Speaker
Legislative Assembly
Parliament House
SYDNEY NSW 2000

Dear Madam President and Mr Speaker

In accordance with section 187 and 190 of the *Children and Young Persons (Care and Protection) Act 1998*, I am pleased to present the Children's Guardian's annual report for the 2009-2010 financial year.

The annual report has been prepared in accordance with the *Annual Reports (Departments) Act 1985* (as modified by the *Children and Young Persons (Care and Protection) Act 1998*), the *Annual Reports (Departments) Regulation 2000* and the *Public Finance and Audit Act 1983*.

As provided by section 190(2) of the *Children and Young Persons (Care and Protection) Act 1998*, I recommend that the report be made public forthwith.

Yours sincerely


Kerry Boland
Children's Guardian

THE CHILDREN'S GUARDIAN

ANNUAL REPORT 2009-10

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CHAPTER 1

CHILDREN'S GUARDIAN'S MESSAGE

The year 2009-10 has seen significant changes to the operations of the New South Wales Children's Guardian.

The Children's Guardian has been part of Communities NSW (CNSW) since 1 July 2009. The merger was welcome and provides my office with access to an improved level of corporate and technological services. This has benefited us in implementing the many changes we made this year. I continue to report to the Minister for Community Services and independently exercise my statutory functions.

The Government, as part of *Keep Them Safe*, provided the Children's Guardian with additional resources to develop and oversee the voluntary out-of-home care (VOOHC) system and the VOOHC Register. VOOHC is out-of-home care arranged between a parent of a child or young person and an organisation accredited by, or registered with, the Children's Guardian. It commonly involves children and young people with a disability.

VOOHC legislation commenced on 24 January 2010 and is currently being rolled out over a 12 month transitional phase, with the

VOOHC Register to commence operating later this year.

The new VOOHC system will reduce drift in VOOHC, promote parents having access to relevant information and participating in planning care and decision-making, and improve the consistency and quality of VOOHC intake, assessment, case planning and interagency coordination arrangements.

The year also saw the finalisation of the streamlined *NSW Standards for Statutory Out-of-Home Care (OOHC)*, which have been updated to reflect contemporary practice and current research and legislation. The *Standards* are reduced in number from 50 to 22 and divided into four quality areas, eliminating duplication in the previous *Standards* without reducing the quality of care required to achieve accreditation. They have a greater focus on the rights of children and young people, are strengths based, and encourage continuous improvement.

The revised *Standards* and the associated tools and procedures were piloted with three agencies undergoing reaccreditation in 2009-10. The *Standards*, which were developed in consultation with the OOHC sector and 41 children and young people in residential care, have received strong stakeholder support. They were also independently reviewed by the Australian Council for Educational Research (ACER), which has an international reputation for developing quality assurance systems. ACER said:

"The structure and layout of the [Standards] is exemplary, and makes it very easy to identify the underlying structure of ideas. It could easily be used as a model for other Standards documents".

The revised *Standards* became fully operational on 1 July 2010 and are available in e-book format on the Children's Guardian website www.kidsguardian.nsw.gov.au

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AGENCIES NOW ACCREDITED, AN INCREASE FROM 40 LAST YEAR, WHICH LEAVES ONLY EIGHT IN THE QUALITY IMPROVEMENT PROGRAM (QIP) ON INTERIM ACCREDITATION

To showcase good practice and encourage others to work toward better outcomes for children and young people in statutory care, the Children's Guardian is now developing a new continuous improvement program for accredited agencies, which will be made available in early 2011.

This new program will integrate the accreditation program with a continuous improvement incentive program focused on key child wellbeing factors. The regulatory methods used by the Children's Guardian to assess agencies will now use both input/output data and outcome indicators.

This year saw the number of accredited agencies increase to 48 (from 40), leaving only eight agencies in the Quality Improvement Program (QIP), including six non-government agencies and the two government providers of statutory care. The Children and Young Persons (Savings and Transitional) Regulation 2000 requires QIP agencies to be accredited by July 2013. Community Services and Ageing, Disability and Home Care (ADHC) play a vital role in

the NSW OOHC system and it is of critical concern that their progress towards accreditation continues to be slow.

In 2008, the Children's Guardian recommended to the *Special Commission of Inquiry into Child Protection Services in New South Wales* that it would be in the best interests of children and young people in statutory care for more of them to be cared for in the non-government sector. *Keep Them Safe* supports the gradual transition of care to the non-government sector, where almost all agencies are accredited and meet the NSW Standards. The transition will also assist Community Services to move more rapidly toward meeting the *Standards*.

Community Services is the largest provider of statutory care, with responsibility for approximately 85 per cent of children and young people in the NSW OOHC system. The Children's Guardian has therefore put in place an intensive assessment program targeted at critical program areas and Community Service Centres in an effort to support accelerated Community

Services compliance with the Standards.

It is also essential that ADHC maintains its status as a designated agency, to support its pivotal supervisory role in respect of longer-term VOOHC arrangements for children and young people with a disability.

In 2006-07, the Children's Guardian reviewed over 2 100 case files of children and young people in statutory care to provide a statistically valid baseline for measuring future improvements in casework practice. This baseline enabled the Children's Guardian to focus on areas of risk and use the results to 'leverage' better performance in areas of child wellbeing. A five year program of audits was established:

- 2007-08 Case File Audit targeted children and young people in risky placements or low performing non-government agencies
- 2008-10 Case File Audit (two year cycle) focussed on the health care needs and health supports provided to children and young people in statutory care



Children's Guardian Kerryn Boland with former Prime Minister Kevin Rudd and Therese Rein.

- 2010-12 Case File Audit (two year cycle) will focus on education needs and education supports provided to children and young people in statutory care
- 2012-13 Case File Audit will focus on the connections children and young people in statutory care have with their community.

In 2008-10, the Case File Audit had a particular focus on health issues. In determining this priority, the Children's Guardian sought advice from specialists in the OOHc clinics at Randwick, Westmead and Newcastle children's hospitals and the KARI Clinic. A total of 3 448 case files have been reviewed and a special health report will be released at the end of 2010. The information collected in this Audit is also being used by NSW Health to assess the clinical needs of kids in OOHc (a *Keep Them Safe* project). The results from this Audit will also greatly assist non-government agencies and Community Services to improve, develop and implement health plans for each child in care, as provided for under *Keep Them Safe*.

The Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) released a Consultation Paper in January 2010, which sought submissions on the framework for National OOHc Standards. The Children's Guardian provided a substantial submission outlining how such Standards might be developed, measured, monitored and reported on and how they could relate to the NSW *Standards*. Many of our suggestions were reflected in the Draft National Out-of-Home Care Standards and principles released in July 2010.

During 2010, the Children's Guardian also reviewed the operation of the Children and Young Persons (Care and Protection - Child Employment) Regulation 2005, which is scheduled for repeal in September 2010 in accordance with the Subordinate Legislation Act 1989.

In June 2010 the Children's Guardian released an exposure draft of the Children and Young Persons (Care and Protection) (Child

Employment) Regulation 2010 and a Regulatory Impact Statement (RIS) for public comment.

Proposals canvassed in the RIS and exposure draft are to:

- Change the current combined school and work time limit in line with international research
- Change the calculation of work time
- Increase the travel time allowance so as not to disadvantage children and young people living outside the Sydney metropolitan area
- Increase the maximum number of employment days allowed for some children
- Increase the employer authority fee discount for employers with proven commitment to the Code of Practice set out in the Regulation
- State more explicitly what is expected of employers when they are assessing risks and the appropriateness of a role for a child when they are submitting pre-employment notifications to the Children's Guardian.



In the first quarter of 2010-11, the Children's Guardian will assess public submissions and put final proposals to the Minister for Community Services on the remaking of the Child Employment Regulation.

The Children's Guardian also continues to increase stakeholder and community awareness of its roles, with a significant increase in the number of staff visits to agencies and attendance at sector events to promote the best interests of children and young people in OOHC and child-related employment. As part of this awareness raising work, the Children's Guardian initiated and coordinated the Australian Children's Commissioners and Guardians' development of a picture book of children's art titled *How Australian Children See the World*. The book was issued to commemorate the 25th Anniversary of the United Nations Convention on the Rights of the Child. Copies are available on the Children's Guardian website.

In 2010-11, the Children's Guardian will:

- Continue the statewide launch of the VOOHC system and commence operation of the VOOHC Register
- Ensure statutory care accreditation and monitoring systems are aligned with the National OOHC Standards, which are currently being finalised
- Introduce a new continuous improvement program for agencies accredited to provide statutory care
- Report on the results of the health care Case File Audit and commence a two year education-focused audit
- Improve coordination between the monitoring functions of the Children's Guardian, Children's Court and Official Community Visitors

- Reform the tools, procedures and methods the Children's Guardian uses for regulating children's employment under the new Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010, and
- Undertake community consultation on the merits or otherwise of regulating broader classes of children's employment, including unpaid employment.

Kerry Boland
Children's Guardian

OVERVIEW OF OUR PERFORMANCE IN 2009-2010

Key Result Areas	The best interests of children and young people in out-of-home care and those placed for adoption are promoted and safeguarded	
Outcome	<p>Out-of-Home Care</p> <p>Children in out-of-home care and those awaiting adoption are in the care of safe, well-functioning agencies.</p>	<p>Case File Audit Program</p> <p>Designated agencies are monitored to provide safe and well-functioning placements.</p>
Highlights	<ul style="list-style-type: none"> ■ 85 per cent of all designated agencies achieved accreditation ■ New accreditation system successfully piloted ■ Developed revised <i>NSW Standards for Statutory Out-of-Home Care</i> ■ Voluntary out-of-home care legislation introduced. 	<ul style="list-style-type: none"> ■ 2008 Case File Audit of 3448 case files completed ■ Case File Audit results informed NSW Health OOHC clinical assessment policy and <i>National Clinical Assessment Framework for Children and Young People in Out-of-Home Care</i>.
Results	<ul style="list-style-type: none"> ■ 32 agencies accredited for five years ■ 16 agencies accredited for 3 years ■ Eight agencies participating in QIP ■ 94 agencies confirmed to arrange or provide voluntary out-of-home care. 	<ul style="list-style-type: none"> ■ 51 agencies participated in the Audit ■ 2 124 files were audited in Phase 1 (2008-09), and 1 324 files in Phase 2 (2009-10) ■ 2 248 files were audited across Community Services' seven regions ■ 1200 files were audited in non-government agencies.
Challenges	<ul style="list-style-type: none"> ■ Ensuring relevant content addressed in revised <i>NSW Standards for Statutory Out-of-Home Care</i> and supporting material ■ Shifting from desk-based assessments to increased on-site assessments ■ Working with agencies in the QIP to develop individual programs to meet accreditation criteria ■ Implementing voluntary out-of-home care reforms with a diverse sector that has never had a common regulatory framework. 	<ul style="list-style-type: none"> ■ Expanding the Case File Audit tool to meet additional needs of NSW Health ■ Managing volume of case files needing to be audited to ensure audit is representative of statutory out-of-home care populations.
Future Direction	<ul style="list-style-type: none"> ■ Implement the revised Standards and updated assessment process across the sector ■ Increase site visits ■ Develop a program to recognise the continuous quality improvement work of accredited agencies ■ Improve coordination with Official Community Visitors ■ Complete rollout of voluntary out-of-home care reforms ■ Work with the sector in implementing <i>Keep Them Safe</i> reforms. 	<ul style="list-style-type: none"> ■ Ensure effective integration of Case File Audit Program and performance monitoring system for National Out-of-Home Care Standards ■ Conduct an audit that focuses on the education of children and young people in statutory out-of-home care ■ Monitor Community Services performance in identifying and progressing victims compensation claims.
Chapter Reference	Chapters 3 and 5	Chapter 4



Highlights for 2009-10

When looking through this Report, keep an eye out for this symbol which points to highlights for the Children's Guardian in 2009-10

The best interests and rights of children employed in prescribed industries are promoted and safeguarded

Children's Employment

Employers of models under 16 years and children under 15 years in prescribed industries are authorised and abide by the Code of Practice.

- Record number of employer applications and productions notified
- Draft *Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010* and Regulatory Impact Statement released for comment
- New employer/production database implemented.

- 185 applications for employer authorisations – 99 per cent processed within set timeframe
- 912 productions monitored for compliance with Code of Practice
- 26 visits to productions
- 28 productions investigated for possible breaches of Code.

- Ensuring employers are aware of, and comply with, child employment legislation
- Managing increasing volumes in applications and notifications from employers.

- Finalise and implement the Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010
- Develop parent/child information packages that more clearly explain child employment legislation
- Develop policy options for the possible inclusion of unpaid work and work in other industries
- Review the continuing relevance of the child employment legislation to the door-to-door sales industry
- Streamline pre-employment assessment processes to absorb increasing workloads.

Chapter 6

Policy Development

The Children's Guardian contributes to the development of policies that promote the best interests of children and young people in out-of-home care, placed for adoption and in prescribed employment.

- Voluntary out-of-home care regulatory framework developed
- Contributed to development of the draft National Out-of-Home Care Standards framework
- Informed Commonwealth policy on the development of broadcasting codes for child participants in commercial radio programs
- Gave presentation at the International Conference "Linking Global Foster Care".

- 19 recommendations for legislative change approved by government
- Contributed to nine policy reviews or investigations and the development of five NSW/Commonwealth Strategies and Plans
- Commissioned or supported five research projects
- 26 presentations given at conferences, seminars or forums.

- Managing effective consultation with key government and non-government partners
- Developing a flexible regulatory framework for voluntary out-of-home care that is compatible with NSW and Commonwealth funded voluntary out-of-home care programs.

- Refine, fully implement and monitor the voluntary out-of-home care regulatory framework
- Ensure alignment between National Out-of-Home Care Standards framework and Children's Guardian's activities in NSW
- Work with Community Services and the non-government sector to transfer additional responsibility for statutory out-of-home care to the non-government sector
- Finalise Memorandum of Understandings (MOUs) with Official Community Visitors and Community Services
- Improve coordination with the Children's Court.

Chapters 7 and 8

CHAPTER 2

ABOUT THE CHILDREN'S GUARDIAN

The Children's Guardian regulates the provision of out-of-home care, non-government adoption services and the paid employment of children under 15 years of age (and child models under 16 years of age) in specific industries.

The Children's Guardian promotes and safeguards the rights of children and young people who are in out-of-home care or placed for adoption in NSW.

Values

The **values** of the Children's Guardian are:

- **Respect for children and young persons and their diversity**
 - We respect and value children and young persons and their diversity.
- **Participation of children and young persons**
 - We involve children and young persons in our activities and decisions.
- **Cooperative partnerships**
 - We consult with our partners to achieve shared outcomes.
- **Staff contribution**
 - We encourage innovation, teamwork, continuous improvement and learning.
- **Strong organisational foundation**
 - We seek the best available information and efficiently undertake thorough

analysis on which to base our decisions and provide timely, objective advice.

- **Partnerships with Aboriginal people**

- We support and promote the principles of reconciliation and partnership when working with Aboriginal people.

Legislative Functions

The Children's Guardian's principal functions under the *Children and Young Persons (Care and Protection) Act 1998* ("the Act") are to:

- Promote the best interests of all children and young people in out-of-home care
- Ensure that the rights of all children and young people in out-of-home care are safeguarded and promoted
- Accredit designated agencies (agencies that arrange the provision of statutory out-of-home care to children and young people) and monitor their responsibilities under the Act and regulations
- Register agencies to arrange or provide voluntary out-of-home care for children and

young people, and develop voluntary out-of-home care procedures for intake, assessment, case planning and interagency coordination

- Authorise employers to employ children under 15 years of age (under 16 years of age for child models) for reward in the entertainment, exhibition, still photography and door-to-door sales industries (functions delegated by the Minister for Community Services and Director-General of the Department of Human Services).

The Children's Guardian has a range of other functions under the Act, including developing statutory guidelines for designated agencies on specific issues.

The frameworks for the Children's Guardian's Statutory Out-of-Home Care Accreditation and Quality Improvement Program and Voluntary Out-of-Home Care Program are provided for under the Children and Young Persons (Care and Protection) Regulation 2000 and the Children and Young Persons (Savings and Transitional) Regulation 2000.



The *Children and Young Persons (Care and Protection – Child Employment) Regulation 2005* establishes the framework for the regulation of children’s employment. The Regulation includes a Code of Conduct that prescribed employers must comply with, unless the application of that Code is varied by the Children’s Guardian.

The Children’s Guardian is also responsible for accrediting and monitoring non-government adoption service providers under the *Adoption Act 2000* and *Adoption Regulation 2003*, under delegation from the Director-General of the Department of Human Services.

The Act requires the Children’s Guardian to make an annual report to Parliament and authorises the Children’s Guardian to make special reports to the Minister for Community Services and Parliament.

Background

The Children’s Guardian is a statutory position established under the *Children and Young Persons (Care and Protection) Act 1998*, with the first Children’s Guardian appointed in January 2001. The current Children’s Guardian, Kerryn Boland, was appointed in October 2005.

The establishment of the Children’s Guardian was first proposed in 1992 by the Ministerial Committee established to review substitute care services in NSW.

In 1997, the *Royal Commission into the New South Wales Police Service* again recommended the establishment of an independent body to assess the quality of out-of-home care. The 1997 Review of the *Children (Care and Protection) Act 1987* also recommended the establishment of the Children’s Guardian.

The Children’s Guardian developed an out-of-home care accreditation regime for statutory out-of-home care and trialled it with volunteers from the out-of-home care sector, before the Children’s

Guardian’s formal accreditation powers were proclaimed in July 2003, together with regulations that provided for the detail of the statutory out-of-home care accreditation and quality improvement system.

In November 2003, the Children’s Guardian’s functions were expanded to include the authorisation of the employment of children under 15 years of age for reward in the entertainment, exhibition, still photography and door-to-door sales industries. The Children’s Guardian’s child employment jurisdiction was extended to child models under the age of 16 in April 2009.

In 2004-05, the Children’s Guardian commenced auditing the case files of a sample of children and young people in statutory out-of-home care, to monitor and report on compliance with the *NSW Standards for Out-of-Home Care* and care and protection legislation.

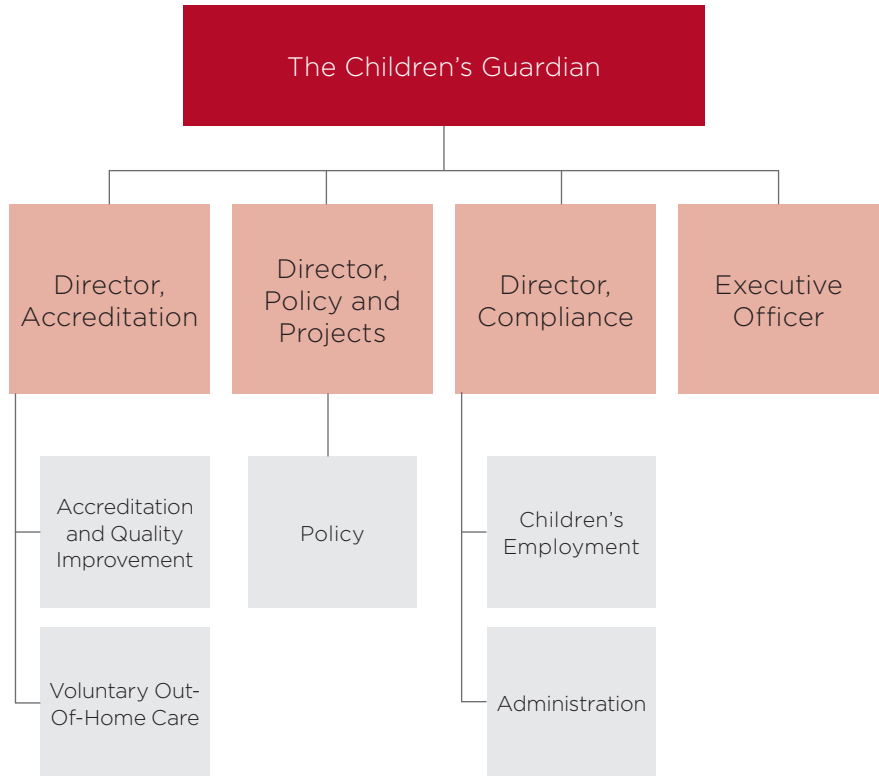
In July 2005, the Children’s Guardian assumed responsibility for accrediting and monitoring non-government adoption service providers.

In 2007, the Children's Guardian reviewed the legislative and administrative frameworks for the Out-of-Home Care Accreditation and Quality Improvement Program (AQI Program). As a result, significant amendments were made to the Children and Young Persons (Care and Protection) Regulation 2000 to establish a more flexible and responsive strengths-based AQI Program. The revised program better supports the Children's Guardian's continuous quality improvement focus.

In November 2008, the *Special Commission of Inquiry into Child Protection Services in New South Wales* endorsed the Children's Guardian's existing functions and recommended the Children's Guardian oversee a new regulatory framework for voluntary out-of-home care. The NSW Government introduced voluntary out-of-home care legislation, which commenced on 24 January 2010, as part of *Keep Them Safe*.

The Children's Guardian has been part of CNSW since 1 July 2009, although the Children's Guardian continues to report to the Minister for Community Services and independently exercise her statutory functions.

Children's Guardian Structure and Staffing



THE ANNUAL REPORTING PROCESS

The 2009-10 Children's Guardian Business Plan is based on the Mark Friedman Results Based Accountability (RBA) model. RBA has gained increasing recognition both nationally and internationally and offers an effective platform for government departments, non-government agencies, community organisations and citizens to work together to promote the wellbeing of a community.

RBA offers a disciplined approach for strategic planning and taking action to improve the quality of life for communities. Our business plan has adopted this approach by clearly stating the results we aim to achieve in promoting the wellbeing of children and young people. It also provides us with a framework to measure the efficiency and effectiveness of our programs.

The RBA model uses three common sense performance measures:

- How much did we do?
- How well did we do it?
- Is anyone better off?

In keeping with our Business Plan, this annual report reflects the RBA methodology. The opening summary page of each chapter presents an overview of the work we have done this year, within the RBA Framework. Each chapter then provides detail about our programs and what we have achieved. Indicators have been used throughout the report to measure how successful we have been in achieving our stated results.

The Executive team

Kerryn Boland, Children's Guardian

Bachelor of Laws
Graduate Diploma
in Legal Practice

David Hunt, Director, Policy and Projects

Bachelor of Arts (Hons)
Bachelor of Laws (Hons)
Graduate Diploma
in Legal Practice

Tom Kenny, Director, Compliance

Bachelor of Engineering
Master of Engineering Science
Bachelor of Laws

Wendy Lawson, Acting Director, Accreditation

Certificate in Child Care Studies

Key stakeholders

The Children's Guardian's key stakeholders are:

- Children and young people in out-of-home care
- Children and young people placed for adoption
- Children and young people under the age of 16 in paid modelling employment
- Children and young people under the age of 15 in paid employment in the entertainment, exhibition, still photography and door-to-door sales industries
- Designated agencies
- Organisations registered to provide voluntary out-of-home care
- Non-government adoption service providers
- Prescribed employers of children
- Parents and carers of children and young people in out-of-home care, placed for adoption and in prescribed employment
- Organisations and people that work in the interests of children and young people in out-of-home care, adoption and prescribed employment, and
- Organisations and people that provide services to children and young people in out-of-home care, placed for adoption or that employ children.

CHAPTER 3

ACCREDITATION AND QUALITY IMPROVEMENT

Population

NSW children in statutory out-of-home care or awaiting adoption, designated agencies that provide statutory and supported out-of-home care, and non-government adoption service providers.

Outcome

Children in statutory and supported out-of-home care and those awaiting adoption are in the care of safe and well-functioning agencies.

Indicators

- The number of agencies accredited in 2009-10
- The number of interim accredited agencies on individualised programs
- The number of new agencies accredited
- Percentage of all agencies accredited
- Number of visits to support continuous improvement.

Partners

- NSW Department of Human Services
 - Designated agencies
 - Agencies that provide out-of-home care and adoption support services
 - Agencies seeking accreditation
 - Non-government adoption service providers
 - NSW Ombudsman
 - Official Community Visitors
 - Peak Bodies (e.g. ACWA AbSec)
 - Specialist out-of-home care clinics.
-

Baseline and achievements

In 2009-10, eight agencies were accredited by the Children's Guardian to provide statutory out-of-home care to children and young people in NSW, bringing the total number of accredited agencies to 48, which is 85 per cent of all designated agencies.

In 2009-10 four agencies participating in the QIP were accredited by the Children's Guardian. As at 30 June 2010, there were eight interim accredited agencies remaining in this Program. Designated agencies participating in QIP have until 2013 to achieve full accreditation.

Four agencies that were supported by individualised programs achieved accreditation in 2009-10 and four new applicants were accredited.

Did we make a difference?

The number of agencies accredited by the Children's Guardian to provide statutory and supported out-of-home care has steadily increased since 2004.

As at 30 June 2010, 85 per cent of all designated agencies had achieved accreditation. Thirty-two agencies that originally had interim accreditation are accredited for five years and one has accreditation for three years. Fifteen new organisations have accreditation for three years.

85

PER CENT OF ALL DESIGNATED AGENCIES HAVE ACHIEVED ACCREDITATION.

Overview

The Statutory Out-of-Home Care Accreditation and Quality Improvement Program is the Children's Guardian's principal means of promoting and safeguarding the best interests and rights of children and young people in statutory and supported out-of-home care. The *Children and Young Persons (Care and Protection) Act 1998* ("the Act") requires the Children's Guardian to accredit government and non-government agencies that arrange or provide statutory and supported out-of-home care for children and young people in New South Wales.

While the *NSW Standards for Statutory Out-of-Home Care* are used to accredit designated agencies to provide statutory care, the Act provides that only a designated agency can provide supported out-of-home care – care supported by Community Services where there are child protection concerns, but where the child's parents retain parental responsibility for the child.

Agencies that were providing statutory out-of-home care services at the time the accreditation scheme commenced in July 2003 were granted interim accreditation to enable them to continue providing care for children and young people while working towards accreditation.

The objectives of the Accreditation and Quality Improvement Program are to:

- Promote the best interests of children and young people in statutory and supported out-of-home care
- Assist designated agencies to meet standards of care and services for children and young people in statutory and supported out-of-home care
- Provide a reliable measure of designated agency compliance with accreditation criteria
- Be fair
- Be transparent
- Be uniformly applied across all designated agencies

- Deliver assessment decisions that reflect actual service quality
- Identify gaps between actual practice and best practice
- Provide designated agencies with feedback for improvement
- Provide ongoing monitoring of designated agency performance against accreditation criteria
- Be viewed by designated agencies and the out-of-home care sector as a valuable process.

Kerryn Boland presenting the Accreditation certificate to William Campbell, of William Campbell College



THE INCREASING NUMBER OF AGENCIES IN THE QUALITY IMPROVEMENT PROGRAM PROGRESSING TO FULL ACCREDITATION DEMONSTRATES THE COMMITMENT OF THE OUT-OF-HOME SECTOR TO IMPROVING THE QUALITY OF ITS SERVICES.

Results

Results Area

Children and young people in statutory and supported out-of-home care and those awaiting adoption are placed in safe, well functioning agencies

Indicator 3.1

The number of interim accredited agencies achieving accreditation since 2004

The number of designated agencies accredited by the Children’s Guardian has steadily increased since 2004.

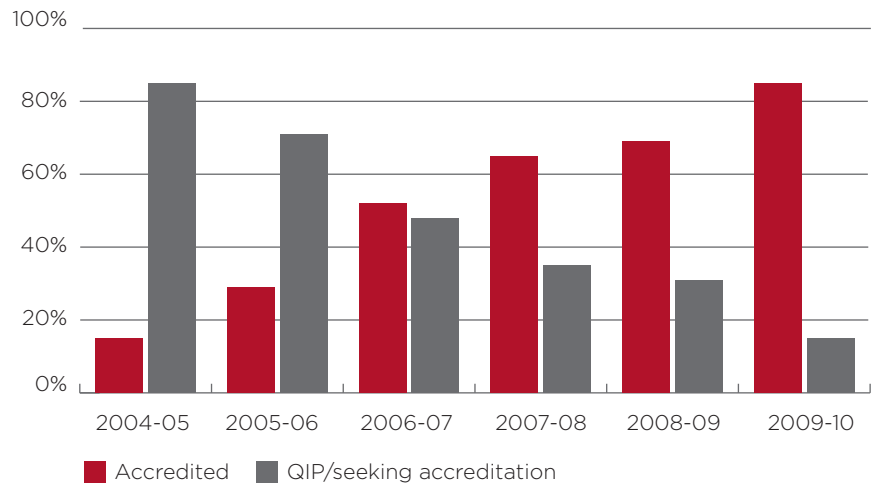
Status of designated agencies as at 30 June 2010

There were 56 designated agencies (see Appendix A).

Of these:

- 48 agencies were accredited
 - Four agencies that previously had interim accreditation achieved accreditation for five years
 - Four new agencies achieved accreditation for three years.

Status of Designated Agencies

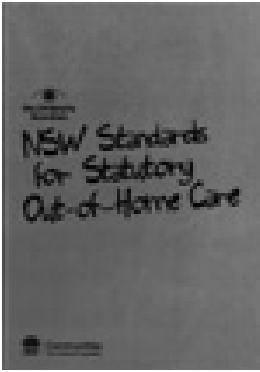


- Eight agencies were participating in the QIP.

There were three non-government agencies accredited to provide local adoption services in NSW.

In 2009-10 two designated agencies ceased operating.

2008-2009		2009-2010	
Designated agencies	58	Designated agencies	56
- Agencies with 5 yrs accreditation	28	- Agencies with 5 yrs accreditation	32
- Agencies with 3 yrs accreditation	12	- Agencies with 3 yrs accreditation	16
- Agencies participating in the QIP	18	- Agencies participating in the QIP	8



ACER SAID: “THE STRUCTURE AND LAYOUT OF THE [STANDARDS] IS EXEMPLARY, AND MAKES IT VERY EASY TO IDENTIFY THE UNDERLYING STRUCTURE OF IDEAS. IT COULD EASILY BE USED AS A MODEL FOR OTHER STANDARDS DOCUMENTS”.

Designated agencies are accredited to provide residential care, foster care or both residential and foster care. As at 30 June 2010, of the 48 accredited agencies:

- 17 were accredited to provide residential care only
- 13 were accredited to provide foster care only
- 18 were accredited to provide both residential and foster care.

Additional Information

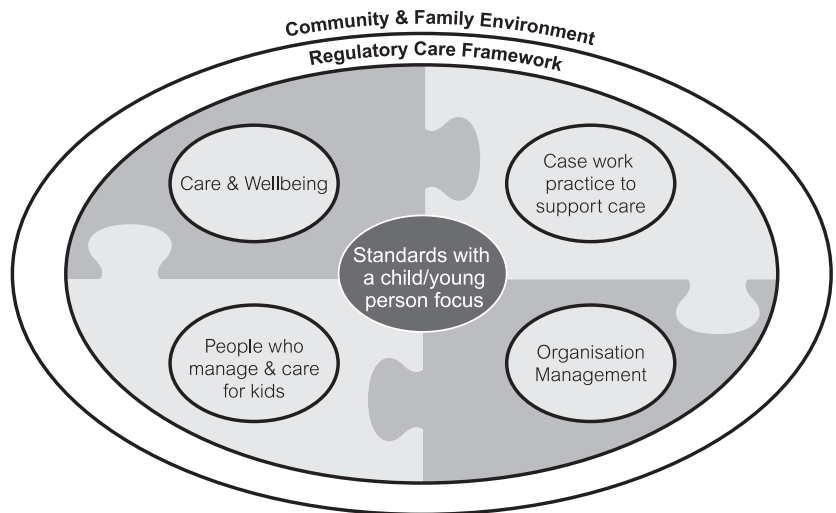
NSW Out-of-Home Care Standards

Organisations are assessed according to their level of compliance with accreditation criteria. The *NSW Out-of-Home Care Standards* have formed the basis of the criteria for accreditation for the last seven years. This year the *Standards* were reviewed to streamline and update the requirements in line with contemporary practice and current research and legislation. They have been refined and reissued as the *NSW Standards for Statutory Out-of-Home Care*. The revised Standards are reduced in number from 50

to 22 and are divided into four sections which reflect key areas of quality practice (see diagram below). These are: the care and wellbeing of children and young people, casework practice, management of carers and staff and organisational management. The revised *Standards* and the associated assessment procedures and tools were piloted with three agencies that were due for reaccreditation in 2009-10. The revised *Standards* apply from 1 July 2010.

The *Standards*, which were developed in consultation with the OOH sector and 41 children and young people in residential care, have received strong stakeholder support. They were also independently reviewed by the Australian Council for Educational Research (ACER), which has an international reputation for developing quality assurance systems.

NSW OOH Standards 4 Quality Areas



Indicator 3.2

The number of interim accredited agencies on individualised programs

All eight agencies remaining in the QIP are now working towards accreditation in accordance with an individualised program. This staged approach to demonstrate compliance has proven successful for agencies in the QIP, allowing them to focus incrementally on achievable goals.

Background information on the QIP

Organisations that were providing statutory out-of-home care at 15 July 2003 received interim accreditation under the Children and Young Persons (Savings and Transitional) Regulation 2000.

Interim accredited agencies then had a choice to either apply to the Children’s Guardian for accreditation or enter the QIP. Those agencies that elected to apply for accreditation have now been accredited. As at 30 June 2010, eight agencies remain in the QIP. The aim of the QIP is to progressively prepare and move agencies towards meeting the standards required for accreditation. All agencies in the QIP must achieve accreditation by 14 July 2013 at the latest.

Agencies participating in the QIP are required to demonstrate continuing improvement against the accreditation criteria, in accordance with a schedule developed by the Children’s Guardian. The schedule provides an individualised program of achievable targets for the agency to meet within specified timeframes.

During 2009-10, the Children’s Guardian provided feedback to 12 agencies in the QIP regarding their progress towards reaching accreditation. Community Services is one of the 12 agencies working towards accreditation. The Children’s Guardian and the Chief Executive of Community Services are working together to develop a targeted program of assessment to ensure that Community Services, as the largest provider of out-of-home care in NSW, can progress in the QIP and reach accreditation along with other agencies by 2013. In 2009-10 the Children’s Guardian also met regularly with the Aboriginal Child and Family Community Care Secretariat (AbSec) Accreditation Officer to assist in targeting support for Aboriginal statutory and supported out-of-home care agencies to achieve accreditation.

Indicator 3.3

The number of new agencies assessed for accreditation and accredited

New applicants that wish to provide out-of-home care must be provisionally accredited by the Children’s Guardian on the basis of their policies and procedures. They are required to provide evidence of their practice within 12 months of receiving their first placement.

Four new organisations were provisionally accredited in 2009-10 and, as at 30 June 2010, a further 11 organisations had lodged applications for accreditation with the Children’s Guardian.

Indicator 3.4

The rate at which adoption agencies are meeting their conditions of accreditation

It is a condition of accreditation that non-government agencies accredited to provide adoption services submit a report to the Children’s Guardian each year outlining their activities for the previous year. The three agencies currently accredited to provide adoption services all submitted compliant reports in the first half of 2009-10.

Performance

Indicator 3.1

The number of agency visits to support and promote quality improvement and positive outcomes for children and young people in statutory and supported Out-of-Home Care

The Children's Guardian conducted 105 agency visits and hosted 13 agency visits. This compares with 29 agency visits and 51 hosted visits last year.

The number of visits to agencies by Children's Guardian staff increased as a result of the increase in individualised programs for agencies in the QIP, and as the focus of assessment moves towards greater on-site demonstration of practice. Visits were also undertaken to pilot the revised *Standards* and to assess agencies applying for reaccreditation.

Indicator 3.2

Proportion of QIP assessments completed on time

The Children's Guardian aims to complete all assessments in a timely manner.

The average time taken to conduct assessments in 2009-10 was:

- New applicant submissions 92 days
- QIP submissions 32 days

While QIP submissions were processed six days quicker on average than in the previous year, new applicant submissions took 41 days longer on average to process. This can be attributed to:

- Increasing the number of visits for on-site assessments, including a requirement that on-site assessments be conducted by two, rather than one Children's Guardian staff to ensure rigorous and balanced assessment judgements
- Assessing nine agencies undergoing reaccreditation against revised Standards and employing a new assessment methodology
- Involving assessment staff in developing the revised Standards
- Moving a larger number of agencies onto individualised programs
- Additional staff training to implement the new assessment system.

It is anticipated that the next reporting year will see a decrease in the number of days to process new applications.

Have we made a difference?

The number of designated agencies accredited by the Children's Guardian has steadily increased since 2004.

The process of achieving accreditation through demonstrating compliance with the Standards has resulted in agencies improving their policies, procedures and practices and providing better outcomes for children and young people in their care.

During 2007, the Children's Guardian reviewed the Accreditation and Quality Improvement Program and made wide-sweeping recommendations for reform to its regulatory framework. These were endorsed by the Special Commission of Inquiry into Child Protection Services in New South Wales, with amending legislation introduced in January 2009.

During 2009-10, the Children's Guardian piloted the new accreditation system with three agencies applying for reaccreditation. These agencies were assessed against a trial version of the *NSW Standards for Statutory Out-of-Home Care* and were all reaccredited under the new system.

The new accreditation system:

- Has a stronger focus on outcomes for children and young people in statutory out-of-home care
- Allows agencies to demonstrate their practice during on-site assessments by Children's Guardian staff
- Encourages Children's Guardian assessors and agency staff to discuss practices and strategies for meeting a standard



AN ONGOING FOCUS ON CONTINUOUS IMPROVEMENT WOULD ENCOURAGE DESIGNATED AGENCIES TO CONSIDER HOW THEY CAN CONTINUALLY IMPROVE OUTCOMES FOR CHILDREN AND YOUNG PEOPLE IN THEIR CARE

- Encourages a greater focus on the core elements of quality practice in the delivery of statutory out-of-home care
- Has a stronger focus on performance and continuous improvement
- Is strength-based and allows agencies to demonstrate innovative ways in which they address a standard.

The new system was positively received by pilot participants.

The new system and the *NSW Standards for Statutory Out-of-Home Care* were further refined during the pilot, in consultation with our government and non-government partners.

The new system is less time-consuming for agencies and more relevant to their work and the best interests of children and young people in statutory out-of-home care.

Innovative sector projects

The Benevolent Society has developed a comprehensive child-friendly consultation booklet which is used with each child or young person prior to a case review. There are editions of the booklet for different age groups ensuring consultation is age appropriate.

KARI Aboriginal Resources Inc has undertaken an innovative project to help children and young people understand their history, culture and identity. KARI is developing a family tree for each child and young person, which includes photos, anecdotal information and other information from family and community members. The family tree belongs to the child or young person and will be printed for them when they leave care.

These projects demonstrate a strong commitment to the wellbeing of children and young people in statutory out-of-home care.

What is planned for next year?

Launch of new accreditation system

In 2010-11 the new system will be implemented across the sector, with increased on-site assessment.

Continuous improvement

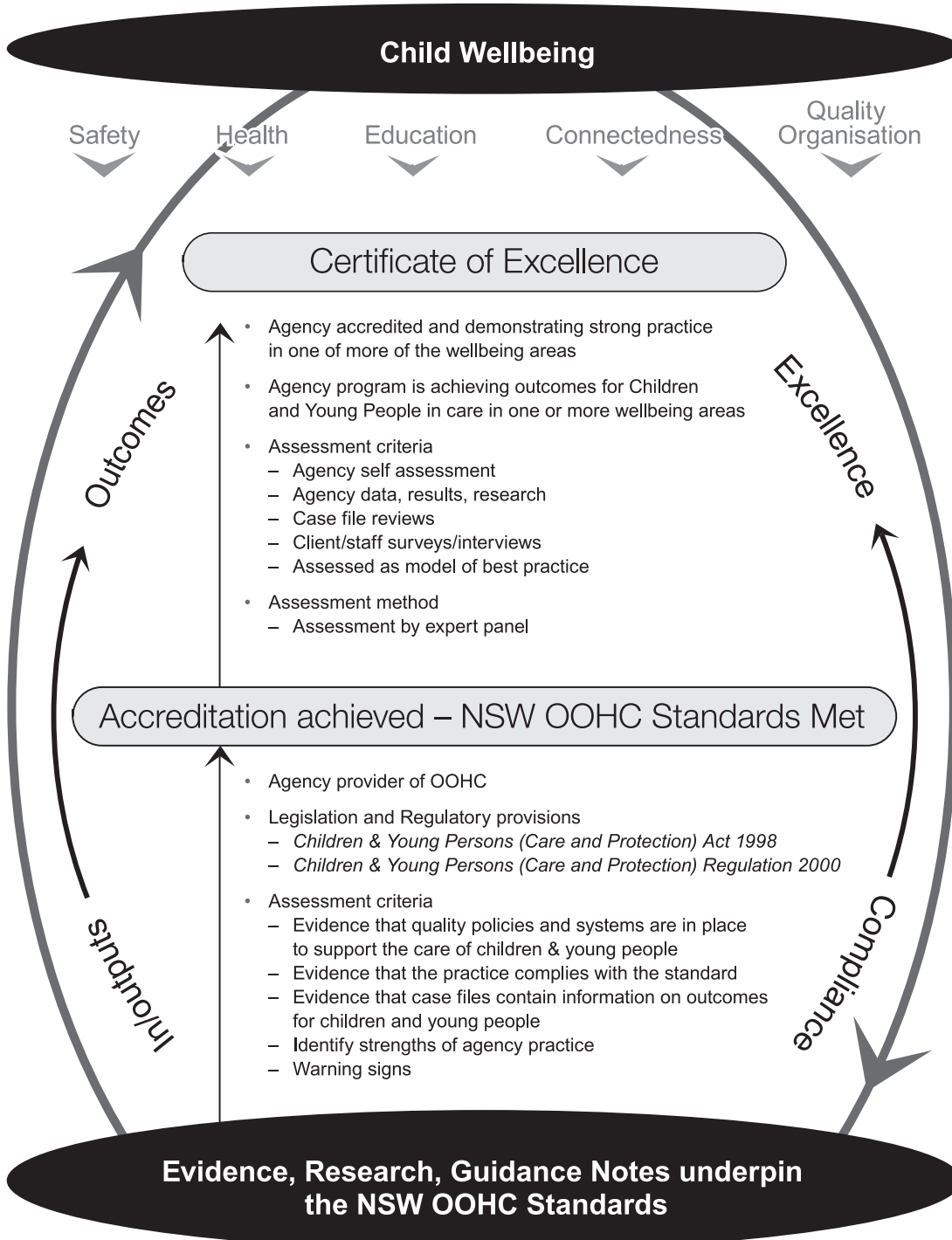
The Children’s Guardian will investigate options for the introduction of a post-accreditation program of continuous improvement for designated agencies, in consultation with its government and non-government partners

The following diagram illustrates how the introduction of continuous improvement will operate with accreditation requirements and over time, assess child wellbeing.

NSW OOHC Standards 'Architecture'

Objective: States the over-arching outcome for a child and young person

Standard: States the factors in the OOHC system that contribute to the outcome



CHAPTER 4

CASE FILE AUDIT

Population

New South Wales children and young people in statutory out-of-home care.

Outcome

Agencies are monitored to provide safe and well-functioning placements for children and young people in statutory out-of-home care.

Indicators

- Case files audited in 2008-10
- Practice related to meeting the health needs of children and young people in statutory and supported OOHHC, such as:
 - Medical history
 - Health assessments
 - Health plans
 - Immunisation
 - Mental health and behaviour.

Partners

- NSW Department of Human Services
 - Designated agencies
 - Peak bodies
 - NSW Ombudsman
 - Specialist out-of-home care clinics
 - NSW Health.
-

Baseline and achievements

The Case File Audit – Health was conducted in two phases over 2008-10. In total, 3 448 files were audited from 51 designated agencies.

The Audit provides us with invaluable baseline information about how agencies address the health needs of children and young people in the out-of-home care system and highlights areas that can be improved to provide better health outcomes for children.

The 2008-10 Case File Audit found that basic health information and information about the child or young person's current health and developmental status were significantly more likely to be available on the files of the non-government agencies. Initial health assessments and planning for health needs were also more likely to be found on these files. It also emerged that communication between carers, agencies, health professionals and Community Services often appears to be poor.

Did we make a difference?

The 2008-10 Case File Audit identifies areas where designated agencies need to improve performance both systemically and for individual children and young people.

Agencies use Case File Audit results to improve their services for children and young people in statutory out-of-home care.

The Audit findings emphasise the importance of the *Keep Them Safe* commitment to provide health and developmental assessments for all children and young people in statutory out-of-home care.

The Children's Guardian collaborated with NSW Health and NSW Community Services in their *Keep Them Safe* OOHHC Research Advisory Group, which is working towards implementation of *Keep Them Safe* commitments. The Children's Guardian modified the Case File Audit to capture additional health-related information, and provided audit data to assist with the research project.

The Audit results also allowed the Children's Guardian to provide information to support the development of the National Clinical Framework for Children and Young People in Out-of-Home Care.

Overview

The Children's Guardian monitors the performance of designated agencies against the requirements of care and protection legislation and the *NSW Standards for Statutory Out-of-Home Care*. The Children's Guardian monitors all residential placements of children under the age of 12 and will monitor the suitability of all children and young people in statutory care placed with non-designated agencies, following Community Services' implementation of systems to consult the Children's Guardian on all such placements. However, only a small number of children and young people are in such placements.

The Case File Audit Program is the Children's Guardian principal means of monitoring designated agency provision of statutory out-of-home care.

The Case File Audit focuses on casework practice and agency case management and assists in identifying areas of good practice and areas for improvement. Agencies are provided feedback after audit on areas where they are performing well and on areas where improved practice is required. Agencies are considered compliant if 80 per cent of their case files contain the evidence specified by the Children's Guardian.

What we assess

The Children's Guardian monitors the performance of designated agencies against the requirements of the legislation and the *NSW Standards for Statutory Out-of-Home Care*. The principal means of monitoring undertaken is an audit of children and young people's case files conducted regularly with all agencies.

Children's case files are assessed for the following information:

- Content and structure
- Case planning and review
- Evidence of children and young people participating in planning and reviews
- Application of the Aboriginal and Torres Strait Islander placement principles
- Compliance with priority areas set by the Children's Guardian.

In 2008-10 the Children's Guardian identified the health needs of children and young people in out-of-home care as a priority area for the Case File Audit Program.

At the time of the Audit, there was no standardised practice requirement for some areas examined. The Children's Guardian sought advice from specialists in the out-of-home care clinics at Randwick, Westmead and Newcastle children's hospitals and the KARI Clinic to determine good practice in these areas. The recommendations of

organisations such as the Royal Australasian College of Physicians, the Royal Australian and New Zealand College of Psychiatrists and the CREATE Foundation were also considered.

The Children's Guardian made further modifications to the Audit to support the work of the NSW Health Out-of-Home Care Advisory Group.

The Audit looked at how agencies were identifying and meeting health needs and planning for ongoing health and wellbeing. The Audit examined the practice of agencies in relation to:

- Obtaining and recording health related information
- Assessments of health status and health needs
- Planning and monitoring of health issues
- Providing health information to parents.

Scope of the audit

In total, 3 448 files were audited from 51 designated agencies (2 124 files in Phase 1 and 1 324 in Phase 2). The designated agencies included 49 non-government organisations, Community Services and ADHC.

Results

Results Area

Children in statutory out-of-home care are in safe and well-functioning placements

Preliminary Findings

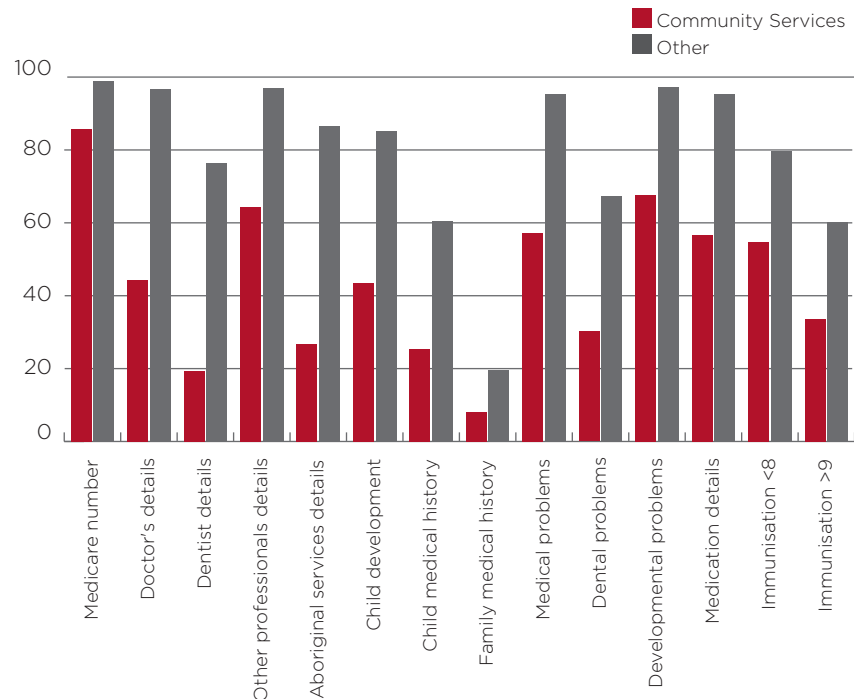
The findings from the Audit will be finalised and published in a report later in 2010. Preliminary findings indicate that non-government agencies are likely to:

- Record a broader range of basic health-related information
- Conduct and maintain records of assessments; to develop health, medical management and immunisation catch-up plans
- Conduct case conferences
- Review a range of health-related issues in the case planning/review process.

From a purely practical perspective, it was apparent that their file structure generally promoted better access to health-related information for staff. For example, it was more likely that: medical contact details were recorded in a file summary sheet, medical reports were collated in the file, current reports were linked to case plans/reviews.

The Children’s Guardian and the Chief Executive of Community Services are working together to develop a targeted program of assessment to ensure that Community Services, as

Health Information by Agency Type



the largest provider of out-of-home care in NSW, can continue to progress towards meeting the accreditation criteria and address Case File Audit results.

the scheduled reviews of placement arrangements are recorded. In the 2008-10 Audit, non-government agencies reached 95 per cent compliance, while Community Services reached 59 per cent compliance in this area.

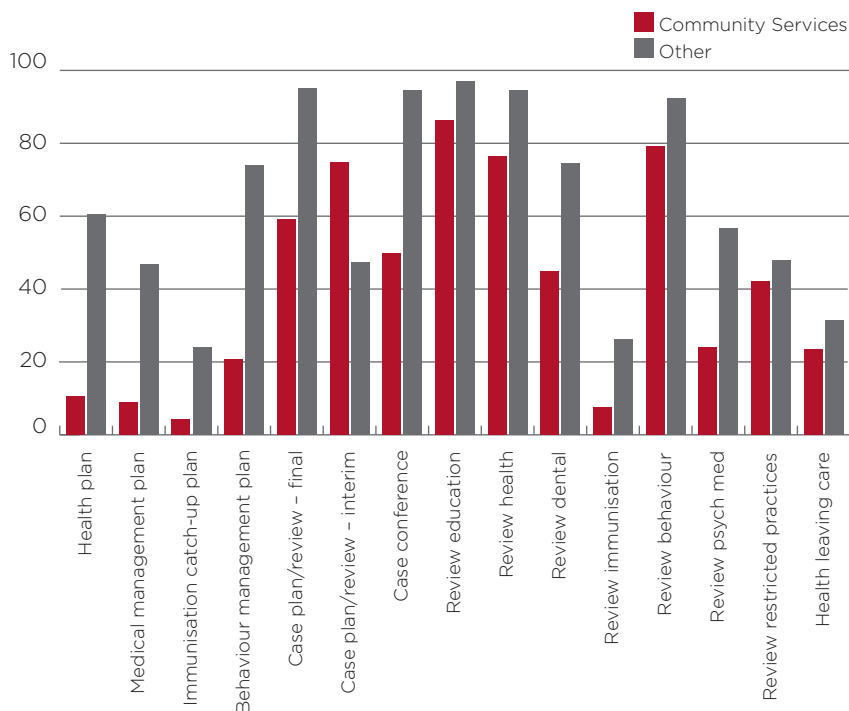
Other audit results

Indicator 4.1

The proportion of case files reaching compliance levels of 80 per cent or more in the case planning and review component of Case File Audits

The Children’s Guardian monitors whether case plans are on children and young people’s files, and whether

Planning and Monitoring by Agency Type



IT IS ANTICIPATED THAT HEALTH ASSESSMENT LEVELS WILL SUBSTANTIALLY INCREASE IN THE FUTURE, AS THE *KEEP THEM SAFE* HEALTH ASSESSMENT REFORMS ARE EMBEDDED.

Indicator 4.2

Proportion of case files demonstrating children and young people’s participation in case reviews

Children and young people in care should be given the opportunity to be involved in decisions that affect their lives. This includes being involved in case planning and review processes. The Children’s Guardian audits files to find evidence that children and young people are involved in case reviews.

Non-government agencies achieved compliance of 94 per cent in conducting case conferences and 83 per cent in inviting children and young people to participate in reviews. Community Services reached 50 per cent and 67 per cent respectively in these areas.

The Children’s Guardian asked agencies to comment on whether they used the results of the Case File Audit to improve practice.

- Eight out of 10 agencies reported that the results were used extensively to improve practice
- Two thirds indicated that they used the results to change other aspects of their work such as record

keeping or to inform staff about the agency’s performance.

Indicator 4.3

Proportion of agencies reporting that the Children’s Guardian staff conducting the Audit were helpful

Almost all agencies were satisfied with the performance of the staff of the Children’s Guardian.

- 80 per cent of agencies reported that staff were very good
- 17 per cent of agencies reported that staff were fairly good.

Indicator 4.4

The average number of case files audited per day/staff during Case File Audits

- NSW Community Services = 11.4
- Non-government agencies = 5.1

The variation in rate for auditing files at Community Services and non-government agencies is due to the logistics of the Audit. All Community Services files are made available for audit at a central location. The rate of audit at non-government agencies depends on the location of the audit (metropolitan, regional or rural) and the number of files identified for audit at each location.

Indicator 4.5

The percentage of agencies that responded to our requests to remediate non-compliant items identified in the Case File Audit

The majority of agencies (72 per cent) responded to our requests to remediate non-compliant items identified in the Case File Audit. These responses included the development of strategies to implement changed practice, as well as evidence of remediation of individual files.

What the findings tell us

The Children's Guardian's 2006-07 Case File Audit provided clear evidence of the relative strengths of non-government service provision and the level of support non-government agencies are able to provide to children and young people in out-of-home care. The 2008-10 Case File Audit continues to reinforce this message. The size of the Community Services' out-of-home care population and the demands this places on Community Services means that practice is variable and some children and young people do not receive the same level of support they would receive from a non-government agency.

Reporting

The Children's Guardian provided reports on the results of the Audit to each agency to assist them to identify areas of good practice and areas where improvement is required.

The following reports were provided to each agency:

- An aggregated report to identify the level of compliance the agency had achieved across all files
- A CD-ROM of Audit results for each individual case file

- A breakdown report that contained results for the agency's individual regions/offices (if applicable). This was a new initiative to assist agencies to identify any variation in the results for individual regions/offices or programs.

What's planned for next year?

The Children's Guardian is currently preparing for the 2010-12 Case File Audit Program. The Audit will focus on practice related to meeting the education needs of children and young people in out-of-home care. The Audit will include both government and non-government agencies.

The Children's Guardian is establishing an advisory group of representatives from the education sector and designated agencies with a particular interest in education.

CHAPTER 5

VOLUNTARY OUT-OF-HOME CARE

Population

Children and young people in voluntary out-of-home care in NSW.

Outcome

Children and young people in voluntary out-of-home care are in the care of safe, well-functioning agencies.

Indicators

- The number of agencies authorised to arrange or provide voluntary out-of-home care

Additional indicators, to be given effect after the Voluntary Out-of-Home Care Register commences operation later in 2010, are detailed in the “Results” section of this chapter.

Partners

- Designated agencies
 - Organisations registered to provide voluntary out-of-home care
 - Peak agencies (carers, care providers and disability)
 - Department of Human Services
 - Department of Families, Housing, Community Services and Indigenous Affairs
 - Department of Health and Ageing.
-

Baseline and achievements

In late 2009, the Children’s Guardian led government and non-government agency consultations on the design of voluntary out-of-home care regulations.

Since voluntary out-of-home care legislation commenced on 24 January 2010, the Children’s Guardian has:

- Allocated a dedicated voluntary out-of-home care project officer and established a single electronic point of contact system for all voluntary out-of-home care inquiries and reports
 - Identified 24 designated agencies that arrange or provide voluntary out-of-home care and confirmed the registration of 70 non-designated agencies
 - Required agencies that provide or arrange voluntary out-of-home care to nominate Voluntary Out-of-Home Care Contact Officers and keep relevant records of placements and case plans
 - Developed the Voluntary Out-of-Home Care Register with the Department of Services, Technology and Administration and commenced user acceptance testing of the Register
 - Identified further legislative changes necessary to support the effective operation of the voluntary out-of-home care system
 - Delivered information and training sessions and resources
 - Commenced the development of procedures for voluntary out-of-home care intake, assessment, case planning and interagency coordination.
-

Did we make a difference?

Children and young people in voluntary out-of-home care, their parents and voluntary out-of-home care agencies will benefit from the system after the Voluntary Out-of-Home Care Register commences operation later in 2010.



THE GOVERNMENT, AS PART OF *KEEP THEM SAFE*, HAS PROVIDED THE CHILDREN'S GUARDIAN WITH ADDITIONAL RESOURCES TO DEVELOP AND OVERSEE THE VOLUNTARY OUT-OF-HOME CARE SYSTEM AND THE VOLUNTARY OUT-OF-HOME CARE REGISTER

Overview

The voluntary out-of-home care provisions of the Children and Young Persons (Care and Protection) Act 1998 ("the Act") and Children and Young Persons (Care and Protection) Regulation 2000 ("the Regulation") commenced on 24 January 2010.

Voluntary out-of-home care is out-of-home care arranged between a parent of a child or young person and a relevant organisation (a designated agency or organisation registered with the Children's Guardian). It commonly involves the care of children and young people with a disability.

The Act's original provisions addressing parentally arranged out-of-home care remained unproclaimed as they:

- Applied to an unreasonably wide range of care arrangements (e.g. children staying with family friends), and

- Over-regulated care where parents retained full parental responsibility for their children and there were no child protection concerns.

However, lack of external regulation in the area meant:

- Some children and young people were drifting in voluntary out-of-home care
- Some children and young people were remaining in voluntary out-of-home care without sufficient planning to meet their needs
- There was variable practice in the key areas of intake, assessment and case planning
- There was insufficient coordination between agencies providing or arranging voluntary out-of-home care.

The *Special Commission of Inquiry into Child Protection Services in New South Wales* recommended the introduction of a modified voluntary out-of-home care regime.

Key elements of voluntary out-of-home care legislation

The key elements of the current legislative framework are:

- Parents may only arrange a voluntary out-of-home care placement with a designated agency (accredited to provide statutory care) or an organisation registered by the Children's Guardian
- All non-designated agencies that were arranging or providing voluntary out-of-home care before 24 January 2010 are automatically registered during the 12 month transition phase
- Care must be provided or supervised by a designated agency, if a child or young person is in voluntary out-of-home care for three months in a 12 month period,
- A designated agency must prepare a case plan for a child or young person before they have been in voluntary out-of-home care for 180 days in a 12 month period

- Agencies that fail to comply with the three month/180 day timeframes must make a mandatory report to Community Services
 - The Children's Guardian is to formulate intake, assessment, inter-agency coordination and case planning procedures
 - Case plans for children and young people in voluntary out-of-home care must be kept until they turn 18
 - Key information about voluntary out-of-home care placements is to be recorded on the Voluntary Out-of-Home Care Register
 - People who are/have been in voluntary out-of-home care and their parents may access and correct information on the Register.
- Improve the consistency and quality of intake, assessment, planning care and inter-agency coordination arrangements
 - Enhance sector knowledge of a child or young person's care history and previous case plans, supporting improved planning of care, information sharing and inter-agency coordination
 - Provide ADHC and other service planners with improved information about care patterns, to support improved planning and delivery of voluntary out-of-home care and support services.

As outlined later in this chapter, changes need to be made to elements of the current legislative framework to better support the voluntary out-of-home care system.

Benefits of the voluntary out-of-home care regime

The voluntary out-of-home care regime will:

- Reduce drift in voluntary out-of-home care and ensure those in longer term care benefit from proper case planning
- Promote parents having access to relevant information and participating in planning care and decision-making

Additional Information

Key challenges

The previous lack of regulation of the sector, other than through funding agreements, means there are considerable differences in voluntary out-of-home care agency practices.

There are diverse voluntary out-of-home care programs that are funded by NSW and Commonwealth agencies, or that are privately funded, adding to the complexity of the sector and making it more difficult to identify and communicate with all voluntary out-of-home care agencies.

Many voluntary out-of-home care agencies provide respite, where the parent of the child or young person in care is regarded as the primary client. These services have mainly focused on the needs of the carer, while the Act requires them to act in the best interests of the child or young person.

The voluntary out-of-home care system needs to be sufficiently flexible to accommodate differences across the sector, while embedding common practices in key areas. The system also needs to promote cultural change, making agencies more child and young person focused, while still meeting the needs of parents and other carers.

Refinement of the legislative framework

During implementation of the new system, the Children's Guardian and its partners identified the need to make a number of improvements to the legislative framework for voluntary out-of-home care. These issues need to be resolved before the Voluntary Out-of-Home Care Register commences operation towards the end of 2010.

Section 187 of the Act requires that the Children's Guardian's annual report include any recommendations for changes to NSW law and an evaluation of the response to those recommendations.

The Minister for Community Services has advised that the government supports all 13 recommended changes, which are detailed below. Some of these changes were progressed under the *Statute Law (Miscellaneous Provisions) Act 2010*, with the others to be addressed in the next Parliamentary Session.

(i) All out-of-home care arrangements between a parent and an organisation should be voluntary out-of-home care

A child is not currently in voluntary out-of-home care unless their care is arranged or provided by a relevant organisation. An organisation can refuse to register and escape all regulation on the grounds that it is not providing out-of-home care. Children in the care of such an organisation, or who enter care before an organisation registers, should benefit from the protections of the Act.

(ii) All non-designated agencies that arrange or provide voluntary out-of-home care must register with the Children's Guardian

The Act does not allow agencies that arrange voluntary out-of-home care to register, despite such agencies being able to enter into voluntary arrangements with parents. This oversight needs to be remedied.

The current requirement of the Regulation for an organisation that arranges or provides voluntary out-of-home care to register is unenforceable because of the circularity in the definition of voluntary out-of-home care outlined above.

The Act should require all non-designated agency organisations that provide or arrange voluntary out-of-home care to register with the Children's Guardian, with a \$22 000 penalty for non-compliance, consistent with the penalty for unlawfully arranging statutory or supported out-of-home care.

(iii) Government agencies should be able to register with the Children's Guardian

This recommendation was addressed in the *Statute Law (Miscellaneous Provisions) Act 2010*.

(iv) Parts of agencies should be able to register with the Children's Guardian

This recommendation was addressed in the *Statute Law (Miscellaneous Provisions) Act 2010*.

(v) The Children's Guardian should have the power to monitor voluntary out-of-home care agency compliance with care and protection legislation

The Children's Guardian has no explicit power to monitor agency compliance with voluntary out-of-home care legislative requirements. The Act should provide for such a power, supported by a power to direct

registered organisations to provide the Children's Guardian with information relevant to the safety, welfare and wellbeing of children and young people in voluntary out-of-home care.

(vi) "Arranging" and "providing" out-of-home care need to be clearly defined

The Act does not define the circumstances in which voluntary out-of-home care is arranged or provided, creating uncertainty as to responsibilities under the legislation. The organisation closest to the point at which care is delivered should "provide" care for the purposes of the Act. Any organisation that sub-contracts to it or acts as a broker for its services should "arrange" care.

(vii) Voluntary out-of-home care provided outside NSW should not be regulated

This recommendation was addressed in the *Statute Law (Miscellaneous Provisions) Act 2010*, following Crown Solicitor's advice that the provisions could have extra-territorial effect and conflict with laws in other jurisdictions.

(viii) The three month and 180 day statutory timeframes should be expressed as 90/180 cumulative days

The Crown Solicitor has advised that a child or young person must respectively spend three months or 180 days in continuous, rather than cumulative, care in a 12 month period for designated agency supervision and case plan



requirements to be triggered. The recommendation gives effect to the model endorsed by the Special Commission of Inquiry and Government.

(ix) The Children's Guardian should operate in the same manner as a Child Wellbeing Unit in processing mandatory reports of breaches of the 90/180 day timeframes

The current arrangements mean that technical breaches (such as a child changing a placement after 180 days not immediately having a new case plan) or cases where there is no risk of significant harm, will be unnecessarily reported to the Child Protection Helpline. This will unnecessarily increase child protection system workloads and cause considerable anxiety for parents.

The Voluntary Out-of-Home Care Register will generate an automatic alert when these timeframes are breached and allow the Children's Guardian to promptly confirm any breach, the reasons for it, and how it is proposed to be addressed. The Children's Guardian will then determine whether there is a risk

of significant harm that needs to be reported to Community Services.

(x) The Children's Guardian should be able to supervise the care of a child who has been in care for more than 90 days in the past 12 months

ADHC has agreed to supervise the care of children and young people with a disability where a registered organisation does not arrange for another non-government organisation to supervise the care. However, there is currently no government agency available to play a similar role for children and young people without a disability. The Children's Guardian is best placed to take on this role.

(xi) Supervising designated agencies should supervise care and supervise the preparation of case plans

It is important that planning for care occurs as close as possible to the point of care. A supervising designated agency should supervise the case planning process and approve any case plan, but should not have primary responsibility

for those tasks. The current arrangements create ambiguity in the roles and legal liability of agencies.

(xii) Voluntary out-of-home care agencies or carers that act in good faith to physically restrain a child from harming themselves or others should be immune from criminal or civil prosecution

The immunities that apply for statutory and supported out-of-home care should be extended to voluntary out-of-home care.

(xiii) Children and young people in the Young Carers at Risk Respite Program should be excluded from the regime

This is a program for children and young people who need respite from caring for their disabled or ill parents. These care arrangements are short term and differ from most respite arrangements, where it is the parents who require respite. Children in this program will not benefit from being treated as part of the voluntary out-of-home care system.



The Voluntary Out-of-Home Care Register

The Department of Services, Technology and Administration has adapted the Government Licensing Service (GLS) to establish the Voluntary Out-of-Home Care Register, which is administered by the Children's Guardian.

The Register is a secure online application and access to the Register is strictly controlled.

Voluntary out-of-home care agencies will enter the minimum information necessary to uniquely identify a child or young person in voluntary out-of-home care onto the Register, as well as details of whether they have a disability, the type of care provided, care entry and exit dates, and any supervision arrangements and case plans/reviews.

Voluntary out-of-home care agencies will be able to search the Register for a child's previous care history and case plan information. They will then be able to contact other agencies that have cared for the child to obtain information on their care needs and, where care is still being periodically provided by another agency, coordinate the manner in which care is provided.

The Register will also calculate the number of days a child or young person has been in care in the last 12 months and provide advance alerts to agencies and the Children's Guardian on critical deadlines for designated agency supervision of care and the preparation of case plans.

Persons who have been in voluntary out-of-home care and their parents may access, and request the amendment of, information on the Register.

The Register will also provide reports on patterns of care that are not currently available to ADHC or other organisations that administer voluntary out-of-home care programs. This will assist those organisations to efficiently allocate their resources and improve the operation of their programs.

The Register was tested by users at the end of 2009-10 and will launch towards the end of 2010.

Education and Training

During 2009-10, the Children's Guardian conducted information sessions on the new legislation for members of the NSW Council of Social Service (NCOSS), Association of Children's Welfare Agencies (ACWA), Carers NSW, Commonwealth Respite and Carelink Centres (CCRCs) and specialist disability service peak organisations and providers.

Statewide training on the operation of the Voluntary Out-of-Home Care Register will be provided through National Disability Services (NSW), Interchange, ADHC and CCRCs in early 2010-11.

Voluntary out-of-home care information resources are available on the Children's Guardian website at www.kidsguardian.nsw.gov.au/voluntary-out-of-home-care

Results

Results Area

Children and young people in out-of-home care are in the care of safe, well-functioning agencies

Indicator 5.1

The number of agencies authorised to arrange or provide voluntary out-of-home care



THE REGISTER IS THE FIRST GLS APPLICATION THAT CAN TRACK SERVICES PROVIDED TO INDIVIDUALS AND GIVES REMOTE USER ACCESS TO “PRIVATE REGISTER” INFORMATION. THE REGISTER CAN BE ADAPTED TO OTHER CHILDREN’S GUARDIAN PROGRAMS AND HAS SIGNIFICANT POTENTIAL FOR MONITORING SERVICES PROVIDED TO INDIVIDUALS IN OTHER SECTORS

There are 24 designated agencies that arrange and/or provide voluntary out-of-home care. The Children’s Guardian has confirmed the registration of 70 additional non-designated agencies. Information on each of these agencies can be found at www.kidsguardian.nsw.gov.au/voluntary-out-of-home-care

All pre-existing non-designated voluntary out-of-home care agencies are automatically registered during a 12 month transition period and additional agencies are expected to confirm their registration during this period.

Other indicators

When the Voluntary Out-of-Home Care Register starts operation, the following outcome and process indicators will be reported against:

- The number of unregistered agencies detected arranging or providing voluntary out-of-home care
- The number of children and young people recorded on the Voluntary Out-of-Home Care Register as having been in care

- The percentage of children and young people in care for 90 cumulative days in the previous 12 months, whose care was provided or supervised by a designated agency
- The percentage of children and young people in care for 180 cumulative days in the previous 12 months, who had a formal case plan
- The percentage of child/parent requests to access information on the Voluntary Out-of-Home Care Register processed within 2 working days
- The percentage of child/parent requests to amend information on the Voluntary Out-of-Home Care Register processed within 5 working days.
- Facilitate the passage of amending legislation
- Issue statutory procedures on intake, assessment, case planning and interagency coordination that reflect the amended legislation
- Complete Voluntary Out-of-Home Care Register statewide training
- Launch the Voluntary Out-of-Home Care Register
- Provide parents with additional information on the system
- Begin the formal registration process, supported by self-assessment of compliance with specified legislative and statutory procedure requirements
- Establish a compliance monitoring program
- Develop a Code of Conduct for Voluntary Out-of-Home Care, in consultation with key stakeholders
- Examine options to integrate existing ADHC/National Disability Services (NDS) data collection and reporting systems with the Voluntary Out-of-Home Care Register.

A compliance monitoring program and associated performance measures will be developed in late 2010-11.

What’s planned for next year?

The Children’s Guardian’s main voluntary out-of-home care priorities for 2010-11 are to:

CHAPTER 6

CHILDREN'S EMPLOYMENT

Population

Children under the age of 15 and child models under the age of 16, employed in entertainment, still photography and door-to-door sales in NSW, their parents and employers.

Outcome

Employers of models under 16 years of age and children under 15 years of age in prescribed industries are authorised and abide by the Code of Practice.

Indicators

- The number of authorised employers
- The number of productions notified to the Children's Guardian
- The number of productions with approved variations to the Code of Practice
- The number of breaches or warnings issued.

Partners

- Employers of children in prescribed industries
- Parents of children employed in prescribed industries
- NSW Department of Education and Training
- NSW Office of Industrial Relations
- Registered nurses and midwives
- NSW Commission for Children and Young People.

Baseline and achievements

- 185 applications for authorities to employ children or requests to confirm entitlement to exemptions to hold an authority were made, compared to 150 last year. The majority of these matters (82 per cent) were processed within three days or less and the remaining nine per cent were processed within 14 days
- Employers notified the Children's Guardian of 912 productions, compared to 810 last year
- 168 productions required one or more variations to the Code of Practice, compared to 184 last year
- The Children's Guardian issued four formal breach notices, 18 warnings and six reminders to productions where the employer did not comply with the legislation
- Draft *Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010* and Regulatory Impact Statement released for comment.

Did we make a difference?

The number of authority applications and requests for confirmation of entitlement to exemptions this year was greater than any year since 2004-05, the first full reporting year after the Children's Guardian took over responsibility for children's employment.

Similarly, the number of productions notified this year (912) is more than double the number notified in 2004-05 (440). Still photography sessions were the biggest driver of this increase (295 sessions notified this year, compared to only 13 in 2004-05).

These trends reflect the Children's Guardian's efforts since 2005 to make more employers aware of their legislative requirements, particularly still photographers. As a result, more child employment has occurred in an environment where we can be satisfied that the rights of children were protected.

Overview

The Children's Guardian regulates the employment of children under 16 years of age for modelling and children under 15 years of age for other types of entertainment, exhibition, still photography work and door-to-door sales. Children's employment staff work with employers to make sure children work in an environment where their individual emotional, social, physical and developmental needs are met.

Our role includes:

- Promoting the welfare of children covered by the legislation
- Assessing applications from employers for authorities to employ children for activities prescribed by the legislation
- Assessing requests from employers to confirm entitlement under the legislation from the requirement to hold an authority
- Monitoring authorised and exempt employers' compliance with legislative requirements
- Consulting with employers if specific safety and welfare issues are identified

- Investigating and taking appropriate action in response to alleged breaches of legislative requirements
- Educating employers and other stakeholders about the legislation
- Advising organisations and individuals, for the benefit of children at work, who are not subject to the children's employment provisions of the legislation.

The Children's Guardian fulfils these functions under the children's employment provisions of the *Children and Young Persons (Care and Protection) Act 1998* (Chapter 13 and Schedule 2) and the Children and Young Persons (Care and Protection – Child Employment) Regulation 2005 ("The Regulation").

Code of Practice

Authorised and exempt employers must comply with the Code of Practice in the Regulation.

The Code of Practice requires employers to notify the Children's Guardian before they employ children.

The Code of Practice includes requirements regarding the maximum hours, number of days, and times, children may be employed, supervision requirements, parental contact, travel to and from work, a limit on a child's combined education and employment hours in any seven consecutive days, and special conditions relating to children under three years of age and babies under 12 weeks of age.

The Children's Guardian may approve employer requests for variations to the Code of Practice. Applications for variations are considered on their merits and are only granted where the Children's Guardian is confident that the welfare of any employed child will not be at risk.

	04-05	05-06	06-07	07-08	08-09	09-10
Total Authorities approved	141	128	145	170	140	171
Total E&E	137	121	129	148	118	145
Total Stills	8	7	16	22	22	26

Results Area 1

Models under 16 years of age and children under 15 in prescribed industries work only for authorised and compliant employers

Employers intending to employ models under 16 years of age and children under 15 years of age in a prescribed industry must be authorised, unless exempt. Employers applying for an authority must demonstrate the capacity to comply with the child employment legislation.

The legislation sets a limit on the duration of authorities to one month or 12 months.

Indicator 6.1

The number of employers applying for and issued with authorities

In 2009-10, 185 applications were made for authorities to employ children or requests to confirm entitlement to exemptions for the requirement to hold an authority. This number is greater than any year since 2004-05, the first full reporting year after the Children's Guardian took over responsibility for children's employment. This year:

- 171 applications were approved
- Two applications were withdrawn
- 12 exemptions were confirmed.

The number of applications approved (171) was greater than the previous year (140) but similar to 2007-08 (170). The number of exemptions (12) doubled compared to the previous year. All the exemptions this year were under clause 7 of the Regulation, which relates to the employment of children over 10 years of age, outside school hours and for no more than 10 hours per week.

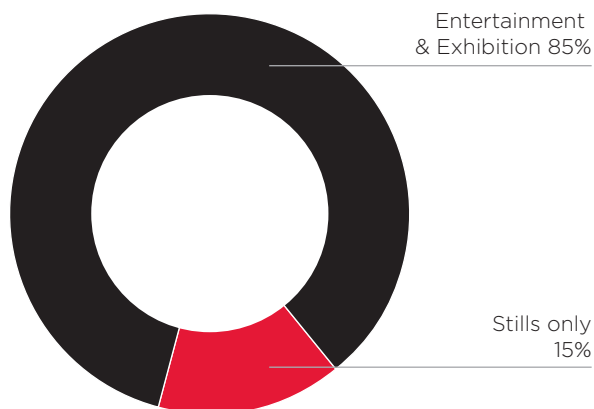
Additional Information

Employers must pay an application fee to obtain an authority, which varies depending on the employment type and duration of the authority.

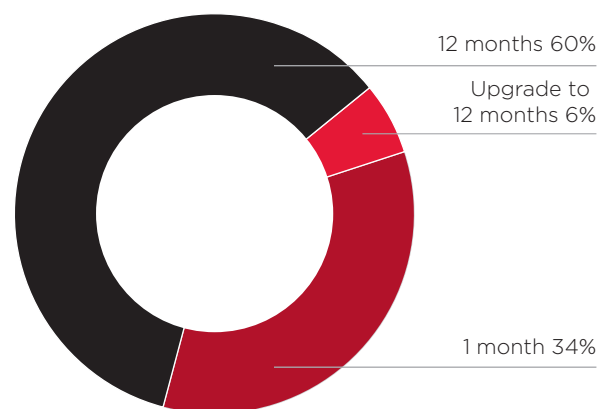
The profile of authorities approved was mainly similar to previous years:

- 145 (85 per cent) were for entertainment and exhibition, which also allows still photography, and 26 (15 per cent) were for still photography only
- 108 (63 per cent) of employers had held an authority before
- 50 per cent of all still photography only authorities (13 out of 26), and 34 per cent of all entertainment and exhibition authorities (50 out of 145), were for new employers.

Authorities approved by type



Authorities approved by duration



This year 10 applications to upgrade from a one month authority to a 12 month authority were received, compared to only two last year.

The Children's Guardian collected \$260 528.40 in fees for authorities from employers. This is greater than the amounts collected last year (\$158 206.40) and in 2007-08 (\$139 439.80). This year is the first full reporting year since authority fees were increased, following the November 2008 NSW Mini-Budget.

During their initial enquiries into child employment requirements in New South Wales, more employers are seeking advice about options available to reduce or not pay the authority application fee. This is reflected in the increased number of upgraded authorities (employers held off paying for the more expensive 12 month authority until sure it was needed) and more exemptions confirmed this year.

Sometimes employers have opted to change their plans so that they do not use children, or do not reward them, to avoid the authority application fee. The potential for the authority fee to deprive children of employment opportunities or pay was considered as part of the 2010 review of the Regulation.

Results Area 2

Models under 16 years of age and children under 15 years of age in prescribed industries are employed in an environment where their individual emotional, social, physical and developmental needs are met

To develop optimally, children and young people should be able to enjoy and benefit from their artistic pursuits or other employment. Before every instance of employment, employers are required to demonstrate their ability to comply with the Code of Practice, or apply for variations, in order to ensure that children and young people are safe and their welfare is promoted when employed.

A key element of the Children's Guardian's role in assessing employers' pre-employment notifications is to monitor that the employer's plans for a child are likely to be age appropriate.

In October 2009, the National Advisory Group on Body Image released "A proposed National Strategy on Body Image". Consistent with a recommendation of the report, the Australian Government released the "Voluntary Industry Code of Conduct on Body Image" in June 2010. A key element of the Code is using people aged 16 years or older to model adult clothes or to work or model in fashion shows targeting an adult audience.

This complements the NSW Government's initiative in April

2009 to broaden the child employment provisions of the legislation to models under the age of 16.

Indicator 6.2

The number of pre-employment notifications of child employment to the Children's Guardian

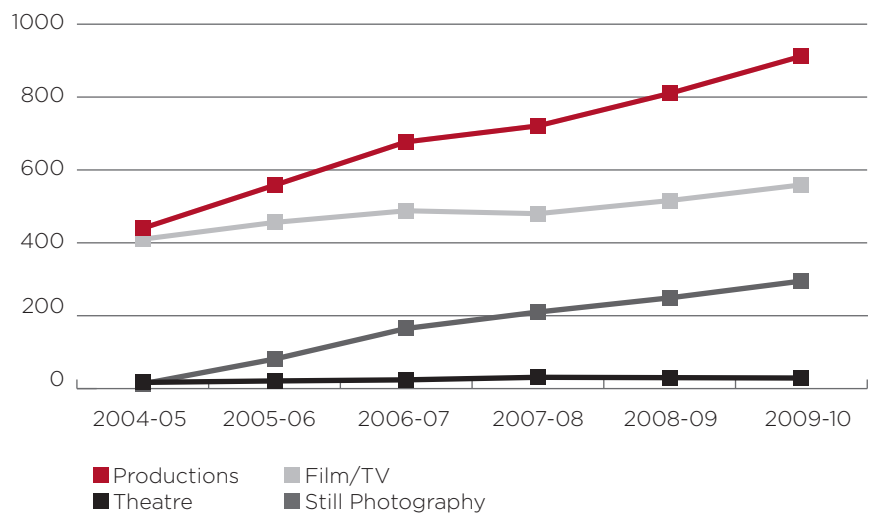
In 2009-10, employers notified the Children's Guardian of 912 productions, which is higher than last year (810) and continues the growth trend of previous years.

The number of productions notified this year is more than double the number notified in 2004-05 (440). Still photography sessions were the biggest driver of this increase (295 this year, compared to 249

last year and only 13 in 2004-05), which reflects the Children's Guardian's efforts since 2005 to make still photography employers aware of their obligations.

Other productions, such as film and television, also contributed to the overall increase in productions notified this year (559 compared to 516 last year and 410 in 2004-05). Whether this was influenced by an increase in activity in the sector as a whole, or an increase in employers' awareness of their compliance with the legislation, is unclear. However, some increase in activity is likely given the introduction of more pay and free-to-air television channels, some of which are targeted solely at children.

Production by type - annual comparison



In 2009-10 the profile of productions was:

- 559 productions (62 per cent) for film and television
- 295 (32 per cent) for still photography only
- 29 (3 per cent) for theatre
- 11 (1 per cent) for exhibition
- 18 (2 per cent) for radio.

These percentages are almost identical to last year.

Within the film and television category, the majority of productions were commercials (307 - 55 per cent) and TV shows / series episodes (187 - 33 per cent), similar to last year (48 per cent and 35 per cent respectively).

The majority of the still photographic sessions notified were for fashion (52 per cent) and goods and services (38 per cent). These data were not available in previous years.

Indicator 6.3

The number of assessments of requests for variations

The Children's Guardian has delegated authority to approve variations to the Code of Practice in particular instances of child employment.

Requests for variations to the Code of Practice are sometimes initiated by the employer. However, many variation requests arise because the Children's Guardian's



"IN NSW, CHILDREN ARE ONLY ALLOWED TO WORK EIGHT HOURS A DAY, INCLUDING TIME SPENT TRAVELLING TO AND FROM THE SET. IN THE END, THIS RESTRICTION TURNED OUT TO BE A BLESSING, WITH THE DECISION TAKEN THAT EVERYONE WOULD WORK EIGHT-HOUR DAYS INSTEAD OF THE USUAL 10.

"THE CREW ADORED IT AND IT MADE FOR A REALLY NICE SHOOT," CHAPMAN SAYS. "THE KIDS JUST INFECTED THE SET WITH A LOVELY SPIRIT."

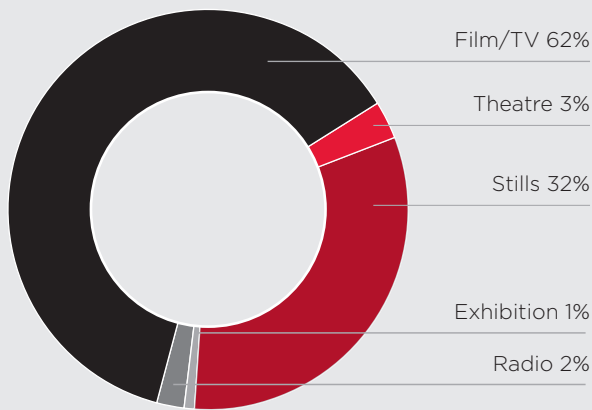
SYDNEY MORNING HERALD ARTICLE, 'AUNTY MAKES HISTORY' ('CHAPMAN' WAS THE PRODUCER OF 'MY PLACE.' ABC 3) DECEMBER 2009.

staff identify, during the pre-employment notification assessment process, issues that will be outside the Code of Practice. Where necessary, we liaise with the employer regarding the variation request and often suggest that the employer modify the proposal to be more consistent with the needs of the child and the intent of the legislation.

During 2009-10, 168 productions required variations, which accounted for 18 per cent of all pre-employment

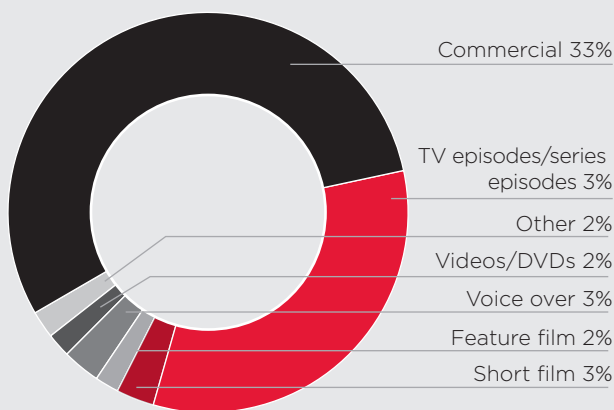
productions notified. The percentage rate of variations approved remained fairly constant in the three previous reporting years after regulatory reform in 2005-06 (29 per cent, 25 per cent, and 26 per cent respectively). The very slight decrease last year (23 per cent) and the subsequent decrease this year is consistent with the increased proportion of still photography notified to the Children's Guardian.

Productions notified by type



Exhibitions and radio were not separately identified until 2008-09.

Productions by type within Film and Television

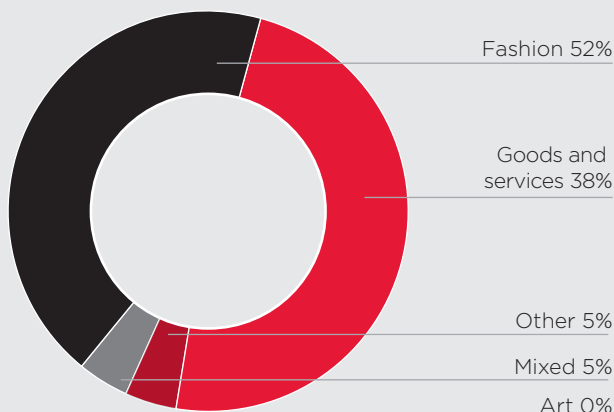


Indicator 6.4

The number of investigations instigated in response to alleged breaches of the Code of Practice that result in formal determinations of breach or warnings

In 2009-10, 28 productions (three per cent of total productions) were investigated for possible breaches of the Code of Practice, four of which (14 per cent) resulted in a formal determination of a breach, 18 (65 per cent) resulted in a formal warning and six (21 per cent) resulted in a reminder to the employer regarding its responsibilities under the legislation. Similar to last year, most of these matters related to employers who did not provide pre-employment notifications to the Children's Guardian, or where children were employed outside the maximum allowed hours and days of employment.

Productions by type within Still Photography



In 2009-10 the profile of the productions requiring variations was generally consistent with previous years:

- Most were film and television (73 per cent - 123 of 168)
- Most of the 123 film and television productions requiring variations were commercials (70) followed by TV series episodes (37)

- 79 per cent (23 of 29) theatrical productions required variations.

This year 6 per cent (19 of 295) of still photography productions required variations. Although this is less than the unusually high figure last year (12 per cent - 29 of 249), it is more consistent with 2007-08 and 2006-07 (both 4 per cent).

The Children's Guardian's staff work with employers who do not comply with the conditions of their authority to increase their awareness of the legal requirements and to improve their systems and procedures to avoid a recurrence.

Performance

The Children's Guardian makes direct and indirect contributions to ensuring that children in prescribed industries only work

for authorised and compliant employers and are employed safely and consistent with their developmental needs. This includes promoting our jurisdiction and advising potential employers and other stakeholders of the requirements pursuant to the Act.

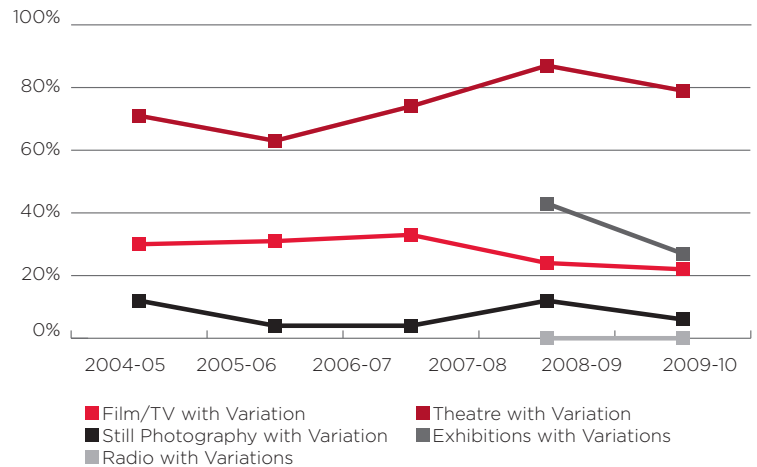
Assessments undertaken and advice provided

In addition to providing compliance advice and assessing employers' requests regarding authorities, exemptions, pre-employment notifications and variations to the Code of Practice, the Children's Guardian's staff also:

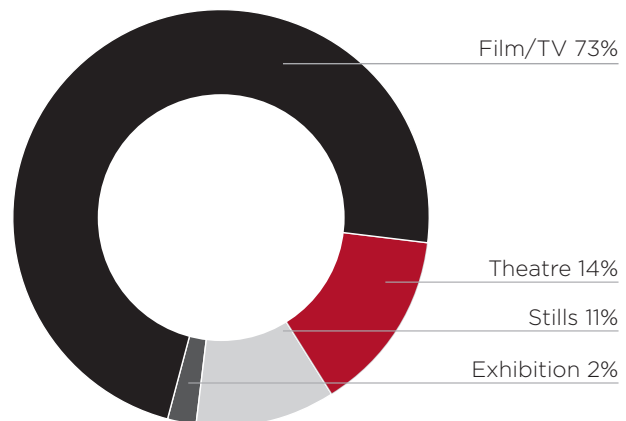
- Dealt with 113 pre-employment related enquiries from potential or current authorised employers regarding productions which were cancelled or were subsequently identified as outside our jurisdiction (103 last year and 81 in 2007-08)
- Met or teleconferenced with employers or other stakeholders on 18 occasions in total, to discuss child employment issues and the legislative requirements (three) and potential compliance issues regarding proposed child employment (15).

When children's employment is not subject to the legislation, we recommend the Code of Practice as a guide to good practice.

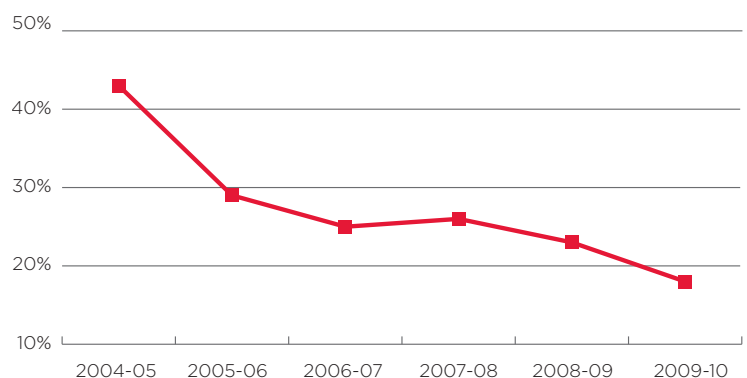
Proportion of variations within production type - annual comparison



Variations by production type



Proportion of productions requiring variations - annual comparison



Employer's authorisations or requests for exemptions processed within set timeframe

The Children's Guardian aims to issue employer authorities and confirm exemptions within 14 calendar days, unless that would not suit the employer.

In 2009-10, 99 per cent (183 out of 185) applications for authorities and confirmation of exemptions were processed within 14 calendar days.

- 82 per cent of all applications were processed within three days of receipt
- 36 per cent of all applications were processed the same day as receipt.

Authority / exemption processing days		
More than 14 days	2	1%
14 days or less	183	99%
5 days or less	164	89%
3 days or less	151	82%
same day	67	36%

The processing of two applications was delayed:

- One due to administrative problems verifying that an EFT payment had been received but arrangements were made so this did not inconvenience the employer
- Another was held over because the employer applied a month before the required start date of the employment.



2VOX FM INTERVIEWED THE CHILDREN'S GUARDIAN ON 28 OCTOBER 2009 ABOUT THE LEGISLATIVE CHANGES TO CHILD MODELS THAT TOOK EFFECT LAST REPORTING YEAR. THIS WAS ANOTHER MEDIUM FOR OUR MESSAGE TO GET ACROSS.

Additional information

The legislation does not permit the Children's Guardian to grant an authority unless the employer submits a complete and accurate application, a correct payment that can be verified, and demonstrates that it can and will comply with the legislation.

Site visits are made where an unusual risk is identified, either by the employer or by staff of the Children's Guardian. Production visits are also made where possible to assist employers to understand their legislative responsibilities if they have limited experience in employing children under 15 years.

In 2009-10, the Children's Guardian's staff made 26 visits to productions in progress.

The Children's Guardian's staff gives priority to working closely with employers before a child is employed in a production. We assess the employer's awareness of the Code of Practice and their child employment plans. We question and provide advice on potential compliance issues and ensure that the employer

addresses them before any child employment commences. The aim of this pro-active approach is to maximise the likelihood of the employer acting compliantly during the entirety of a child's employment.

As an alternative to location visits, and where it is necessary and appropriate to do so, the Children's Guardian's staff telephone key people on location, such as the set nurse and parents, to confirm the wellbeing of the employed children.

Children's Employment Legislation Changes

The Children and Young Persons (Care and Protection - Child Employment) Regulation 2005 will be repealed automatically on 1 September 2010, in accordance with the *Subordinate Legislation Act 1989*.

During 2010 the Children's Guardian reviewed the operation of the 2005 Regulation and considered options for a replacement 2010 Regulation. This process

included consultation with key stakeholders:

- Department of Services Technology and Administration – NSW Industrial Relations
- Arts NSW
- Department of Education and Training (NSW)
- Department of Premier and Cabinet (NSW Better Regulation Office)
- NSW Commission for Children and Young People
- Department of Human Services NSW – Community Services
- Media Entertainment and Arts Alliance
- Screen Producers Association Australia
- Live Performance Australia.

In June 2010 the Children's Guardian released for public comment an exposure draft of the Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010 and a Regulatory Impact Statement (RIS).

Proposals canvassed in the RIS and exposure draft of the 2010 Regulation were to:

- Change the current combined school and work time limit in line with international research
- Change the calculation of work time
- Increase the travel time allowance so as not to disadvantage children living outside the Sydney metropolitan area

- Increase the maximum number of employment days allowed for some children
- Not charge any fee for an authority or increase the discount for proven commitment to the Code of Practice
- State more explicitly what is expected of employers when they are assessing risks and the appropriateness of a role for a child when they submit pre-employment notifications to the Children's Guardian.

In the first quarter of 2010-11, the Children's Guardian will assess public submissions and put a final proposal to the Minister for Community Services regarding a replacement for the current 2005 Regulation.

Service Improvements

The Children's Guardian commenced preliminary work to identify the systems and procedural changes which may be required to implement the new Regulation.

The Children's Guardian completed the development and testing of a relational database to better capture and report children's employment data, which will become effective from 1 July 2010. It will enhance existing reporting and give, for the first time, the capacity to aggregate and report on enquiries from other stakeholders for future annual reporting. It will also streamline assessment and approval tasks associated with routine

employer requests and improve workflow efficiency.

What's Planned for Next Year?

The main priorities for children's employment in 2010-11 are to:

- Implement the 2010 Regulation, and develop plain language alternatives to the Code of Practice for employers, parents, children and other relevant stakeholders such as talent agents
- Streamline pre-employment assessment processes to free up time for more location visits
- Improve the children's employment database
- Develop policy options for the possible extension of children's employment legislation to unpaid work and work in a broader range of industries
- Review the continuing relevance of children's employment legislation to door-to-door sales.

CHAPTER 7

POLICY DEVELOPMENT

Population

The Minister for Community Services and children and young people in out-of-home care, awaiting adoption or in prescribed employment.

Outcome

Develop policies that promote the best interests of children and young people in voluntary out-of-home care, awaiting adoption or in prescribed employment.

Indicators

- Briefings provided to the Minister for Community Services
- Recommendations for legislative change approved
- Submissions prepared for government inquiries or other agencies
- Research projects undertaken or supported.

Partners

- CNSW
- NSW Department of Human Services
- NSW Ombudsman
- NSW Commission for Children and Young People
- Other NSW and Commonwealth government agencies
- Peak Bodies
- Designated agencies
- Agencies seeking out-of-home care accreditation or registration
- Non-government adoption service providers
- Employers of children in prescribed employment.

Baseline and achievements

- 28 formal briefing notes provided to the Minister for Community Services
- Developed the Children and Young Persons (Care and Protection) Amendment (Voluntary Out-of-Home Care) Regulation 2010 and made a further 19 recommendations for legislative change to the Minister, all of which have been supported by the Government
- Recommendations to the Ombudsman and CNSW for legislative amendments concerning care and protection proceedings and Working With Children Checks
- Contributed to seven other major policy reviews or investigations, *Keep Them Safe* implementation plans and five NSW/Commonwealth whole of Government Strategies and Plans
- Commissioned or supported five research projects and made Case File Audit Program findings available to support other research.

Did we make a difference?

The Children's Guardian made a positive contribution to out-of-home care and children's employment policy development and research projects at both a State and national level.

The greatest positive change was the introduction of voluntary out-of-home care legislation, which will promote the best interests of children and young people placed in parentally initiated care. As a result of these reforms, children and young people in voluntary out-of-home care are less likely to drift in care and will benefit from improved planning and coordination of services.

Overview

The Children's Guardian contributes to the development of NSW and Commonwealth policy relevant to children and young people in out-of-home care, awaiting adoption or in prescribed employment. Some of the Children's Guardian's policy submissions have broader application to other classes of children and young people.

The Children's Guardian keeps itself appraised of relevant NSW and Commonwealth initiatives, as well as local, national and international research relevant to its functions.

The Children's Guardian:

- Provides independent advice to the Minister for Community Services and the Director-General of CNSW on legislation and policy issues relevant to the Children's Guardian's functions
- Collates data and develops knowledge about out-of-home care, adoption and children's employment issues
- Contributes to State and Commonwealth government inquiries and policy initiatives initiated by other government and non-government agencies.

Result Area 1

The Minister for Community Services is kept informed of relevant information regarding out-of-home care, adoption, and the regulation of prescribed employers

Indicator 7.1

Briefings are provided to the Minister for Community Services

In 2009-10, the Children's Guardian prepared 28 formal briefing notes for the Minister. The Children's Guardian also personally briefed the Minister and her staff on a range of issues and provided Parliamentary Question and Budget Estimates support.

Result Area 2

The Children's Guardian develops policies to promote the best interests of children and young people in out-of-home care, placed for adoption and prescribed employment

Indicator 7.2

Recommendations for legislative change are approved

Section 187 of the *Children and Young Persons (Care and Protection) Act 1998* ("the Act") requires the Children's Guardian's annual report to include any recommendations for changes to NSW law and an evaluation of the response to those recommendations.

The Children's Guardian recommended that the Children and Young Persons (Care and Protection) Amendment (Voluntary Out-of-Home Care) Regulation 2010 be made. It also recommended that the Minister progress a further 19 legislative changes relevant to out-of-home care and children's employment in the entertainment industry. All of those recommendations have been supported by government.

The Children's Guardian also made recommendations to the Ombudsman and CNSW for legislative amendments concerning care and protection proceedings and Working With Children Checks. These are currently being considered by government and are summarised under Indicator 7.3 below.

In June 2010, the Children's Guardian released a RIS for the draft Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010, as outlined at Chapter 6 of this Report. The draft Regulation contains a number of proposed policy changes, but final recommendations for legislative reform will not be made until submissions in response to the RIS are considered.

Voluntary out-of-home care

The Children's Guardian developed the Children and Young Persons (Care and Protection) Amendment (Voluntary Out-of-Home Care) Regulation 2010, which amended the Children and Young Persons (Care and Protection) Regulation 2000 ("the Regulation").

During the implementation of the voluntary out-of-home care regime, the Children's Guardian made 12 recommendations for changes to the voluntary out-of-home care provisions of the Act and a recommendation to amend the Regulation to exclude from the regime children and young people in the Young Carers at Risk Respite Program.

As outlined in Chapter 5, the Minister approved all of these recommendations. Some were dealt with under the *Statute Law (Miscellaneous Provisions) Act 2010* and the remaining amendments are scheduled to be introduced later in 2010.

Statutory out-of-home care

The Children's Guardian made the following three recommendations to amend the statutory out-of-home care provisions of the Act so that:

- The Children's Guardian has the power to accredit part of a government or non-government agency as a designated agency -necessary to continue separate accreditation programs for Community Services and ADHC now they are both part of the Department of Human Services
- The Children's Guardian be notified of the deaths of children and young people in statutory or supported care
- Redundant provisions relevant to the Children's Guardian's functions be repealed, consequential to the recommendations of the *Special Commission of Inquiry into Child Protection Services in New South Wales*.

The Children's Guardian also recommended that the Regulation be amended to exclude religious camps from the definition of out-of-home care, consistent with arrangements for educational, athletic and recreational camps.

Legislation has been introduced in response to all of these recommendations.

Entertainment Industry Act 1989

The Children's Guardian contributed to the review of the Entertainment Industry Act, making the following two recommendations for legislative reform that:

- A statutory Code of Conduct for performer representatives require them to have an understanding and knowledge of child employment legislation administered by the Children's Guardian, and inform child performers and parents of that legislation's impact on child performers – Children's Guardian to develop an Information Statement for Child Performers
- Section 52 of that Act be amended to enable NSW Industrial Relations to disclose information obtained under the Act to the Children's Guardian, where relevant to the Children's Guardian's children's employment functions.

Indicator 7.3

Submissions prepared for government inquiries or other agencies

National Standards for Out-of-Home Care

The development of National Standards for Out-of-Home Care is one of the priorities of the *National Framework for Protecting Australia's Children 2009-2020*.

In January 2010, FaHCSIA released a Consultation Paper that sought advice on the content of the National Standards and how they might be measured, monitored and reported on.

The Children's Guardian attended NSW consultations on the National Standards Framework and provided a comprehensive submission to FaHCSIA, a copy of which is available at www.kidsguardian.nsw.gov.au

The resulting Draft National Out-of-Home Care Standards and principles for implementation incorporate many elements of the Children's Guardian's submission.

The *NSW Standards for Statutory Out-of-Home Care* are more comprehensive than the draft National Standards and the National Standards, when finalised, should be easily incorporated into the *NSW Standards* and the

Statutory Out-of-Home Care Accreditation Program.

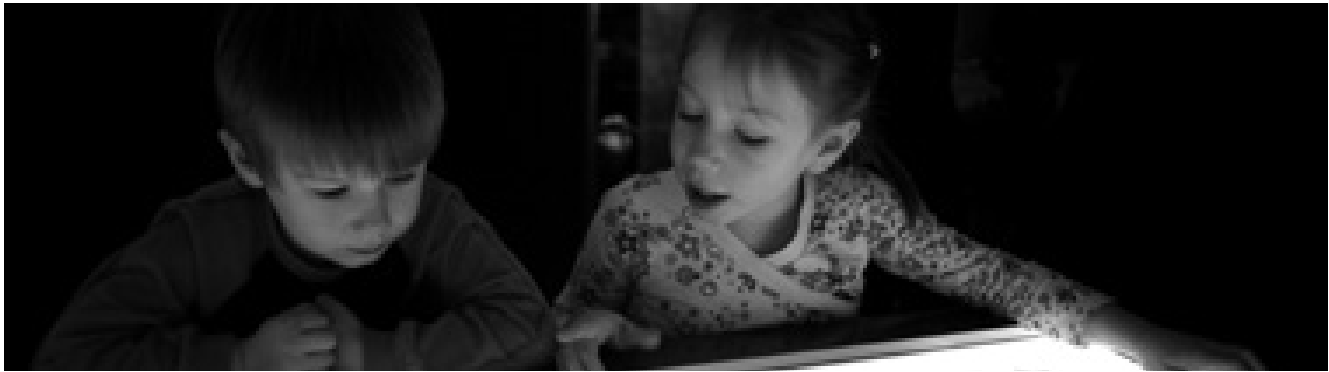
National Clinical Assessment Framework for Children and Young People in Out-of-Home Care

Australian Health Departments are developing the National Clinical Assessment Framework, which will provide for the clinical assessment and referral for treatment of children and young people entering the out-of-home care system.

NSW Health is leading the project, which builds upon *Keep Them Safe* commitments to out-of-home care health assessments.

The National Clinical Assessment Framework is of critical importance, given children and young people in statutory out-of-home care have a significantly higher prevalence of acute and chronic health problems, developmental disabilities and mental health problems than children and young people in the general population.

The Children's Guardian has contributed to the development of a National Framework and the current NSW clinical assessment model through its membership of the NSW Health Out-of-Home Care Advisory Group. The Children's Guardian also provided a detailed submission on clinical assessment and referral in statutory out-of-home care to the Child Health



and Wellbeing Subcommittee of the Australian Health Ministers Advisory Council, which is available at www.kidsguardian.nsw.gov.au

The Children's Guardian has also modified its Case File Audit tool and reports to support the work of the NSW Health Out-of-Home Care Advisory Group and will continue to work with NSW Health and Community Services in improving health outcomes for children and young people in out-of-home care.

Ombudsman investigation – The need to better support children and young people in statutory care who have been victims of violent crime

On 30 June 2010, the Ombudsman released his final report on this matter. The report identified significant deficiencies in the manner in which Community Services identified and pursued potential victims compensation claims on behalf of children and young people in statutory out-of-home care.

The Ombudsman consulted the Children's Guardian during its

investigation and the Children's Guardian recommended that consideration be given to amending care and protection legislation to require victims compensation matters to be considered during care proceedings. The Ombudsman recommends such an amendment be considered in his final report.

Community Services has changed its systems to address the Ombudsman's concerns, but the Children's Guardian believes further monitoring of the impact of these reforms is required.

The Children's Guardian and Ombudsman have agreed that Community Service performance in identifying and progressing victims compensation matters should be monitored through the Children's Guardian's Case File Audit Program.

Review of the *Commission for Children and Young People Act 1998 (CCYP Act)*

CNSW has commenced a review of the CCYP Act.

The Children's Guardian's submission to the review,

available at www.kidsguardian.nsw.gov.au recommended legislative change to address particular concerns relevant to the safety, welfare and wellbeing of children and young people in the out-of-home care system. In particular, the Children's Guardian suggested:

- An "accreditation" model for background checking would remove the need for rechecking whenever an employee moves to another child-related position
- A broader range of offending behaviour is considered in determining risk to children and young people
- There needs to be a system for post-check charges, convictions etc being notified and considered
- Language concerning out-of-home care arrangements in the Act is modernised to reflect current care and protection legislation
- The Act make it clear that the designated agency that authorises a carer under care and protection legislation is the employer of that carer for the purposes of the Act

- The Act should extend to prospective adoptive parents
- Volunteers in out-of-home care agencies should be subject to background checking
- Students placed with non-government out-of-home care agencies should be subject to background checking (currently only students working with the Department of Human Services are subject to mandatory checks)
- Clarify that CCYP can share information about employer compliance with the Act with regulatory bodies such as the Children's Guardian.

The submission also noted the potential for some funding/regulatory bodies, including the Children's Guardian, to promote and monitor compliance with background checking requirements on CCYP's behalf.

Australian Communications and Media Authority (ACMA) investigation – Live Hosted Entertainment Radio Programs: Adequacy of Community Safeguards for the Protection of Participants

In September 2009, the Children's Guardian made a submission to ACMA to inform its investigation into the adequacy of community safeguards for the protection of participants in live hosted entertainment radio programs.

The ACMA investigation was prompted by a broadcast of the Kyle and Jackie O Breakfast Show on 2Day FM Sydney, in which a 14 year old child was attached to a lie detector and asked questions about her sexual experience and truancy. During the interview the distressed child revealed she had been raped.

The child was not provided with any material benefit to participate in the broadcast, and therefore was not employed for the purposes of child employment legislation administered by the Children's Guardian. However, the case raised broader issues about the employment or use of children in broadcasting.

The Children's Guardian's submission proposed that the *Commercial Radio Australia Codes of Practice and Guidelines* be amended to require radio broadcasters to have regard to the safety, welfare and wellbeing of children in broadcasting material. The Children's Guardian suggested as a useful model the UK Office of Communications (Ofcom) Broadcasting Code for protecting persons under the age of 18. Alternatively, the Children's Guardian suggested ACMA set a program standard under the *Broadcasting Services Act 1992* (Cth).

Consistent with the Children's Guardian's submission, ACMA recommended industry codes be amended to include specific provisions for dealing with children as participants in

commercial radio programs, including the requirement that the best interests of the child be the key consideration, irrespective of any consent given by a child or parent to participate in the broadcast. The Ofcom Code was put forward as a useful model. ACMA has flagged issuing a program standard if its recommendation is not addressed in a timely manner.

ADHC initiated mediation with parents of children and young people with a disability

In accordance with the *Keep Them Safe* Action Plan, ADHC is currently giving consideration to the establishment of a suitable mediation process for cases where it considers that services are needed for a child or young person with a disability and a parent disagrees.

The Children's Guardian considers such mediation arrangements are necessary to support the effective operation of Children's Guardian's statutory voluntary out-of-home care case planning guidelines, which will address service provider and parental involvement in case planning.

The Children's Guardian has made submissions to the consultants ADHC has retained to develop options for ADHC initiated mediation.

Contribution to NSW and Commonwealth Plans and Strategies

The Children's Guardian provided comments to assist in the development of the:

- *Keep Them Safe* implementation plans
- *National Plan to Reduce Violence Against Women and their Children*
- *National Disability Strategy*
- *NSW Interagency Plan to Tackle Child Sexual Assault in Aboriginal Communities*
- *NSW Women's Plan*
- *NSW Suicide Prevention Implementation Plan 2010-2015.*

Submissions concerning out-of-home care

The Department of Human Services, Association of Children's Welfare Agencies and Ombudsman regularly consult the Children's Guardian on policy issues relevant to out-of-home care. The Children's Guardian has provided comment and advice on several policy proposals being developed by those organisations.

Indicator 7.4

Research projects undertaken or supported

Case File Audit Program

The Children's Guardian's Case File Audit program is not only a performance monitoring and feedback tool, but is a rich source of data about the quality of statutory out-of-home care services and supports. For example, during the reporting period, the Children's Guardian modified the Case File Audit tool to conduct research for NSW Health, to inform planning to support health assessments under *Keep Them Safe* and the *National Clinical Assessment Framework for Children and Young People in Out-of-Home Care*.

The Voice of Children and Young People in Residential Care Research Project

In 2008/09, the Children's Guardian engaged Carolyn Quinn to consult children and young people in residential care about their care experience and how the NSW Out-of-Home Care Standards could be improved to reflect their views about quality care. The original Standards had been developed primarily for foster care.

The Project used the same methodology and research team that prepared the *Voice of Children and Young People in Foster Care Report in 2000*. Forty-one children and young people were consulted as part of the project and consideration was given to the views of children and young people leaving care, drawn from CREATE's Transitioning from Care Report Card.

The final Report, *Voices of Experience: Report on the consultations with children and young people in residential care in New South Wales 2009*, informed the development of the revised NSW Standards for Statutory Out-of-Home Care.

Foster Care Training and Behaviour Management Project

The Children's Guardian supported the Alternative Care Clinic at Westmead Children's Hospital to develop its foster care training and behaviour management program. The Clinic also provided the Children's Guardian with a literature review and report on therapeutic interventions with kinship and other carers.

The Children's Guardian also drew on the expertise of Clinic staff to inform the development of the revised NSW Standards for Statutory Out-of-Home Care.

The Clinic will provide its final report on the outcomes of the project in 2010-11.

Kinship Care in NSW - Finding a way forward

The Children's Guardian supported the University of Western Sydney in its research into the support and supervision needs of kinship carers.



The *Kinship Care in NSW – Finding a way forward* report was released in November 2009 and informed the development of the revised *NSW Standards for Statutory Out-of-Home Care*.

Literature review on quality assurance and continuous quality improvement in the child welfare area

In June 2010, the Children's Guardian commissioned the Social Policy Research Centre at the University of New South Wales to undertake a literature review on quality assurance and continuous quality improvement in the child welfare sector.

The report, which will be provided later in 2010, will inform the development of a Children's Guardian program that recognises the continuous quality improvement achievements of designated agencies.

Role of work in child and adolescent development

The Children's Guardian commissioned Dr Gul Izmir to review Australian and international research on the role of work in child and adolescent development and the relationship between work and schooling.

Dr Izmir's report was used to inform the development of the Regulatory Impact Statement to the Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010, which recommends some relaxation of the 40 hour cap for combined schooling and work regulated by the Children's Guardian.

A copy of Dr Izmir's report is annexed to the Regulatory Impact Statement and is available at www.kidsguardian.nsw.gov.au

Additional Information

The most significant policy reform projects undertaken by the Children's Guardian during 2009-10 were the streamlining of the previous NSW Out-of-Home Care Standards to develop the *NSW Standards for Statutory Out-of-Home Care* and the introduction of a new strength-based assessment process for accrediting designated agencies. These are detailed at Chapter 3 of this report.

The following provides an overview of other policy work performed by the Children's Guardian during 2009-10.

Human Tissue Act 1983 procedures

The Children's Guardian, in consultation with Community Services and NSW Health, developed procedures for the principal officers of designated agencies to deal with requests under the *Human Tissue Act 1983* to obtain consents for the removal of organs or tissue from a deceased child in the care of the State.

The *Human Tissue Act 1983* was amended in 2009 to enable children and young people, under the full parental responsibility of the Minister for Community Services or the Director-General of Human Services, to become organ donors. There was previously no capacity for organ or tissue donation in such cases, which caused considerable distress to the birth parent and carer of a child who both wished to donate the organs of a child who died while in statutory out-of-home care.

Probity assessments for the principal officers of designated agencies

The Children's Guardian recommended to the *Special Commission of Inquiry into Child Protection Services in New South Wales* that all principal officers of designated agencies and adoption service providers be required to undergo a Working With Children Check, due to the sensitivity of those positions.

The Special Commission supported this recommendation and the government amended the *Commission for Children and Young People Act 1998* to require such checking. These provisions commenced in March 2010.

The Children's Guardian developed additional regulations to provide for the broader probity checking of principal officers of designated agencies by the Children's

Guardian and for the removal of principal officers for probity reasons.

These regulations have not been progressed because of the current review of the *Commission for Children and Young People Act 1998* (the CCYP Act) and the Ombudsman's review of probity assessment arrangements for persons involved in the planning and delivery of community services.

The Children's Guardian will further consider the need for a separate probity regime for the principal officers of designated agencies after considering the outcomes of the CCYP Act review and the Ombudsman's probity project.

Placement of children and young people in non-designated agency accommodation

While the *Children and Young Persons (Care and Protection) Act 1998* requires children to be placed in care supervised by a designated agency, it is sometimes in a child or young person's best interests to be placed in accommodation provided by a non-designated agency. Community Services supervises care in these circumstances.

In 2007, the Children's Guardian expressed concerns about the lawfulness of some arrangements to place children and young people in

statutory out-of-home care in accommodation provided by non-designated agencies. The Children's Guardian was also concerned about the lack of transparency in some decisions to make such placements and mechanisms for reviewing the ongoing suitability of such placements.

In 2008, the Government introduced clause 20A of the Children and Young Persons (Care and Protection) Regulation 2000 to address those concerns. The clause allows for non-designated agency placements where Community Services has determined that the placement is best able to meet a child's needs, consults the Children's Guardian about the placement, and ensures that persons in the non-designated agency who are authorised to provide care have been background checked in accordance with the CCYP Act.

Regrettably, Community Services made a number of placements outside these arrangements during the year. The Children's Guardian and Community Services worked together to ensure that Community Services makes future non-designated agency placements in accordance with Clause 20A. This issue will be monitored in 2010-11.



What's planned for next year?

The main policy priorities for the Children's Guardian in 2010-11 are to:

- Refine the voluntary out-of-home care regulatory framework and issue statutory procedures for intake, assessment, case planning and interagency coordination
- Inform the development of performance monitoring and reporting arrangements for the National Standards for Out-of-Home Care and integrate the National Standards Framework with the framework for the *NSW Standards for Statutory Out-of-Home Care* and statutory out-of-home care accreditation
- Work with Community Services and the non-government sector in building non-government organisation capacity to support the progressive transfer of additional statutory out-of-home care responsibility from Community Services to NGO's
- Finalise Memorandum of Understandings with Community Services and with the Ombudsman's Office and Official Community Visitors
- Improve coordination between the Children's Guardian and the Children's Court, particularly in Children's Court reports on the suitability of arrangements concerning parental responsibility
- Establish a performance monitoring system for Community Service's identification and progression of civil claims for children and young people in statutory out-of-home care who have been victims of violent crime
- Finalise a position on a probity regime for the principal officers of designated agencies
- Develop material to support performer representatives to meet their obligations under the *Entertainment Industry Act*
- Manage the interrelationship between NSW children's employment legislation and model Work Health and Safety legislation
- Develop policy options for the possible extension of children's employment legislation to unpaid work and work in a broader range of industries
- Review the continuing relevance of children's employment legislation to the door-to-door sales industry.

CHAPTER 8

BEST INTERESTS OF CHILDREN AND YOUNG PEOPLE

Population

New South Wales children and young people in out-of-home care, awaiting adoption, or employed in prescribed industries.

Result

The Children's Guardian promotes the best interests of children and young people in Out-of-home care, placed for adoption and prescribed industries.

Indicators

- Information is available to the community regarding our role in promoting the best interests of children and young people
- The number of presentations given at conferences, forums and seminars
- The number of interagency forums and visits attended by Children's Guardian staff.

Partners

- Department of Human Services
- Peak Bodies
- Designated agencies
- Agencies that provide voluntary Out-of-home care
- New agencies seeking accreditation
- Agencies that provide adoption services
- Employers of children and young people
- NSW Ombudsman
- NSW Commission for Children and Young People.

Baseline and achievements

The Children's Guardian and staff presented at 26 conferences, forums or seminars, including presentations at the Irish Foster Care Association's 2009 International Conference "*Linking Global Foster Care*," the International Society for Child Indicators (ISCI) conference "*Counting Children In*," the AbSec conference "*40,000+ years of caring for our kids*" and numerous presentations to the voluntary out-of-home care sector.

The Children's Guardian and staff attended 231 stakeholder visits and events during 2009-10. Forums were held by Community Services NSW, the ACWA and NDS.

As part of the Children's Guardian's involvement in CNSW, the Children's Guardian attended numerous community events such as the Prime Minister's and the NSW Premier's Australia Day Receptions, the NSW Premier's Literary Awards and the opening of ArtExpress. She also hosted an accreditation presentation ceremony for South Coast Medical Service Aboriginal Corporation in Parliament House

Did we make a difference?

The Children's Guardian believes that in order to promote the best interests of children and young people it is essential to have a strong and visible relationship with our community partners.

The Children's Guardian has continued to increase the awareness of its role in the community with a significant increase in staff visits to agencies and attendance at sector events.

Working with our Partners

One of the key functions of the Children's Guardian is promoting and safeguarding the best interests and rights of children and young people in out-of-home care, those awaiting adoption and those employed in prescribed industries.

The Children's Guardian works with community-based and private organisations, government agencies and employers to improve the situation for these children and young people, and to promote participation in decisions that affect their lives. This is achieved by:

- Forming partnerships with non-government bodies with similar objectives
- Working with other government agencies with associated responsibilities
- Participating in community and education activities and events
- Building connections with children and young people, in particular those in out-of-home care.

Result Area

The Children's Guardian works with community partners to promote the best interests of children and young people in out-of-home care, placed for adoption and employed in prescribed industries

Indicator 8.1

Information is available to the community about our role in promoting the best interests of children and young people

The Children's Guardian and staff presented information to stakeholders at a number of information roadshows. Information was provided on changes in the Children's Guardian processes or legislation administered by the Children's Guardian. This year saw the introduction of voluntary out-of-home care legislation (see Chapter 5) and changes to the accreditation process and *NSW Standards for Statutory Out-Of-Home Care* (see Chapter 3). Consultations also began on Children and Young Persons (Care and Protection) (Child Employment) Regulation 2010, due to take effect in September 2010 (see Chapter 6).

The Children's Guardian website www.kidsguardian.nsw.gov.au is regularly updated with legislative amendments, revised and updated guidelines, policies and procedures, recent research projects or submissions to government inquiries.

Indicator 8.2

The number of presentations given at conferences, forums and seminars

The Children's Guardian and senior staff members presented at 26 conferences, forums and seminars during 2009-10. Details of these events are provided later in this chapter.

Indicator 8.3

The number of stakeholder visits and events attended by the Children's Guardian or staff

During 2009-10, the Children's Guardian and staff attended 231 interagency forums, conferences, meetings and visits to agencies. Details of the most significant events are provided at the end of this chapter.

Additional Information

The following provides an overview of the Children's Guardian's work in promoting the best interests of children and young people during 2009-10.

Irish Foster Care Association's 2009 International Conference "Linking Global Foster Care,"

The Children's Guardian attended and presented at this international conference while



THE CHILDREN'S GUARDIAN SAID, "THE CONFERENCE PROVIDED A FORUM TO SHARE AND LEARN ABOUT THE STRENGTHS AND CHALLENGES OF FOSTERING IN TODAY'S WORLD. IT HIGHLIGHTED THE BEST NATIONAL AND INTERNATIONAL PRACTICE IN FOSTER CARE".

in Dublin. The presentation was on Regulation of out-of-home care in New South Wales: how a strengths-based approach can bring about quality improvement, outlining how the new accreditation system (see Chapter 3) will help achieve better outcomes for children and young people in statutory out-of-home care and promote continuous improvement.

The Children's Guardian familiarised herself with recent initiatives in foster care by attending a variety of sessions at the conference and gained insights from presentations by European and other international speakers.

The International Society for Child Indicators (ISCI) conference "Counting Children In"

The ISCI conference, held in Sydney in partnership with the Social Justice and Social Change Research Group (SJSC) and the University of Western Sydney, looked at ways of assessing and tracking the wellbeing of children locally and globally. Delegates shared their knowledge on measuring

and monitoring child wellbeing on matters such as economic status, health, education, and safety.

The Children's Guardian gave a presentation that explored the process of consultation with children and young people and the challenges of translating their views and wishes into a legislative based regulatory framework. The Children's Guardian gave examples of how children's concerns were directly addressed in developing the revised *NSW Standards for Statutory Out-of-Home Care*.

The AbSec conference "40,000+ years of caring for our kids"

Staff from the Children's Guardian attended the AbSec (Aboriginal Child, Family and Community Care State Secretariat NSW) conference in November 2009. The Children's Guardian gave a presentation to the conference on the progress of Aboriginal agencies in the accreditation process.

Given that Aboriginal children and young people are significantly over-represented in the statutory and supported out-of-home care systems, the importance of Aboriginal agencies achieving accreditation and providing care for their children and young people cannot be underestimated. Maintaining connection to family, community and culture is essential. The Children's Guardian's presentation emphasised these issues.

Commemorative publication marking the 20th anniversary of the Convention on the Rights of the Child

Australian Children's Commissioners and Guardians published a commemorative book to mark the 20th anniversary of the Convention on the Rights of the Child, on 20 November 2009. One of the key objectives of the publication was to raise community awareness of the importance of the rights of children and young people.



The foreword was written by Her Excellency, Ms Quentin Bryce AC, Governor General of the Commonwealth of Australia, and focused on the importance of children's rights.

The book included contributions of artwork from children and young people across Australia that matched each of the principles addressed in the publication.

The book was launched at the closing ceremony for the Asia Pacific Conference on Child Abuse and Neglect in Perth on 18 November 2009.

The 2009 Foster Care Week Carnival Day

The Children's Guardian continues to be a major sponsor and participant in the ACWA annual Foster Care Carnival Day. This is a special event in the calendar for the Children's Guardian and her staff as it provides an opportunity to interact with children and young people and their carers.

Children's Guardian staff were once again involved in the organising committee for the event. The Children's Guardian provided a small gift that children can use at school to all the children that attended the day. The Children's Guardian was also invited to present prizes to the winners of the Art/Prose competition, where children were asked to submit a poem, story, or artwork to reflect a theme.

Other opportunities to promote the best interests of children and young people

The Children's Guardian and other senior staff also gave presentations at the following:

- ARACY (Australian Research Alliance for Children and Youth) conference
- APPCAN 2009 (Asia-Pacific Regional Conference on Child Abuse and Neglect).
- NSW Ombudsman and Official Community Visitors Conference
- Legal Aid Annual Care and Protection Law Conference
- Forensic Health – Masters student lectures

- Institute of Psychiatry – The rights of the child and child protection
- NSW Health – Child Protection Counselling
- ACWA AGM
- ACWA out-of-home care forums
- Youth off the Streets Board of Management Meeting
- National Disability Services forum on *Keep Them Safe*
- National Disability Services Subcommittee on Children and Young People.

Other events and forums attended by the Children's Guardian and staff

During 2009-10 Children's Guardian staff attended:

- The Institute of Public Administration Australia (IPAA) State Conference
- The International Society for Child Indicators (ISCI) conference
- The National Disability Service Conference
- Meeting of the Australian Children's Commissioners and Guardians (ACCG)

- *Keep Them Safe* engagement tours
- CREATE Transitioning from Care Report Card 2009
- The Supporting Kinship Care research report launch
- ARACY – Ethics and consent issues related to involving children and young people in research
- The Adolescent Years: The Challenges and Need for New Policy Direction in Disability
- From Institutions to Community Living Forum (NSW Ombudsman)
- Official opening of the National Centre of Indigenous Excellence
- The Prime Minister’s Australia Day Reception
- The Premier’s Australia Day NSW State Reception
- NSW Premier’s Literary Awards
- Premier’s Public Sector Awards Ceremony
- The Australian Early Development Index and Early Learning Forum
- Out-of-home care for children within a family service approach forum (SPRC)
- Commonwealth Respite and Carelink Centres forums
- The ACWA/AbSec Partnership forum
- A presentation on the Reconciliation Action Plan
- A seminar on Results Based Accountability – “Creating Results”
- The conference “Growing up Fast and Furious” (Australian Council on Children and the Media)
- The Centre for Children and Young People’s conference “Where Every Child is Somebody” (Southern Cross University)
- The Commission for Children and Young People’s launch of “Captured by Kids”
- Meeting of the Foster Care Week Committee
- Stretch-a-Family’s Annual General Meeting
- Youth off the Streets Annual General Meeting
- The NSW Mother of the Year awards
- ACWA out-of-home care / *Keep Them Safe* forums
- Research to Practice forums (NSW Community Services)
- Accreditation presentations to designated agencies.

What’s planned for next year?

Next year the Children’s Guardian is a major sponsor of the ACWA bi-annual conference, where the Children’s Guardian will present findings from the 2008-10 Case File Audit on Health.

The Children’s Guardian has also invited Professor Patrick McGorry, Australian of the Year, to launch a report commissioned by the Children’s Guardian on the Mental Health Care Needs of Children in Out-of-Home Care and to make the closing address at the ACWA10 conference.

The Children’s Guardian is also hosting a three day course for regulators in NSW. It is run by Professor Arie Freiberg, Dean of the Faculty of Law, Monash University, who is an internationally recognised specialist in regulatory practice.



ANNUAL REPORT 2009-10

RESPONSIBLE GAMBLING FUND



Communities

RESPONSIBLE GAMBLING FUND (RGF)

ANNUAL REPORT 2009-10

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LETTER OF SUBMISSION

The Hon Kevin Greene MP
Minister for Gaming and Racing
Minister for Sport and Recreation
Minister for Major Events
Level 11, 52 Phillip Street
SYDNEY NSW 2000

Dear Minister

In accordance with section 10 of the *Annual Reports (Statutory Bodies) Act 1984*, we are pleased to submit to you for presentation to Parliament the annual report of the Responsible Gambling Fund (RGF) for the year ended 30 June 2010.

The report:

- is required to be prepared by Section 39(1) of the *Public Finance and Audit Act 1983* as a consequence of the funds of the RGF being held within the Special Deposits Account within the Treasury, and
- has been prepared in accordance with the various requirements of the *Annual Reports (Statutory Bodies) Act 1984*, and the Annual Reports (Statutory Bodies) Regulation 2010.

Yours sincerely



Rev Harry Herbert

Chairperson
20 October 2010



Ruth Lavery

Trustee
20 October 2010

CHAIRPERSON'S FOREWORD

Over the past 12 months, the Responsible Gambling Fund (RGF) has taken a few important steps to address the harms caused by problem gambling. A continued focus on promoting community awareness of problem gambling was particularly notable, with several important initiatives coming to fruition.

The first year of the \$2.4 million three-year Early Intervention, Prevention and Community Engagement Strategy (EIPCES) for NSW was rolled out in 2009-10. This included:

- Development of communication strategies for Culturally and Linguistically Diverse (CALD) and Aboriginal communities
- Launch of problem gambling awareness campaigns in five CALD communities
- Launch of a new Gambling Help website
- Development and distribution of important resources such as the Gaming Machines: Facts and Myths DVD

- Distribution of a range of Gambling Help promotional material.

In addition, year 2 of the successful Gambling Hangover awareness campaign was approved and will be launched in the second half of 2010. All of these initiatives will help to inform the community about the help options available for people affected by problem gambling.

Another important initiative over the past year was the launch of the national Gambling Help Online service. The provision of online gambling counselling is an important addition to the help options available to problem gamblers and their families, and reaches out to people who may not otherwise seek assistance. The latest data show that this online service is popular during evenings and with young adults. It was particularly pleasing to see all governments in Australia work together co-operatively to bring this project to fruition. I look forward in future to more such initiatives being implemented for the benefit of problem gamblers and their families.

With regard to the RGF counselling services program, several important initiatives occurred during the past year. Two registered training organisations were engaged to roll out the Minimum Qualification project to all RGF-funded counselling services. This will result in all counsellors employed as at 1 October 2009 having completed their minimum qualification requirements by 30 June 2011. Also, client follow-up guidelines have been developed to improve the quality of service outcome data and the implementation of planned improvements across services as part of the RGF service accreditation program.



It was pleasing to see the release of the latest NSW population health survey in February this year, which reported the problem gambling prevalence rate in NSW to be 0.4 per cent, compared with the 0.8 per cent prevalence figure reported in the Government's 2006 prevalence study. The inclusion of gambling prevalence questions in this survey was an initiative of the RGF. While it is positive to see a reduction in the prevalence of problem gambling reported in such research, there is no room for complacency. The impacts of problem gambling are significant for many people, and ongoing initiatives will be required to address this problem and to support those who are affected.

This year the RGF maintained a high level of stakeholder engagement through service visits, stakeholder meetings, and another successful counsellors' conference. The 2010 NSW Problem Gambling Counsellors Conference was well received by the 133 conference delegates, and the Centre for Community Welfare Training is to be congratulated for its outstanding organisation of this valuable event. The past year also saw the release of the final report on the Productivity Commission's Inquiry into Gambling, with a number of important new suggestions about dealing with problem gambling. The Trustees look forward to the NSW Government's response to the report's recommendations.

I would like to thank the Trustees for their contributions over the past year, particularly two newly appointed Trustees. Ruth Lavery and Antoinette le Marchant commenced their new role as Trustees on 1 July 2009 and their contributions to the work of the Trustees have been much appreciated.

Finally, I would like to acknowledge the work throughout 2009-10 of the officers within the RGF Branch of the NSW Office of Liquor, Gaming and Racing (OLGR), and the ongoing support of the Minister for Gaming and Racing, Hon. Kevin Greene MP. On behalf of the Trustees, I thank them.

Reverend Harry Herbert
Chairperson
Responsible
Gambling Fund Trustees
20 October 2010

THE RESPONSIBLE GAMBLING FUND

Charter, Aims and Objectives

The RGF, formerly the Casino Community Benefit Fund, draws its income from a levy paid by the operator of the Sydney Casino in respect of its licence, as required by the *Casino Control Act 1992*. This levy – set at a rate of two per cent of the casino's gaming revenue – forms a part of the overall taxation arrangements that apply to casino gaming operations. The casino operator pays the levy to the Casino, Liquor and Gaming Control Authority, and it is re-directed into the Fund established in the Special Deposits Account in the NSW Treasury.

The casino's taxation arrangements were originally entered into in 1994 for a period of 12 years from the commencement of gaming at the casino in 1995 and expired in September 2007. New arrangements were entered into from October 2007 for a period of 12 years, including continuation of the RGF levy at two per cent.

The Casino Control Act provides that the money in the RGF is to be subject to a Trust Deed appointing Trustees and containing provisions – approved by the Minister for Gaming and Racing – for expenditure of money on purposes relating to responsible gambling.

The current Trust Deed was executed by the Minister on 3 May 2006. It provides for the appointment of up to 11 Trustees to recommend to the Minister particular activities on which RGF monies should be expended. These projects and services are predominantly the development and implementation of programs that aim to reduce and prevent the harms associated with problem gambling.

To this end, a variety of organisations are funded to:

- Deliver counselling and support services that will assist people with gambling-related problems, and those close to them, to reduce the negative impact of problem gambling on their lives
- Ensure a greater understanding of the nature of gambling, the potential for harm, and the availability of help and support, through a range of industry and community awareness and education activities
- Undertake research to improve development and implementation of responsible gambling and related policy.

The RGF's objectives also align with the Communities NSW (CNSW) Joint Services Plan and the NSW State Plan in their aim to create improved health and wellbeing by minimising the risk factors

in gambling and strengthening the effectiveness of counselling and treatment services for people affected by problem gambling.

No legislative amendments or significant judicial decisions affecting the governance or operation of the RGF were made during the year.

Management and Structure

The Trustees of the RGF

The Trustees are appointed by the Minister and are subject to a code of conduct reproduced at Appendix 1 of this report. Their principal function is to make recommendations to the Minister on matters relating to the purposes of the RGF, especially funding allocations. The Trustees also provide advice on general responsible gambling and related policy issues.

The Trustees generally meet bi-monthly. During 2009-10, the Trustees held seven formal meetings.

The following information relates to the individuals who served as Trustees of the RGF during 2009-10:

Trustee	Date of first appointment	Date of Expiry of Current Appointment	Meetings attended 2009-10
Rev Harry Herbert, Chairperson Executive Director, Uniting Care NSW, ACT Uniting Church in Australia	28 February 1995 ¹	30 June 2012	7
Mr David Ella Aboriginal Education Consultant	3 May 2006	30 June 2012	5
Ms Lynda Summers Executive Consultant Regional Development Australia - Murray	3 May 2006	30 June 2012	6 ²
Mr Clifton Wong Councillor Hurstville Council	3 May 2006	30 June 2012	4
Ms Carol Mills Director-General CNSW	1 July 2008	30 June 2012	6
Mr John Picot Chief Executive Officer St Vincent de Paul Society, NSW	21 February 2007	30 June 2012	5
Ms Ruth Lavery Nominee of the Minister for Gaming and Racing	1 July 2009	30 June 2012	7
Ms Antoinette le Marchant Nominee of the Minister for Gaming and Racing	1 July 2009	30 June 2012	5

¹ Rev Herbert was first appointed Chairperson of the Trustees on 28 March 2001.

² Includes meetings attended by teleconference.

There were no occasions during the year where the apologies of Trustees who were unable to attend formal meetings were not accepted.

NSW OLGR

The Trustees were supported in their work in 2009-10 by CNSW officers located within the NSW OLGR. The administrative costs of the RGF are primarily those associated with the operation of the RGF Branch of the OLGR.

As part of its work, the Branch auspices some stakeholder advisory and reference committees. Summary information about these is contained later in this report.

A. Counselling and Support Services

Overview

In 2009-10, the RGF funded a wide range of organisations to deliver problem gambling counselling and support services to NSW residents with gambling problems, and for those close to them:

- The 24-hour Gambling Helpline service (1800 858 858), formerly called G-line (NSW)
- Six multi-region services offering specialist assistance for people from CALD backgrounds
- A service to raise awareness of gambling-related harm in Aboriginal communities and provide tailored training courses for Aboriginal-specific gambling counsellors, mainstream financial and problem gambling counsellors, and health and community service professionals
- Two specialist support services, one providing training programs for problem gambling counsellors, one providing expert legal advice for individuals and services on gambling-related matters
- Thirty-eight individual face-to-face counselling services throughout the State

- A 24-hour national online gambling counselling service operated by Turning Point Alcohol and Drug Centre in Victoria.

A total of \$10,741,010 was allocated from the RGF to fund these counselling and support services in 2009-10. A list of services is included at Appendix 2 of this report, with up-dated contact details available through the OLGR website.

Funding for the Gambling Helpline

In May 2010, the Minister approved a funding allocation of \$750 000 to extend the current contract with McKesson Asia-Pacific, now known as Medibank Health Solutions after becoming part of the Medibank group, to provide the Gambling Helpline service for a further 12 month period (1 July 2010 to 30 June 2011).

It is expected that a tender process will be undertaken later in 2010 to select a provider for this service from 1 July 2011.

Funding for CALD and Support Services

The announcement of funding for successful applicants under the 2009 CALD and Support Services Funding Round was made in April 2009, with the funding period commencing on 1 July 2009. Under this funding round, the following organisations will receive funding totalling up to

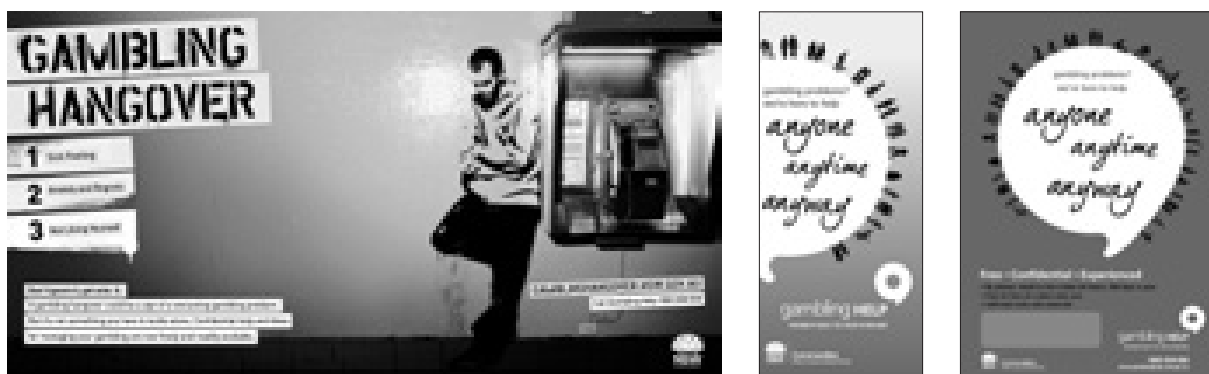
\$6 million over three years from 1 July 2009 to 30 June 2012.

- Arab Council Australia
- Auburn Asian Welfare Centre
- Centre for Community Welfare Training (CCWT)
- Co.As.It
- Greek Welfare Centre
- Sydney West Area Health Service (Multicultural Problem Gambling Service)
- Vietnamese Community in Australia (NSW Chapter)
- Wesley Community Legal Service.

Funding for Aboriginal Services and Programs

The Aboriginal Health and Medical Research Council (AH&MRC) received further funding during 2009-10 to raise awareness of gambling-related harm in Aboriginal communities, and provide tailored training courses for Aboriginal-specific gambling counsellors, mainstream financial and problem gambling counselling services, and health and community service professionals. The project also aimed to provide support for mainstream problem gambling counselling services to engage and work better with Aboriginal communities.

During the year Let's Talk Gambling was launched, an Aboriginal specific website with information about problem gambling and available help, along with



resources and strategies to encourage responsible gambling. A gambling screen for Aboriginal people (SAGA) was also developed for Aboriginal health and community service workers.

On 21 May 2010, the RGF released two Requests for Proposal (RFPs) for work within Aboriginal communities in NSW as pilot projects for 12 months. The focus of these proposals is community engagement with Aboriginal communities in NSW, and the identification and provision of relevant training for community workers within these Aboriginal communities. The RFPs closed on 25 June 2010.

Gambling Help Online

Gambling Help Online is an initiative of the Ministerial Council on Gambling, and is funded as part of an agreement between all State and Territory Governments and the Australian Government.

The service provides online counselling, information and support, 24 hours a day, 7 days a week, and is operated by Turning Point Alcohol and Drug Centre in Victoria.

The service commenced operation on 31 August 2009 and was formally launched in Victoria on 8 October 2009.

Service Information – Who Uses the Services?

Data about those who access RGF-funded gambling counselling services is provided through two sources:

- The provider of the 24-hour Gambling Helpline service periodically reports to OLGR with summary information about those calling the Gambling Helpline service
- Face-to-face counselling services submit data to OLGR through the online client data set (CDS) about people using those services.

Gambling Helpline

Gambling Helpline, formerly called G-line (NSW), is a 24-hour, 7-day, crisis counselling, information and referral service for people with gambling problems, their families and others in NSW. Gambling Helpline has operated since 1997, with almost \$10 million in funding from the RGF directed to the service over that time.

The Gambling Helpline telephone number is 1800 858 858.

The current provider of the Gambling Helpline service, McKesson Asia-Pacific Pty Ltd (renamed Medibank Health Solutions), submits regular reports about service usage. The following table notes some key information about the characteristics of callers to the Gambling Helpline service over the past three years:



THE ONLINE SYSTEM HAS SIGNIFICANTLY IMPROVED THE EFFICIENCY, SECURITY, AND ACCURACY OF DATA COLLECTION.

Indicator	2007-08	2008-09	2009-10
Calls from target group callers (i.e. people in NSW who consider they have a gambling problem, or their families, carers, friends, colleagues, and professional counsellors)	6757 (59% of all calls)	6374 (66% of all calls)	6266 (62% of all calls)
Calls from non-target group callers	4789 (41% of all calls)	3294 (34% of all calls)	3739 (38% of all calls)
Gender of target group callers identifying themselves as gamblers	Males - 72% Females - 28%	Males - 73% Females - 27%	Males - 72% Females - 28%
Percentage of target group callers reporting gambling on gaming machines	54%	64%	65%
Main characteristics of target group callers	Gamblers - 71% First-time callers - 71%	Gamblers - 72% First-time callers - 69%	Gamblers - 73% First-time callers - 70%
Percentage of callers who had not sought any previous help for gambling related issues	23%	29%	29%
Most common means of learning about Gambling Helpline	1. Gambling venue notices/stickers 2. Telephone book 3. Other services	1. Gambling venue notices/stickers 2. Telephone book 3. Internet	1. Gambling venue notices/stickers 2. Internet 3. Brochure/pamphlet

Client Data Set (CDS)

The internet-based CDS was introduced across RGF-funded counselling and support services with effect from 1 January 2004. It facilitates the consistent and uniform collection of data on

a client-by-client basis for those accessing RGF-funded services. It also helps plan for providing future services and harm minimisation strategies.

The online system has significantly improved the efficiency, security, and

accuracy of data collection. Subsequent revisions to the types of data collected through the CDS, undertaken in consultation with RGF-funded services, have been implemented periodically since 1 July 2005.

Data for 2009-10 are being analysed with full details to be reported in the 2010-11 annual report. Following is a summary of key CDS information for the past three financial years:

Indicator	2006-07	2007-08	2008-09
Clients recorded as having received counselling services (no.)	5 462	4 880	4 382
Individual face-to-face counselling sessions (no.)	17 604	15 119	14 630
Telephone counselling sessions (no.)	3 124	3 022	2 746
Group counselling sessions (no.)	875	793	672
Individual face-to-face counselling session duration (minutes - mean)	68.6	67.6	66.7
Telephone counselling session duration (minutes - mean)	26.6	27.4	25.3
Group counselling session duration (minutes - mean)	87.0	89.3	90.3
% of clients who were male	56.6%	57.5%	58.1%
% of clients who were female	43.4%	42.5%	41.9%
Female clients - age (years - mean)	43.9	43.6	45.1
Male clients - age (years - mean)	40.0	39.7	40.5
% of clients born in Australia	71.9%	70.5%	69.5%
% of clients identifying themselves as Indigenous	3.1%	3.7%	3.6%
% of clients reported as speaking a language other than English at home	17.2%	19.6%	20.2%
% of clients identifying themselves as a person with a gambling problem	70.7%	70.9%	73.9%
% of clients identifying themselves as the partner/ex-partner of a problem gambler [1]	12.9%	14.1%	12.1%
% of partners/ex-partners/ family members who were female	73.4%	73.8%	78.6%
% of clients reporting Gambling Helpline as the most commonly reported most recent referral source	22.1%	21.9%	22.9%
% of problem gamblers who were male	66.2%	68.1%	67.6%
% of problem gamblers identifying the following as their most common preferred gambling venue:			
■ registered club	48.5%	47.9%	44.8%
■ hotel/pub	35.0%	34.5%	36.4%
% of problem gamblers identifying gaming machines as the principal form of gambling activity	81.4%	78.8%	78.5%

1 Other clients not noted here include family members, friends, and financial counselling clients (not related to problem gambling).

B. Improving Service Delivery

A significant focus of the RGF-funded counselling program over recent years has been on enhancing the quality and overall effectiveness of services. A range of strategies was included as part of the 2001 “Policy Framework on Treatment Services for Problem Gamblers and their Families in NSW” (Policy Framework). These strategies were endorsed in the 2004 report of the Independent Pricing and Regulatory Tribunal (IPART) “Gambling: Promoting a Culture of Responsibility”, and in the Government response - “Towards a Culture of Responsibility in Gambling” - published in 2005.

During 2009-10, significant progress was made in several projects relevant to improving overall service delivery in RGF-funded services.

Service Accreditation

The purpose of the accreditation process is to ensure that a continuous quality improvement cycle is incorporated into the management and delivery of services, resulting in better outcomes for service users. The project originated from the Policy Framework and was endorsed by IPART, with the Government response noting that accreditation should be achieved by services by mid-2009.

In 2006, Quality Management Services (QMS), an independent provider of accreditation services to community service organisations, was engaged to undertake the accreditation program. QMS reviews services against core and service-specific standards owned and endorsed by the Quality Improvement Council (QIC). QIC is the body that grants accreditation to services on the recommendation of QMS following service reviews. In March 2009, the Minister for Gaming and Racing approved the allocation of \$915 680 to QMS as the accreditation provider for the RGF Accreditation program for the period 1 April 2009 to 30 June 2012.

Throughout 2009-10, all RGF-funded counselling services have been implementing planned improvements documented in an agreed Quality Workplan. All services have been reporting against their Quality Workplan through their six monthly progress reports to QMS.

Minimum Qualification for Problem Gambling Counsellors

The development of a minimum qualification for problem gambling counsellors working within RGF-funded services is one of the key strategies from the Policy Framework. Its overall aim is to ensure that those in the sector can demonstrate the requisite range of knowledge, skills and attitudes.

The Government response to the subsequent IPART recommendations on this issue supported the proposed priority development of a minimum qualification - the Diploma of Problem Gambling Counselling. The project has been developed in partnership with the NSW Community Services and Health Industry Training Advisory Body (ITAB) and the problem gambling counselling sector.

On 29 September 2008, the NSW Vocational Education and Training Accreditation Board (VETAB) accredited the Diploma of Problem Gambling Counselling for five years. Furthermore, the three specially developed problem gambling counselling units were endorsed as part of the national Community Services Training Package (CHC08).

To provide recognition for many highly qualified problem gambling counsellors, OLGR has developed a flexible approach to meeting the Minimum Qualification requirements. A Minimum Qualification Pathways strategy has been developed, consisting of four separate pathways to meet the minimum standard for current problem gambling counsellors.

A pilot project commenced in early 2009 to roll out the Minimum Qualification pathway strategy. As a result, on 16 December 2009, the Minister for Gaming and Racing presented 28 problem gambling counsellors with awards for completing or

partially completing their Minimum Qualification requirements. Nine problem gambling counsellors were awarded the Diploma of Problem Gambling Counselling.

Following the pilot Minimum Qualification project, the Minimum Qualification project was extended, in late 2009 to the entire problem gambling counselling workforce. Two Registered Training Organisations (RTOs) – the Centre for Community Welfare Training and Uniting Care Institute of Family Practice – are delivering a combination of face-to-face training and assessment and recognition workshops, and facilitating the support and assessment of recognition portfolios. This project, involving existing RGF-funded problem gambling counsellors, will conclude by the end of June 2011. Newly employed RGF-funded problem gambling counsellors will undertake the Minimum Qualification through the ongoing statewide funded training project.

As at 30 June 2010, four RTOs were offering the Diploma of Problem Gambling Counselling to the general public (The Centre for Community Welfare Training, Wesley Vocational Institute, Australian College of Applied Psychology and Uniting Care Institute of Family Practice) and one RTO was offering the gambling counselling skill set (Aboriginal Health College).

Code of Ethics

During 2009-10, the Ethics Complaints Panel (ECP) continued to meet bi-monthly to consider a range of ethical issues brought before it. The ECP also considered a formal complaint received from the friend of a client in counselling about the type of service offered. The issues considered by the ECP included collecting data about suicide risk, and confidentiality of client information within services and for referral purposes. Periodical newsletters placed on the OLGR website (www.olgr.nsw.gov.au/gaming_rgf_info_srvcs.asp) document the issues raised and suggested approaches to dealing with them.

As the ECP membership expired on 30 June 2010, an expression of interest process to seek future ECP members began in April 2010, with new members appointed for the 2010-11 and 2011-12 financial years.

Clinical Supervision

Clinical supervision refers to a process of regular and formal meetings between a counsellor and a highly qualified and experienced counsellor (the clinical supervisor) to discuss client work. The Policy Framework outlines a number of strategic directions involving the provision of, and standards and support for, clinical supervision for those who work in the RGF-funded gambling counselling sector.

Two expressions of interest processes were undertaken during the year in relation to clinical supervision. The first was undertaken to retain and recruit accredited clinical supervisors for RGF-funded gambling counsellors. The second was undertaken to distribute funds allocated for the improvement of access and equity of clinical supervision in regional and rural services. Those successful in obtaining accreditation were included in the 2010 Directory of RGF Accredited Clinical Supervisors for Problem Gambling Counsellors.

Also during the year, the Centre for Community Welfare Training conducted two professional forums to provide ongoing support and professional development for RGF accredited clinical supervisors. These forums were held on 7 September 2009 and 1 March 2010.

Client Follow-Up Guidelines

While RGF-funded counselling services are required to conduct structured client follow-ups and report outcome data as part of their Annual Project Report, a review of the 2008-09 reports revealed significant variance across services in how client follow-ups are conducted and how outcome data are reported. To address this problem, client follow-up guidelines were developed in 2009-10 to improve the consistency

THE 3RD ANNUAL NSW PROBLEM GAMBLING COUNSELLORS CONFERENCE

The 3rd Annual NSW Problem Gambling Counsellors Conference was held on 29-30 April 2010 at the Citigate Central Hotel in Sydney. The theme of the conference was "A new decade, a new direction: Good practice in NSW problem gambling services". The CCWT again organised the event in conjunction with OLGR.

There were 133 participants:

- 37 of the 38 local counselling services funded by the RGF
- All statewide services funded by the RGF
- All six multicultural services funded by the RGF
- NSW Government agencies and RGF Trustees
- Other relevant stakeholder groups (e.g. QMS, ClubsNSW, Star City Casino, Tabcorp, RGF accredited clinical supervisors).

A total of 46 participants from regional services were supported by travel and accommodation subsidies to attend the conference.

The conference program included:

- Opening addresses from the Hon Kevin Greene MP, Minister for Gaming and Racing, and Rev Harry Herbert, Chairperson of the RGF Trustees
- A wide range of practice sessions
- A plenary session entitled "Liaising with gambling venues: Messages from the industry"
- An RGF "Hot Topics" session
- A forum on good practice entitled "Behavioural addictions in adolescence"
- Presentations on the national Gambling Help Online service and the NSW Gambling Help website.

An evaluation report prepared by CCWT indicated that the conference was rated highly by participants. The 4th Annual NSW Problem Gambling Counsellors Conference is expected to be held in April 2011.

and quality of client follow-up procedures and data across services. The guidelines were informed by a review of relevant academic research and consultation with various stakeholders, including RGF-funded service providers and problem gambling units in other jurisdictions.

The Client Follow-Up Guidelines specify the follow-up questions that counsellors should ask, and require that all problem gambling clients be followed up at six months following their last counselling session. The guidelines also detail how client follow-up data should be reported in the Annual Project Report.

The guidelines were implemented across all RGF-funded services at the commencement of the 2010-11 financial year and will be evaluated following their first year of operation.

EDUCATION/ AWARENESS

During 2009-10 the RGF continued to place a strong focus on awareness and communication activities aimed at people with gambling problems, their families and the general community.

The three-year, \$2.4 million EIPCES, launched by the Minister in April 2009, had a successful first year. There is strong evidence that consumers are listening and responding to Gambling Help messages.

The main goal of the EIPCES is to ensure that problem gamblers and their families either seek help by using one of the Gambling Help counselling services (face to face, online or by phone) or use available self-help options.

The following results were achieved in the first year of the EIPCES:

Self-help

- Between April 2009 and April 2010, 11 101 unique visitors came to the Gambling Help/Gambling Hangover website, viewing 60 803 pages, and staying an average of 3 minutes 40 seconds
- 73 per cent of visitors came to the site for the first time, and 27 per cent were returning
- The quiz was completed by 1 043 people

- 1 003 people used the Gambling Calculator
- 1 711 people viewed information for family and friends
- The most popular section with 146 unique visitors was stories from problem gamblers and most viewed several stories
- The gaming machines DVD was viewed 884 times online
- A total of 171 individuals ordered the self-help booklet, either by using the website or by filling in and returning a brochure.

Help-seeking

- Gambling Help counselling services were surveyed about the impact of EIPCES activity. Just over 70 per cent of services reported that they had attracted new clients as a direct result of the activity. The most effective promotional tools were brochures, posters and pull-up signage.
- While call numbers to the Gambling Helpline have decreased over recent years, they seem to have stabilised somewhat over the last

6 months. A more long-term approach may be necessary to ascertain whether this trend has been influenced by EIPCES.

- The internet-based Gambling Help Online counselling service results for the period 1 October 2009 to 30 June 2010 show that the Gambling Hangover/Gambling Help site was the second highest source of referral from other websites (after www.problemgambling.vic.gov.au). During this period, 754 individuals sought assistance by clicking through from Gambling Hangover/Gambling Help.

To achieve these results, we undertook a wide range of media activities.

Reaching CALD communities

CALD needs-analysis research, commissioned by the RGF in 2008, showed that problem gambling was having a significant negative impact on ethnic groups within NSW, and many people were unable to access mainstream services because of language difficulties. In response,

awareness campaigns were undertaken in Arabic, Vietnamese, Chinese, Italian and Greek. Following close consultation with community groups and the RGF's CALD services, each campaign was tailored to the needs, issues and understandings of its target language group.

In preparation for the campaign, 400 members of Sydney's Chinese-speaking community and 294 members of the Vietnamese-speaking community were surveyed in their own languages in February 2010. The results, showing a high level of awareness of problem gambling, but reluctance to seek help, will be valuable baseline data for the campaign activity in these two communities.

All five campaigns used advertising, direct mail, media relations and community talks to raise awareness of problem gambling and to promote in-language counselling services.

Materials were developed in each language and distributed to more than 1 100 community organisations. In addition, multi-language posters were developed and distributed to outlets such as libraries and community centres which had clients from more than one ethnic group.

The script of the Gaming Machines: Facts and Myths DVD was adapted to the specific understandings of each of the target communities and then over-dubbed in each language. This resource was also distributed to relevant services and outlets within communities.

Community ambassadors were recruited for each of the campaigns to ensure the campaigns were as credible and culturally appropriate as possible. The Ambassadors, Mr John Mangos (Greek), Ms Le Lam (Chinese), Mr Hien Le (Vietnamese), Dr Jamal Rifi (Arabic) and Mr Charlie Pollicina (Italian), took part in the media launches of the campaigns during June and early July 2010.

The launches attracted wide media coverage in ethnic media – print, radio and television. Individual ethnic communities responded extremely well to the launches, with an increased awareness of the benefits of RGF-funded counselling services.

The campaigns will be evaluated after a year and the evaluations will influence long-term activities within these communities.

Creating materials

During 2009-10 the EIPCES created and distributed these materials:

Self-help booklets: Nearly 5,000 of these have been distributed to consumers, GPs, and via the Gambling Helpline and face-to-face services.

An updated version was developed in May 2010.

Print advertising for partner publications: Tailored advertising were created and run in the Medical Observer, Australian Doctor Weekly and HR Monthly, as well as in conference booklets.

Gaming Machines Facts and Myths DVD: Nearly 2 000 of the English language version of this resource have been distributed throughout NSW.

Gambling Help website: A new website was launched in June 2010. The site has an extensive area for problem gamblers and their families as well as sections for health and welfare professionals, a searchable research database and an extranet where gambling counselling services can communicate with each other and with the RGF. The site also contains separate sections for Greek, Italian, Chinese, Vietnamese and Arabic speakers.

Gambling Help brochure: 100 000 Gambling Help brochures have been printed and more than 70 000 distributed at events, through partnerships and by counselling services.

Gambling Help poster: 5 000 have been printed and about 4 000 distributed through partners and services.

Business cards: These have been overprinted with the details of individual services and used for local promotion.

Media release template:

Gambling Help services now use this template for media relations.

Promotional banners and giveaways:

When undertaking community-based promotional activity, RGF-funded counselling services often have trouble distributing promotional materials and attracting people to their stall or stand because of the stigma surrounding problem gambling. Small giveaways with the Gambling Help contact details on them help overcome this problem. Small packets of flower seeds and packs of mints were successfully used during the year to overcome these barriers. RGF-funded workers were also given Gambling Help T-shirts and large pull-up banners to assist in making them more visible during community promotional activity.

Regional TV and radio community service announcements

An advertisement featuring the real-life stories of problem gamblers and their families was created in May 2010 and will play on regional television and radio stations in 2010-11. The advertisement emphasises that problem gamblers and their loved ones can benefit from Gambling Help counselling, and raises awareness about local services.

Media activity

All RGF-funded counselling services have undergone media training, and been supported to issue media releases at:

1. The launch of the Gaming Machines DVD
2. Responsible Gambling Awareness Week 2010.

Partnerships

Working with health and welfare professionals is an important part of the EIPCES. GPs, social workers, psychologists, workplace counsellors, and those in the legal and correctional fields frequently encounter clients who are affected by problem gambling. Partnerships with these groups serve two main purposes:

- To enhance the ability of professionals to identify and refer problem gambling clients
- To act as channels, so Gambling Help materials reach broad sections of the community.

During 2009-10 more than 70 000 pieces of promotional material were sent out to professionals in key partnership groups.

One major activity was a direct marketing campaign to 6 300 NSW-based GPs. Packs of materials went directly to GPs and to practice managers. So far, over 200 GPs have requested additional materials and information as a result of this activity. This level of response is very high for a GP-based marketing activity, and indicates that GPs are accepting that problem gambling is an issue for their patients.



DURING 2009-10 MORE THAN 70 000 PIECES OF PROMOTIONAL MATERIAL WERE SENT TO PROFESSIONALS IN KEY PARTNERSHIP GROUPS.

Other activities include:

Organisation	Target group	Activity
Mental Health Co-ordinating Council	Psychologists	Conference presentation
Smart Recovery	Probation and Parole and post-release social workers	Seminar and distribution of materials
Employee Assistance Professional Association of Australia	Workplace counsellors and psychologists, HR professionals	Conference stand and follow-up direct mail
The National Homelessness Summit	Social workers	Stand and display
Local Community Services Association Conference	Community services workers within local government	Conference presentation and distribution of materials
Public Health Association Conference	All addiction-based social services	Conference paper delivered
Australian Human Resources Institute Conference	HR professionals	Stand and display
NCOSS Forum	Not for profit organisations providing social services	Presentation
NSW Community Options Annual Conference	Community support organisations	Presentation
Royal Australian College of GPs Conference	GPs	Conference stand and distribution of materials
General Practice Conference and Exhibition	GPs	Advertising and distribution to delegates
NSW Rural Doctors Network	Rural GPs	Stands at two conferences
NSW Librarians Conference	Libraries	Presentation, followed by direct mail of resources to all libraries
NSW Rural Allied Health Annual Conference	Rural health workers	Display and distribution of resources

Responsible Gambling Awareness Week 2010

The theme of this year's Responsible Gambling Awareness Week was 'The Impact on Family and Friends'. More than 20 promotional events were undertaken throughout the State, including Time Out rooms in Gosford and Sydney, a community barbecue in Broken Hill, and the distribution of materials to train commuters in North Sydney.

The week was launched by the Minister for Gaming and Racing at an Aboriginal community event in Redfern on 17 May 2010. The event involved players from the South Sydney Rugby Leagues Club and was featured throughout Indigenous media.

Gambling Hangover awareness campaign

Year 1 of the Gambling Hangover campaign was launched on 3 July 2008. In May 2010, the Minister for Gaming and Racing approved an allocation of \$1.1 million from the RGF to fund Year 2 of the Gambling Hangover campaign. It is anticipated that the campaign will be rolled out in August 2010. A detailed summary of Year 1 of the campaign is included in the RGF's 2008-09 annual report. It is anticipated that a detailed summary of Year 2 of the campaign will be included in the RGF's 2010-11 annual report.

RGF Communications Reference Group

The Communications Reference Group consists of representatives from Gambling Help services plus a former problem gambler. Members of the group have two roles:

1. Provide feedback to OLGR on its awareness activities
2. Act as peer leaders, assisting their local Gambling Help colleagues to participate in all communications activities at a local level.

The group met six times in 2009-10.

General awareness activities

Gambling Help White Pages Advertising

The RGF funds the advertising of Gambling Help in the White Pages every year. While the helpline number had previously appeared under the name 'G-line', a new Gambling Help advertisement appeared in all NSW White Pages directories in 2009-10.

RGF statewide training

The RGF funds the CCWT to provide training for workers in RGF-funded gambling counselling and support services. These workshops are made available at no cost to those workers. The CCWT provides gambling-specific training such as 'Assessment in the problem gambling field'

and 'Counselling clients with problem gambling issues'.

It also provides generalist courses dealing with mainstream topics relevant to the work undertaken in gambling counselling services, such as 'Alcohol and other drugs', 'Counselling and therapy' and 'Management and governance'. These courses are available - at cost - to non-RGF workers. CCWT also provides customised training to RGF-funded services upon request, and subsidises training fees for relevant courses and conferences not provided through CCWT.

Counsellor forums

OLGR officers continued to attend regional gambling counsellors' forums during 2009-10. These provide an excellent opportunity for gambling counsellors to discuss ideas and strategies, share experiences, network with other counsellors in their region, receive updates from and provide feedback to OLGR officers and other stakeholders, and undertake structured training.

In 2009-10, OLGR staff attended three Western NSW/Riverina-Murray forums, four Northern NSW forums, five Hunter/Central Coast forums, and two Sydney forums. Issues discussed related to:

- Funding and reporting
- Service accreditation
- Education and training
- Data collection



Arabic Campaign Ambassador Dr Jamal Rifi at the Arabic Problem Gambling Awareness Campaign June 2010.

- Research
- General gambling policy and community awareness matters.

RGF service visits

In 2009-10, OLGR officers continued annual visits of all 44 services counselling services funded by RGF. The officers updated service providers about what RGF is doing, and asked structured questions about networks and referral arrangements, waiting lists, accreditation progress and reporting. Services also had an opportunity to share their experiences and comment on how OLGR could better support them. Feedback suggests they appreciated these visits, so we will continue to make them in 2010-11.

Problem gambling resource for school and TAFE counsellors

In 2009, A Guide to Problem Gambling: Children and Young People was launched to provide information and assistance to principals and school and TAFE counselling staff in NSW about gambling-related issues. Many RGF-

funded services have subsequently developed valuable networks with local schools and TAFE colleges.

In early 2010, the parent information page from the Guide was made available in a range of community languages to enable all parents to be aware of the possible signs of problem gambling.

Putting the Pieces Together - Career and Education and Training Pathways for the Community Services Industry in NSW

During 2009-10, a new career information website for community service occupations was developed by the NSW Community Services and Health Industry Training Advisory Body with input from the RGF Branch and RGF-funded workers. The website (www.csh-itab.com.au/careers) contains information about the work and job roles within the problem gambling sector, stories describing the experiences of different workers and clients, and the qualifications available or required to work in a particular sector. Other community sectors described in the website

include Alcohol and Other Drugs, Mental Health and Disability sectors. The website was funded through NSW Department of Education and Training.

RGF services education and awareness activities

Gambling counselling services allocate part of the funding provided by RGF to conducting a wide range of local community education and awareness activities. The overall aim is to increase awareness of problem gambling and to promote the availability of counselling services. Target audiences are other healthcare providers, community organisations, schools, local councils, gaming venues and the general community.

In 2009-10, these services conducted television and newspaper advertising, service promotion via electronic billboards, liaison with local schools and TAFEs, liaison with local gambling venues, and attended community events.

RESEARCH

Since its inception in 1995, the RGF has commissioned a wide range of gambling-related research projects. From 2004, this has included research jointly conducted with the Australian Government and other States and Territories as part of Gambling Research Australia (GRA) – the national gambling research program.

All published gambling research reports funded through the RGF can be found on the OLGR website at www.olgr.nsw.gov.au/gaming_rgf_research.asp

All research projects have provided important input into the NSW Government's responsible gambling policies and programs.

NSW Research – Commissioned

Review of the NSW Responsible Conduct of Gambling Training Program

In April 2010, a Request for Proposal was released seeking applications for conducting the review of the Responsible Conduct of Gambling course.

NSW Research – Completed

A 20 Game Survey of Gaming Machine Volatility in NSW

In March 2010, OLGR released research that examined the relationship between gaming machine volatility

(the frequency of prize payouts) and gaming machine popularity. The research was conducted by OLGR.

Gambling Module: NSW Population Health Survey 2008-2009

In February 2010, OLGR released the gambling module from the NSW Population Health Survey 2008-2009. The survey provides data about the gambling activities of NSW residents and provides a measure of problem gambling using the Canadian Problem Gambling Index (CPGI). The survey was conducted by NSW Health.

Pseudo-Underage Gambling Research Project

In October 2009, research was completed into the current gambling industry practices in relation to people who appear to be underage and seek to engage in various gambling activities. The research was undertaken by Southern Cross University.

'Secret Shopper' Survey of Hotel and Club Gaming Machine Self-Exclusion Arrangements

"ShopAngels" was contracted in October 2009 to conduct a 'secret shopper' survey of venues with gaming machines to get an impression of the real-world experience of someone seeking self-exclusion. The survey was completed in January 2010.

Assessment of Treatment Effectiveness in a Sample of Responsible Gambling Fund Treatment Services: A Client Follow-up Pilot

In March 2010, the University of Sydney completed an investigation of whether various treatment approaches used by RGF-funded counsellors have an impact on client outcomes. It also developed policies and procedures for RGF-funded services to conduct follow-up with clients.

Problem Gambling Counsellors
Minimal Qualification Award Ceremony
December 2009.



Gambling Helpline Client Follow-Up

In 2009-10, McKesson Asia-Pacific (renamed Medibank Health Solutions) completed its follow-up of callers to the Gambling Helpline. The follow-up determined changes to gambling behaviour and satisfaction with any RGF-funded counselling service to which the callers presented. Recruitment of participants for follow-up ceased on 30 June 2010.

Gambling Awareness Survey in the Sydney Chinese and Vietnamese Communities

NSW Multicultural Health Communication Service was contracted to conduct a survey throughout March 2010 to assess the level of awareness of problem gambling and help services in the Chinese and Vietnamese communities. The survey provided baseline data for the Problem Gambling Awareness Campaigns.

GRA

GRA was established in 2001 at the request of the Ministerial Council on Gambling (MCG). In 2003, the Australian, State, and Territory Governments signed a Memorandum of Understanding to fund a national gambling research program from 2004 to 2008 (it was later extended to 2009). Approximately \$5 million was allocated to the program collectively from the Governments. The NSW Government's contribution of \$1.45 million was provided by the RGF.

GRA research - First five year program 2004-2009

The table on page 284 outlines the six MCG research priority areas. It also outlines all GRA research projects and the status of each one. Published reports are available on the GRA website at www.gamblingresearch.org.au

MCG Research Priority Areas	GRA Research Projects	Status
1. National approach to definitions of problem gambling and consistent data collection	Problem gambling and harm definitions	Published
	Community and Disability Services Ministers Advisory Council (CDSMAC) data dictionary	Published
2. Feasibility and consequences of changes to gaming machine operation, such as pre-commitment of loss limits, phasing out note-acceptors, imposition of mandatory breaks in play and impact of link jackpots	Analysis of gambling consumers pre-commitment behaviour and effectiveness of pre-commitment strategies – Phase one	Published
	Factors that influence gambler adherence to pre-commitment decisions – Phase two	Due for completion in 2010-11
3. Best approaches to early intervention and prevention to avoid problem gambling	Meta-analysis of early intervention and prevention measures	Published
	The influence of venue characteristics on a player's decision to attend a gambling venue	Due for completion in 2010-11
	Children at risk of developing problem gambling	Due for completion in 2010-11
	Gambling and the impact of new and emerging technologies and associated products	Due for completion in 2010-11
4. Major study of problem gamblers, including their profile, attitudes, gambling behaviour and the impact of proposed policy measures on them	Identifying problem gamblers at the gambling venue	Published
	Gambling and co-morbid disorders	Due for completion in 2012-13
5. Benchmarks and ongoing monitoring studies to measure the impact and effect of strategies introduced to reduce the extent and impact of problem gambling, including studies of services that exist to assist problem gambling and how effective these services are	Analysis of Australian gambling research	Published
	Analysis of Australian gambling research	Update published
	Predictors of relapse in problem gambling	Published
	Gamblers at risk and their help-seeking behaviour	Due for completion in 2011-12

MCG Research Priority Areas	GRA Research Projects	Status
6. To research patterns of gambling and consider strategies for harm reduction in specific communities and populations, such as Indigenous, Rural, Remote or CALD communities, young people or older people.	Correlates of gambling-related problems among the Australian Indigenous population.	Published
	Exploring Indigenous gambling: Applying an innovative model for understanding Indigenous gambling behaviour, risk factors, consequences and potential interventions	Due for completion in 2010-11
	Youth and gambling	Due for completion in 2010-11
	International student gambling: The role of accultural, gambling cognition and social circumstances	Due for completion in 2010-11
	Correlates of gambling-related problems among CALD populations of Australia	Due for completion in 2010-11
	Representations of gambling in Australian English and non-English print and visual media	Due for completion in 2010-11

GRA research – Second five year program 2009-2014

In 2008, the MCG agreed to support a second five-year GRA program commencing July 2009 with funding on the same basis as currently provided for in the Memorandum of Understanding (\$5 million over five years).

In July 2009, the NSW Government approved an allocation of \$1 450 000 from the RGF from 2009 to 2014 to fund the second phase of GRA (\$290 000 per year).

The MCG's research priority areas for the second GRA research program 2009-2014 are:

1. Helping individuals set their limits, including access to cash and pre-commitment technologies
2. Responsible gambling environments, through staff training and problem gambler identification
3. Gaming machine standards, developing mechanisms for better consumer protection
4. A preventative and early intervention strategy targeted at those at risk of problem gambling
5. The development of harm minimisation measures for interactive gambling.

In June 2009, GRA resolved to undertake a consultation process to help inform the new research plan. In NSW around

40 individual stakeholders were consulted including those from the gambling industries, researchers in the gambling field, consumer groups, Government agencies and problem gambling counselling providers. NSW stakeholders generated almost 60 research ideas for consideration by GRA.

GRA is currently developing the new research plan based on the feedback received from all jurisdiction stakeholders. GRA's research program will be further shaped by conclusions of the Productivity Commission's Inquiry into Gambling and any additional priorities as determined by the Council.

GRA has sought tenders for the first research project to be released under the second research program. The research will focus on interactive gambling.

GRA research – Commissioned

During 2009-10, GRA commissioned six new research projects:

Interactive Gambling

In June 2010, GRA sought tenders to conduct research into who, what, when and how people are gambling using interactive technology.

Gamblers at Risk and their Help-Seeking Behaviour

In September 2009, Southern Cross University was contracted to undertake research into the behaviour of those who seek formal and informal help for problem gambling and to develop guidelines to enhance help-seeking behaviour.

Gambling and Co-Morbid Disorders

In September 2009, Southern Cross University was contracted to undertake research to increase understanding of the role of co-morbid disorders in problem gambling and assist in the development of effective prevention and intervention measures to avoid problem gambling.

International Student Gambling – The Role of Accultural, Gambling Cognition and Social Circumstances

In August 2009, Swinburne and Bond Universities were contracted to undertake research to determine the extent and relevance of gambling and problem gambling among international students.

Correlates of Gambling-Related Problems among CALD Populations of Australia

In July 2009, Charles Darwin University was contracted to undertake research to determine the specific variables associated with the incidence of gambling-related problems among CALD populations of Australia.

Representations of Gambling in Australian English and Non-English Print and Visual Media

In July 2009, the University of South Australia was contracted to conduct research to determine how gambling is portrayed in the media, its implied promises and how this affects attitudes at a community and individual level.

GRA research – Published

During 2009-10, GRA published two research reports:

The Definition and Predictors of Relapse in Problem Gambling

In January 2010, GRA released a research report titled 'The Definition and Predictors of Relapse in Problem Gambling'. The research was conducted by Flinders University. The purpose of the research was to identify factors that contribute to relapse into problem gambling.

A Review of Australian Gambling Research: Implications for Inter-Jurisdictional Public Policy and Regulation: 2nd update version

In June 2010, GRA published a research report titled 'A Review of Australian Gambling Research: Implications for Inter-jurisdictional Public Policy and Regulation: 2nd update version.' The review was conducted by the University of Adelaide. The aim of the project was to provide a critical review of recent Australian gambling research and:

- (a) determine the extent to which this can be used to inform inter-jurisdictional and national public health policy
- (b) Influence national research priorities for GRA.

FINANCIAL SUMMARY

The accounts of the RGF for the year ended 30 June 2010 were audited by The Audit Office of NSW as required under the *Public Finance and Audit Act 1983*. An audit report was prepared and forms part of this annual report.

The Audit Office was also responsible for issuing an Independent Audit Report that expresses an opinion on the RGF's annual financial report included in this annual report.

The Audit Office has written to the Chairperson of the RGF advising that the audit resulted in an unqualified Independent Audit Report and there were no significant matters that arose as a result of the inspection and audit.

The income of the RGF substantially comprises a grant from the NSW Government through Communities NSW, together with interest accruing on bank balances. RGF funds were dispersed on approved grants (accounting for the bulk of the funding), or were committed to projects in progress. In 2009-10, approximately 8.2 per cent of the income to the RGF was expended on administration purposes.

Expenditure and forward commitments

Total expenditure from the RGF in 2009-10 was \$13.805 million. A summary table of this expenditure follows:

EXPENDITURE:	
Grants	\$12.712 million
Employment-related expenses	\$0.645 million
Other operating expenses	\$0.446 million
Depreciation	\$0.002 million
Total Expenditure	\$13.805 million

At year's end, there were outstanding forward commitments of \$30.573 million for projects and programs currently underway, including the Gambling Help telephone counselling and referral service, other gambling counselling services, and research and awareness programs.

Consultants

No consultants were engaged by or on behalf of the Trustees of the RGF during the year.

Promotion – Publications

The Trustees published their annual report and other material referred to in this report during the year. For a list of available publications produced with financial assistance from the RGF, refer to the OLGR website, at www.olgr.nsw.gov.au

Promotion – Overseas visits

Neither the Trustees nor RGF Branch officers undertook any overseas visits in the course of their duties during the year.

Consumer response

Work continued throughout the year to ensure a high level of responsiveness to issues raised by RGF stakeholders. As part of this, OLGR officers regularly attended periodic forums of gambling counselling services across the State to brief attendees, and visited all RGF-funded counselling services.

Payment of accounts

All accounts received in relation to matters requiring payments from the RGF were paid in accordance with government policy. No interest was paid due to any late payments.

Controlled entities

There are no controlled entities relevant to the RGF.

Other statutory reporting requirements

For information on the matters listed below, refer to the annual report of CNSW:

- Human resources
- Equal employment opportunity
- Disability planning
- Land disposal
- Risk management and insurance activities
- Occupational health and safety
- Waste.

Committees

Advisory Committees

- RGF Communications Reference Group

CNSW: Pheona Arndell, Jenny Crocker

RGF-funded services: John Brett, Graeme Cole, Julie Curnow, Sue Etheridge, Patrick Flynn, Sondra Kalnins, Jeff Lucas, Barry Prater, Maree-Jo Richards, Ranya Yacou

Advisors: Annie Cooney, Sofia Lema.

Interagency Committees

- Clinical Supervision Working Group – Stephen Thomas, Project Officer, Education and Training
- Ethics Working Group – Stephen Thomas, Project Officer, Education and Training
- Ethics Complaints Panel – Stephen Thomas, Project Officer, Education and Training
- NSW Community Services and Health Industry Training Advisory Body – Stephen Thomas, Project Officer, Education and Training.

National and Interstate Committees

- Community and Disability Services Ministers' Advisory Council (Gambling Working Party) – Gavin Faunce, Senior Project Officer, Gambling Counselling Services
- Gambling Research Australia – Jabez Allies, Senior Project Officer, Research and Awareness.

APPENDICES

Appendix 1

Code of Conduct RGF Trustees

Under Section 11(2) of the *Independent Commission Against Corruption Act 1988*, the Director-General of CNSW has a duty to report to the Commission any matter that is suspected on reasonable grounds as constituting corrupt conduct. The Commission's responsibility extends to the full operations of the Trustees.

1. General Conduct

Trustees shall act at all times in accordance with the standards appropriate to the objectives of the RGF.

2. Confidentiality

Agenda papers of Trustees' meetings, discussions, decisions and assessment details will be treated as confidential by Trustees. This information will be held confidential unless specific approval has been given by the chairperson, or by a resolution of the Trustees and, where appropriate, after approval by the Minister.

3. Impartiality

Trustees will perform their duties impartially and will be fair and honest in their official dealings with their colleagues and the public.

4. Professional Integrity

Trustees will not use information obtained in the course of their official duty to gain a pecuniary or other advantage for themselves or for any other person or organisation.

5. Conflict of Interest

It is a duty of the chairperson and each Trustee to declare situations in which an interest, whether pecuniary or otherwise, conflicts with or might appear to conflict with official dealings in the course of the chairperson's and the Trustees' official duties.

Appendix 2

Grants approved in 2009-2010

Counselling and Treatment

Agency	Purpose	Amount
Anglican Counselling Service	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them.	\$100 644
Anglicare Canberra and Goulburn	To provide sessional counsellors for therapeutic counselling and support services to problem gamblers and those close to them.	\$195 852
Arab Council Australia	To provide therapeutic and financial counselling and support services to problem gamblers from the Arabic speaking community and those close to them.	\$184 604
Auburn Asian Welfare Centre	To provide therapeutic counselling and support services to problem gamblers from the Chinese speaking community and those close to them.	\$276 018
Centacare New England / North West	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$85 412
Centacare Parramatta	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$89 152
Cessnock Family Support Service	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$69 833
Co.As.It. Italian Association of Assistance	To provide therapeutic counselling and support services to problem gamblers from the Italian speaking community and those close to them.	\$84 479
Department of Justice - Victoria	NSW contribution to national online problem gambling counselling service.	\$286 000

Agency	Purpose	Amount
Greek Welfare Centre	To provide therapeutic counselling and support services to problem gamblers from the Greek speaking community and those close to them.	\$97 466
Hopetstreet Urban Compassion	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$175 965
Lifeline Broken Hill	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$102 722
Lifeline Central West	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$361 313
Lifeline Harbour to Hawkesbury	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them.	\$36 681
Lifeline North Coast	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them.	\$160 800
Lifeline Western Sydney	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them,	\$196 508
McKesson Asia-Pacific Pty Ltd	To provide a 24-hour telephone crisis counselling, information and referral service to problem gamblers, their families, and others in NSW.	\$750 000
Mission Australia – City	To provide therapeutic and financial counselling to problem gamblers and those close to them.	\$263 732
Mission Australia – Hunter	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$298 766
Mission Australia – Illawarra	To provide therapeutic and financial counselling to problem gamblers and those close to them.	\$528 734
Mission Australia – North Coast	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$128 033
Mission Australia – Riverina	To provide therapeutic and financial counselling to problem gamblers and those close to them.	\$229 986
Mission Australia – South West Sydney	To provide youth therapeutic and financial counselling to problem gamblers and those close to them.	\$164 012
Northern Sydney Central Coast Area Health Service [Hornsby Drug, Alcohol & Gambling Service]	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$311 807
Peninsula Community Centre	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$172 572
St David's Uniting Care, Albury	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them.	\$204 580
St Vincent de Paul Society, NSW	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$144 807
St Vincent's Hospital	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$429 997
Sydney South West Area Health Service	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$304 682
Sydney West Area Health Service – Mt Druitt	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$187 744
Sydney West Area Health Service – Multicultural Problem Gambling Service	To provide statewide therapeutic counselling and support services to problem gamblers from NSW CALD communities and those close to them.	\$553 084
Sydney Women's Counselling Centre	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$111 537

Agency	Purpose	Amount
The Buttery	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$242 270
The Salvation Army	To provide financial counselling and support services to problem gamblers and those close to them.	\$30 039
UnitingCare Unifam Counselling & Mediation Service	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$97 734
University of Sydney – Camden	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$283 869
University of Sydney – Darlington	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$447 197
University of Sydney – Lidcombe	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$279 332
Vietnamese Community in Australia – NSW Chapter	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$137 704
Wagga Wagga Family Support Service	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them.	\$153 518
Wesley Mission – Central Coast	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$130 170
Wesley Mission – Newcastle	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$166 624
Wesley Mission – Penrith	To provide therapeutic financial counselling and support services to problem gamblers and those close to them.	\$246 471
Wesley Mission – St George	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them.	\$167 030
Wesley Mission – City	To provide therapeutic and financial counselling and support services to problem gamblers and those close to them.	\$408 576
Woodrising Neighbourhood Centre	To provide therapeutic counselling and support services to problem gamblers and those close to them.	\$65 705

Research and Other Projects

Agency	Purpose	Amount
Association of Children's Welfare Agencies (Centre for Community Welfare Training)	To provide comprehensive statewide training services for RGF-funded service workers and health/welfare workers, in geographically accessible locations, and coordinate an annual two-day NSW conference for RGF-funded problem gambling counsellors.	\$393 665
Association of Children's Welfare Agencies (Centre for Community Welfare Training)	To deliver the Minimum Qualification project to problem gambling counsellors.	\$200 000
Department of Justice – Victoria	SW contribution to Gambling Research Australia program.	\$290 000
Quality Management Services	To undertake the review and accreditation of problem gambling counselling services funded by the RGF.	\$255 510
UnitingCare Unifam Counselling & Mediation Service	To deliver the Minimum Qualification project to problem gambling counsellors.	\$200 000
Wesley Mission – Wesley Legal Services	A specialist legal service to provide legal advice, information and assistance to problem gamblers, family members and others affected by problem gambling, together with promotion and community education.	\$229 332
Woolcott Research	To conduct a review of self-exclusion scheme documentation.	\$6 000

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FINANCIAL STATEMENTS



GPO BOX 12
Sydney NSW 2001

**INDEPENDENT AUDITOR'S REPORT
RESPONSIBLE GAMBLING FUND**

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Responsible Gambling Fund (the Fund), which comprises the statement of financial position as at 30 June 2010, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory notes.

Auditor's Opinion

In my opinion, the financial statements:

- present fairly, in all material respects, the financial position of the Fund as at 30 June 2010, and its financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- are in accordance with section 41B of the Public Finance and Audit Act 1983 (the PF&A Act) and the Public Finance and Audit Regulation 2010

My opinion should be read in conjunction with the rest of this report.

The Trustees' Responsibility for the Financial Statements

The Trustees are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF&A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Fund's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Trustee, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does not provide assurance:

- about the future viability of the Fund
- that it has carried out its activities effectively, efficiently and economically
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies, but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



David Nolan
Director, Financial Audit Services

20 October 2010
SYDNEY

RESPONSIBLE GAMBLING FUND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

CERTIFICATE OF ACCOUNTS

Pursuant to Section 41C(1B) of the *Public Finance and Audit Act 1963*, I declare on behalf of the Responsible Gambling Fund that:

- (i) the financial statements of the Responsible Gambling Fund for the year ended 30 June 2010 has been prepared in accordance with applicable Australian Accounting Standards (which includes Australian Accounting Interpretations), the requirements of the *Public Finance and Audit Act 1963* and the *Public Finance and Audit Regulation 2010* and Treasurer's Directions.
- (ii) the financial statements exhibit a true and fair view of the financial position and financial performance for the year ended 30 June 2010.
- (iii) there are no circumstances which would render any particulars in the financial statements to be misleading or inaccurate.



Rev Harry J Herbert
Chairperson

Date: 20 / 10 / 2010



Ruth Lavery
Trustee

Date: 20 / 10 / 2010

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010	2009
		\$'000	\$'000
Expenses			
Operating expenses			
Employee related	2(a)	645	635
Other operating expenses	2(b)	446	577
Depreciation and amortisation	2(c)	2	5
Grants and subsidies	2(d)	12,712	12,436
Total Expenses		13,805	13,653
Revenue			
Interest revenue	3(a)	824	1,089
Grants	3(b)	12,507	11,896
Other revenue	3(c)	9	357
Total Revenue		13,340	13,342
Government Contributions			
Acceptance by the Crown Entity of employee benefits and other liabilities	4	9	7
Total Government Contributions		9	7
SURPLUS / (DEFICIT) FOR THE YEAR		(456)	(304)
Other Comprehensive Income for the Year		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		(456)	(304)

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2010

	Notes	2010	2009
		\$'000	\$'000
ASSETS			
Current Assets			
Cash and cash equivalents	5	25,427	25,493
Receivables	6	692	615
Total Current Assets		26,119	26,108
Non-Current Assets			
Plant and equipment	7	2	3
Intangible assets	8	1	2
Total Non-Current Assets		3	5
Total Assets		26,122	26,113
LIABILITIES			
Current Liabilities			
Payables	9	642	169
Provisions	10	59	67
Total Current Liabilities		701	236
Non-Current Liabilities			
Provisions	10	1	1
Total non-current liabilities		1	1
Total Liabilities		702	237
NET ASSETS		25,420	25,876
EQUITY			
Accumulated funds		25,420	25,876
TOTAL EQUITY		25,420	25,876

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2010

	Accumulated Funds	Accumulated Funds
	2010	2009
	\$'000	\$'000
Balance at the beginning of the Year	25,876	26,180
Surplus / (Deficit) for the Year	(456)	(304)
Total Other Comprehensive Income	-	-
Total Comprehensive Income for the Year	(456)	(304)
Balance at the end of the Year	25,420	25,876

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010	2009
		\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Payments			
Employee related		(610)	(558)
Grants and subsidies		(12,659)	(12,436)
Other		(1,341)	(791)
Total Payments		(14,610)	(13,785)
Receipts			
Interest received		742	1,458
Grants		12,507	11,896
Other		1,295	382
Total Receipts		14,544	13,736
NET CASH FLOWS FROM/(USED IN) OPERATING ACTIVITIES	12	(66)	(49)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of plant and equipment		-	(4)
NET CASH FLOWS FROM INVESTING ACTIVITIES		-	(4)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS		(66)	(53)
Opening cash and cash equivalents		25,493	25,546
CLOSING CASH AND CASH EQUIVALENTS	5	25,427	25,493

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

1 Summary of Significant Accounting Policies

(a) Reporting Entity

The Responsible Gambling Fund (the Fund) was established under the Casino Control Act 1992. The Fund is a reporting entity with no entities under its control, it is a not-for-profit entity (as profit is not its principle objective) and it has no cash generating units. The Fund is responsible for the administration of funds collected by the State of New South Wales.

The Fund was administered by eight (8) trustees for the year ended 30 June 2010. They were:

- Reverend Harry Herbert, Chairperson
- Mr David Ella
- Ms Lynda Summers
- Ms Antoinette le Marchant
- Mr Clifton Wong
- Ms Carol Mills
- Mr John Picot
- Ms Ruth Lavery

A Casino Duty and Responsible Gambling (formerly Community Benefit) Levy Agreement was originally entered into between the State and the casino operator – Star City Pty Limited (formerly known as Sydney Harbour Casino Pty Limited) – on 14 December 1994. The current agreement was announced by the NSW Treasurer on 30 October 2007; the term being for an additional twelve years.

Under this Agreement, Star City Pty Limited is required to pay a 2% casino community benefit levy annually on casino gaming revenue.

These financial statements for the year ended 30 June 2010 were authorised by the Chairperson on 20 October 2010.

(b) Basis of Preparation

The Fund's financial statements are general purpose financial statements, which have been prepared in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting Interpretations);
- the requirements of the *Public Finance and Audit Act 1983* and Regulations.

Plant and equipment and financial assets are measured at fair value. Other financial statement items are prepared in accordance with the historical cost convention.

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial statements.

All amounts are rounded to the nearest one thousand

dollars and are expressed in Australian currency.

(c) Statement of Compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

(d) Income Recognition

Income is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the accounting policies for the recognition of income are discussed below.

(i) Grants

Contributions from the NSW Government and other bodies are generally recognised as income when the Fund obtains control over the assets comprising the contributions. Control is normally obtained upon the receipt of cash.

(ii) Interest Revenue

Interest revenue is recognised using the effective interest method as set out in AASB 139 Financial Instruments: Recognition and Measurement.

(iii) Other Revenue

Funding Agreements are reviewed to assess whether grantees have fully spent grant monies. Should the assessment indicate that monies are refundable to the Fund, income is recognised in the period that the assessment is completed.

(e) Employee Benefits and Other Provisions

(i) Salaries and Wages, Annual Leave, Sick Leave and On-Costs

Liabilities for salaries and wages (including non-monetary benefits), annual leave and paid sick leave that are due to be settled within 12 months after the end of the period in which the employees render the service are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when the liabilities are settled.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to employment, are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised.

(ii) Long Service Leave and Superannuation

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

The Fund's liability for long service leave is assumed by the Crown Entity. The Fund accounts for the liability as having been extinguished, resulting in the amount assumed being shown as part of the non-monetary revenue item described as "Acceptance by the Crown Entity of employee benefits and other liabilities".

Long service leave is measured at present value in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors (specified in NSWTC 09/04) to employees with five or more years of service, using current rates of pay. These factors were determined based on an actuarial review to approximate present value.

(f) Insurance

The Fund's insurance activities are conducted through the NSW Treasury Managed Fund scheme of self insurance for Government agencies. The expense (premium) is determined by the Fund Manager (NSW Treasury Managed Fund) based on past claim experience.

(g) Accounting for the Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of GST, except that:

- the amount of GST incurred by the Fund as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense and
- receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office are classified as operating cash flows.

(h) Acquisitions of Assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Fund. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of other Australian Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised at their fair value at the date of acquisition.

Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction.

(i) Capitalisation Thresholds

Plant and equipment and intangible assets costing \$5,000

and above individually are capitalised except for grouped assets (assets with inter-related functions, such as the computer network), where all additions regardless of amount are capitalised.

(j) Revaluation of Plant and Equipment

Physical non-current assets are valued in accordance with the "Valuation of Physical Non-Current Assets at Fair Value" Policy and Guidelines Paper (TPP 07-1). This policy adopts fair value in accordance with AASB 116 *Property, Plant and Equipment*.

Non-specialised assets with short useful lives are measured at depreciated historical cost, as a surrogate for fair value.

(k) Depreciation of Plant and Equipment

Depreciation is provided for on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Fund.

The useful life of the various categories of non-current assets is as follows:

Asset Category	Useful life in years
Computer Hardware	4
Photocopier	4

(l) Intangible Assets

The Fund recognises intangible assets only if it is probable that future economic benefits will flow to the Fund and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value as at the date of acquisition.

The useful lives of intangible assets are assessed to be finite.

Intangible assets are subsequently measured at fair value only if there is an active market. As there is no active market for the Fund's intangible assets, the assets are carried at cost less any accumulated amortisation.

The Fund's intangible assets are amortised using the straight line method over a period of five years.

Intangible assets are tested for impairment where an indicator of impairment exists. If the recoverable amount is less than its carrying amount the carrying amount is reduced to recoverable amount and the reduction is recognised as an impairment loss.

(m) Receivables

Short-term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(n) Impairment of Financial Assets

All financial assets are subject to an annual review for impairment. An allowance for impairment is established when there is objective evidence that the entity will not be able to collect all amounts due.

For financial assets carried at amortised cost, the amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The Fund does not have any impairment loss for this year.

(o) Payables

These amounts represent liabilities for goods and services provided to the Fund and other amounts. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(p) Equity – Accumulated Funds

The category accumulated funds includes all current and prior period retained funds.

(q) Comparative Information

Comparative information have been reclassified in the financial statements where necessary, to conform to the basis of presentation and classification used in the current year. The following reclassification change was made to the comparative information in the financial statements.

Reclassification of non-cash contribution from the Crown Entity – A reclassification of \$7,000 was made between employee related expenses and acceptance by the Crown Entity for employee benefits and other liabilities to better reflect the non-cash contribution from the Crown Entity.

(r) New Australian Accounting Standards issued but not effective

At reporting date a number of Australian Accounting Standards have been issued by the Australian Accounting Standards Board but are not yet effective. These have not been early adopted by the Fund. The following is a list of those standards that will have an impact on the financial statements:

AASB 2009-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project – prescribes small amendments to a number of existing Australian Accounting Standards.

AASB 9 Financial Instruments and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 – sets out requirements for the classification and measurement of financial assets.

These standards will be implemented after the 2009/10 financial year.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010	2009
	\$'000	\$'000
2 Expenses		
(a) Employee related expenses		
Salary and wages (including recreation leave)	605	592
Workers' compensation insurance	2	2
Payroll tax and fringe benefit tax	38	41
	645	635
(b) Other operating expenses		
Auditor's remuneration – audit of the financial statements	11	10
Rental	37	76
Travelling	18	21
Fees for services received	328	423
Other	52	47
	446	577
(c) Depreciation and amortisation		
Plant and Equipment	1	4
Intangible assets	1	1
	2	5
(d) Grants and subsidies		
Gambling Help	712	682
Responsible Gambling grants	9,683	9,291
Grants outside funding rounds	2,317	2,463
	12,712	12,436
3 Revenue		
(a) Interest revenue		
Interest revenue from financial assets not at fair value through profit or loss	824	1,089
	824	1,089
(b) Grants		
NSW Government through Communities NSW	12,507	11,896
	12,507	11,896
(c) Other revenue		
Other Revenue	9	357
	9	357

	2010	2009
	\$'000	\$'000
4 Acceptance by the Crown Entity of Employee Benefits and Other Liabilities		
Long service leave	9	7
	9	7

5 Current Assets - Cash and Cash Equivalents

Cash at bank	25,427	25,493
	25,427	25,493

For the purposes of the Statement of Cash Flows, cash and cash equivalents include cash at bank.

Cash and cash equivalent assets recognised in the Statement of Financial Position are reconciled at the end of the financial year to the Statement of Cash Flows as follows:

Cash and cash equivalents (per Statement of Financial Position)	25,427	25,493
Closing cash and cash equivalents (per Statement of Cash Flows)	25,427	25,493

Refer Note 13 for details regarding credit risk, liquidity risk and market risk arising from financial instruments.

6 Current Assets - Receivables

Interest receivable	466	383
Trade debtors	126	221
Prepayments	-	7
GST Receivable	100	4
	692	615

Details regarding credit risk, liquidity risk and market risk, including financial assets that are either past due or impaired, are disclosed in Note 13.

There are no amounts receivable from the Trustees of the Fund as at 30 June 2010.

	Total
	\$'000
7 Non-Current Assets - Plant and Equipment	
At 30 June 2010 - fair value	
Gross carrying amount	38
Accumulated depreciation	(36)
Net Carrying Amount	2
At 30 June 2009 - fair value	
Gross carrying amount	38
Accumulated depreciation	(35)
Net Carrying Amount	3

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Reconciliation

A reconciliation of the carrying amount of plant and equipment at the beginning and end of the current reporting period is set out below.

	2010	2009
	\$'000	\$'000
Net carrying amount at start of year	3	2
Additions	-	4
Depreciation expense	(1)	(4)
Adjustment to depreciation for assets transferred to Communities NSW	-	1
Net carrying amount at end of year	2	3

	Total
	\$'000

8 Non-Current Assets - Intangible Assets

At 30 June 2010 - fair value

Gross carrying amount	4
Accumulated amortisation	(3)
Net Carrying Amount	1

At 30 June 2009 - fair value

Gross carrying amount	4
Accumulated amortisation	(2)
Net Carrying Amount	2

Reconciliation

A reconciliation of the carrying amount of intangible assets at the beginning and end of the current reporting period is set out below.

	2010	2009
	\$'000	\$'000
Net carrying amount at start of year	2	3
Additions	-	-
Amortisation expense	(1)	(1)
Net carrying amount at end of year	1	2

9 Current Liabilities - Payables

Accrued salaries, wages and on-costs	7	7
Creditors	635	162
	642	169

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables are disclosed in Note 13.

There are no amounts payable from the Trustees of the Fund as at 30 June 2010.

	2010	2009
	\$'000	\$'000
10 Current / Non-Current Liabilities - Provisions		
(a) Current		
Employee benefits and related on-costs		
Recreation leave	45	56
Leave on-costs	14	11
	59	67
Total Provisions	59	67
(b) Non-current		
Long service leave on-costs	1	1
	1	1
Total Provisions	1	1
Aggregate employee benefits and related on-costs		
Provisions - current	59	67
Provisions - non-current	1	1
Accrued salaries, wages and on-costs (Note 9)	7	7
	67	75

11 Commitments for Expenditure

Other Expenditure Commitments

At 30 June 2010, the Responsible Gambling Fund has 102 projects which have received Ministerial approval to be undertaken but have not yet been completed. Grant instalments still to be paid is \$20.711m (excl. GST).

The commitments for these approved projects are as follows:

	2010	2009
	\$'000	\$'000
Not later than one year	16,300	15,472
Later than one year and not later than five years	14,273	24,972
Later than five years	-	-
Total (including GST)	30,573	40,444

The commitments include GST of \$2,780,000 (2008-09 \$3,677,000) recoverable from the ATO consequent to its payment.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010	2009
	\$'000	\$'000
12 Reconciliation of Cash Flows from Operating Activities to Surplus from Operations		
Net cash from operating activities	(66)	(49)
Decrease / (increase) in creditors	(473)	(5)
Increase / (decrease) in receivables	77	(177)
Decrease / (increase) in provisions	8	(68)
Depreciation / Amortisation	(2)	(5)
Surplus / (Deficit) for the year	(456)	(304)

13 Financial Instruments

The Fund's principal financial instruments are outlined below. These financial instruments arise directly from the Fund's operations or are required to finance its operations. The Fund does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Fund's main risks arising from financial instruments are outlined below, together with its objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout these financial statements.

The Audit Committee of the Communities NSW has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the Fund, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the Audit Committee on a continuous basis.

(a) Financial Instrument Categories

Financial Assets	Notes	Category	2010	2009
			\$'000	\$'000
Financial Assets				
Cash and cash equivalents	5	N/A	25,427	25,493
Receivables (excluding prepayments and statutory receivables)	6	Loans and receivables (measured at amortised cost)	591	604
Total			26,018	26,097
Financial Liabilities				
Payables (excluding unearned revenue and statutory payables)	9	Financial liabilities (measured at amortised cost)	642	169
Total			642	169

(b) Credit Risk

Credit risk arises when there is the possibility of the Fund's debtors defaulting on their contractual obligations, resulting in a financial loss to the Fund. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment). Credit risk arises from the financial assets of the Fund, which comprises cash and receivables. No collateral is held by the Fund.

Credit risk associated with the Fund's financial assets, other than receivables, is managed through the selection of counterparties and establishment of minimum credit rating standards. The Fund has not granted any financial guarantees.

Cash

Cash comprises bank balances within the NSW Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (TCorp) 11am unofficial cash rate, adjusted for a management fee to NSW Treasury.

Receivables - trade debtors

All trade debtors are recognised as amounts receivable at balance date. Collectability of trade debtors is reviewed on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand. Debts which are known to be uncollectible are written off. An allowance for impairment is raised when there is objective evidence that the Fund will not be able to collect all amounts due. This evidence includes past experience, and current and expected changes in economic conditions and debtor credit ratings. No interest is earned on trade debtors. Sales are made on 30 day terms.

The Fund is not materially exposed to concentrations of credit risk to a single trade debtor or group of debtors. Based on past experience, debtors that are not past due (2010: \$11,000 ; 2009: \$96,000) and less than 3 months past due (2010: nil ; 2009: \$124,000) are not considered impaired and together these represent 9% of the total trade debtors. There are no debtors which are currently not past due or impaired whose terms have been renegotiated.

	Total	Past Due but not impaired	Considered impaired
	\$'000	\$'000	\$'000
2010			
< 3 months overdue	-	-	-
3 months - 6 months overdue	114	114	-
> 6 months overdue	-	-	-
Total	114	114	-
2009			
< 3 months overdue	124	124	-
3 months - 6 months overdue	-	-	-
> 6 months overdue	-	-	-
Total	124	124	-

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(c) Liquidity Risk

Liquidity risk is the risk that the Fund will be unable to meet its payment obligations when they fall due. The Fund continuously manages risk through monitoring future cash flows to ensure adequate holding of high quality liquid assets. The objective is to maintain continuity of funding and cash balances to maximise interest earnings and to meet payment commitments as they fall due.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced.

The table below summarises the maturity profile of the Fund's financial liabilities, together with the interest rate exposure.

Maturity analysis and interest rate exposure of financial liabilities

	\$'000							
	Weighted Average Effective Int. Rate	Nominal Amount	Interest Rate Exposure			Maturity Dates		
			Fixed Interest Rate	Variable Interest Rate	Non-interest bearing	< 1 Year	1-5 Years	> 5 Years
2010								
<i>Payables:</i>								
Accruals		7			7		7	
Creditors		635			635		635	
Other								
		642			642		642	
2009								
<i>Payables:</i>								
Accruals		7			7		7	
Creditors		162			162		162	
Other								
		169			169		169	

Notes:

1 The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities, therefore the amounts disclosed above may not reconcile to the Statement of Financial Position.

(d) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Fund's exposures to market risk is limited to cash as it has no borrowings or unit priced investment facilities. The Fund has no exposure to foreign currency risk, or other price risk and does not enter into commodity contracts.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below for interest rate risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which the Fund operates and the time frame for the assessment (i.e. until the end of the next annual reporting period). The sensitivity analysis is based on risk exposures in existence at the balance date. The analysis assumes that all other variables remain constant.

Interest rate risk

Exposure to interest rate risk arises primarily through the Fund's cash assets. This risk is minimised by placing all cash funds with the NSW Treasury Banking System. The Fund does not account for any fixed rate financial instruments at fair value through profit or loss or as available for sale. Therefore for these financial instruments a change in interest rates would not affect profit or loss or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. The Fund's exposure to interest rate risk is set out below.

		\$'000			
	Carrying Amount	-1%		+1%	
		Profit	Equity	Profit	Equity
2010					
<i>Financial assets</i>					
Cash and cash equivalents	25,427	-254	-	254	-
2009					
<i>Financial assets</i>					
Cash and cash equivalents	25,493	-255	-	255	-

(e) Fair Value

Financial instruments are generally recognised at cost. The amortised cost of financial instruments recognised in the Statement of Financial Position approximates the fair value, because of the short term nature of many of the financial instruments.

14 Contingent Assets and Contingent Liabilities

There are no contingent assets or liabilities at 30 June 2010 (2009: Nil).

15 After Balance Date Events

There have not been any material events after the balance date.

END OF AUDITED FINANCIAL REPORT



ANNUAL REPORT 2009-10

**SYDNEY 2009
WORLD MASTERS
GAMES ORGANISING
COMMITTEE**



Communities

SYDNEY 2009 WORLD MASTERS GAMES ORGANISING COMMITTEE (SWMGOC) ANNUAL REPORT 2009-10

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LETTER OF SUBMISSION

The Hon Jodi McKay MP
Minister for Tourism
Level 31, Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

Dear Minister

It is my pleasure to submit to you for presentation to Parliament, the Sydney 2009 World Masters Games Organising Committee's Annual Report for the year ended 30 June 2010.

The Treasurer approved an extension of one month to the period within which this annual report is required to be tabled.

This Annual Report has been prepared in accordance with the *Annual Reports (Statutory Bodies) Act 1984*, the *Public Finance and Audit Act 1983* and the Regulations under those Acts.

Yours sincerely



Shane O'Leary
Chief Executive Officer

CHIEF EXECUTIVE OFFICER'S UPDATE

The 2009-10 financial year saw the successful staging of the Sydney 2009 World Masters Games from 10 to 18 October.

Declared "absolutely the best Games ever" by International Masters Games Association President Kai Holm, the event exceeded all expectations:

- With 28 676 participating athletes, the Games established itself as the largest multisport event ever held
- Over 17 000 visitors to NSW participated in the Games staying on average for 11 days (over 80 per cent were accommodated commercially)
- A direct benefit of over \$60 million to the NSW economy
- Overwhelmingly positive feedback and satisfaction results from an independent survey of participants
- Unprecedented international, national and local media coverage for a World Masters Games with the equivalent advertising value estimated at over \$14 million

- Over 5000 volunteers supported all areas of the Games' operations
- Sydney World Masters Games Organising Committee (SWMGOC) managed the monumental task of 28 sports, more than 70 venues, nine days of competition and support services and activities within budget.

There were many critical sources of support that contributed to the success of the Games including:

- The State Sports Associations involved
- Venue managers and operators
- Over 20 State Government agencies providing resources and services so critical to the overall "experience" visitors and participants enjoyed
- The volunteers
- The athletes

- The Games Advisory Committee who established SWMGOC in mid-2005.

Above all, the dedicated and committed staff deserve the highest critical acclaim and appreciation for their tireless efforts towards success for the SWMGOC. They ensured this memorable event played an important part in enhancing the reputation of Sydney and the State of New South Wales as a host of wonderful international sporting events.

ABOUT SWMGOC

SWMGOC was established as a statutory body under the *Sydney 2009 World Masters Games Organising Committee Act 2005*.



Our Vision

SWMGOC – setting new standards of excellence in all aspects of the World Masters Games.

Our Mission

To plan and stage a World Masters Games that focuses on the experience of participants, resulting in benefits to our many supporters and partners.

Our Objectives

- Attract and service a record number of participants
- Deliver a World Masters Games experience to the highest international standard
- Enhance the understanding of the World Masters Games in the wider Sydney and New South Wales communities
- Encourage the community to participate in ever-lasting social, active and healthy lifestyles
- Position the event's profile to benefit Sydney, the International Masters Games Association, participating International Federations and the Masters Sport movement
- Deliver the Games within budget
- Set a standard of excellence that creates a lasting legacy for stakeholders involved in sport
- Lead and direct our stakeholders to deliver an unforgettable Games experience.

Our Functions

- Represent and act on behalf of the Government in performing its obligations under the Host City Contract
- Organise the sport competition program for the Games and the program of associated events
- Procure and organise the competition and non-competition venues required for the Games
- Organise transport arrangements for participants and officials of the Games
- Engage in the marketing and promotion of the Games
- Liaise with the Treasury on the coordination and management of expenditure for the Games
- Coordinate Games-related activities with State and Commonwealth Government agencies and private organisations
- Such other functions connected with its objective as are authorised by the Minister.

STRUCTURE

The Senior Management Group of SWMGOC consisted of the Chief Executive Officer, the Chief Operating Officer and the Directors and Group Managers of its five divisions (Marketing and Communications, Sport and Venues, Corporate Relations, Games Services and Finance and Corporate Services).

Chief Executive Officer

Shane O'Leary

Shane O'Leary was responsible for the strategic management and leadership of SWMGOC, working closely with the Minister and Games Advisory Committee to ensure that the Games were staged in accordance with the requirements and expectations of key stakeholders.

Chief Operating Officer

Lynne Bates AM

Lynne Bates was responsible for leading and directing the day-to-day development, management and monitoring of Games-wide operational plans. She identified critical tasks and key dates and ensured progress towards staging the Games was in line with agreed plans and budgets.

Director, Marketing and Communications

Natalie Soltyszewski

Natalie Soltyszewski was responsible for developing, managing and implementing the marketing and communications functions and strategies for the Games. She had responsibility for the Opening and Closing Ceremonies, VIP operations and merchandise. Natalie also provided strategic marketing and communications advice to Games Advisory Committee and managed relationships with media, stakeholders and Government.

Group Manager, Sport and Venues

Nick Jordan

Nick Jordan was responsible for overseeing an international standard sports program of 28 sports across multiple venues. His role included development and maintenance of relationships with contracted National and State Sports Associations to deliver each sport and acquisition and management of sporting venues before and during the Games.

Group Manager, Corporate Relations

Rod Dowler

Rod Dowler was responsible for developing, implementing and managing the corporate relations functions. He negotiated and managed sponsor and partner agreements with SWMGOC, which assisted in the delivery of the Games.

Group Manager, Games Services

James Hunter

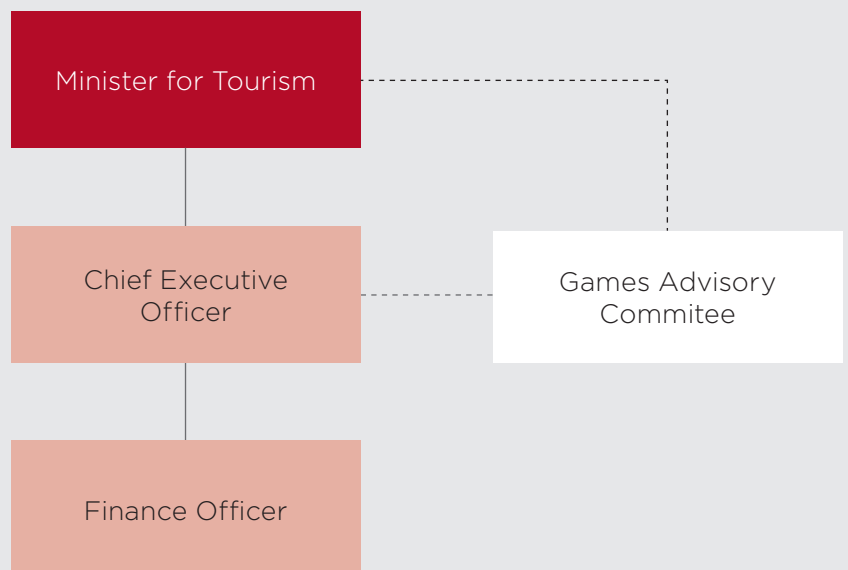
James Hunter was responsible for developing, scoping, implementing and managing Games services. This included registration, accreditation, transport operations, logistics and the volunteer program to effectively prepare for and manage the Games.

Group Manager, Finance and Corporate Services

Sally Judd

Sally Judd was responsible for developing, implementing and managing the financial and corporate services functions. She supported the effective preparation for and management of the Games, while complying with NSW Government policies, practices and regulatory requirements.

Organisation Structure



GAMES ADVISORY COMMITTEE



The Games Advisory Committee, established by the Sydney 2009 World Masters Games Organising Committee Act 2005 (“the SWMGOC Act”) advised the Chief Executive Officer and the Minister on:

- Achieving SWMGOC’s objectives to plan, organise and stage the Games
- Facilitating the conduct of the Games
- Coordinating the conduct of the Games.

The members of the Committee at the end of its tenure on 31 December 2009 were:

Margy Osmond – Chair

Margy Osmond is Chief Executive Officer of the Australian National Retailers Association. She was previously CEO of the NSW State Chamber of Commerce and chair of the Steering Committee responsible for Sydney’s successful bid to secure the hosting rights of the Games. Ms Osmond is a former member of the NSW Major Events Board and currently a member on the Boards of the Bell Shakespeare Company and REST Superannuation.

Phil Coles AM

Phil Coles has been a member of the International Olympic Committee (IOC) since 1982. He was Vice President of the Sydney Organising Committee for the Olympic Games (SOCOG) and Chairman of the SOCOG Torch Relay Committee. He is Vice President of the World Taekwondo Federation, Chairman of the NSW Institute of Sport and Patron of Triathlon Australia. Mr Coles represented Australia in canoeing at the Olympic Games in 1960, 1964 and 1968 and was Chef de Mission of the Australian team at the 1980 Olympic Games.

Bob Elphinston OAM

Bob Elphinston is President of the International Basketball Federation and was previously General Manager of the Sydney Olympics 2000 Bid Company and General Manager, Sport, SOCOG. In 2009 he was elected to the International Masters Games Association Board and as a council member in the Association of Summer Olympic International Federations (ASOIF). Mr Elphinston is an ongoing

consultant with the IOC and has advised the organisers of the Melbourne 2006 Commonwealth Games, the Doha 2006 Asian Games and the Beijing 2008 Olympic Games and the London 2012 Olympic Games.

Michelle Ford-Eriksson MBE

Michelle Ford-Eriksson won gold in the 800 metres freestyle at the Moscow 1980 Olympic Games and bronze in the 200m butterfly, obtaining Olympic and world records and the first gold medal for Australia in 12 years. She also won two gold, three silver and two bronze medals at the 1978 and 1982 Commonwealth Games. Ms Ford-Eriksson is an inaugural Member of the IOC Athletes’ Commission and a Board member of the Australian Sports Commission, Australian Sports Foundation and Swimming Australia and was a Director of University sports programs in Lausanne Switzerland.



Chris Jordan AO

Chris Jordan is the New South Wales Chairman of KPMG, one of the world's leading professional services firms, and a Board member of the Bell Shakespeare Company and the Sydney Children's Hospital Foundation. Mr Jordan is Deputy Chairman of the Board of Taxation, an advisory body to the Federal Treasurer contributing a business and broader community perspective to improving the Australia's taxation laws.

John Moore

John Moore is Managing Director (Australasia) of The Global Brands Group, one of the world's leading brand management and retail development companies and was Group General Manager, Marketing and Image of the Sydney 2000 Olympic Games. After the 2000 Olympic Games, Mr Moore led the Asia-Pacific Division of The Nuance Group, one of the world's largest travel and airport retailers.



David Brettell

David Brettell is Chief Executive Officer of the Australian Cancer Research Foundation, and a life member of Apex Australia and Basketball New South Wales. As Manager, Venue Staffing and Volunteers at SOCOG, Mr Brettell established and managed the volunteer program that mobilised Australia's largest ever volunteer workforce for the Olympic and Paralympic Games in Sydney in 2000.

Meetings of the Games Advisory Committee

During 2009-10, the Games Advisory Committee held two formal meetings.

Name	Role	Meetings attended	Maximum meetings available
Mr Margy Osmond	Chair	2	2
Mr Phil Coles	Member	0	2
Mr Bob Elphinston	Member	0	2
Ms Michelle Ford-Eriksson	Member	1	2
Mr Chris Jordan	Member	2	2
Mr John Moore	Member	1	2
Mr David Brettell	Member	1	2
Mr Shane O'Leary	Chief Executive Officer	2	2

SUBCOMMITTEES

The Games Advisory Committee formed four subcommittees to advise on planning, organising and staging the Games:



Sport and Venues Subcommittee

Bob Elphinston OAM chaired the Sport and Venues Subcommittee, involved in:

- Contracts and relationships with Sport Association partners and competition-related venues
- Approval of all competition details
- Interface with International Federations and Sport Association partners, including the appointment of technical delegates
- Identification of sport-specific promotional opportunities
- Publication of sport and competition-related information
- Policies and procedures involved with anti-doping, sports medicine and results
- Sport-specific policies, including grading, participation, medals and protest procedures.

Members of the Sport and Venues Subcommittee in 2009 were:

- Bob Elphinston OAM, President of the International Basketball Federation (FIBA)
- Darryl Clout, General Manager, Sport and Recreation, CNSW
- Debbie Kemp, Chief Executive Officer, NSW Sports Federation
- Tom York OAM, Committee Member, Sport and Venues Subcommittee
- Greg McCallum, GM Consultancy
- Phil Titterton, NSW Rowing Representative
- Lynne Bates AM, Chief Operating Officer, SWMGOC
- Nick Jordan, Group Manager Sport and Venues, SWMGOC.

Marketing, Sales and Communications Subcommittee

John Moore chaired the Marketing, Sales and Communications Subcommittee, involved in:

- Competitor recruitment
- Public relations
- Branding
- Communications
- Database management
- Sponsorship
- Commercial activity
- Media relations
- Opening and closing ceremonies
- Social context of the Games.

Members of the Marketing, Sales and Communications Subcommittee in 2009 were:

- John Moore, Executive Director, The Global Brands Group
- Lyndel Gray, Chief Operating Officer and Marketing Director, Tourism NSW
- Peter Loxton, Managing Director, Peter Loxton & Associates Pty Ltd
- Shane O'Leary, Chief Executive Officer, SWMGOC
- Natalie Soltyszewski, Director Marketing and Communications, SWMGOC.



Games Services Subcommittee

David Brettell chaired the Games Services Subcommittee, involved in:

- Traffic and transport planning and policy development
- Volunteer program
- Logistics planning and policy development
- Catering
- Emergency services
- The Games Centre
- Uniforms
- Games-time accommodation and tour contractor
- Games-time technology
- Government liaison
- Registration, accreditation and results systems contractor
- Games Services-specific risk management.

Members of the Games Services Subcommittee in 2009 were:

- David Brettell, Chief Executive, Australian Cancer Research Foundation

- Bernadette Serone, Event Operations Manager, Sydney Showground
- John Ferguson, Director, Events and Operational Support, Sydney Olympic Park Authority
- Jan Willett, Community Engagement and Events Division, Department of Premier and Cabinet
- Margaret Pollard, Community Engagement and Events Division, Department of Premier and Cabinet
- Greg Huish, NSW Ministry of Transport
- Lynne Bates AM, Chief Operating Officer, SWMGOC
- James Hunter, Group Manager, Games Services, SWMGOC.

Finance and Corporate Services Subcommittee

Chris Jordan AO chaired the Finance and Corporate Services Subcommittee, involved in:

- Financial policy setting, review and communication

- Finance and budget planning and management
- Statutory and corporate compliance
- Legal services
- Human resource policy management and employment of staff
- Contingency and risk management review.

Members of the Finance and Corporate Services Subcommittee in 2009-10 were:

- Chris Jordan AO, NSW Chairman, KPMG
- Sue Power, Director, Property and Venues Branch, NSW Treasury
- Bob Adby, former Director General, Department of the Arts, Sport and Recreation
- Shane O'Leary, CEO, SWMGOC
- Sally Judd, Group Manager, Finance and Corporate Services, SWMGOC.

SWMGOC'S

DIVISIONS

Marketing and Communications Division

The Marketing and Communications Division ensured that registration targets were met, income projections achieved and the profile and image of the Games were marketed prominently and consistently. The Division:

- Recruited more than 25 000 competitors
- Executed a communications strategy, including collateral, media relations, promotional activities, web presence and advertising campaigns
- Monitored branding and delivered a merchandise program that enhanced the reputation of the World Masters Games
- Planned and delivered the Opening and Closing Ceremonies and other special events
- Coordinated the VIP program, including hosting delegates from the International Masters Games Association, and providing hospitality for political and sports figures.

Sport and Venues Division

The Sport and Venues Division delivered an international standard sports program by developing relationships with each contracted Sport Association and with the authority and support of each International Federation. The Division:

- Conducted competitions to major international event standard
- Observed the technical rules and requirements of each sport
- Managed relationships with the Sport Associations
- Managed the venue contracts
- Produced detailed venue plans that met the requirements of the Games
- Provided a compliant anti-doping program
- Provided a comprehensive sports medical program
- Developed a Sport and Venues risk management plan.

Corporate Relations Division

The Corporate Relations Division ensured all aspects of sponsorships and partnerships for the Games were serviced and managed effectively. The Division acquired and serviced sponsors and achieved income forecasts through commercial activities.

Games Services Division

The Games Services Division supported the objectives of all other areas through the delivery of coordinated, efficient and economical functional services. The Division:

- Led and provided operations and services to all SWMGOC divisions

- Developed and implemented a procurement program
- Operated an online registration and accreditation system
- Developed a volunteer program.

Finance and Corporate Services Division

The Finance and Corporate Services Division serviced and led SWMGOC in the development of and adherence to budgets, reporting procedures, financial management policies, contemporary human resource practices and administrative systems. The Division:

- Developed policies and procedures that complied with Australian and NSW Government requirements
- Implemented financial management planning and systems for the Games to be managed within budget
- Managed human resource practices in accordance with the SWMGOC Act
- Established and maintained administrative systems
- Facilitated regular external audits
- Ensured risk management occurs for all SWMGOC Divisions.

ANNUAL REPORT 2009-10

The 2009-10 year included the final three months of preparation for the Games and the staging of the Games in October 2009.

In accordance with the *Sydney 2009 World Masters Games Organising Committee Act*, SWMGOC was dissolved on 30 June 2010.

REVIEW OF OPERATIONS



1. Marketing and Communication

Competitor Recruitment

Registrations for the Games closed on 31 July 2009. In the final month of registration, recruitment focused on completing registrations for competitors who had entered but not yet paid, and on assisting competitors to find partners and teams to compete with.

The total registration figure was 33 244, of whom 28 676 were competitors and the remainder were team personnel and accompanying people from 95 countries. This exceeded any previous World Masters Games.

Website

The website was the primary tool for communicating information to participants. Website visits consistently grew as the Games approached, peaking at the close of registrations in July, and again during October 2009 when the Games were held.

The website was continually updated to host results and extra news items at Games time.

The website was archived by the State Library of NSW in December 2009.

Branding, Collateral and Publications

The Sydney 2009 World Masters Games brand was highly visible across a variety of media. In the lead-up to the Games, branded items, including signage and a range of Games merchandise were finalised, available through the Official Supplier – Beyond Sportswear International.

During the Games, a daily newspaper, Games Times, was produced and distributed to all venues.

A Final Report summarising the Games was distributed in May 2010.

Games Ambassadors

The Ambassador program encouraged competitors to register and enhanced media coverage of the Games. Nineteen ambassadors supported the Games, many of them also competing:

- Jenny Bourne (Orienteering)
- Lord Coe KBE (Track and Field)

- Liz Ellis AM (Netball)
- Simon Fairweather OAM (Archery)
- Michelle Ferris (Cycling)
- Sarah Fitz-Gerald AM (Squash)
- Mark Geyer (Touch Football)
- Andy Harper (Football)
- Jenny Holliday (Softball)
- Phil Kearns (Rugby Union)
- Jahangir Khan HI (Squash)
- Daniel Kowalski (Swimming)
- Li Lingwei (Badminton)
- Russell Mark OAM (Shooting)
- Shelley Oates-Wilding (Canoe/Kayak)
- Steve Redgrave CBE (Rowing)
- Murray Rose AM (Swimming)
- Ken Rosewall AM MBE (Tennis)
- Debbie Watson OAM (Water Polo).

Media Relations and Operations

The media played a critical role, raising awareness and anticipation about the Games. Media coverage increased as the Games drew closer and the Organising Committee staged a number of media



THE SWMGOC VOLUNTEER TEAM WORKED TO PROCESS, INTERVIEW AND OFFER ROLES TO OVER 5 000 VOLUNTEERS.

opportunities including a “100 days to Go” event with many Games Ambassadors.

During the Games, the event enjoyed an enormous amount of coverage in print and on television and radio. Media partnerships were crucial to the media strategy, and three major Sydney metropolitan outlets signed up as partners for the Games: ABC Local Radio, Channel Nine and Nationwide News (The Daily Telegraph).

Ceremonies and Social Events

For many competitors the ceremonies and social events were a very important element of the Games. Social events included the Opening Ceremony, The Mikado performed by Opera Australia, Gala Ball, Closing Ceremony, individual sport social events and the Masters Clubhouse, which operated daily during the Games.

Out There Productions was contracted to produce the Opening and Closing Ceremonies and the Gala Ball.

VIP Operations

VIP presenters were arranged for medal ceremonies across all sports. Features of the VIP program were the visit of His Royal Highness Crown Prince Frederik of Denmark, hosting delegates from the International Masters Games Association and Government, and hospitality for key business, Government and sporting figures at ceremonies and events.

2. Games Services

Registration and Accreditation Systems

Registration was predominantly via an online system provided by SportingPulse.

Accreditation was required for all participants and workforce to attend and/or compete in the Games. An accreditation collection area was housed within the Games Centre, and opened on 6 October 2009 for participants to collect their accreditation material.

Travel and Accommodation

Operating as the Sydney 2009 World Masters Games Travel Office, The General Travel Group contracted over 90 accommodation providers across Sydney, ranging from camping grounds to five star hotels. In addition, pre- and post-Games and day tour packages were offered.

The Travel Office site was integrated with the Games website and participants could book their accommodation, tours, car hire and travel insurance online.

Volunteers, Uniforms and Catering

Applications for volunteers closed at the end of June 2009. The SWMGOC volunteer team worked to process, interview and offer roles to over 5 000 volunteers. Volunteers were allocated roles across all competition and non-competition venues, including customer service, administration, transport, venue and sport assistant roles.

Uniforms were provided for all paid and volunteer workforce members. Each workforce type was distinguished by their uniform colour/design. Uniforms were designed and manufactured by Beyond Sportswear International and distributed to all workforce members before the Games.

The catering program provided all workforce members with catering for their rostered shifts, with a variety of venue-based and contracted caterers providing food and beverages.

Games Centre

SWMGOC operated a Games Centre in the Sydney Showground Dome and Hall 2, in the heart of Sydney Olympic Park. The Games Centre was a one-stop-shop for participants to collect their accreditation and access other services including sport information, merchandise, the Games Travel Office, medal engraving and photography. The Games Centre also housed a Health and Lifestyle Expo.

Transport Services

Public transport costs for Sydney on regular bus, ferry and train services were included as part of registration for participants in the Games for the period 6-19 October 2009. Transport planning for the Games was led by the Traffic and Transport Working Group.

The CityRail network was the foundation for participants to move across Sydney, while existing bus services and Games shuttle buses linked with train stations and sporting venues. Eleven railway stations served as transport hubs with connections to most competition venues.

All transport operations were monitored by the Traffic Coordination Group comprised of NSW Transport and Infrastructure, RailCorp, Sydney Buses, Sydney Ferries and the Roads and Traffic Authority (RTA). The RTA monitored traffic conditions around venue loading zones and transports hubs and quickly dealt with any problems to maintain smooth operations.

Coach transport was provided from the CBD and Sydney Olympic Park to golf venues and the archery venue in Wollongong.

Procurement and Logistics

Procurement operations complied with the practices determined by the NSW Department of Services, Technology and Administration (DSTA). A procurement panel included representatives from SWMGOC, DSTA and a probity officer. The Panel met regularly to review tenders and processes and ensured procurement remained fair, transparent and provided best value for money.

3. Corporate Relations

Forty nine sponsors were engaged to support the Games. In the lead-up to the Games, SWMGOC's Corporate Relations Division focused on coordinating sponsor servicing opportunities, including medal presentations, VIP event invitations and sponsor hosting at Games sports and other events. All sponsors were presented with Games medal sets after the Games to thank them for their support.

4. Sport and Venues

Sport Competition

To deliver the sport competition, SWMGOC contracted national and state sporting associations with expertise in delivering high level sport competition.

Competition commenced on Saturday 10 October and concluded on Sunday 18 October 2009. Sports with the most registrations were football, athletics, softball and rowing, each of which featured more than 2000 competitors and were the largest events of their type ever held in Australia.

Venues

SWMGOC contracted over 70 venues that were appropriate for the number of competitors, facilities and their integration into the overall Games. Many venues were clustered around Games transport and accommodation hubs.



Venues that reflected the status of the World Masters Games and the image of Sydney, including former Olympic venues, were also selected.

Medical

The Games' medical services were coordinated by a Medical Working Group, which was co-chaired by Dr Kavita Varshney, the Medical Director appointed by NSW Health and SWMGOC.

NSW Health was the lead agency for the medical services and provided doctors, nurses, paramedics and ambulances to most venues. A medical clinic was established near the Games Centre during the Games.

The Chief Medical Officer for the Games, Dr Jeni Saunders, oversaw the coordination and administration of medical providers and was the spokesperson on Games medical matters.

Anti-doping

SWMGOC worked with the World Anti-Doping Authority and the International Masters Games Association to develop guidelines for Games, as

there were no specific World Masters Games guidelines. Anti-doping consultant Nicki Vance developed Anti-Doping Rules for the Sydney Games, which will be available for future Games.

Sport presentation

Great Big Events was contracted to plan and deliver Sport Presentation activities, to enhance the atmosphere for competitors, officials and spectators. The Sport Presentation program provided consistency across all sports and venues, including standard announcer scripts, music selection and medal presentation ceremonies.

Medal ceremonies

Training was conducted with each of the sports and a manual was produced with guidelines for all medal ceremonies.

Special Games medals were produced for presentation to competitors, with about 26 500 gold, silver and bronze medals presented to winners and placegetters in each event and in each age category.



5. Finance and Corporate Services

Finance and Administration

SWMGOC met the statutory requirements of the State Government (including Treasury) and the contractual obligations of Host City Contract.

Staffing

No significant recruitment activity was conducted during the reporting year.

On 30 October 2009, 31 staff completed their employment contracts. A further 10 staff completed theirs before Christmas 2009. Two staff remained to complete the wind-down of SWMGOC, until its dissolution on 30 June 2010.

SWMGOC engaged Sportspeople to help staff find employment after the end of their contract with us.



Human Resources

Staffing numbers at 30 June 2010

Division	Staff numbers
Public Service Staff	1
Non-Public Service Staff	1
Total Staff	2

Public service staff were covered by the Crown Employees (Public Service Conditions of Employment) Reviewed Award 2006 and the Crown Employees (Public Sector Salaries 2004) Award. Non-public service staff were covered by their contract of employment and letter of offer.

Executive remuneration

There was one SES level position within SWMGOC during 2009-10.

Exceptional movement in wages, salaries and allowances

The Crown Employees Award (Public Sector Salaries 2004) provided a four per cent increase in salaries from the first full pay period commencing on or after 1 July 2009 for public service staff.

Equal Employment Opportunity

SWMGOC was committed to providing a workplace free of unlawful discrimination and harassment. SWMGOC ensured that practices and behaviours in the workplace did not disadvantage people because they belonged to a particular group. Equal Employment Opportunity (EEO) groups include women, Aboriginal and Torres Strait Islander people, people whose first language was not English and people with a disability.

During the year SWMGOC promoted EEO and achieved:

- Flexible working hours for staff to allow greater work/life balance
- Communication of EEO through staff induction programs

- Creation of the SWMGOC intranet to improve employee access to information, policy and procedures and contacts for support and advice.

Occupational Health and Safety

SWMGOC was committed to protecting the health, safety and welfare of all staff, volunteers, contractors, clients and visitors to the workplace, through workplace consultation and integrating best practice occupational systems and processes into planning and operations.

All SWMGOC employees were provided with Occupational Health and Safety (OH&S) training in their induction programs. Two staff attended OH&S and Fire Warden Training during the year.



Staffing numbers by employment basis

	Total Staff	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People Whose First Language was not English	People with a Disability
Temporary Full-time	1	1	0	0	0	0	0
Contract - SES	1	1	0	0	0	0	0
Other categories	0	0	0	0	0	0	0
TOTAL	2	2	0	0	0	0	0

Staffing workers by occupation

	Total Staff	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People Whose First Language was not English	People with a Disability
Clerical and administrative workers	1	1	0	0	0	0	0
Managers	1	1	0	0	0	0	0
Other levels	0	0	0	0	0	0	0
TOTAL	2	2	0	0	0	0	0

Employee Assistance Program

Employees had access to an Employee Assistance Program providing short-term professional and confidential counselling or advice for work and personal

problems for staff and their families. It also provided a manager-assist telephone advisory service, giving direct, practical assistance to managers and supervisors on the management of difficult people and related issues.

Workers compensation

SWMGOC's workers compensation insurance was provided by Allianz Australia Insurance Limited under the Treasury Managed Fund arrangements.



Overseas visits

Officer	Position	Destination	Purpose	Dates
Shane O’Leary	CEO	Dubai	Sportaccord Conference	24-30 April 2010

Finance

Corporate services

SWMGOC used an integrated Financial Information Management System (FIMS) provided through CNSW. SWMGOC used an electronic self service Kiosk in which leave applications and approvals are lodged online. Payslips were available through the Kiosk system.

Credit card certification

The CEO certifies that credit card use by SWMGOC cardholders has been conducted in accordance with relevant Premier’s memoranda and Treasury guidelines.

Disclosure of controlled entities

SWMGOC had one controlled entity, the Office of the Sydney 2009 World Masters Games Organising Committee (Office of the SWMGOC). It was established pursuant to part 2 of Schedule 1 to the *Public Sector Employment and Management Act 2002* as a special purpose service entity with the primary objective of providing personnel services to SWMGOC.

Electronic service delivery

An internet-based system was used to register and accredit participants in the Sydney 2009 World Masters Games. SWMGOC entered into a contract with SportingPulse for the supply and maintenance of this system.

Funds granted to non-government community organisations

There were no grants to non-government organisations during the reporting period.

Procurement

SWMGOC established a Procurement Panel to advise the Chief Executive Officer. The Procurement Panel assisted SWMGOC to fulfil its responsibilities for probity, cost effectiveness and reporting. The Procurement Panel did not take over the responsibilities that the Chief Executive Officer held under the *Public Finance and Audit Act*.

Risk management and insurance

SWMGOC adopted a risk management strategy and achieved to these deadlines:

Phase	Completed
Develop Risk Framework	July 2007
Initial Risk Management Workshops	November 2007
Development of Risk Management Plans	April 2009
Risk Management Workshop with Managers and Key Staff	May 2009
Consultation with Chief Operating Officer and Group Managers	September 2009
Chief Executive Officer approval and adoption	September 2009

A legal service provider was appointed to implement the risk management process and monitor risk management planning. The risk management plan complied with Australian Standards AS/NZS 4360:1999. SWMGOC was a member of the Treasury Managed Fund and received insurance coverage under this scheme in accordance with the Fund's contract of coverage.

Payment performance

Accounts paid on time by SWMGOC within each quarter

Quarter	Total accounts paid on time		Total amount paid
	Target	Actual	
September 2009	90%	81%	\$ 2 392 229
December 2009	90%	82%	\$ 5 603 387
March 2010	90%	67%	\$ 1 466 744
June 2010	90%	100%	\$ 111 565

Aged analysis of accounts paid by SWMGOC at the end of each quarter

Quarter	Overdue				
	Current	0-30 days	31-60 days	61-90 days	> 90 days
September 2009	\$ 69 039	\$ 65 694	\$ 0	\$ 728	\$ 42 810
December 2009	\$ 0	\$ 6 000	\$ 25 170	\$ 728	\$ 17 247
March 2010	\$ 0	\$ 2 140	\$ 0	\$ 0	\$ 0
June 2010	\$ 13 878	\$ 0	\$ 0	\$ 0	\$ 0

SWMGOC's target was to pay 90 per cent of accounts on time at the end of each quarter. Unavoidable delays in processing accounts arose occasionally due to delays in obtaining goods in proper

order and condition or queries about invoices.

The above performance figures relate only to commitments made by SWMGOC for the supply of goods and services.

Consultants

SWMGOC did not engage consultants in 2009-10.

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FINANCIAL STATEMENTS

STATEMENT BY AUTHORITY HEAD

For the year ended 30 June 2010

Pursuant to Section 41C (1B) of the *Public Finance and Audit Act 1983*, I state that:

- a) the accompanying financial statements have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983*, the *Public Finance and Audit Regulation, 2010* (as applicable) and The Treasurer's Directions;
- b) the statements exhibit a true and fair view of the financial position and transactions of the Sydney 2009 World Masters Games Organising Committee;
- c) there are no circumstances that would render any particulars included in the financial statements to be misleading or inaccurate.



Elizabeth Tydd
Acting Director-General
Communities NSW

27 September 2010



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Sydney 2009 World Masters Games Organising Committee

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Sydney 2009 World Masters Games Organising Committee (the Committee), which comprises the statement of financial position as at 30 June 2010, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory notes for both the Committee and the consolidated entity. The consolidated entity comprises the Committee and the entities it controlled at the year's end or from time to time during the financial year.

Auditor's Opinion

In my opinion, the financial statements:

- present fairly, in all material respects, the financial position of the Committee and the consolidated entity as at 30 June 2010, and of their financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- are in accordance with section 41B of the Public Finance and Audit Act 1983 (the PF&A Act) and the Public Finance and Audit Regulation 2010.

My opinion should be read in conjunction with the rest of this report.

Authority Head's Responsibility for the Financial Statements

The Authority Head is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF&A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Authority Head, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

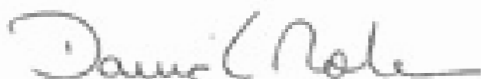
My opinion does not provide assurance:

- about the future viability of the Committee or consolidated entity
- that they have carried out their activities effectively, efficiently and economically
- about the effectiveness of their internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



David Nolan
 Director, Financial Audit Services
 30 September 2010
 SYDNEY

STATEMENT OF COMPREHENSIVE INCOME

AS AT 30 JUNE 2010

	Note	Economic Entity		Parent Entity	
		2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000
Revenue					
Event registration fees	2(a)	6,514	0	6,514	0
Grants and contributions	2(b)	4,299	1,474	4,299	1,474
Investment revenue	2(c)	165	469	165	469
Other revenue	2(d)	471	17	471	17
Total Revenue		11,449	1,960	11,449	1,960
Expenses					
Personnel services	3(a)	337	0	2,303	3,122
Employee related	3(b)	1,965	3,122	0	0
Other operating expenses	3(c)	12,665	2,295	12,665	2,295
Total Expenses		14,967	5,417	14,967	5,417
Deficit for the Year		(3,518)	(3,457)	(3,518)	(3,457)
Other Comprehensive Income for the Year		0	0	0	0
Total Comprehensive Income for the Year		(3,518)	(3,457)	(3,518)	(3,457)

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 30 JUNE 2010

	Note	Economic Entity		Parent Entity	
		2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000
Assets					
Current Assets					
Cash and cash equivalents	5	0	6,860	0	6,860
Trade and other receivables	6	0	1,019	0	1,019
Total Current Assets		0	7,879	0	7,879
Total Assets		0	7,879	0	7,879
Liabilities					
Current Liabilities					
Trade and other payables	7	0	3,363	0	3,257
Personnel services	8	0	0	0	226
Provisions	8	0	120	0	0
Total Current Liabilities		0	3,483	0	3,483
Total Liabilities		0	3,483	0	3,483
Net Assets		0	4,396	0	4,396
Equity					
Accumulated Funds		0	4,396	0	4,396
Total Equity	9	0	4,396	0	4,396

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2010

	Note	Economic Entity		Parent Entity	
		Accumulated Funds / Total Equity		Accumulated Funds / Total Equity	
		2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000
Balance at the beginning of the Year		4,396	7,853	4,396	7,853
Deficit for the Year		(3,518)	(3,457)	(3,518)	(3,457)
Other Comprehensive Income for the Year		0	0	0	0
Total Comprehensive Income for the Year Attributable to Owners of the Committee		(3,518)	(3,457)	(3,518)	(3,457)
Transactions with Owners in their Capacity as Owners					
Transfer of assets and liabilities to the State	9	(878)	0	(878)	0
Balance at the end of the Year		0	4,396	0	4,396

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2010

	Note	Economic Entity		Parent Entity	
		2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000
Cash Flows from Operating Activities					
Payments					
Employee related/personnel services		2,456	3,075	2,456	3,075
Interest		0	2	0	2
Other		11,092	4,111	11,092	4,111
Total Payments		13,548	7,188	13,548	7,188
Receipts					
Grants and contributions		2,126	10,850	2,126	10,850
Interest		165	469	165	469
Other		5,337	2,935	5,337	2,935
Total Receipts		7,628	14,254	7,628	14,254
Net Cash Flows from Operating Activities	14	(5,920)	7,066	(5,920)	7,066
Net Cash Flows from Investing Activities		0	0	0	0
Cash Flows from Financing Activities					
Payments of Borrowings		0	(300)	0	(300)
Net Cash Flows from Financing Activities		0	(300)	0	(300)
Net Increase/(Decrease) in Cash Held		(5,920)	6,766	(5,920)	6,766
Cash at the beginning of the Year		6,860	94	6,860	94
Cash transferred out as a result of abolition of the SWMGOC	9	(940)	0	(940)	0
Cash at the end of the Year		0	6,860	0	6,860

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

1. Summary of Significant Accounting Policies

(a) Reporting Entity

The Sydney 2009 World Masters Games Organising Committee (SWMGOC) was established on 1 August 2005, as a statutory body under Schedule 2 of the *Public Finance and Audit Act 1983* representing the Crown, by the *Sydney 2009 World Masters Games Organising Committee Act 2005* (the Act). Part 5 of the Act sets out the entity's financial reporting obligations. The SWMGOC is a not-for-profit entity (as profit is not its principal objective) and it has no cash generating units.

The objective of the SWMGOC is to plan, organise and stage the Sydney 2009 World Masters Games in accordance with the obligations imposed, and the rights conferred, under the Host City Contract.

The SWMGOC is consolidated as part of the NSW Total State Sector Accounts. It is domiciled in Australia and its principal office is at Level 2, 6B Figtree Drive, Sydney Olympic Park, New South Wales.

Pursuant to Part 3 of Schedule 1 to the *Public Sector Employment and Management Act 2002*, the Sydney 2009 World Masters Games Organising Committee Division (SWMGOC Division) was established as a 'special purpose service entity' with the primary objective of providing personnel services to the SWMGOC parent entity.

Accordingly, SWMGOC as a reporting entity comprises the SWMGOC (parent) and its controlled entity, SWMGOC Division. In the process of preparing consolidated financial statements for the economic entity, all inter-entity transactions and balances have been eliminated.

Pursuant to the *Public Sector Employment and Management (Department Amalgamations) Order 2009*, the Office of the Sydney 2009 World Masters Games Organising Committee was abolished effective 1 July 2009. From that date personnel services have been provided by Communities NSW.

In accordance with the Act, the SWMGOC ceased operations on 30 June 2010, and this Act will be repealed on 31 December 2010. All assets, rights and liabilities of the SWMGOC were transferred to the State on 30 June 2010 (refer Note 9).

In line with the dissolution of the SWMGOC, the Act also made provision to amend the *Public Sector Employment and Management Act 2002* by omitting the SWMGOC Division as a division of government service.

The financial report for the year ended 30 June 2010 was authorised for issue by the Director-General of Communities NSW on 27 September 2010.

(b) Basis of Preparation

The financial statements have been prepared as general purpose financial statements on an accrual basis and in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting Interpretations);
- the requirements of the *Public Finance and Audit Act 1983* and Regulations.

Unless specifically stated otherwise, the accounting principles recognised as appropriate for measurement and reporting of financial performance and financial position on a historical cost basis have been adopted.

Judgements, key assumptions and estimations management made are disclosed in the relevant notes to the financial report.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

As the SWMGOC ceased operations on 30 June 2010, the financial statements have been prepared on realisation basis.

(c) Statement of Compliance

The consolidated and parent financial statements and notes comply with Australian Accounting Standards which include Australian Accounting Interpretations.

(d) Income Recognition

Income is recognised when the SWMGOC has control of the good or right to receive; it is probable that the economic benefits will flow to the SWMGOC and that the amount of revenue can be measured reliably. Additional comments regarding the accounting policies for the recognition of revenue are discussed below:

- (i) State Government funding, along with grants and sponsorships from other bodies (including Commonwealth agencies and private sector organisations) are recognised as revenue when the SWMGOC obtains control over those assets or when the funding is receivable. Such control is normally obtained on a cash receipts basis
- (ii) Revenue from competitor registration fees to participate in the event and commission on merchandise is recognised in the period that the event is to be held
- (iii) Interest income is recognised as it accrues

(e) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of GST except where:

- (i) the amount of GST incurred that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an expense
- (ii) receivables and payables which are stated with the amount of the GST included

Cash flows are included on the Statement of Cash Flows on a gross basis. However, the GST component of cash flows arising from financing activities which is recoverable from or payable to Australian Taxation Office are classified as operating cash flows.

(f) Personnel Services

Personnel services to the SWMGOC are provided by its controlled entity, the SWMGOC Division and also by Communities NSW.

(g) Insurance

Insurance activities for the SWMGOC are conducted through the New South Wales Treasury Managed Fund Scheme of self insurance for Government agencies. The premium expense, as determined by the Fund Manager based on past claim experience, has been recognised in the financial statements.

(h) Income Tax

The activities of the SWMGOC are exempt from the provisions of the Income Tax Assessment Act and other Federal Government taxation legislation, with the exception of the requirement to pay fringe benefit tax and goods and services tax.

(i) Foreign Currency

Foreign currency transactions are recorded in Australian dollars using the exchange rate prevailing at the date of each transaction. Any gains or losses upon settlement of the transactions are reflected in the Statement of Comprehensive Income in the period in which they arise.

(j) Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These financial assets are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are accounted for in the Statement of Comprehensive Income when impaired, derecognised or through the amortisation process.

Short term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(k) Investments

Fair Value Through Profit or Loss – the SWMGOC initially recognises investments at fair value and subsequently measures investments designated upon initial recognition “at fair value through profit or loss” at fair value. Gains or losses on these assets are recognised in the Statement of Comprehensive Income.

The Hour-Glass Investment facilities are designated at fair value through profit or loss using the second leg of the fair value option (i.e. these financial assets are managed and their performance is evaluated on a fair value basis) in accordance with a documented risk management strategy, and information about these assets is provided internally on that basis to the SWMGOC’s key management personnel.

The movement in the fair value of the Hour-Glass Investment facilities incorporates distributions received as well as unrealised movements in fair value and is reported in the line item “investment revenue”.

(l) Payables

These amounts represent liabilities for goods and services provided to the SWMGOC and other amounts. Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(m) Comparative Information

Except when Australian Accounting Standards permit or require otherwise, comparative information is disclosed in respect of the previous period for all amounts reported in the financial statements.

(n) Borrowing Costs

Borrowing costs are recognised as expenses in the period in which they are incurred.

(o) Employee Benefit Provisions and Expenses

Provisions are made for liabilities of uncertain amount or uncertain timing of settlement.

Employee benefit provisions represent expected amounts payable in the future in respect of unused entitlements accumulated as at the reporting date. Liabilities associated with, but that are not, employee benefits (such as payroll tax) are recognised separately.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Superannuation and leave liabilities are recognised as expenses and provisions when the obligations arise, which is usually through the rendering of service by employees.

Recreational (Annual) leave

The provision for recreational leave represents the amount the economic entity has a present obligation to pay resulting from employees' services provided up to balance date.

Sick leave

Employee entitlements are determined having regard to historical patterns of similar entities. As leave taken is expected to be less than sick leave entitlements in each financial year, no provision is made.

Long service leave

The liability for employee entitlements for long service leave represents the present value of the estimated future cash outflows to be made resulting from employees' services provided up to balance date. Related on-costs have also been recognised as a liability.

Superannuation - defined benefits

No staff are members of a defined benefit superannuation plan.

Superannuation - defined contribution

Contributions to defined contribution superannuation plans are expensed when paid.

(p) Equity

Accumulated Funds include all current and prior period retained funds.

(q) Services from Government Agencies and In-Kind Services

Services provided by a number of Government agencies were reimbursed by the SWMGOC at an amount equivalent to the value of services provided. These costs are disclosed as expenses in the Statement of Comprehensive Income. Where the cost of services provided by agencies could not be reliably determined, no expenses were disclosed.

In-kind services provided by other organisations are recognised as expenses and revenue in the Statement of Comprehensive Income at an amount equivalent to the costs of the services provided. Where the cost of services provided by organisations could not be reliably determined, no expenses and revenue were disclosed.

	Economic Entity		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
2. Revenue				
(a) Event Registration Fees				
Registration fees for competitors to participate in the Games	6,514	0	6,514	0
(b) Grants and Contributions				
New South Wales Government	1,973	1,211	1,973	1,211
New South Wales Government Agencies	1,956	0	1,956	0
Other	370	263	370	263
	4,299	1,474	4,299	1,474
Included above is \$2.194 million in revenue (nil in 2009) recognised from the exchange of goods and services with other entities				
(c) Investment Revenue				
TCorp Hour Glass Cash Facility at fair value through profit and loss	140	282	140	282
Interest from assets not at fair value	25	187	25	187
	165	469	165	469
(d) Other Revenue				
Commissions	459	9	459	9
Miscellaneous	12	8	12	8
	471	17	471	17

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	Economic Entity		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
3. Expenses				
(a) Personnel Services	337	0	2,303	3,122
Services provided by Communities NSW comprise:				
Salaries and wages (including recreation leave)	295	0	0	0
Superannuation – defined contribution	24	0	0	0
Payroll tax and fringe benefits tax	18	0	0	0
	337	0	0	0
Up to 1 July 2009, all personnel services were provided within the economic entity by the special purpose entities, Office of SWMGOC and SWMGOC Division (refer also Note 1(a)).				
(b) Employee Related				
Services provided by the SWMGOC Division comprise:				
Salaries and wages (including recreation leave)	1,756	2,753	0	0
Superannuation – defined contribution	123	230	0	0
Payroll tax and fringe benefits tax	84	130	0	0
Workers compensation insurance	2	9	0	0
	1,965	3,122	0	0
(c) Other operating expenses:				
Costs directly associated with Games time:				
Contract staff and services	3,330	0	3,330	0
Venue hire	1,450	0	1,450	0
Transport	1,193	0	1,193	0
Uniforms	767	0	767	0
Food and catering	752	0	752	0
Equipment	498	0	498	0
Medical services	412	0	412	0
Sign postings	297	0	297	0
Accommodation	119	0	119	0
Other	865	0	865	0
	9,683	0	9,683	0
Costs in support and lead up to the Games:				
Fees and contract services	1,071	634	1,071	634
Travel, marketing and public relations	868	586	868	586
Rights Fees – International World Masters Association	468	495	468	495
Rent and other occupancy costs	109	193	109	193
Grants	103	53	103	53
Other	363	334	363	334
	2,982	2,295	2,982	2,295
Total	12,665	2,295	12,665	2,295

	Economic Entity		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000

4. Individually Significant Items

There were no items of individual significance (nil in 2009).

5. Cash and Cash Equivalents

Petty cash and cash at bank	0	295	0	295
Deposits at call - TCorp Hour Glass Cash Facility	0	6,565	0	6,565
	0	6,860	0	6,860

For the purpose of the Statement of Cash Flows, cash and cash equivalents includes cash at bank and cash on hand.

Cash and cash equivalent assets recognised in the Statement of Financial Position are reconciled at the end of the financial year to the Statement of Cash Flows as follows:

Cash and cash equivalents (per Statement of Financial Position)	0	6,860	0	6,860
Closing cash and cash equivalents (per Statement of Cash Flows)	0	6,860	0	6,860

Refer Note 10 for details regarding credit risk, liquidity risk and market risk arising from financial instruments.

6. Trade and Other Receivables

Trade debtors and other receivables	0	80	0	80
Prepayments	0	939	0	939
	0	1,019	0	1,019

Details regarding credit risk, liquidity risk and market risk are disclosed in Note 10.

7. Trade and Other Payables

Trade creditors	0	237	0	237
Tax payable	0	66	0	0
Accrued expenses	0	269	0	229
Deferred revenue	0	2,791	0	2,791
	0	3,363	0	3,257

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables are disclosed in Note 10.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	Economic Entity		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
8. Current Liabilities-Provisions				
(a) Personnel Services				
Provision for employee entitlements in respect of staff in the employ of the SWMGOC Division and the former Office of SWMGOC (refer also Note 1(a)).	0	0	0	226
(b) Employee Entitlements				
Recreational leave	0	113	0	0
Long service leave (including on-costs)	0	7	0	0
	0	120	0	0
Aggregate employee benefits and related on-costs:				
Provisions - current	0	120	0	0
Accrued salaries, wages and on-costs	0	106	0	0
	0	226	0	0

9. Equity

Decrease in Net Assets from Equity Transfers:

Total equity transferred to the State is represented as follows:

	Economic Entity	Parent Entity
	2010	2010
	\$'000	\$'000
Assets		
Current Assets		
Cash and cash equivalents	940	940
Trade and other receivables	28	28
Total Current Assets	968	968
Total Assets	968	968
Liabilities		
Current Liabilities		
Trade and other payables	29	17
Personnel services	61	73
Total Current Liabilities	90	90
Total Liabilities	90	90
Net Assets	878	878
Equity		
Accumulated Funds	878	878
Total Equity	878	878

Management of assets and liabilities transferred to the State will be undertaken by Communities NSW from 1 July 2010 until the date they are handed over to the Treasury.

10. Financial Instruments

The SWMGOC's principal financial instruments are outlined below. These financial instruments arise directly from the SWMGOC's operations or are required to finance its operations. The SWMGOC does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The SWMGOC's main risks arising from financial instruments are outlined below, together with its objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout this financial report.

The Authority Head with advice from the Finance and Corporate Services Division has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the SWMGOC, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the Authority Head on a continuous basis.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(a) Financial Instrument Categories

Class	Notes	Category	Economic Entity		Parent Entity	
			Carrying Amount 2010	Carrying Amount 2009	Carrying Amount 2010	Carrying Amount 2009
			\$'000	\$'000	\$'000	\$'000
Financial Assets						
Cash and cash equivalents	5	N/A	0	6,860	0	6,860
Receivables (excluding statutory receivables and prepayments)	6	Receivables (measured at amortised cost)	0	73	0	73
			0	6,933	0	6,933
Financial Liabilities						
Payables (excluding unearned revenue and statutory payables)	7	Financial liabilities (measured at amortised cost)	0	506	0	466
			0	506	0	466

(b) Credit Risk

Credit risk arises when there is the possibility of the SWMGOC's debtors defaulting on their contractual obligations, resulting in a financial loss to the SWMGOC. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment).

Credit risk arises from the financial assets of the SWMGOC, which comprises cash and receivables. No collateral is held by the SWMGOC. SWMGOC has not granted any financial guarantees.

Credit risk associated with the SWMGOC's financial assets, other than receivables, is managed through the selection of counterparties and establishment of minimum credit rating standards.

Cash on hand cash equivalents

Cash comprises cash on hand and bank balances within the NSW Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (TCorp) 11 am unofficial cash rate, adjusted for a management fee to NSW Treasury. Cash equivalents comprise deposits in the Treasury Corporation (TCorp) Hour Glass facility which is discussed in section (d) below.

Receivables

There are no financial asset categories that are past due or impaired whose terms have been renegotiated.

The SWMGOC has placed funds on deposit at call with Tcorp, which has been rated "AAA" by Standard and Poor's. These deposits are similar to money market or bank deposits and the interest rate payable on these can vary. There were no deposits at balance date. Over the period 1 July 2009 to 3 March 2010 deposits were held. During this period the weighted average interest was 4.3% on a weighted average balance of \$4.621 million.

(c) Liquidity Risk

Liquidity risk is the risk that the SWMGOC will be unable to meet its payment obligations when they fall due. The SWMGOC continuously manages risk through monitoring future cash flows to ensure adequate holding of high quality liquid assets. The objective is to maintain continuity of funding and cash balances to maximise interest earning and to meet payment commitments as they fall due.

During the current and prior years, there were no defaults or breaches on any loans payable. No assets have been pledged as collateral. The SWMGOC's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment. No interest was awarded in 2010 (\$nil in 2009).

The table below summarises the maturity profile of the SWMGOC's financial liabilities, together with the interest rate exposure.

	\$'000								
	Weighted Average Effective Int. Rate	Nominal Amount	Interest Rate Exposure			Maturity Dates			
Fixed Interest Rate			Variable Interest Rate	Non-interest bearing	< 1 Year	1-5 Years	> 5 Years		
Economic Entity									
2010									
Payables:									
Accruals	0	0	0	0	0	0	0	0	0
Creditors	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
2009									
Payables:									
Accruals	0	269	0	0	269	269	0	0	0
Creditors	0	237	0	0	237	237	0	0	0
		506	0	0	506	506	0	0	0

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	\$'000							
	Weighted Average Effective Int. Rate	Nominal Amount	Interest Rate Exposure			Maturity Dates		
			Fixed Interest Rate	Variable Interest Rate	Non- interest bearing	< 1 Year	1-5 Years	> 5 Years
Parent Entity								
2010								
Payables:								
Accruals	0	0	0	0	0	0	0	0
Creditors	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0
2009								
Payables:								
Accruals	0	229	0	0	229	229	0	0
Creditors	0	237	0	0	237	237	0	0
		466	0	0	466	466	0	0

Notes:

1. The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities, therefore the amounts disclosed above may not reconcile to the Statement of Financial Position.

(d) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The SWMGOC's exposure to market risk is primarily through price risks associated with the movement in the unit price of the TCorp Hour Glass Investment facility. In light of the amount involved the risk is not considered significant. The SWMGOC does not enter into commodity contracts.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below for interest rate risk and other price risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which the SWMGOC operates and the time frame for the assessment (i.e. until the end of the next annual reporting period). The sensitivity analysis is based on risk exposures in existence at the balance sheet date. The analysis is performed on the same basis for 2009. The analysis assumes that all other variables remain constant.

Interest rate risk

Exposure to interest rate risk arises primarily through the SWMGOC's cash assets. This risk is minimised by placing all cash funds with the NSW Treasury Banking System. The SWMGOC does not account for any fixed rate financial instruments at fair value through profit or loss or as available for sale. Therefore for these financial instruments a change in interest rates would not affect profit or loss or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. The SWMGOC's exposure to interest rate risk is set out below:

	\$'000				
	Carrying Amount	-1%		+1%	
		Profit	Equity	Profit	Equity
2010					
Financial assets:					
Cash and cash equivalents	0	0	0	0	0
	0	0	0	0	0
2009					
Financial assets:					
Cash and cash equivalents	6,860	-69	-69	69	69
	6,860	-69	-69	69	69

Other price risk – TCorp Hour Glass facilities

Exposure to “other price risk” primarily arises through the investment in the TCorp Hour Glass Investment facility which is held for strategic rather than trading purposes. The SWMGOC has no direct equity investments. The SWMGOC holds units in:

Facility	Investment Sectors	Investment horizon	2010 \$'000	2009 \$'000
Cash facility	Cash, money market instruments	Up to 2 years	0	6,565
			0	6,565

The unit price of the facility is equal to the total fair value of net assets held by the facility divided by the total number of units on issue for the facility. Unit prices are calculated and published daily.

TCorp as trustee for the above facility is required to act in the best interest of the unit holders and to administer the trusts in accordance with the trust deeds. As trustee, TCorp has appointed external managers to manage the performance and risks of each Hour Glass facility in accordance with a mandate agreed by the parties. However, TCorp acts as manager for part of the Cash Facility.

Investment in the Hour Glass facility limits the SWMGOC’s exposure to risk, as it allows diversification across a pool of funds, with different investment horizons and a mix of investments.

TCorp provides sensitivity analysis information for the facility, using historically based volatility information. The TCorp Hour Glass Investment facility is designated at fair value through profit or loss and therefore any change in unit price impacts directly on profit (rather than equity).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	Impact on profit/loss		
	Change in unit price	2010	2009
		\$'000	\$'000
Hour Glass Investment - Cash facility	+/-1%	0	66
		0	66

A reasonable possible change is based on the percentage change in unit price multiplied by the redemption price as at 30 June each year for each facility (as advised by TCorp).

(e) Fair Value

Financial instruments are generally recognised at cost, with the exception of the TCorp Hour Glass facility, which is measured at fair value. As discussed, the value of the Hour Glass investment is based on the SWMGOC's share of the value of the underlying assets of the facility, based on the market value. All of the Hour Glass facilities are valued using "redemption" pricing.

The amortised cost of financial instruments recognised in the Statement of Financial Position approximates the fair value, because of the short term nature of many of the financial instruments.

(f) Fair Value Recognised in the Statement of Financial Position

The SWMGOC uses the following hierarchy for the fair value of financial instruments by valuation technique:

Level 1 - Derived from quoted prices in active markets for identical assets/liabilities

Level 2 - Derived from inputs other than quoted prices that are observable directly or indirectly.

Level 3 - Derived from valuation techniques that include inputs for the asset/liability not based on observable market data (unobservable inputs).

There were no financial instruments held at fair value at 30 June 2010 and there were no transfers between level 1 and 2 during the period ended 30 June 2010.

11. Commitments for Expenditure

At balance date the SWMGOC had contractual payment obligations as follows:

(a) Other expenditure commitments:

	Economic Entity		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
Not later than one year	0	1,690	0	1,690
Total (including GST)	0	1,690	0	1,690

The total Other expenditure commitments above includes input tax credits of \$ nil (\$153,000 in 2009) that are expected to be recoverable from the Australian Taxation Office.

(b) Operating lease commitments:

Not later than one year	0	134	0	134
Total (including GST)	0	134	0	134

The total Operating lease commitments above includes input tax credits of \$ nil (\$12,000 in 2009) that are expected to be recoverable from the Australian Taxation Office.

12. Remuneration of Auditors

	Economic Entity		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
Audit Fees paid to the Audit Office of NSW were for the audit of the Financial Statements only, comprising SWMGOC \$12,500 (\$12,500 in 2009), and SWMGOC Division \$3,000 (\$3,000 in 2009). Also \$3,000 was paid for the former Office of SWMGOC in 2009. No other benefits were paid to the Audit Office. Audit fees are included in Other, under Costs in support and lead up to the Games in Note 3(c) Other Operating Expenses.	16	18	13	13

13. Contingent Liabilities

There are no known contingent liabilities at 30 June 2010 (none in 2009).

14. Reconciliation of Net Cash provided by Operating Activities to Deficit from Operations

	Economic Entity		Parent Entity	
	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000
Net Cash Flows from Operating Activities	(5,920)	7,066	(5,920)	7,066
Increase/(decrease) in trade and other receivables	(991)	(8,331)	(991)	(8,331)
(Increase)/decrease in creditors	3,334	(2,178)	3,240	(2,145)
(Increase)/decrease in provisions	59	(14)	153	(47)
Deficit for the year from operations	(3,518)	(3,457)	(3,518)	(3,457)

15. After Balance Date Events

Under Part 7 of the *Sydney 2009 World Masters Games Organising Committee Act 2005*, the SWMGOC was dissolved on 30 June 2010 (refer also Note 1 (a)). In accordance with Section 29 of Part 7 of this Act, any remaining assets, rights and liabilities of the SWMGOC in existence at this date were transferred to the State.

No events have occurred subsequent to balance date which will materially affect the financial statements.

END OF AUDITED FINANCIAL STATEMENTS

STATEMENT BY DIVISION HEAD

For the year ended 30 June 2010

Pursuant to Section 41C (1B) of the *Public Finance and Audit Act 1983*, I state that:

- a) the accompanying financial statements have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983*, the *Public Finance and Audit Regulation, 2010* (as applicable) and The Treasurer's Directions;
- b) the statements exhibit a true and fair view of the financial position and transactions of the Sydney 2009 World Masters Games Organising Committee Division;
- c) there are no circumstances that would render any particulars included in the financial statements to be misleading or inaccurate.



Elizabeth Tydd
Acting Director-General
Communities NSW

27 September 2010



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Sydney 2009 World Masters Games Organising Committee Division

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Sydney 2009 World Masters Organising Committee Division (the Division), which comprises the statement of financial position as at 30 June 2010, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory notes.

Auditor's Opinion

In my opinion, the financial statements:

- present fairly, in all material respects, the financial position of the Division as at 30 June 2010, and its financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- are in accordance with section 41B of the Public Finance and Audit Act 1983 (the PF&A Act) and the Public Finance and Audit Regulation 2010.

My opinion should be read in conjunction with the rest of this report.

The Division Head's Responsibility for the Financial Statements

The Division Head is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF&A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Division's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Division Head, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does not provide assurance:

- about the future viability of the Division
- that it has carried out its activities effectively, efficiently and economically
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PFBA Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



David Nolan
Director, Financial Audit Services

30 September 2010
SYDNEY

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010	2009
		\$'000	\$'000
Revenue			
Personnel services	2	1,965	2,814
Total Revenue		1,965	2,814
Expenses			
Employee related	3	1,965	2,814
Total Expenses		1,965	2,814
Surplus/(Deficit) for the Year		0	0
Other Comprehensive Income for the Year		0	0
Total Comprehensive Income for the Year		0	0

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2010

	Note	2010	2009
		\$'000	\$'000
Assets			
Current Assets			
Trade and other receivables	4	0	171
Total Current Assets		0	171
Total Assets		0	171
Liabilities			
Current Liabilities			
Trade and other payables	5	0	91
Provisions	6	0	80
Total Current Liabilities		0	171
Total Liabilities		0	171
Net Assets		0	0
Equity			
Accumulated Funds		0	0
Total Equity	8	0	0

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	Accumulated Funds		Total Equity	
		2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000
Balance at the beginning of the Year		0	0	0	0
Surplus/(Deficit) for the Year		0	0	0	0
Other Comprehensive Income for the Year		0	0	0	0
Total Comprehensive Income for the Year Attributable to Owners of the Division		0	0	0	0
Transactions with Owners in their Capacity as Owners					
Transfer of assets and liabilities to the State	8	0	0	0	0
Balance at the end of the Year		0	0	0	0

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2010

	2010	2009
	\$'000	\$'000
Net Cash Flows from Operating Activities	0	0
Net Cash Flows from Investing Activities	0	0
Net Cash Flows from Financing Activities	0	0
Net Increase in Cash Held	0	0
Cash at the beginning of the Year	0	0
Cash at the end of the Year	0	0

The accompanying notes form part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

1. Summary of Significant Accounting Policies

(a) Reporting Entity

The Sydney 2009 World Masters Games Organising Committee Division (SWMGOC Division) is a Division of the Government Service, established as a 'special purpose service entity' pursuant to Part 3 of Schedule 1 to the *Public Sector Employment and Management Act 2002*.

Its primary objective is to provide personnel services to the Sydney 2009 World Masters Games Organising Committee (SWMGOC), its parent entity. The SWMGOC Division commenced operations on 17 March 2006. Staff of the SWMGOC Division are not in the Public Service and are employed under specific contract arrangements.

The SWMGOC Division is a not-for-profit entity as profit is not its principal objective. It is consolidated as part of the NSW Total State Sector Accounts. It is domiciled in Australia and its principal office is at Level 2, 6B Figtree Drive, Sydney Olympic Park, New South Wales.

Under the *Sydney 2009 World Masters Games Organising Committee Act 2005*, the SWMGOC ceased operations on 30 June 2010 and the act will be repealed on 31 December 2010. This act also made provision to amend the *Public Sector Employment and Management Act 2002* by omitting the SWMGOC Division as a division of Government Service and its operations ceased on 30 June 2010. All assets, rights and liabilities of the SWMGOC Division were transferred to the State on this date (refer Note 8).

The financial report was authorised for issue by the Director-General of Communities NSW on 27 September 2010.

(b) Basis of Preparation

The financial statements have been prepared as general purpose financial statements on an accrual basis and in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting Interpretations);
- the requirements of the *Public Finance and Audit Act 1983* and Regulations.

Unless specifically stated otherwise, the accounting principles recognised as appropriate for measurement and reporting of financial performance and financial position on a historical cost basis have been adopted.

Judgements, key assumptions and estimations management made are disclosed in the relevant notes to the financial report.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

As the SWMGOC Division ceased operations on 30 June 2010, the financial statements have been prepared on a realisation basis.

(c) Statement of Compliance

The financial statements and notes comply with Australian Accounting Standards, which include Accounting Interpretations.

(d) Income Recognition

Income is measured at the fair value of the consideration received or receivable. Revenue from the rendering of personnel services is recognised when the service is provided and only to the extent that the associated recoverable expenses are recognised.

(e) Personnel Services

Personnel services are provided by the SWMGOC Division to its parent entity, the SWMGOC.

(f) Insurance

Insurance activities for the SWMGOC Division are conducted through the New South Wales Treasury Managed Fund Scheme of self insurance for Government agencies. The premium expense, as determined by the Fund Manager based on past claim experience, has been recognised in the financial statements.

(g) Income Tax

The activities of the SWMGOC Division are exempt from the provisions of the Income Tax Assessment Act and other Federal Government taxation legislation, with the exception of the requirement to pay fringe benefit tax.

(h) Employee Benefit Provisions and Expenses

Provisions are made for liabilities of uncertain amount or uncertain timing of settlement.

Employee benefit provisions represent expected amounts payable in the future in respect of unused entitlements accumulated as at the reporting date. Liabilities associated with, but that are not employee benefits (such as payroll tax) are recognised separately.

Superannuation and leave liabilities are recognised as expenses and provisions when the obligations arise, which is usually through the rendering of service by employees.

Recreational (Annual) leave

The provision for recreational leave represents the amount the SWMGOC Division has a present obligation to pay resulting from employees' services provided up to balance date.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Sick leave

Employee entitlements are determined having regard to historical patterns of similar entities. As leave taken is expected to be less than sick leave entitlements in each financial year, no provision is made.

Superannuation - defined benefits

SWMGOC Division staff are not members of a defined benefit superannuation plan.

Superannuation - defined contribution

Contributions to defined contribution superannuation plans are expensed when paid.

(i) Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These financial assets are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are accounted for in the Statement of Comprehensive Income when impaired, derecognised or through the amortisation process.

Short term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(j) Payables

Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(k) Cash

The Division did not have a bank account at 30 June 2010. All transactions are transacted through the bank account of the parent entity, the SWMGOC.

(l) Comparative Information

Except when Australian Accounting Standards permit or require otherwise, comparative information is disclosed in respect of the previous period for all amounts reported in the financial statements.

(m) Equity

Accumulated Funds include all current and prior period retained funds.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010	2009
	\$'000	\$'000
2. Revenue - Personnel Services		
Employee related expenses recoverable from the SWMGOC (parent entity)	1,965	2,814
3. Expenses - Employee Related		
The cost of personnel services provided to the SWMGOC during the year comprised:		
Salaries and wages (including recreation leave)	1,756	2,481
Superannuation - defined contribution	123	205
Payroll tax	77	118
Workers Compensation insurance	2	8
Fringe benefits tax	7	2
	1,965	2,814
4. Trade and Other Receivables		
Employee salaries receivable from SWMGOC	0	91
Employee entitlements receivable from SWMGOC	0	80
	0	171
Details regarding credit risk, liquidity risk and market risk, are disclosed in Note 9.		
5. Trade and Other Payables		
Accrued Expenses - salaries and on-costs	0	32
Tax Payable	0	59
	0	91
Details regarding credit risk, liquidity risk and market risk, are disclosed in Note 9.		
6. Current/Non-Current Provisions		
Recreational leave	0	80
Aggregate employee benefits and related on-costs:		
Provisions - current	0	80
Accrued salaries, wages and on-costs (Note 5)	0	91
	0	171
7. Remuneration of Auditors		
The audit fee for the audit of the financial statements of the SWMGOC Division is met by the parent entity, the SWMGOC. The fee payable to the Audit Office of NSW is \$3,000 (\$3,000 in 2009). No other benefits were paid to the Audit Office.		

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010
	\$'000
8. Equity	
Decrease in Net Assets from Equity Transfers:	
Total equity transferred to the State is represented as follows:	
Assets	
Current Assets	
Trade and other receivables	12
Total Current Assets	12
Total Assets	12
Liabilities	
Current Liabilities	
Trade and other payables	12
Total Current Liabilities	12
Total Liabilities	12
Net Assets	0
Equity	
Accumulated Funds	0
Total Equity	0

9. Financial instruments

The SWMGOC Division's principal financial instruments are outlined below. These instruments arise directly from the SWMGOC Division's operations or are required to finance its operations. The SWMGOC Division does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The SWMGOC Division's main risks arising from financial instruments are outlined below, together with its objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout this financial report.

The Authority Head with advice from the Finance and Corporate Services Division has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the SWMGOC Division, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the Authority Head on a continuous basis.

(a) Financial Instrument Categories

Class	Notes	Category	Carrying Amount 2010 \$'000	Carrying Amount 2009 \$'000
Financial Assets				
Receivables (excluding prepayments)	4	Receivables (measured at amortised cost)	0	171
			0	171
Financial Liabilities				
Payables (excluding unearned revenue)	5	Financial liabilities (measured at amortised cost)	0	32
			0	32

(b) Credit Risk

Credit risk arises when there is the possibility of the SWMGOC Division's debtors defaulting on their contractual obligations, resulting in a financial loss to the SWMGOC Division. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment).

Credit risk arises from the financial assets of the SWMGOC Division, which comprises receivables only. No collateral is held by the SWMGOC Division and it has not granted any financial guarantees.

Receivables

All receivables are from SWMGOC, comprising salaries and entitlements of employees whose services are provided by the SWMGOC Division. There are no financial asset categories that are past due or impaired.

(c) Liquidity Risk

Liquidity risk is the risk that the SWMGOC Division will be unable to meet its payment obligations when they fall due. The SWMGOC Division does not have cash flows as all employee payments are made by SWMGOC as they fall due. Consequently the SWMGOC Division is not required to manage risk associated with cash flows.

During the current and prior years, there were no defaults or breaches on any loans payable. No assets have been pledged as collateral. The SWMGOC Division's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to employees for salary accruals and on-costs are settled as they fall due. Therefore there are no terms of payment.

The table below summarises the maturity profile of the SWMGOC Division's financial liabilities, together with the interest rate exposure.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	\$'000							
	Weighted Average Effective Int. Rate	Nominal Amount	Interest Rate Exposure			Maturity Dates		
			Fixed Interest Rate	Variable Interest Rate	Non-interest bearing	< 1 Year	1-5 Years	> 5 Years
2010								
Payables:								
Accruals	0	0	0	0	0	0	0	0
2009								
Payables:								
Accruals	0	32	0	0	32	32	0	0

Note:

1. The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities, therefore the amounts disclosed above may not reconcile to the balance sheet.

(d) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The SWMGOC Division does not have exposure to market risk as all payments relate to employees and are made by SWMGOC as they fall due. The SWMGOC Division has no exposure to foreign currency risk and does not enter into commodity contracts.

(e) Fair Value

All financial instruments are recognised at cost which is measured at fair value. The amortised cost of financial instruments recognised in the balance sheet approximates the fair value, because of the short term nature of many of the financial instruments.

10. After Balance Date Events

Under the *Sydney 2009 World Masters Games Organising Committee Act 2005* SWMGOC was dissolved on 30 June 2010. Accordingly, under this act provision was also made to dissolve the SWMGOC Division (refer also Note 1 (a)).

No events have occurred subsequent to balance date which will materially affect the financial statements.

END OF AUDITED FINANCIAL STATEMENTS

APPENDICES

Freedom of Information

There were no Freedom of Information (FOI) requests received during the reporting period. There were no internal reviews or reviews of personal requests conducted.

Statement of Affairs

SWMGOC has issued this Statement of Affairs in accordance with the requirements of Section 14 of the *Freedom of Information Act 1989*.

The Statement of Affairs provides information about the structure and functions of SWMGOC, the types of documents held and the ways in which these documents can be accessed.

How SWMGOC's functions affect members of the public

The functions of SWMGOC had direct and indirect effects on members of the public.

SWMGOC, through the development of skills required to stage a major international multisport event, further promoted New South Wales and Sydney in particular as an event city.

The Games provided an increase in income to the State of New South Wales via the direct economic impact of the participants and their families.

SWMGOC produced and distributed a range of promotional material, including brochures and pamphlets. A range of material was also available to the public on SWMGOC's website.

How the public may participate in SWMGOC policy development and functions

SWMGOC recognised the need for clients, individuals and groups, to have input into the organisation's policy development and functions.

SWMGOC had a Games Advisory Committee consisting of seven members appointed by the Minister. These members were selected for their skill and expertise in sport, sports administration, commerce, tourism, event management, finance or law.

The Games Advisory Committee formed subcommittees to provide advice and assistance in carrying out its functions relating to the planning, organisation and staging of the Games. Not all subcommittee members were members of the Games Advisory Committee.

SWMGOC undertook various market research projects among its client groups. The results assisted in the development of marketing strategies, delivery of the Games and aspects of policy formulation.

Feedback and general comments were welcome from all interested parties before, during and up to four months following the Games. Comments were

forwarded to the Chief Executive Officer by email to info@2009worldmasters.com

Documents held by SWMGOC

As at 1 February 2010, all SWMGOC records were archived according to the Functional Retention and Disposal Authority (FA286) for *SWMGOC under the State Records Act 1998*.

Hard copy and electronic documents are archived under the Authority, including reports, minutes and agendas of meetings, plans, general correspondence, financial management records, policy and procedure documents and operational records. Personnel files are the property of CNSW.

SWMGOC collected a range of information depending on the circumstances. The primary purposes of collecting all information were to:

- Allow SWMGOC to conduct the Games
- Assist SWMGOC in carrying out its obligations under the Host City Contract.

Information was collected by SWMGOC about a person in a number of ways, including, but not limited to, when a person:

- Viewed the SWMGOC website
- Subscribed to any newsletter or publication produced by SWMGOC
- Subscribed to any SWMGOC electronic publication or mailing list
- Registered their interest to participate in the Games
- Registered as a participant in the Games
- Participated in the Games in any capacity (including as an official)
- Provided their details voluntarily in order to receive information from SWMGOC.

As well as collecting information directly from individuals, there were occasions when SWMGOC collected information from third parties, such as other Games participants, team managers or national Masters Sports Federation representatives. SWMGOC required the information to conduct the Games and provide its services, manage its relationship with people and communicate with people effectively.

SWMGOC held a database of participants from previous World Masters Games for research purposes.

How the public may access SWMGOC documents

Accessing documents

Parties wishing to access documents should contact State Records on 02 9673 1788 or srecords@records.nsw.gov.au

Applications under FOI

FOI legislation commenced on 1 July 1989. On 1 July 2010, it was repealed and replaced by the *Government Information (Public Access) Act 2009*.

Members of the public could access information and documents held by SWMGOC and could request SWMGOC to amend personal records that were incomplete, incorrect, out of date or misleading.

Government Departments and Authorities, Local Government Authorities, Ministerial Offices and other public bodies had designated FOI Coordinators and procedures to handle FOI applications.

No FOI applications were received by SWMGOC in 2009-10.

Amendment of personal records

An applicant could request correction of any information held on their personal file where they considered this information was inaccurate, incomplete or gave a misleading impression.

Fees

A \$30 fee applied to all FOI applications.

An additional fee of \$30 per hour to cover processing costs applied for most FOI requests. This amount could be reduced or waived in some cases.

A \$40 fee applied to applications for an internal review of an FOI access decision.

Summary of Affairs

Under the *Freedom of Information Act 1989*, SWMGOC was obliged to produce a biannual Summary of Affairs which identified the type of documents retained by SWMGOC and explained the process of obtaining copies of these documents.

Publications

This annual report is available as a PDF file online at www.communities.nsw.gov.au

Privacy Management

The Privacy and Personal Information Protection Act 1998 provides standards for the NSW public sector in regulating management of personal information. The standards are supported by information protection principles covering the collection and storage of, access and alteration to, and use and disclosure of personal information.

As a condition of the NSW Government's Host City Contract with the International Masters Games Association (IMGA), SWMGOC is entitled to make use of IMGA's database of past World Masters Games participants. SWMGOC engaged the services of a privacy advocate to ensure compliance with relevant State and Federal legislation as well as any international privacy principles that apply to the use of this database.

SWMGOC's privacy policy complied with privacy laws and allowed relevant data collected by SWMGOC to be transferred to IMGA when SWMGOC ceased to exist on 30 June 2010.

SWMGOC did not receive any complaints in relation to privacy matters during the year.

Whole of Government Policies

SWMGOC had in place policies, plans and responses to whole of Government initiatives, including:

- Ethnic Affairs Priority Statement
- Disability Action Plan
- NSW Government Action Plan for Women
- Privacy Management Plan.

Contact details for SWMGOC before its dissolution were:

Address:

Level 2, 6B Figtree Drive
Sydney Olympic Park NSW 2127

Locked Bag 2009
Silverwater NSW 2128

Phone: (02) 8116 2009

Fax: (02) 8116 2029

Web: www.2009worldmasters.com

Email: info@2009worldmasters.com

Office hours:

9.00am–5.00pm, Monday to Friday.



ANNUAL REPORT 2009-10

**WESTERN SYDNEY
PARKLANDS TRUST**



Communities



Communities
Western Sydney Parklands

The Hon. David Borger MP
Minister for Roads
Minister for Western Sydney
Level 37
Governor Macquarie Tower
1 Farrer Place
Sydney NSW 2000

31st October 2010

Dear Minister

I have pleasure in presenting the Western Sydney Parklands Trust's Annual Report for the year ended 30 June 2009. The Trust's role and responsibilities are outlined in the report, together with our achievements and future direction.

This annual report has been prepared in accordance with the *Annual Reports (Statutory Bodies) Act 1984*, the *Public Finance and Audit Act 1983* and the Regulations under those Acts.

Yours sincerely

A handwritten signature in black ink that reads 'Suellen Fitzgerald'.

Suellen Fitzgerald
Parklands Director

WESTERN SYDNEY PARKLANDS TRUST

ANNUAL REPORT 2009-10

The Western Sydney Parklands Trust has a responsibility to implement the Government's long-term management vision for the Parklands. The Trust is the strategic planning agency for the 5 280 hectares of the Western Sydney Parklands. It will partner with other State Governments and local governments, and the private sector, to manage and develop the 27 kilometre corridor as the central parkland resource for the growing communities of Western Sydney.

Major Achievements this Year

- Completed and began to implement a marketing plan
- Implemented Stage 1 of business plan to support a financially sustainable future for the Trust
- Completed park building works at Bungarribee, Shale Hills and Glendenning
- Continued the biorestation of the 27 kilometre corridor
- Began stakeholder engagement for the Trust's first Plan of Management.

Relationship with State Plan

The establishment of the Western Sydney Parklands Trust (WSPT) is a major contribution to the State Plan's priority, E8: More people using parks and reserves, participating in sport, recreation and cultural facilities.

The Trust is working towards a long-term plan to provide recreational and cultural facilities and uses in Western Sydney, as well as restoration of the ecological values of the Western Sydney Parklands environmental corridor. The Parklands will support the expected residential and employment growth on adjoining lands in Western Sydney.

Work in Progress

- Ongoing recreational improvements and additional facilities at Pimelea and Bungarribee
- Planning for the expansion of an events program
- Commencement of ongoing leasing program for sustainable urban farming
- Stage 1 Asset Management Framework
- Involvement of key stakeholders, peak organisations, government organisations and community in Parklands activities and programs.

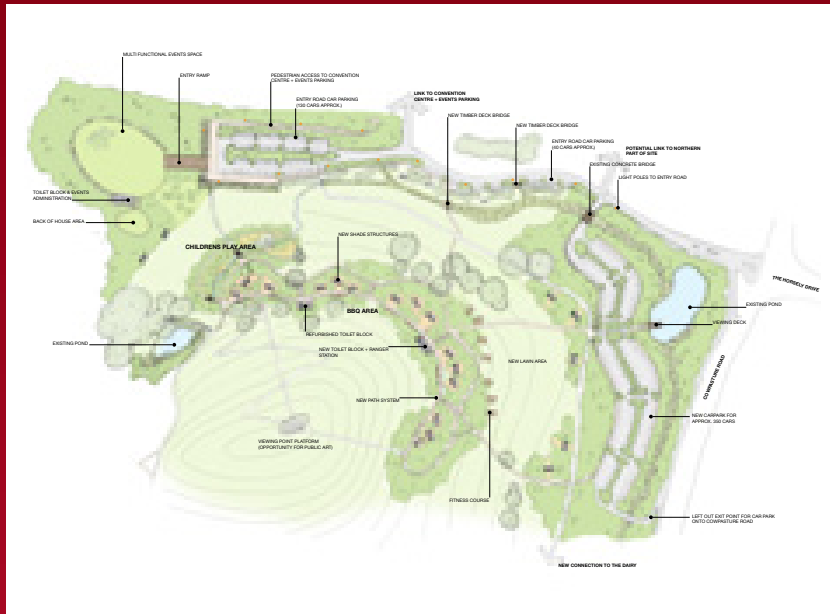
Future Directions

In 2010-11 the Trust will:

- Continue to deliver capital works program to improve recreational access and restore environmental qualities within the Parklands
- Continue to rollout the urban farming program
- Complete the Parklands Plan of Management

CASE STUDY

PIMELEA PICNIC GROUND MAJOR UPGRADE



There is an increasing demand for suitable venues in Western Sydney where people can connect with family and friends in a healthy, outdoor environment. WSPT has prepared a \$14 million masterplan for Pimelea Picnic Ground, located in Abbotsbury.

Stage 1 of the capital works program, costing \$3.5 million, includes:

- New picnic, barbecue and toilet facilities
- New paths and landscaping
- Exciting children's nature and water playground
- Initiatives to reduce water consumption, energy use and waste.

Stage 1 will be completed in late October 2010 and, over the next four years, further revitalisation of Pimelea will include:

- An events area for community celebrations and festivals
- More car parking, new cycling and walking tracks
- Native tree plantings
- Further sustainability initiatives including solar energy collection and grey water reuse.



- Implement a full visitor program and events schedule for activities within the Parklands
- Finalise and implement a Parklands asset management strategy
- Host a major community event in the parklands
- Finalise stakeholder engagement in the Plan of Management and adoption of the Plan by the Minister.

Performance Measures

The key performance measures are:

- Meeting management performance levels
- Growth of visitor numbers to the Parklands
- Quantity and quality of ecological habitat in Parklands conserved, restored and enhanced.



OH&S

In its commitment to provide a safe and supportive work environment, WSPT continues to work in partnership with staff and their representatives to achieve a safe and healthy workplace.

2009-10 Data:

Accident or incident reports	1
Workers compensation claims	1
Claims open at end of June 2009	1
Prosecution for breach of OH&S Act	Nil

Electronic Service Delivery

The WSPT website www.westernsydneyparklands.com.au aims to engage with the community and to market the parklands as a place for contemporary, urban living which caters for active visitors, family get-togethers and supporters of the environment.

Access

Level 4, 10 Valentine Avenue
 Parramatta NSW 2150
 Phone 02 9895 7500

Office hours
 9am to 5pm weekdays

Park hours all week
 8am to 7pm (summer)
 8am to 5pm (winter)

Risk Management

WSPT participates in the NSW Treasury Managed Fund, a self-insurance scheme which provides workers' compensation, motor vehicles, property, public liability and miscellaneous cover.

One of the conditions of this insurance coverage is a requirement to place a high priority on the implementation of sound risk management practices. In 2009-10, as a result we have sought to strengthen and strategically manage links between risk management, premium measurement and claims management, along with monitoring to minimise contingent risks and reduce premiums.

**Internal Audit and Risk Management Statement for the
2009-2010 Financial Year for Western Sydney Parklands Trust**


The Board of the Western Sydney Parklands Trust, is of the opinion that the Western Sydney Parklands Trust has internal audit and risk management processes in place that are, in all material respects, compliant with the core requirements set out in Treasury Circular NSW TC 09/08 *Internal Audit and Risk Management Policy*.

The Western Sydney Parklands Trust Board is of the opinion that the Audit and Risk Committee for Western Sydney Parklands Trust is constituted and operates in accordance with the independence and governance requirements of Treasury Circular NSW TC 09/08 through the Communities NSW Audit and Risk Committee framework. The Chair and Members of the Audit and Risk committee are:

- Mr Jim Mitchell - independent Chair (Term: 1st January 2008 - 30th December 2010)
- Mr Brendan Crotty - independent Member (Term: 1st January 2008 - 30th December 2010)
- Ms Jo Colaninno - Independent Member (Term: 1st January 2008 - 30th December 2010)

These processes provide a level of assurance that enables the senior management of Western Sydney Parklands Trust to understand, manage and satisfactorily control risk exposures.

In accordance with a resolution of the Western Sydney Parklands Trust



Chairperson
30 August 2010

ANNUAL REPORT 2009-10

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FINANCIAL STATEMENTS

WESTERN SYDNEY PARKLANDS TRUST

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010**

Statement by Members of the Board of Western Sydney Parklands Trust on the adoption of the financial statements for the year ended 30 June 2010.

Pursuant to Section 41C of the Public Finance and Audit Act 1983 we declare, on behalf of the Trust, that in our opinion:

- (1) The accompanying financial Statements exhibit a true and fair view of the financial position of the Western Sydney Parklands Trust as at 30 June 2010 and the financial performance for the year then ended.
- (2) The statements have been prepared in accordance with Australian Accounting Standards and Interpretations and the provisions of the *Public Finance and Audit Act 1983*, the *Public Finance and Audit Regulation 2010* and the Treasurer's Directions.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.



Brendan Crotty

**Chairman
Western Sydney Parklands Trust**



Suellen Fitzgerald

**Director
Western Sydney Parklands Trust**

13 October 2010



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Western Sydney Parklands Trust

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of Western Sydney Parklands Trust (the Trust), which comprises the statement of financial position as at 30 June 2010, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory notes.

Auditor's Opinion

In my opinion, the financial statements:

- present fairly, in all material respects, the financial position of the Trust as at 30 June 2010, and its financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- are in accordance with section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the *Public Finance and Audit Regulation 2010*.

My opinion should be read in conjunction with the rest of this report.

The Trust's Responsibility for the Financial Statements

The members of the Trust are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF&A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the members of the Trust, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion. My opinion does not provide assurance:

- about the future viability of the Trust
- that it has carried out its activities effectively, efficiently and economically
- about the effectiveness of its internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies, but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



M. T. Spriggins
Director, Financial Audit Services

15 October 2010
SYDNEY

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010	2009
		\$'000	\$'000
Revenue			
Grants and contributions	2(a)	11,300	2,053
Other revenue	2(b)	2,024	9,884
Total revenue		13,324	11,937
Expenses			
Personnel Services	3(a)	1,561	1,065
Other operating expenses	3(b)	3,229	2,995
Depreciation and amortisation	3(c)	610	91
Grants and subsidies	3(d)	3,000	-
Decrease from revaluation of long-term leased assets	3(e)	4,045	-
Total expenses		12,445	4,151
Gain/(Loss) on disposal	4	1,036	-
Surplus for the year		1,915	7,786
Other comprehensive income for the year			
Revaluation increment(decrement) property plant and equipment	7	51,544	(17,504)
Total comprehensive income for the year		53,459	(9,718)

The above Statement of comprehensive income should be read in conjunction with accompanying notes.

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2010

	Notes	2010 \$'000	2009 \$'000
ASSETS			
Current assets			
Cash and cash equivalents	5	9,839	7,260
Receivables	6	991	358
Total current assets		10,830	7,618
Non-current assets			
Property, plant and equipment	7		
- Land and building		468,853	401,615
- Plant and equipment		625	674
- Infrastructure systems		23,024	16,235
Total property, plant and equipment		492,502	418,524
Total non-current assets		492,502	418,524
Total assets		503,332	426,142
LIABILITIES			
Current liabilities			
Payables	8	4,930	1,362
Provisions	9	115	64
Total current liabilities		5,045	1,426
Total liabilities		5,045	1,426
Net assets		498,287	424,716
EQUITY			
Reserves		53,303	1,759
Accumulated funds		444,984	422,957
Total Equity		498,287	424,716

The above Statement of financial position should be read in conjunction with accompanying notes.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	Accumulated Funds	Asset Revaluation Reserve	Total Equity
		\$'000	\$'000	\$'000
Balance at 1 July 2009		422,957	1,759	424,716
Changes in accounting policy		-	-	-
Correction of errors		-	-	-
Restated total equity at 1 July 2009		422,957	1,759	424,716
Surplus / (deficit) for the year		1,915	-	1,915
Other comprehensive income:				
Net increase / (decrease) in property, plant and equipment	7	-	51,544	51,544
Total other comprehensive income		-	51,544	51,544
Total comprehensive income for the year		1,915	51,544	51,544
Transactions with owners in their capacity as owners				
Increase / (decrease) in net assets from equity transfers	7	20,112	-	20,112
Balance at 30 June 2010		444,984	53,303	498,287
Balance at 1 July 2008		315,675	23,626	339,301
Changes in accounting policy		-	-	-
Correction of errors		98,735	(4,363)	94,372
Restated total equity at 1 July 2008		414,410	19,263	433,673
Surplus / (deficit) for the year		7,786	-	7,786
Other comprehensive income				
Net increase / (decrease) in property, plant and equipment	7	-	(17,504)	(17,504)
Total other comprehensive income		-	(17,504)	(17,504)
Total comprehensive income for the year		7,786	(17,504)	9,718
Transactions with owners in their capacity as owners				
Increase / (decrease) in net assets from equity transfers	7	761	-	761
Balance at 30 June 2009		422,957	1,759	424,716

The above Statement of changes in equity should be read in conjunction with accompanying notes.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010	2009
		\$'000	\$'000
Cash flows from operating activities			
Receipts			
Grants and contributions		11,300	2,053
Interest received		376	181
Other		1,147	9,689
Total Receipts		12,823	11,923
Payments			
Personnel Services		(1,495)	(953)
Other		(2,807)	(2,245)
Total Payments		(4,302)	(3,198)
Net cash flows from operating activities	12	8,521	8,725
Cash flows from investing activities			
Proceeds from sale of land and buildings, plant and equipment and infrastructure systems		1,397	-
Purchases of land and buildings, plant and equipment and infrastructure systems		(7,339)	(2,394)
Net cash flows from investing activities		(5,942)	(2,394)
Net increase in cash and cash equivalents		2,579	6,331
Cash and cash equivalents at beginning of the financial year		7,260	929
Cash and cash equivalents at end of the financial year	5	9,839	7,260

The above Statement of cash flows should be read in conjunction with accompanying notes.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Accounting Policy Note

1. Summary of Significant Accounting Policies

(a) Reporting entity

The Western Sydney Parklands Trust, as a reporting entity, is responsible for coordinating the development and management of 5,280 ha of conservation, destination and community parklands in the western suburbs of Sydney.

The Western Sydney Parklands Trust is a NSW statutory authority. The Trust is a not-for-profit entity (as profit is not its principal objective) and it has no cash generating units. The reporting entity is consolidated as part of the NSW Total State Sector Accounts.

The financial statements for the year ended 30 June 2010 has been authorised for issue by the Board of the Trust for issue by the Chairman on 13th October 2010.

(b) Basis of preparation

The Trust's financial statements are general purpose financial statements which have been prepared in accordance with:

- applicable Australian Accounting Standards and Australian Accounting Interpretations
- the requirements of the *Public Finance and Audit Act 1983* and Regulation.

Property, plant and equipment, and financial assets are at fair value. Other financial statement items are prepared in accordance with the historical cost convention.

Judgements, key assumptions and estimations that management has made are disclosed in the relevant notes to the financial statements.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

(c) Statement of compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

(d) Borrowing costs

Borrowing costs are recognised as expenses in the period in which they are incurred, in accordance with Treasury's Mandate to general government sector agencies.

(e) Insurance

The Trust's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for Government agencies. The expense (premium) is determined by the Fund Manager based on past claims experience.

(f) Accounting for the Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of GST, except that:

- the amount of GST incurred by the Trust as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense and;
- receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which is recoverable from or payable to the Australian Taxation Office are classified as operating cash flows.

(g) Revenue recognition

The Trust recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity, and specific criteria have been met for each of the activities as described below. The amount of revenue is not considered to be reliably measured until all contingencies relating to the sale have been resolved. The entity bases its estimates on historical results, taking into consideration the type of customer, the type of transaction, and the specifics of each arrangement.

Revenue is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the accounting policies for the recognition of revenue are discussed below.

(i) Sale of goods

Revenue from the sale of goods is recognised as revenue when the Trust transfers the significant risks and rewards of ownership of the assets.

(ii) Lease revenue

Lease revenue from operating leases is recognised in accordance with AASB 117 Leases on a straight-line basis over the lease term.

(iii) Investment revenue

Interest revenue is recognised on an accrual basis using the effective interest method as set out in AASB 139 Financial Instruments: Recognition and Measurement.

(iv) Grants and contributions

Grants and contributions from other bodies (including donations) are generally recognised as revenue when the Trust obtains control over the assets comprising the grants / contributions. Control over grants and contribution is normally obtained upon the receipt of cash.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(h) Assets

(i) *Acquisitions of assets*

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Trust. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of Australian Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised at their fair value at the date of acquisition.

Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction.

Where payment for an asset is deferred beyond normal credit terms, its cost is the cash price equivalent, i.e. deferred payment amount is effectively discounted at an asset-specific rate.

(ii) *Capitalisation thresholds*

Property, plant and equipment and intangible assets costing \$5,000 and above individually (or forming part of a network or a group costing more than \$5,000) are capitalised.

(iii) *Revaluation of property, plant and equipment*

Physical non-current assets are valued in accordance with NSW Treasury policy outlined in "Valuation of Physical Non-Current Assets at Fair Value" (TPP 07-1). This policy adopts fair value in accordance with AASB 116 Property, Plant and Equipment and AASB 140 Investment Property.

Property, plant and equipment is measured on an existing use basis, where there are no feasible alternative uses in the existing natural, legal, financial and socio-political environment. However, in the limited circumstances where there are feasible alternative uses, assets are valued at their highest and best use.

Fair value of property, plant and equipment is determined based on the best available market evidence, including current market selling prices for the same or similar assets. Where there is no available market evidence, the asset's fair value is measured at its market buying price, the best indicator of which is depreciated replacement cost.

The Trust revalues each class of property, plant and equipment at least every five years or with sufficient regularity to ensure that the carrying amount of each asset in the class does not differ materially from its fair value at statement date. The last revaluation was completed on 30 June 2010 and was based on an independent assessment.

Non-specialised assets with short useful lives are measured at depreciated historical cost, as a surrogate for fair value

When revaluing non-current assets by reference to current prices for assets newer than those being revalued (adjusted to reflect the present condition of the assets), the gross amount and the related accumulated depreciation are separately restated.

For other assets, any balances of accumulated depreciation at the revaluation date in respect of those assets are credited to the asset accounts to which they relate. The net asset accounts are then increased or decreased by the revaluation increments or decrements.

Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the surplus / deficit, the increment is recognised immediately as revenue in the surplus / deficit.

Revaluation decrements are recognised immediately as expenses in the surplus / deficit, except that, to the extent that a credit balance exists in the asset revaluation reserve in respect of the same class of assets, they are debited directly to the asset revaluation reserve.

As a not-for-profit entity, revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

Where an asset that has previously been revalued is disposed of, any balance remaining in the asset revaluation reserve in respect of that asset is transferred to accumulated funds.

(iv) *Impairment of property, plant and equipment*

As a not-for-profit entity with no cash generating units, the Trust is effectively exempted from AASB 136 Impairment of Assets and impairment testing. This is because AASB 136 modifies the recoverable amount test to the higher of fair value less costs to sell and depreciated replacement cost. This means that, for an asset already measured at fair value, impairment can only arise if selling costs are material. Selling costs are regarded as immaterial.

(v) *Depreciation of property, plant and equipment*

Depreciation is provided for on a straight-line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Trust.

All material separately identifiable components of assets are depreciated over their shorter useful lives.

Land is not a depreciable asset, depreciation rates of other assets are:

Buildings	- 2.5%
Infrastructure systems	- 2% to 20%
Plant and equipments	- 2.5% to 20%

Day-to-day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement of a part or component of an asset, in which case the costs are capitalised and depreciated.

(vi) Leased assets

A distinction is made between finance leases which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases under which the lessor effectively retains all such risks and benefits.

Where a non-current asset is acquired by means of a finance lease, the asset is recognised at its fair value at the commencement of the lease term. The corresponding liability is established at the same amount. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are charged to the statement of comprehensive income in the periods in which they are incurred.

(vii) Investment properties

Investment properties are principally land and buildings, held for long-term rental yields and / or for capital appreciation. Land held under an operating lease is classified and accounted for as Investment properties when the definition of investment property is met. Investment properties are required to be stated at fair value supported by market evidence at the statement of financial position date. Gains or losses arising from changes in fair value are included in the surplus / (deficit) for the year in the period in which they arise. No depreciation is charged on investment properties.

Following changes to AASB 140, investment properties now also includes properties that are under construction for future use as investment properties.

(viii) Intangible assets

The Trust recognises intangible assets only if it is probable that future economic benefits will flow to the Trust and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value as at the date of acquisition.

All research costs are expensed. Development costs are only capitalised when certain criteria are met.

(ix) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These financial assets are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are accounted for in the statement of comprehensive income when impaired, derecognised or through the amortisation process.

Short-term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(i) Liabilities

(i) Payables

These amounts represent liabilities for goods and services provided to the Trust and other amounts. Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(ii) Personnel Services and other provisions

Personnel services are acquired from Communities NSW as Trust's staffs are employed by Communities NSW. Personnel services including related on-cost expense and liabilities are recognised in accordance with Treasury Guidelines (NSWTC 06/13) and AASB 119.

(j) Equity Transfers

The transfer of net assets between agencies as a result of an administrative restructure, transfers of programs / functions and parts thereof between NSW public sector agencies and 'equity appropriations are designated or required by Accounting Standards to be treated as contributions by owners and recognised as an adjustment to "Accumulated Funds". This treatment is consistent with AASB 1004 *Contributions* and Australian Interpretation 1038 *Contributions by Owners Made to Wholly-Owned Public Sector Entities*.

Transfers arising from an administrative restructure involving not-for-profit entities and for-profit government departments are recognised at the amount at which the asset was recognised by the transferor immediately prior to the restructure. Subject to below, in most instances this will approximate fair value.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

All other equity transfers are recognised at fair value, except for intangibles. Where an intangible has been recognised at (amortised) cost by the transferor because there is no active market, the Trust recognises the asset at the transferor's carrying amount. Where the transferor is prohibited from recognising internally generated intangibles, the Trust does not recognise that asset.

(k) Comparative information

Except when an Australian Accounting Standard permits or requires otherwise, comparative information is disclosed in respect of the previous period for all amounts reported in the financial statements.

(l) Accounting Standards issued but not yet effective

Following New Australian Accounting Standards and Interpretations have recently been issued but are not yet effective and have not been adopted by the Trust for the year ended 30 June 2010 in accordance with Treasury guidelines (NSW TC 10/08). The Trust does not anticipate any material impact of these accounting standards on the financial statements of the Trust.

- AASB 9 and AASB 2009-11 regarding financial instruments
- AASB 2009-5 regarding annual improvements
- AASB 2009-8 regarding share based payments
- AASB 2009-9 regarding first time adoption
- AASB 2009-10 regarding classification of rights
- AASB 124 and AASB 2009-12 regarding related party transactions
- Interpretation 19 and AASB 2009-13 regarding extinguishing financial liability with equity instruments
- AASB 2009-14 regarding prepayments of a minimum funding requirement
- AASB 2010-1 regarding AASB 7 comparatives for first time adopters

	2010	2009
	\$'000	\$'000
2. Revenue		
(a) Grants and contributions		
Grants/contributions received	11,300	2,053
	11,300	2,053
(b) Other revenue		
Share of Land proceeds – Office of Strategic Lands(i)	-	8,453
Rental Income	1,392	1,163
Interest received	376	181
Other	256	87
	2,024	9,884

(i) The Trust's entitlement to 25% of the lands proceeds was established by the NSW Cabinet Standing Committee decision on 25th September 2006

	2010	2009
	\$'000	\$'000
3. Expenses Excluding Losses		
(a) Personnel Services Expense:		
Personnel Services acquired from Communities NSW comprise:		
Salaries and wages (including recreation leave)	1,387	782
Superannuation – defined contribution plans	106	68
Payroll tax and fringe benefits tax	68	50
	1,561	900
<i>Personnel Services acquired from Department of Environment Climate Change and Water (DECCW) comprise:</i>		
Salaries and wages (Staff seconded)	-	165
	1,561	1,065
(b) Other operating expenses		
Maintenance – Grounds & Gardens (i)	736	626
Repairs and Maintenance – Property (i)	197	158
Property Management	310	189
Repair and Maintenance – Other (i)	137	327
Services Fee	634	603
Consultancies	410	508
Legal	187	60
Office Accommodation	192	240
Marketing/Promotion/Advertising	143	128
Auditors' remuneration	36	19
Insurance	41	45
Motor Vehicle	55	23
Other	151	69
	3,229	2,995
<i>(i) Previously disclosed under Property Management and Maintenance have been separately reclassified during 2010. The separate disclosure of maintenance relating to grounds and gardens is more relevant of the Trust's operations. The information presented for the previous financial year has been reclassified to achieve the comparability with the current financial year.</i>		
(c) Depreciation and amortisation expense		
Depreciation:		
Land and buildings	12	9
Infrastructure systems	540	76
Plant and equipments	58	6
	610	91

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

	2010	2009
	\$'000	\$'000
3. Expenses Excluding Losses (continued)		
(d) Grants and Subsidies		
Capital Grant to Blacktown Council for Nurragingy Reserve upgrade	3,000	-
	3,000	-
(e) Decrease from revaluation of long-term leased assets		
Decrease in fair value of land leased to - Blacktown Council	4,045	-
	4,045	-

During the year the Trust entered into a prepaid long-term lease agreement with Blacktown council for 75 years (50 years plus 25 years option) for a nominal consideration. In accordance with TPP06-3 fair value of land under a prepaid long-term lease is negligible and as such it is recorded at \$1 in the asset register. However the fair value will increase towards the end of the lease term as the effect of encumbrance diminishes. Prepaid rentals are amortised over the lease term except for the insignificant amounts received from other government agencies.

	2010	2009
	\$'000	\$'000
4. Gain/(Loss) on Disposal		
Gain on disposal of Land		
Proceeds from disposal	1,397	-
Carrying value of assets disposed	(361)	-
Net Gain on disposal of Land	1,036	-

5. Current Assets - Cash and Cash Equivalent

Cash at bank and on hand	9,839	7,260
	9,839	7,260

For the purposes of the statement of cash flows, cash and cash equivalents include cash at bank; cash on hand, short-term deposits and bank overdraft. The cash total above includes capital grant of \$1.58 million.

Cash and cash equivalent assets recognised in the statement of financial position are reconciled at the end of the financial year to the statement of cash flows as follows:

Cash and cash equivalents (per statement of financial position)	9,839	7,260
	9,839	7,260

6. Current Assets - Receivables

Sale of goods and services	800	252
Goods and services tax	154	106
Prepayments	37	-
	991	358

Details regarding credit risk, liquidity risk and market risk, including financial assets that are either past due or impaired, are disclosed in Note 15.

	Land and Buildings	Plant and Equipment	Infrastructure Systems	Total
	\$'000	\$'000	\$'000	\$'000
7. Non-Current Assets – Property, Plant and Equipment				
At 1 July 2009 – fair value				
Gross carrying amount	401,624	680	16,342	418,646
Accumulated depreciation and impairment	(9)	(6)	(107)	(122)
Net carrying amount	401,615	674	16,235	418,524
At 30 June 2010 – fair value				
Gross carrying amount	468,875	688	23,671	493,234
Accumulated depreciation and impairment	(22)	(63)	(647)	(732)
Net carrying amount	468,853	625	23,024	492,502
At 1 July 2008 – fair value				
Gross carrying amount	418,368	-	14,628	432,996
Accumulated depreciation and impairment	(1)	-	(31)	(32)
Net carrying amount	418,367	-	14,597	432,964
At 30 June 2009 – fair value				
Gross carrying amount	401,624	680	16,342	418,646
Accumulated depreciation and impairment	(9)	(6)	(107)	(122)
Net carrying amount	401,615	674	16,235	418,524

During the year, additional parcels of lands and buildings were transferred from the Corporation Sole, *Minister Administering the Environmental Planning and Assessment Act 1979* to the Trust as a result of amendments to the *Western Sydney Parklands Trust Act 2006*. The increase in Infrastructure Systems was largely attributed to the capitalisation of major capital projects across the parklands.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Reconciliation

A reconciliation of the carrying amount of each class of property, plant and equipment at the beginning and end of the current statement period is set out below:

	Notes	Land and Buildings \$'000	Plant and Equipment \$'000	Infrastructure Systems \$'000	Total \$'000
Year ended 30 June 2010					
Net carrying amount at start of year		401,615	674	16,235	418,524
Additions			9	7,329	7,338
Disposals		(361)	-	-	(361)
Other movements:					
assets transferred in	10	20,112	-	-	20,112
revaluation(decrement) of long-term leased assets	3(e)	(4,045)			(4,045)
Net revaluation increment less revaluation decrements		51,544	-	-	51,544
Depreciation expense		(12)	(58)	(540)	(610)
Net carrying amount at end of year		468,853	625	23,024	492,502

Year ended 30 June 2009

Net carrying amount at start of year		418,367	-	14,597	432,964
Additions		-	680	1,714	2,394
Disposals		-	-	-	-
Other movements:					
- assets transferred in	10	761	-	-	761
- assets transferred out			-		-
Net revaluation increment less revaluation decrements		(17,504)	-	-	(17,504)
Depreciation expense		(9)	(6)	(76)	(91)
Net carrying amount at end of year		401,615	674	16,235	418,524

	2010 \$'000	2009 \$'000
8. Current Liabilities - Payables		
Personnel Services	34	15
Creditors	4,803	1,289
Unearned revenue	93	58
	4,930	1,362

9. Current Liabilities - Provisions

Personnel Services and related on- costs		
Recreation leave current	115	64
	115	64

	2010	2009
	\$'000	\$'000

10. Increase in Assets from Equity Transfers

Assets transferred from:

Corporation Sole, Minister Administering the Environmental Planning and Assessment Act 1979	17,385	761
---	--------	-----

11. Commitments for Expenditure

(a) Capital Commitments

Aggregate amount of capital commitments for Pimelea Picnic Ground redevelopment, Track extension and Biorestation program agreed or contracted but not recognised as liabilities in the Statement of Financial Position are as follows:

Not later than one year	4,624	4,085
Later than one year and not later than five years	120	397
Later than five years	-	-
Total (including GST)	4,744	4,482

(b) Other Expenditure Commitments

Aggregate amount of other commitments for Maintenance & Security agreed or contracted but not recognised as liabilities in the Statement of Financial Position are as follows:

Not later than one year	701	1,137
Later than one year and not later than five years	880	1,240
Later than five years	-	-
Total (including GST)	1,581	2,377

(c) Operating Lease Commitments

At 30 June 2010, future minimum lease payable for motor vehicles under non-cancellable operating leases are as follows:

Not later than one year	25	27
Later than one year and not later than five years	6	32
Later than five years	-	-
Total (including GST)	31	59

Consistent with Interpretation 1031 Accounting for the Goods and Services Tax (GST), commitments are stated with the amount of GST included of \$578,000 (\$629,000 in 2009).

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

12. Reconciliation of surplus for the year to net cashflows from operating activities

Surplus for the year	1,915	7,786
Depreciation	610	91
Increase in provisions	52	64
(Increase) in prepayments and other assets	(633)	(145)
Increase in creditors	3,568	929
Revaluation of long-term leased assets	4,045	-
Net (Gain) from Sale of PPE	(1,036)	-
Net cash from operating activities	8,521	8,725

13. Related Party Disclosure

(a) Board of the Trust

The Board of the Trust during the financial year were:

Name

Brendan Crotty (Chairman)

Michelle Rowland (retired 7 July 2010)

Ro Coroneos (Chair, Communications and Stakeholder Committee)

Bob Waldron (Chair, Revenue and Land Use Optimisation Committee)

Jim Mitchell (Chair, of Audit, Risk and Compliance Committee)

Suellen Fitzgerald (Director, Western Sydney Parklands Trust)

Norma Shankie Williams (Representative of Director General, Department of Planning)

Gary Dunnett (until 4 May 2010) replaced by Mike Patrick from 4th May 2010 (Representatives of Director General, Department of Environment, Climate Change and Water)

Carol Mills, from 20th May 2010 (Director General of Communities NSW)

(b) Board Members Remuneration

The total remuneration of Board Members who were not government employees, including compulsory superannuation entitlements for the financial year was:

\$10,000 - \$40,000	4
\$40,000 - \$70,000	1

14. Contingent Assets and Contingent Liabilities

(a) Contingent Assets

The Western Sydney Parklands Trust is not aware of any contingent asset at the date of this statement.

(b) Contingent Liabilities

The Western Sydney Parklands Trust is not aware of any contingent liability at the date of this statement.

15. Financial Instruments

The Trust's principal financial instruments are outlined below. These financial instruments arise directly from the Trust's operations or are required to finance the Trust's operations. The Trust does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Trust's main risks arising from financial instruments are outlined below, together with the Trust's objectives, policies and processes for measuring and managing risk. Further qualitative disclosures are included throughout this financial statement.

The Director has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the Trust, to set risk limits and controls to monitor risks. Compliance with policies is reviewed by the Audit Risk and Compliance Committee on a regular basis.

(a) Financial instrument categories

Financial Assets	Notes	Category	Carrying Amount	
			2010 \$'000	2009 \$'000
Class:				
Cash and cash equivalents	5	N/A	9,839	7,260
Receivables ¹	6	Loans and receivables (at amortised cost)	800	252
Class:				
Payables ²	8	Financial liabilities measured at amortised cost	4,803	1,289

Notes

1. Excludes statutory receivables and prepayments (i.e. not within scope of AASB 7).
2. Excludes statutory payables and unearned revenue (i.e. not within scope of AASB 7).

(b) Credit Risk

Credit risk arises when there is the possibility of the Trust's debtors defaulting on their contractual contributions, resulting in a financial loss to the Trust. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment).

Credit risk arises from the financial assets of the Trust, including cash, receivables, and authority deposits. No collateral is held by the Trust. The Trust has not granted any financial guarantees.

Cash comprises cash on hand and bank balances. Interest is earned on daily bank balances.

Receivables – trade debtors

All trade and other debtors are recognised as amounts receivable at balance date. Collectability of all debtors is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. An allowance for impairment is raised when there is objective evidence that the entity will not be able to collect all amounts due. The credit risk is the carrying amount (net of any allowance for impairment). No interest is earned on trade debtors. The carrying amount approximates net fair value. Sales are generally made on 30 day terms.

The Trust is not materially exposed to concentrations of credit risk to a single trade debtor or group of debtors. Based on past experience, debtors that are not past due and not less than three months past due are not considered impaired and together these represent 100% of the total trade debtors. There are no debtors which are currently not past due or impaired whose terms have been renegotiated.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

\$'000			
	Total ^{1,2}	Past due but not impaired ^{1,2}	Considered impaired ^{1,2}
2010			
< 3 months overdue	228	-	-
3 months - 6 months overdue			
> 6 months overdue			
2009			
< 3 months overdue	5	-	-
3 months - 6 months overdue			
> 6 months overdue			

Notes

- Each column in the table Statements "gross receivables".
- The ageing analysis excludes statutory receivables, as these are not within the scope of AASB 7 and excludes receivables that are not past due and not impaired. Therefore, the "total" will not reconcile to the receivables total recognised in the statement of financial position.

(c) Liquidity Risk

Liquidity risk is the risk that the Trust will be unable to meet its payment obligations when they fall due. The Trust continuously manages risk through monitoring future cash flows and maturities planning to ensure adequate holding of high quality liquid assets.

No assets have been pledged as collateral. The Trust's exposure to liquidity risk is deemed insignificant based on current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods and services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment. No Interest was applied during the financial year.

The table below summarises the maturity profile of the Trust's financial liabilities, together with the interest rate exposure.

Maturity analysis and interest rate exposure of financial liabilities

\$'000								
	Weighted Average Effective Int. Rate	Nominal Amount	Interest Rate Exposure			Maturity Dates		
			Fixed Interest Rate	Variable Interest Rate	Non- interest bearing	< 1 Year	1-5 Years	> 5 Years
2010								
Payables		4,803	-	-	-	4,803	-	-
		4,803				4,803		
2009								
Payables		1,289	-	-	-	1,289	-	-
		1,289				1,289		

Notes:

- The amounts disclosed are the contractual undiscounted cash flows of each class of financial liabilities and therefore will not reconcile to the statement of financial position.

(d) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. The Trust has no exposure to foreign currency risk and does not enter into commodity contracts or interest rate swaps.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below, for interest rate risk and other price risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which the Trust operates and the time frame for the assessment (i.e. until the end of the next statement period). The sensitivity analysis is based on risk exposure in existence at the balance sheet date. The analysis assumed that all other variables remain constant.

(e) Fair value

The amortised cost of financial instruments recognised in the statement of financial position approximates the fair value because of the short-term nature of many of the financial instruments.

(f) Interest Rate Risk

The Trust does not account for any fixed rate financial instruments at fair value through profit or loss or as available-for-sale. Therefore, for these financial instruments, a change in interest rates would not affect profit or loss or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. The Trust's exposure to interest rate risk is set out below.

	\$'000				
	Carrying Amount	-1% Profit	Equity	1% Profit	Equity
2010					
<i>Financial assets</i>					
Cash and cash equivalents	9,839	(98.39)	(98.39)	98.39	98.39
Receivables	800	-	-	-	-
<i>Financial liabilities</i>					
Payables	4,803	-	-	-	-
2009					
<i>Financial assets</i>					
Cash and cash equivalents	7,260	(72.60)	(72.60)	72.60	72.60
Receivables	252	-	-	-	-
<i>Financial liabilities</i>					
Payables	1,289	-	-	-	-

16. Events after the balance sheet date

Eastern Creek Raceway and Sydney International Dragway Racing

While the ownership continues to remain with the Trust, the control and management of the Eastern Creek Raceway and Sydney International Dragway assets and the associated leases were transferred to the Trust from 1 July 2010 from Department of Arts, Sport and Recreation. The transferred value of these assets at fair value is yet to be determined.

END OF AUDITED FINANCIAL STATEMENTS

ANNUAL REPORT 2009-10

**CASINO, LIQUOR AND
GAMING CONTROL
AUTHORITY**



Communities

CASINO, LIQUOR AND GAMING CONTROL AUTHORITY (CLGCA) ANNUAL REPORT 2009-10

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LETTER OF SUBMISSION

The Hon Kevin Greene MP
Minister for Gaming and Racing
Minister for Sport and Recreation
Minister for Major Events
Parliament House
SYDNEY NSW 2000

Dear Minister

The Casino, Liquor and Gaming Control Authority is pleased to present its Annual Report for the 2009-10 reporting period, for presentation to Parliament.

The report has been prepared in accordance with the *Casino Control Act 1992*, the *Liquor Act 2007*, the *Annual Reports (Statutory Bodies) Act 1984* and the Annual Reports (Statutory Bodies) Regulation 2010.

Yours sincerely



Chris Sidoti
Chairperson



David Greenhouse
Acting Chief Executive

CHAIRPERSON'S REPORT

This is the report of the operations and activities of the NSW Casino, Liquor and Gaming Control Authority for 2009-10, its second year. I am pleased to submit the report on behalf of the Authority.

The Authority was established on 1 July 2008 as part of the liquor and gaming reform laws enacted by Parliament and replaced the NSW Casino Control Authority, the Liquor Administration Board and the Licensing Court of NSW. The Authority has licensing and approval (but not compliance) functions under legislation for liquor, gaming machines and registered clubs. It continues to have responsibility for the regulation of the casino with both enforcement and quasi-judicial functions under the casino legislation.

In its second year the Authority focused on the smooth implementation of the liquor and gaming reforms. It has handled a large number of licence and other applications. It has dealt for the first time with many parts of the new legislation, including the disciplinary provisions and provisions relating to disturbance complaints, establishing precedents both in the interpretation of the law and in the development of its own procedures. These are still early days for the new legislation and much remains unclear. However, in dealing with complex issues for the first time the Authority is providing greater clarity for the community, the industry, the police and other government officials. As part of its commitment to the greatest possible transparency, Authority decisions are published through the internet very quickly. They are intended to inform and guide

and to ensure the Authority's accountability for what it does and how it does it.

In implementing the legislation, the Authority has inevitably encountered parts that are unclear or at least ambiguous. It has therefore proposed to the Minister for Gaming and Racing some minor legislative amendments. Given the scope of the 2007 reforms, the fact that only a very few provisions have been found a little problematic in implementation is a tribute to the policymakers and legislative drafters involved in the reforms.

In exercising the liquor and gaming jurisdiction, Authority members have shared the concerns, now frequently expressed in the community, relating to alcohol abuse and problem gambling. Both drinking alcohol and gambling are lawful activities in this state but they are not unrestricted. Under the law the ability to buy and sell alcohol lawfully is an entitlement given to specified persons subject to strict conditions. The ability to consume alcohol lawfully is also subject to conditions. So too are the abilities to provide gambling opportunities lawfully and to gamble lawfully. Authority members are conscious that our law does not provide unqualified rights to buy, sell or consume alcohol or to provide gambling or gamble. The Authority has statutory obligations to make decisions to license and regulate provision and use with a primary concern for

harm minimisation. In relation to more significant liquor licensing decisions, it can only approve an application when satisfied that there will be no detriment to the wellbeing of the community. Authority members have to strike difficult balances. We strive to get it right but we acknowledge that at times we will err on one side or the other. Our commitment is to implement the law properly with a firm regard for community wellbeing.

While stretched in dealing with large numbers of applications and transactions and addressing complex legal issues in its liquor and gaming jurisdictions, the Authority has been conscious of its need to maintain the past high levels of control and scrutiny of casino operations in the state. The second package of changes to the casino legislation was enacted during the year, completing the reforms agreed in 2008 following the renewal of the exclusivity agreement with Star City. These reforms are succeeding in reducing the unnecessary bureaucracy around some aspects of casino control without reducing effective scrutiny. The Authority is satisfied that the level of casino regulation and control remains high – indeed among the highest in the world.

Communities NSW (CNSW) has provided staff to assist the Authority in the performance of its functions since its establishment two years ago. The Authority is grateful for



this cooperation and support. I single out for particular thanks the Director-General of CNSW and the Executive Director of the Office of Liquor, Gaming and Racing (OLGR). Unable to employ its own staff, the Authority could not have worked without the support of the Director-General and her staff.

Developing an appropriate framework for the support has proved challenging, however. Issues that the former Authority was able to resolve itself – staffing priorities, resource allocation, staff selection, staff direction and accountability – now must be resolved in conjunction with another agency. CNSW and the Authority have been discussing these issues over the past two years and are now nearing agreement on an appropriate memorandum of understanding to be the framework for their collaboration. The time necessary for this has been unsettling for the staff. For example, during the year under review the Authority has had four Chief Executives appointed by the Director-

General of the Department. I am very pleased to report that this uncertain period is coming to an end. Again I thank the Director-General of CNSW and the Executive Director of OLGR for their continuing assistance and support.

The Authority's success this year, as in its first year, is due to the dedication, determination and commitment of Authority members and staff. Again, I acknowledge and thank them all for their work. I especially record my appreciation of the contributions of those who have acted as Chief Executive during the year: Ron Harrex, who has now left the Public Service after long and distinguished service, David Brearley, Jill Hennessy and David Greenhouse. The sound basis on which the casino is operating and the successful implementation of the significant changes in liquor and gaming regulation is the result of the dedication and sheer hard work of all the staff. I thank them on behalf of the Authority.

As in past years, the Authority remains very appreciative of its close professional relationship with the NSW Police Casino Investigations Unit. The Authority and the Unit need to work closely to keep the casino free from criminal influence and infiltration. The Unit is diligent and effective in providing consistent support to the Authority's work.

I also record the Authority's sincere appreciation to the Minister for Gaming and Racing, the Hon Kevin Greene MP, for his support to the Authority and his assistance to its work.

Chris Sidoti
Chairperson

INTRODUCTION

CLGCA is an independent statutory authority within NSW. The staff who undertake responsibilities under the *Casino Control Act 1992* for the CLGCA are made available to the Authority by NSW. At 30 June 2010, the Authority was responsible for the budget allocated independently of NSW for the regulation of the Sydney casino.

This annual report relates principally to the Authority's specific responsibilities under the *Casino Control Act* for the regulation of the Sydney casino, and its responsibilities under other liquor and gaming-related legislation. Matters that are relevant to the Authority but that are reported in the substantive part of the NSW annual report, are not repeated in this report.

Casino Statistics

Item	2008-09	2009-10	Total Since Opening
Casino Taxes			
Casino duty (\$ million)	73.48	81.56	1 183.17
International commission duty (\$ million)	19.75	9.83	70.97
Responsible gambling levy (\$ million)	12.02	12.10	154.00
Total (\$M)	105.25	103.49	1 408.14
Casino Patrons			
Casino patrons	9 180 000	9 086 000	116 656 000
Patron complaints	40	41	2 351
Exclusion orders			
Exclusion orders issued	553	528	7 310
Applications for review	93	75	1 188
Exclusions overruled by Authority	7	7	118
Reasons for Exclusions			
Self exclusion	173	202	2 784
Unattended children	23	10	386
Disorderly conduct	151	111	1 234
Theft / fraud	137	135	1 596
Gaming-related incidents and offences under <i>Casino Control Act</i>	40	43	652
Direction by the Commissioner of Police	15	0	280
Responsible gambling	12	25	121
Other (including failing to pay for meals, suspected substance abuse)	14	2	257
Total	553	528	7 310
Licensing			
Special Employee Licences approved	554	376	8 828
Provisional Licences issued	476	297	7 992
Licence variations	244	250	12 311
Provisional Licences cancelled	1	0	34
Special Employee Licences renewed	551	44	4 530
Special Employee Licences refused	5	0	120

Notes

1. The Sydney casino operator is entitled to a GST offset payment for GST paid on international commission-based play.
2. Information on Sydney casino revenue is available at www.tabcorp.com.au/news_web.aspx - go to Webcasts and Presentations, Full Year Results Analysts Presentation 5 August 2010.
3. The breakdown for exclusion order categories has been adjusted due to previous inconsistencies in classifying each category, but the total number of exclusion orders is the same.

Charter

Under the *Casino Control Act 1992*, the Authority is responsible for the regulation of gaming and liquor matters at the Sydney casino, encompassing both licensing and enforcement functions. Regulatory functions under the *Liquor Act 2007*, *Gaming Machines Act 2001*, *Registered Clubs Act 1976* and related legislation are shared between the Authority and CNSW.

Aims and Objectives for Casino Operations

The objects of the Authority, as set out in s 140 of the *Casino Control Act 1992*, are to maintain and administer systems for the licensing, supervision and control of a casino, for the purpose of:

- Ensuring that the management and operation of the casino remains free from criminal influence or exploitation
- Ensuring that gaming in the casino is conducted honestly
- Containing and controlling the potential of a casino to cause harm to the public interest and to individuals and families.

Section 141 of the *Casino Control Act* provides that the Authority has such functions as are necessary or convenient to enable the Authority to achieve its objects.

Aims and Objectives for Liquor Operations

The objects of the *Liquor Act 2007* are set out in s 3:

- To regulate and control the sale, supply and consumption of liquor in a way that is consistent with the expectations, needs and aspirations of the community
- To facilitate the balanced development, in the public interest, of the liquor industry, through a flexible and practical regulatory system with minimal formality and technicality
- To contribute to the responsible development of related industries such as the live music, entertainment, tourism and hospitality industries.

To secure the objects of the *Liquor Act*, each person who exercises functions under the Act (including a licensee) is required to have due regard to the following:

- The need to minimise harm associated with misuse and abuse of liquor (including harm arising from violence and other anti-social behaviour)
- The need to encourage responsible attitudes and practices towards the promotion, sale, supply, service and consumption of liquor
- The need to ensure that the sale, supply and consumption of liquor contributes to, and does not detract from, the amenity of community life.

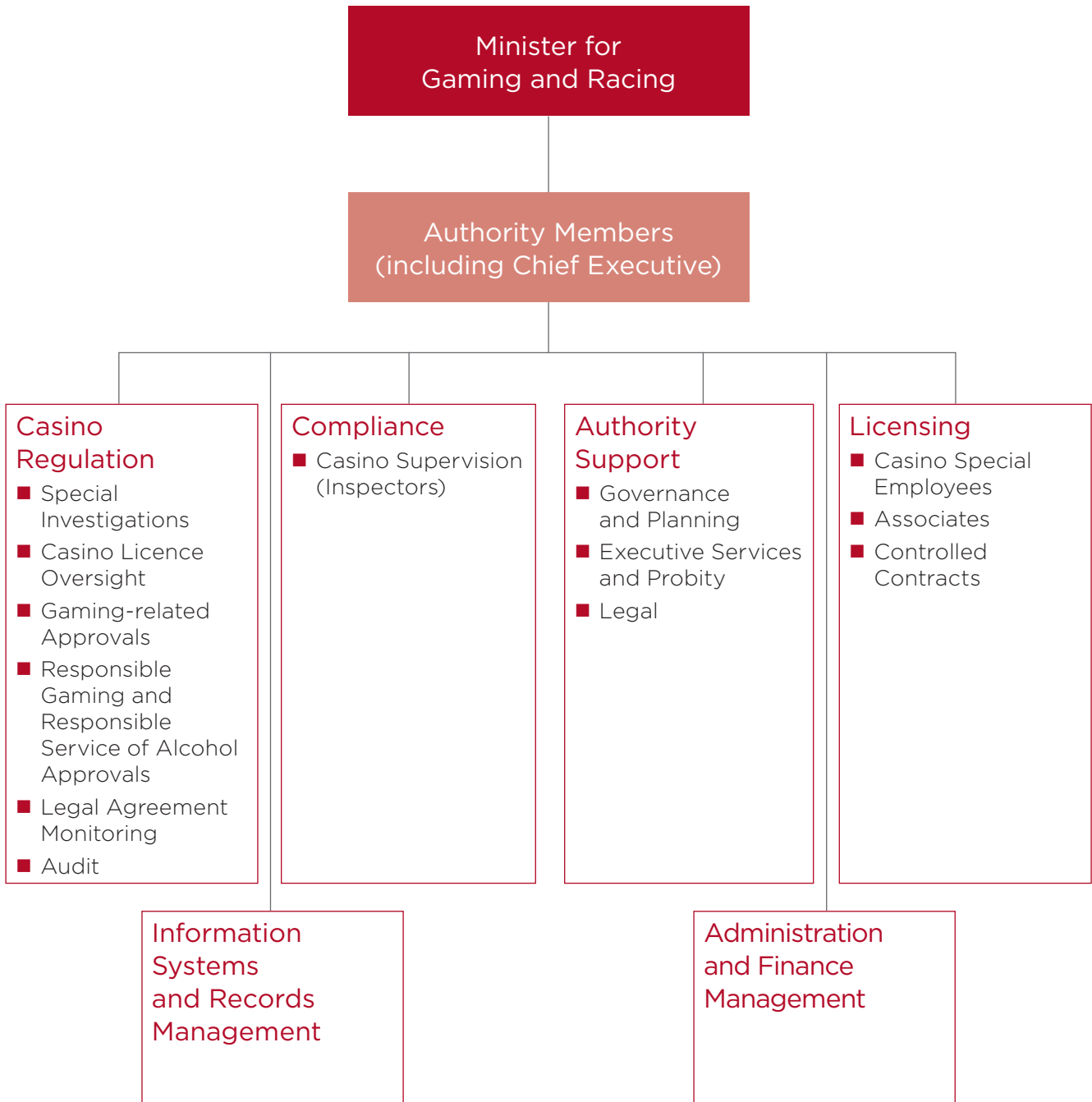
Aims and Objectives for Gaming Machine Operations

The objects of the *Gaming Machines Act 2001* are set out in s 3:

- To minimise harm associated with the misuse and abuse of gambling activities
- To foster responsible conduct in relation to gambling
- To facilitate the balanced development, in the public interest, of the gaming industry
- To ensure the integrity of the gaming industry
- To provide for an on-going reduction in the number of gaming machines in the State by means of the tradeable poker machine entitlement scheme.

The Authority, the Director-General of CNSW, the Executive Director of OLGR, the Commissioner of Police and all other persons having functions under the Act are required to have due regard to the need for gambling harm minimisation and the fostering of responsible conduct in relation to gambling when exercising functions under it. In particular, due regard is to be had to the need for gambling harm minimisation when considering for the purposes of the Act what is or is not in the public interest.

Organisation Chart



Notes

1. Staff of the Authority are made available to the Authority by CNSW in accordance with a "Memorandum of Understanding for the Making Available of Specified Personnel" entered into between the (now) CNSW and the Authority with effect from 1 July 2008.
2. Inspectors and Audit staff located on-site at the Sydney casino.
3. Liquor and gaming-related staff are located within the OLGR, a division of CNSW.

Management and Structure

The Authority consists of five Members, one of whom is the Chief Executive. All Members are part time with the exception of the Chief Executive.

Method and Term of Appointment of Authority Members

The *Casino, Liquor and Gaming Control Authority Act 2007* requires that persons appointed as Members of the Authority must be of the highest integrity.

Authority Membership at 30 June 2010

Name	Position	Current Appointment	Term
Mr Ken Brown AM	Member	1 July 2008	until 5 March 2011
Mrs Sharryn Brownlee	Member	1 July 2008	until 12 October 2010
Mr David Greenhouse	Acting Chief Executive	13 May 2010	unspecified
Mr Chris Sidoti	Chairperson	1 July 2008	until 31 December 2012
Mr Talal Yassine OAM	Deputy Chairperson	1 July 2008	until 30 June 2011

Note: Appendix I details the Members' qualifications, attendance at, and frequency of, Authority meetings.

Authority Committees

Details of the Authority's Committees are reported at Appendix 2.

Summary Review of Casino Operations

The Authority's principal casino regulatory activities during 2009-10 were to:

- Oversee the operations of the Sydney casino and ascertain whether the operation of the casino is being properly conducted and managed
- Detect offences committed in or in relation to the casino and prosecute offences under the *Casino Control Act 1992*
- Enforce the Government's Responsible Service of Alcohol and Responsible Conduct of Gaming strategies
- Respond to patron concerns about casino operations
- Approve gaming equipment, rules of games and new games
- Monitor compliance with the conditions of the casino licence and related legal agreements
- License special employees through rigorous probity assessment procedures
- Take disciplinary action against licensees under the Act when the prerequisite legislative grounds exist
- Investigate, monitor and review controlled contracts for the provision of goods and services to the casino and review notifiable contract notifications; investigate close associates of the casino operator
- Assess and collect State revenue from casino operations
- Determine applications for review of exclusion orders issued against patrons of the casino
- Approve and monitor building and development works in the casino complex.

Summary Review of Liquor Operations

The Authority's principal liquor regulation activities during 2009-10 include:

- Applications for review of decision of Director under s 153 of the *Liquor Act 2007*
- Issue new packaged liquor licences
- Issue new hotel – general bar licences
- Issue on-premises licences
- Issue small bar licences
- Remove packaged liquor licences
- Review the regulatory

framework for the liquor industries

- Provide liquor information services to support industry self-compliance, best practice and harm minimisation
- Lead policy initiatives for managing anti-social behaviour relating to licensed premises.

Summary Review of Gaming Machine Operations

The Authority's principal gaming machine regulation activities during 2009-10 included:

- Approval for the conduct of a gaming machine field trial of a USA-based technical standard in NSW. This successful trial facilitated the introduction of new gaming machine technology that was previously unavailable in Australia/New Zealand
- Approval of the introduction of new gaming machine games, 200 new games and 63 game upgrades were approved. All game approvals took into consideration

player fairness and harm minimisation principles as specified in the NSW technical standards and the NSW Gaming Machine Prohibited Features Register

- Four new model gaming machines were approved during the reporting period where these machines provide state-of-the-art technology and security features
- The Authority approved the operation of player pop-up "take a break" messages. A novel in-venue gaming system prompts players to take a break after an hour of continuous gaming. The gaming system uses a secondary screen to display pop-up messages on gaming machines whenever players (using their loyalty card) gamble continuously for an hour.

Trends in the gaming machine industry include:

- Ticket In/Ticket Out (TITO) functionality - 50 per cent of gaming machines in NSW now have the ability to support TITO operation

- Gaming machines continue to evolve to support multiple product features within a single software package, instead of a venue requiring a software upgrade to activate different product choices.

Authority Operations

Direct Supervision of Casino Operations

General

The Authority provides a continuous 24-hour presence at the Sydney casino through teams of on-site Inspectors. Inspectors prepare written reports of violations of the approved games' rules and procedures.

Where significant incidents of non-compliance occur, recommendations are made for the Authority to institute prosecution or disciplinary action against the casino operator, special employee licence-holders, or other relevant individuals. Where on-site Inspectors observe minor incidents of non-compliance with requirements, these are generally resolved through

direct liaison with casino management.

During 2009-10 there were no investigations resulting in an Inspector recommending that disciplinary action be taken against the casino operator. For details of the matters still to be determined at the end of 2008-09, refer to the Reports section.

Penalty Infringement Notices and Prosecutions

During 2009-10, Inspectors investigated 96 incidents of alleged breaches of Section 87 *Casino Control Act 1992* (cheating in the casino) issuing 31 Penalty Infringement Notices.

Inspectors issued:

- 60 Penalty Infringement Notices for minors using false evidence of age to attempt to enter casino licensed premises
- One Penalty Infringement Notice for a minor entering liquor licensed premises
- One Penalty Infringement Notice for a minor consuming liquor

- 70 Penalty Infringement Notices for excluded persons entering the casino.

Fines for Penalty Infringement Notices issued during 2009-10 totalled \$65 560.

During 2009-10, the Authority successfully prosecuted five cases relating to breaches of Section 84(1) *Casino Control Act 1992* (Excluded person not to enter casino). Total fines for 2009-10 were \$1 200. From 1 July 2008, legislation prescribed the offence of “excluded person not to enter casino” as an offence for which an Inspector could issue a Penalty Infringement Notice.

Complaints about the conduct of gaming

Where errors in the delivery of casino games or disputes between patrons occur, the casino operator is required to follow prescribed procedures. These processes are to determine the appropriate outcome contained within the rules of the relevant game. People not satisfied with the casino operator’s determination can lodge a complaint with an Inspector.

During 2009-10, Inspectors received 39 enquiries which could have resulted in formal complaints about the conduct of gaming under Section 33 *Casino, Liquor and Gaming Control Authority Act 2007* (inspectors to investigate casino-related complaints). The 39 enquiries were as follows:

Game	Number of Enquiries
Baccarat	10
Blackjack	3
Gaming machines	4
Roulette	10
Other games	12

Initial assessments by Inspectors indicated that, in three instances, the casino operator might not have applied rules or procedures correctly. In accordance with Section 33, in each instance the investigating Inspector provided the casino operator with the substance of the complaint and an opportunity to respond. As a result of their investigations, Inspectors were satisfied that, in all three instances, there had been no contravention by the casino operator.

Excluded persons entering the casino

The casino operator is required to notify an Inspector and then remove or cause to be removed any excluded person detected in the casino. Excluded persons (other than those who are self-excluded) who enter the casino commit an offence punishable under Section 84 *Casino Control Act 1992*.

During 2009-10, on 492 occasions, 466 persons contravening their exclusion orders were detected in the casino. 251 were self-excluded persons who were detected in the casino on 281 occasions. In respect of non-voluntary excluded persons, 75 briefs of evidence were initiated and 132 verbal or written warnings issued.

Reviews of exclusion orders

Under Section 79(1) of the *Casino Control Act 1992*, the Authority or the casino operator may, by order given to a person, prohibit that person from entering or remaining in the casino, while under Section 81(1), the NSW Commissioner of Police may direct the casino operator to exclude a person from the casino. Under Section 79(3) of that Act, a person may themselves voluntarily apply to be excluded from the casino.

During 2009-10, the casino operator issued 528 exclusion orders of which 202 were self-exclusion orders.

The *Casino Control Act* (at Section 80(1)) also provides that a person who is given an exclusion order may apply to the Authority within 28 days after the order is given for a review of the order, unless the order was given by the Authority or at the direction of the Commissioner of Police.

During 2009-10, the Authority received 75 requests from persons seeking to have their exclusion orders reviewed. There were also nine reviews still to be determined at the end of 2008-09. The Authority determined:

- 57 Exclusion orders were to stand
- Seven Exclusion orders were overruled
- Six Applications for review of exclusion orders were received out of time
- Three exclusion orders were revoked by the casino operator prior to determination by the Authority
- 11 Applications for review remain to be determined.

Minors

The *Casino Control Act 1992* prohibits minors from entering or remaining in the casino and requires the casino operator to ensure that minors do not gain access to the gaming areas. Warning signs are prominently displayed throughout the casino complex. Casino security officers continuously attend casino entrances to sight evidence of the age of suspected minors attempting

to gain entry. When a person is detected using false evidence of age to attempt to enter licensed areas, an Inspector is notified and (where appropriate) a Penalty Infringement Notice is issued. For details of these Penalty Infringement Notices, refer to Penalty Infringement Notices and Prosecutions, above.

Liquor outlets

The Authority administers liquor licences at the casino complex under the *Liquor Act 2007*, as modified to apply under the *Casino Control Regulation 2009*. The casino operator's liquor outlets and the retail liquor outlets (within the casino complex but not conducted by the casino operator) are subject to close scrutiny by Inspectors. No complaints were laid by Inspectors against retail liquor outlets during 2009-10.

Audit activities

The Audit section performs independent weekly verification of the calculation of casino gaming duty, international duty and the responsible gambling levy.

Audit staff, using a risk-based approach, also conduct special audits encompassing reviews of the casino operator's internal controls and accounting procedures. Six special audits were completed during 2009-10. Exceptions, areas of weakness and opportunities for improvement observed during these audits have been referred to the casino

operator for action. Follow-up reviews are undertaken to ensure that effective and corrective measures have been implemented.

Criminal intelligence activities

Regular meetings are conducted between Inspectors, the casino operator's investigators and representatives of the NSW Police Casino Investigations Unit to ensure effective communication of criminal intelligence.

The Manager, Compliance (casino operations) also chairs a monthly meeting between the casino operator and City Central Police. These meetings include a review of issues relating to local area crime, compliance with liquor licensing requirements and security of the casino site.

Responsible Gambling and Responsible Service of Alcohol

During 2009-10, the Authority continued to enforce the Government's Responsible Gambling and Responsible Service of Alcohol policies, in accordance with the applicable legislation.

On a national level, the Authority participates in the Australian Casino and Gaming Regulators' Responsible Gambling Working Party. This meets periodically to review and compare initiatives in responsible gambling and harm minimisation. The

Authority was also represented at the 19th Annual National Association of Gambling Studies conference, which examined research relevant to the minimisation of harm associated with gambling.

Gaming-Related Approvals (casino operations)

Approved games

Under the casino licence, the casino operator is permitted to operate gaming tables, gaming machines and the game of Star Keno. The casino operator also offers wagering through a TAB agency and trade promotion activities within the casino that are not conducted under the *Casino Control Act 1992* or the casino licence.

Under Section 66 of the *Casino Control Act*, all games played at the casino must be conducted in accordance with rules approved by the Authority and published on the Authority's website. Star Keno rules are published in the Gazette under Section 23(2) *Public Lotteries Act 1996*.

The approved rules of games are publicly available at the casino and on the Authority's website. In addition, the casino operator is required to ensure that brochures summarising the approved games and rules of play (in a text approved by the Authority) are provided to patrons on request.

Approved operational arrangements

Under various provisions of the *Casino Control Act*, the Authority has approved operational arrangements connected with the conduct and supervision of gaming in the casino including:

- New gaming equipment and machines (the number of gaming machines in the casino is limited to 1 500 by Ministerial Direction)
- Casino floor layout and table configurations
- Gaming staff training syllabi
- Dealing procedures
- Security and surveillance procedures
- Cashier, cage and gaming pit operations
- Amendments to rules of games.

Casino Internal Controls

Section 124 of the *Casino Control Act 1992* states that the casino operator is not to conduct operations in the casino unless the Authority has approved in writing a system of approved internal controls and administrative and accounting procedures. These function to ensure the security and integrity of the casino's gaming operations. Breaches of approved internal controls and procedures may result in disciplinary action by the Authority. During 2009-10, the Authority approved 65 amendments to the system of internal controls.

Licensing (casino operations)

For 2009-10, the Authority's Licensing staff focused on the following aims and objectives:

- Consider and determine applications for special employee licences
- Review the suitability of organisational structures and position descriptions of the casino operator and the licensing requirements of each position
- Consider and make recommendations for liquor licences and approvals to manage licensed premises
- Consider and determine the appropriateness of proposed contracts for the provision of goods and services to the casino
- Consider and determine applications for approval as an International Junket operator or representative
- Investigate if there are grounds for disciplinary action against licensed employees.

During 2009-10, Authority representatives also participated in the Australian Casino and Gaming Regulators' Probity Investigation Working Party, which continues working towards increasing liaison between agencies and acceptance of probity investigations by other jurisdictions.

Special employees

Licensing statistics for 2009-10 include the:

- Approval and issue of 297 provisional licences
- Approval and issue of 376 special employee licences
- Approval of 44 licence renewals
- Approval of 250 variations to special employee licences to permit those licensees to undertake different functions.

Controlled and Notifiable Contracts

In 2009-10, six controlled contracts were lodged with the Authority. The Authority determined that one associate of parties entering into a controlled contract must apply for a special employee licence. The Authority has determined 145 associates must apply for a special employee licence.

At the end of 2009-10, 503 controlled contracts had been lodged with the Authority.

Contractual arrangements with an annual value of less than \$625 000 (excluding contracts for gaming, security, and surveillance equipment supply or maintenance where lower thresholds apply) are regarded as notifiable contracts. There are currently 652 notifiable contracts with the casino operator. These contracts do not require investigation before being entered into but specific details relating to the contracts are required to be notified to the Authority.

Liquor Licensing applications

The *Casino Control Act 1992* effectively deems the casino complex to "stand alone" in relation to the operation of the *Liquor Act 2007*, as modified to apply under the *Casino Control Regulation 2009*.

Nine liquor licence applications have been approved by the Authority for retail liquor outlets within the casino complex. Two liquor licences remain active, four became inactive during 2009-10, and three were inactive before this period.

Changes to the casino licence boundary

During 2009-10, the casino operator sought, and was given, approval on five occasions to redefine the casino licence boundary.

Changes to the Liquor Licence boundary

During 2009-10, the casino operator sought, and was given, approval on one occasion to redefine the liquor licence boundary.

REPORTS

Reports Required Under S 154 Casino Control Act 1992

Section 154(a) Details of any casino licence granted during the year

No licence granted.

Section 154(b) The number of licences granted under Part 4 of the Act (Licensing of casino employees)

The Authority granted:

- 297 provisional special employee licences
- 376 full special employee licences.

Section 154(c) Details of any changes to the conditions of a licence made by the Authority during the year

There were 250 changes to conditions of licences issued under Part 4 of the Act to casino employees. These changes related to variations to conditions of licences regarding changing their functions from one operating division of the casino to another.

Section 154(d) Details of any disciplinary action taken by the Authority against the casino operator during the year

Ground Giving Rise To Disciplinary Actions	Outcome
Section 163(1) <i>Casino Control Act 1992</i> – permit intoxication within the gaming area of the casino and permit an intoxicated person to gamble in the casino.	Between 2:30pm on 31 December 2008 and 7:30am on 1 January 2009, a patron consumed 42 glasses of beer while playing poker. Having considered written and oral submissions from the casino operator, the Authority determined, on 30 July 2009, to impose a monetary penalty of \$10 000 on Star City.
Section 62(1)(c) <i>Casino Control Act 1992</i> – not provide written notification within 14 days that a licensed employee ceases to have functions in or in relation to the casino.	Star City advised the Authority that this breach was the result of incorrect procedures being followed and that rectification of the internal reporting systems regarding contingent workers was implemented that will prevent recurrence of this reporting failure. On 24 March 2010, the Authority determined to issue a letter of censure.
Section 44(3) <i>Casino Control Act 1992</i> – employ or use the services of a person to exercise functions of a special employee in or in relation to the casino where the person was not authorised by a licence to exercise the function concerned.	Star City advised the Authority that an employee who had previously received the Authority's approval to undertake functions in a higher duties capacity had undertaken a higher duties role without the appropriate approvals. On 24 March 2010, the Authority determined to issue a letter of censure.

Section 154(e) Summary of any disciplinary action taken by the Authority against persons licensed under Part 4 of the *Casino Control Act*

Section 59(1) of the Act sets out the nature and grounds for disciplinary action that the Authority may take in relation to persons licensed under Part 4 of the Act. Section 59(2) provides that the Authority may make such inquiries as it thinks fit into the question of whether there are grounds for disciplinary action against a licensee. The Authority considers the results of the inquiries and any submissions made by the licensee in defence or mitigation of the circumstances surrounding disciplinary proceedings. During 2009-10, disciplinary matters relating to six special employees were dealt with, as follows:

Ground Giving Rise To Disciplinary Actions	Outcome
Drive with middle-range prescribed concentration of alcohol	Censure
Drive with middle-range prescribed concentration of alcohol	Licence suspended for one week
Drive with high-range prescribed concentration of alcohol	Licence suspended for two weeks
Drive with middle-range prescribed concentration of alcohol	Licence suspended for two weeks
Drive with middle-range prescribed concentration of alcohol	Licence suspended for one week
Drive with middle-range prescribed concentration of alcohol	Licence suspended for two weeks

Section 154(f) Details of any directions given by the Minister under s 5 ('Directions by Minister to protect the integrity of casino gaming')

No relevant directions were given.

Section 154(g) Summary of the outcome of any investigation or inquiry carried out by the Authority during the year

No relevant investigations or inquiries were carried out.

Reports required under s 156 *Liquor Act 2007*

Section 156(a) The number of licences in force in each Statistical Local Area determined by the Australian Bureau of Statistics (along with the total statewide number of Licences) during the financial year

The total number of licences in New South Wales for 2009-10 is 14 527:

Statistical Local Area	Number of Licences 2008-09	Number of Licences 2009-10	Statistical Local Area	Number of Licences 2008-09	Number of Licences 2009-10
Albury City Council	118	122	City of Canada Bay Council	142	153
Armidale Dumaresq Council	64	66	City of Lithgow Council	50	53
Auburn Council	114	117	Clarence Valley Council	104	107
Ballina Shire Council	83	87	Cobar Shire Council	16	16
Balranald Shire Council	13	15	Coffs Harbour City Council	134	140
Bankstown City Council	174	177	Conargo Shire Council	4	4
Bathurst Regional Council	98	106	Coolamon Shire Council	15	15
Bega Valley Shire Council	103	108	Cooma-Monaro Shire Council	42	43
Bellingen Shire Council	33	35	Coonamble Shire Council	18	19
Berrigan Shire Council	35	36	Cootamundra Shire Council	19	19
Blacktown City Council	163	173	Corowa Shire Council	37	39
Bland Shire Council	29	29	Council of the City of Sydney	1 873	1 974
Blayney Shire Council	34	34	Cowra Shire Council	44	45
Blue Mountains City Council	134	135	Deniliquin Council	25	26
Bogan Shire Council	16	16	Dubbo City Council	77	79
Bombala Council	11	12	Dungog Shire Council	27	28
Boorowa Council	9	9	Eurobodalla Shire Council	96	102
Bourke Shire Council	18	17	Fairfield City Council	156	165
Brewarrina Shire Council	6	6	Forbes Shire Council	31	32
Broken Hill City Council	63	62	Gilgandra Shire Council	16	16
Burwood Council	62	64	Glen Innes Severn Council	26	26
Byron Shire Council	104	112	Gloucester Shire Council	12	13
Cabonne Shire Council	66	67	Gosford City Council	216	231
Camden Council	69	74	Goulburn Mulwaree Council	65	68
Campbelltown City Council	115	120	Great Lakes Council	96	98
Canterbury City Council	130	137	Greater Hume Shire Council	34	35
Carrathool Shire Council	12	12	Greater Taree City Council	83	89
Central Darling Shire Council	10	10	Griffith City Council	115	130
Cessnock City Council	385	404			

Statistical Local Area	Number of Licences 2008-09	Number of Licences 2009-10
Gundagai Shire Council	22	25
Gunnedah Shire Council	33	33
Guyra Shire Council	12	12
Gwydir Shire Council	17	17
Harden Shire Council	24	25
Hawkesbury City Council	121	128
Hay Shire Council	19	19
Holroyd City Council	60	61
Hurstville City Council	86	89
Inverell Shire Council	42	41
Jerilderie Shire Council	7	7
Junee Shire Council	15	15
Kempsey Shire Council	56	56
Kogarah City Council	68	73
Ku-ring-gai Council	126	133
Kyogle Council	16	16
Lachlan Shire Council	25	25
Lake Macquarie City Council	169	175
Lane Cove Municipal Council	46	49
Leeton Shire Council	32	32
Leichhardt Municipal Council	202	213
Lismore City Council	75	81
Liverpool City Council	129	136
Liverpool Plains Shire Council	29	30
Lockhart Shire Council	13	14
Maitland City Council	103	104
Manly Council	136	144
Marrickville Council	166	175
Mid-Western Regional Council	188	196
Moree Plains Shire Council	37	37
Mosman Municipal Council	62	62
Murray Shire Council	47	49
Murrumbidgee Shire Council	5	6

Statistical Local Area	Number of Licences 2008-09	Number of Licences 2009-10
Muswellbrook Shire Council	62	61
Nambucca Shire Council	35	35
Narrabri Shire Council	46	47
Narrandera Shire Council	22	23
Narromine Shire Council	19	20
Newcastle City Council	342	360
North Sydney Council	324	346
Oberon Council	15	16
Orange City Council	125	124
Palerang Council	46	48
Parkes Shire Council	45	46
Parramatta City Council	250	263
Penrith City Council	161	167
Pittwater Council	116	122
Port Macquarie-Hastings Council	128	134
Port Stephens Council	125	135
Queanbeyan City Council	25	28
Randwick City Council	185	190
Richmond Valley Council	35	37
Rockdale City Council	115	118
Ryde City Council	132	148
Shellharbour City Council	49	55
Shoalhaven City Council	194	201
Singleton Council	138	140
Snowy River Shire Council	103	104
Strathfield Municipal Council	61	65
Sutherland Shire Council	238	254
Tamworth Regional Council	142	144
Temora Shire Council	18	18
Tenterfield Shire Council	29	29
The Council of the City of Botany Bay	89	94
The Council of the Municipality of Ashfield	54	62
The Council of the Municipality of Hunters Hill	29	31

Statistical Local Area	Number of Licences 2008-09	Number of Licences 2009-10
The Council of the Municipality of Kiama	48	50
The Council of the Shire of Hornsby	133	141
The Council of the Shire of Wakool	16	17
The Hills Shire Council	155	168
Tumbarumba Shire Council	29	29
Tumut Shire Council	37	37
Tweed Shire Council	139	145
Unincorporated Far West	7	7
Upper Hunter Shire Council	49	50
Upper Lachlan Shire Council	33	35
Uralla Shire Council	15	18
Urana Shire Council	9	9
Wagga Wagga City Council	125	126
Walcha Council	13	14
Walgett Shire Council	26	26
Warren Shire Council	12	12
Warringah Council	190	202
Warrumbungle Shire Council	37	38
Waverley Council	171	188
Weddin Shire Council	16	16
Wellington Council	28	28
Wentworth Shire Council	34	35
Willoughby City Council	154	165
Wingecarribee Shire Council	141	149
Wollondilly Shire Council	47	48
Wollongong City Council	250	259
Woollahra Municipal Council	155	161
Wyong Shire Council	149	152
Yass Valley Council	85	87
Young Shire Council	45	45

Notes

- Counts represent the number of active licences as at COB 30 June 2010.
- Counts do not include Liquor other – approval, Liquor other – notifications or Liquor – limited licence records.
- Licences have been grouped by the current LGA recorded for each licence at COB 30 June 2010.
- Licences without current LGA details in GLS were grouped into a generic Undefined LGA category, reviewed and re-assigned manually.

Section 156(b)

The number of new licences granted by the Authority during the year

The Authority granted a total of 2 328 new liquor licences:

- One Club
- 1 650 Limited
- 106 Packaged liquor
- 21 Hotel (of which all 21 were ‘small bar’ licences)
- 445 On-premises
- 105 Producer/wholesaler.

Section 156(c)

The number of licences suspended or cancelled by the Authority during that year

Nil.

Section 156(d)

The number of authorisations to which s 51 applies granted by the Authority during that year

The Authority granted a total of 798 authorisations:

- 24 Drink on-premises permanent
- 34 Extended trading
- 482 Function on other premises
- 35 Minors’ area
- Three minors’ functions
- 187 Primary service
- 31 Sale on other premises
- Two residents bar.

Section 156(e) The number of licences in respect of which disciplinary action was taken by the Authority during that year and the nature of the disciplinary action taken

Ground giving rise to disciplinary actions	Outcome
Section 139(3)(b) and (i) <i>Liquor Act 2007</i> – licensee breached conditions of licence/ licensee not a fit and proper person.	In a decision dated 9 February 2010, Ms Pamilla Forbes, former licensee of the Post Office Hotel, Grafton, was found to have breached conditions of her licence and to be not a fit and proper person to hold a licence. The Authority exercised its discretion to impose no penalty upon her because Ms Forbes has since retired from the industry for two years and is in receipt of an Age Pension.
Section 139(3)(h) <i>Liquor Act 2007</i> – acts involving violence against persons or damage to property have frequently occurred on or near the licensed premises by persons who have been on the licensed premises.	In a decision dated 13 April 2010, the Authority found there were significant levels of violence occurring at Penrith Rugby League Club Ltd, Penrith, but that the Police complainant had not identified a case that such violence was caused in whole or part by the acts or omissions of the club. The Authority observed that it was open to Police to seek further licence conditions redressing alcohol related harm, in the absence of any case of fault, under sections 53 or 54 of the Act.
Section 139(3)(b), (h) and (i) <i>Liquor Act 2007</i> – licensee breached conditions of licence / acts involving violence against persons or damage to property have frequently occurred on or near the licensed premises by persons who have been on the licensed premises/licensee not a fit and proper person.	In a decision dated 17 June 2010, the Authority found that the licensee had breached conditions of the licence of the Embassy Hotel, Penrith, but was not satisfied that the licensee was not a fit and proper person to hold a licence. The Authority found that there were significant levels of violence occurring on the premises, but the Police case did not satisfy the requirements of s 139(3)(h) of the Act. The Authority was moved by the Police evidence to impose new licence conditions under s 53 of the Act.

Review of Gaming Machine Operations

The number of gaming machines authorised in NSW fell by around 500 during 2009-10 to just over 95 000 and down from 104,000 in 2001. This reflects market conditions and the progressive retirement of gaming machines from the marketplace as poker machine entitlements are forfeited. A total of 77 545

machine configuration changes were authorised during the year – a nine per cent decrease over last year. At the same time, 1659 hotels earned profits from gaming machines, with \$428 million assessed in gaming machine tax on a profit of \$1514 million. For clubs, 1282 earned gaming machine profits (year to 31 May 2010), with \$640 million assessed in tax on a profit of \$3425 million.

During the year, the Office of State Revenue referred 57 venues to the Authority for non-payment of gaming machine tax. Of these, the majority paid after receiving a letter of demand from the Authority. Seven hotels had their gaming machine authorisations cancelled for non-payment of tax, all of which have since paid. One club had its gaming machines

authorisations cancelled and has since closed. Maxgaming NSW Pty Ltd, the Centralised Monitoring System (CMS) licensee, also referred 10 venues to the Authority for non-payment of the CMS monitoring fee. Each of these paid after receiving a letter of demand from the Authority. All gaming machines in NSW must be connected to the CMS to maintain high levels of integrity and accurate tax assessment.

The Local Impact Assessment (LIA) scheme was introduced in January 2009 with the first Class 2 LIA (from South Wagga Sports and Bowling Club) lodged with the Authority earlier in 2010. The application seeks a gaming machine threshold increase of 284. The Authority has received 65 submissions for and against the proposed increase. At the end of the reporting year the Authority was awaiting a response from the applicant to those submissions.

Under the Community Development and Support Expenditure (CDSE) scheme, registered clubs may receive a tax rebate of up to 1.5 per cent of their gaming machine profits over \$1 million if these clubs provide equivalent amounts to approved community development and support. Almost 500 clubs qualified for the CDSE scheme – slightly fewer than last year – with a total of \$58.7 million expended on CDSE projects.

Significant machine gaming regulatory activities during 2009-10 included:

- Approval of four new model gaming machines where these machines provide state-of-the-art technology and security features
- Approval of 200 new games and 63 game upgrades, with all game approvals taking into consideration player fairness and harm minimisation principles as specified in the NSW Technical Standards and the NSW Gaming Machine Prohibited Features Register

- Approval of the operation of player pop-up “take a break” messages. This novel in-venue gaming system prompts players to take a break after an hour of continuous gaming machine play. The gaming system uses a secondary screen to display pop-up messages on gaming machines whenever players (using their loyalty card) gamble continuously for an hour.

During 2009-10, there was a continued industry focus on TITO functionality with 50 per cent of gaming machines in NSW now having the ability to support the TITO operation. In addition, gaming machines continue to evolve to support multiple product features within a single software package – so venues do not need a software upgrade to activate different product choices.

Legislative Change

Information about changes to legislation in respect of which the Authority exercises functions is reported in the CNSW Annual Report.

MANAGEMENT ACTIVITIES

Budget review 2009-10

The Authority has a deficit of \$396 000 in 2009-10.

Total income (including Government contributions) in 2009-10 period was \$9 295 000 and was \$1 567 000 more than budget. This was mainly due to:

- Income from sale of goods and services were \$4 188 000 more than budget. Revenues in connection with liquor licensing and administration (\$4 246 000) collected by CNSW on behalf of the Authority were not provided for in the original budget.

Partly offset by a recurrent appropriation was less than budget by \$2 623 000 due to:

- \$500 000 of the funds appropriated not being drawn down (due to section 31 investigation not required in 2009-10)
- A budget adjustment of \$170 000 due to senior executive services reduction
- On a cash basis the Authority has a liability to consolidated fund of \$1 953 000

Total expenditure for the year was \$9 691 000 and was \$1 963 000 more than budget mainly because of:

- Employee-related expenses were \$2 854 000 more than budget because a significant proportion of personnel services fees was not provided in the budget

Partly offset by:

- Other operating expenses were \$864 000 less than budget mainly because:
 - (a) a provision of \$500 000 for section 31 investigation was not required in 2009-10 because the relevant legislation was changed after the budget had been finalised.
 - (b) other operating expenses were less than budget by \$364 000 mainly due to savings in legal expenses, casino licensing expenses etc.

It should be noted that the 2009-10 budget was only for the casino regulation activities of the Authority. However, the actual income and expenditure included revenue receivable of \$4 246 000 from CNSW and personnel services costs in connection with both the casino regulation activities and liquor licensing and other regulatory functions.

It should also be noted that the Authority should have an operating surplus of \$1 557 000. However, on a cash basis, the Authority has a liability to consolidated fund of \$1 953 000 and this resulted in a deficit of \$396 000.

The Authority's actual income and expenditure for 2009-10, compared to budget is summarised below:

Item	2009-10 Actual	2009-10 Budget	Variance
	\$ 000	\$ 000	\$ 000
Income			
Consolidated fund recurrent appropriation	4 434	7 057	(2 623)
Consolidated fund capital appropriation	41	70	(29)
Grants and contributions	-	244	(244)
Acceptance by Communities NSW of personnel benefits and other liabilities	325	-	325
Sale of goods and services	4 346	158	4 188
Investment revenue	149	199	(50)
	9 295	7 728	1 567
Expenditure			
Personnel Services	8 087	5 233	2 854
Other operating expenses	1 511	2 375	(864)
Depreciation and amortisation	92	120	(28)
Loss on disposal of plant and equipment	1	-	1
	9 691	7 728	1 963
Deficit for the year	(396)	0	(396)

Budget for 2010-11

Please note the following budget is for the casino regulation activities of the Casino, Liquor and Gaming Control Authority.

Operating Budget		\$ 000
Expenses		
Operating Expenses		
Employee related		5 119
Other operating expenses		1 878
Depreciation		82
Total expenses		7 079
less:		
Retained revenues		
Sales of goods and services		162
Investment income		144
Grants and contributions		266
Total retained revenues		572
Net costs of services		6 507

Capital Budget

	\$ 000
Capital expenditure	70

Payment Of Accounts 2009-10 (casino operations)

Payment performance indicators

Aged analysis at the end of each quarter:

Quarter	Current (within due date)	Less than 30 days overdue	Between 30 and 60 days overdue	Between 60 and 90 days overdue	More than 90 days overdue
	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
September 2009	1 426	28	4	0	0
December 2009	1 490	28	16	0	0
March 2010	1 521	46	0	0	0
June 2010	1 544	93	0	0	0

Accounts paid on time within each quarter:

Quarter	Total accounts paid on time		\$ 000	Total amount paid \$ 000
	Target %	Actual %		
September 2009	95	98	1 426	1 458
December 2009	95	97	1 490	1 534
March 2010	95	97	1 521	1 567
June 2010	95	95	1 544	1 637

Notes

- The Authority paid on average 97 percent of its accounts by the due date and has exceeded its target of 95 percent on the payment of accounts.
- The Authority did not incur any interest charges for payments not made on time.

Statement of Responsibility

Credit card certification

The Chief Executive certifies that credit card use in the Authority during the 2009-10 reporting period has been in accordance with Premier's Memorandum and Treasurer's Directions.

Disclosure of controlled entities

The Authority is a reporting entity and has no entity under its control.

The reporting entity is consolidated as part of the New South Wales Total State Sector and as part of the New South Wales Public Accounts.

Land disposal

There was no land disposal during the 2009-10 reporting period. The Authority, on behalf of the State, holds title over the parcels of land bounded by Pyrmont Street, Jones Bay Road, Pirrama Road, Edward Street and Union Street, Pyrmont. This is the site of the casino and the adjacent switching station site. In respect of both sites, the Authority is the lessor in respect of long-term leases to the casino, which run to 2093.

Both sites are recognised as having no value at the inception of the leases and the Authority retains the reversionary right to them, the value of which will emerge at the conclusion of the leases.

Investment performance

The Authority has no investments other than bank balances within the Treasury Banking System.

In the 2009-10 year, the Authority earned \$149 000 interest income.

Events after 30 June 2010

Attestation Statement

Internal Audit and Risk Management Attestation for the 2009-10 Financial Year for the Casino Liquor and Gaming Control Authority.

The Members of the Authority are of the opinion that the Authority has internal audit and risk management processes in place that are, in all material respects, compliant with the core requirements set out in Treasury Circular NSW TC 09/08 Internal Audit and Risk Management Policy. These processes provide a level of assurance that enables the senior management of the Authority to understand, manage and satisfactorily control risk exposures.

The Members the Authority are of the opinion that the Audit and Risk Committee for the Authority is constituted and operates in accordance with the independence and governance requirements of Treasury Circular NSW TC 09/08. The Chair and Members of the Audit and Risk Committee are:

- Mr Talal Yassine independent Chair (term: 1 July 2008-30 June 2011)
- Mr Ken Brown independent Member (term: 1 July 2008-5 March 2011)
- Mrs Sharryn Brownlee independent Member (term: 1 July 2008-12 October 2010)
- Mr Chris Sidoti ex-officio committee Member (term: 1 July 2008-31 December 2012)



David Greenhouse

Acting Chief Executive
31 August 2010

Overseas Travel

Name and Position	Country	Purpose	Dates	Leave Taken	Cost (\$)	Funding
Penelope-Jane Hennessey, Supervising Inspector	Singapore	Attend the Casino Regulatory Authority and the Criminal Investigation Department (CID) joint Training Symposium in Singapore and conduct a series of table games training workshops.	29 June to 4 July 2009	Nil	193	The Singapore CRA paid for air transport and expenses in Singapore.
Penelope-Jane Hennessey, Supervising Inspector	Singapore	Conduct a series of table games training workshops for the Casino Regulatory Authority in Singapore.	7-14 November 2009	Nil	153	The Singapore CRA paid for air transport and expenses in Singapore.

Note

The Singapore Casino Regulatory Authority paid for airfares and other expenses in Singapore. The amount shown in this table was for transportation and miscellaneous expenses incurred by the officer within Australia.

Corporate Management Outcomes

The Authority's corporate management objectives are to ensure good corporate management practices within the Authority and to deliver effective and efficient corporate management outcomes to the Authority. When the Authority was inaugurated on 1 July 2008, it continued to implement the existing corporate and strategic plans of the former Casino Control Authority in relation to its casino functions.

Human Resources

Employment

Under Section 24 of the *Miscellaneous Acts (Casino Liquor and Gaming) Amendment Act 2007* the Casino Control Authority was abolished on 1 July 2008. In accordance with Section 27 of the *Miscellaneous Acts (Casino Liquor and Gaming) Amendment Act 2007*, the Casino Control Authority Division was abolished as a Division of the Government Service on 1 July 2008. This occurred under Section 104 of the *Public Sector Employment and Management Act 2002*.

In accordance with the Act and under a Memorandum of Understanding between

the Authority and CNSW, personnel responsible for regulating the *Casino Control Act* are employed by CNSW and made available to the Authority for the purposes of enabling the Authority to exercise its functions. The Authority pays CNSW an amount equivalent to the employees' related costs and employment administration costs.

Staffing

CNSW assumed responsibility for Authority staff on 1 July 2008.

Refer to the CNSW 2009-10 Annual Report for the following information for the Authority:

- Equal Employment Opportunity (EEO)
- Staffing levels
- Senior Executive Service (SES) profile
- Privacy Management Plan
- Disability Plan
- Number of officers and employees by salary level at 30 June 2010

Equal Employment Opportunity

CNSW is the employer of Authority staff and assumed responsibility of the Authority's staff matters from 1 July 2008. Please refer to the CNSW Equal

Employment Opportunity report for major EEO outcomes during 2009-10 and for major planned EEO outcomes for 2010-11.

Professional development outcomes

The Authority spent \$10 315 in direct training and staff development during the 2009-10 reporting period.

The Authority used both skills-based training opportunities and broader developmental approaches to help Members and staff in the acquisition of skills and knowledge necessary for the organisation to meet

its objectives and for the professional development of individual staff.

Consultants

The Authority contracts out most of its non-core business such as security system, legal advice, internal audit, risk management and system development. The Authority spent a total of \$227 539 for expert advice and specialised services from various consultants. The breakdown of the Authority's use of consultants is listed below:

Consultancies less than \$30 000:

Consultant	Comment	Cost (\$)
Legal	Legal services and advice	29 344
Surveillance Audit	Surveillance audit	5 247
Information Technology	Network security consulting and installation	650
Total consultancies less than \$30 000		35 241

Consultancies equal to or more than \$30 000:

Consultant	Comment	Cost (\$)
Architecture		
Davison Consultants Pty Ltd	Advice on casino building alterations, development / construction (recoverable from Star City Pty Ltd)	55 740
Sub-total		55 740
Legal		
Clayton Utz	Legal services and advice (recoverable from Star City Pty Ltd)	44 539
Crown Solicitor's Office	Legal services and advice	60 245
Sub-total		104 784
Internal Audit and Risk Management		
Deloitte Touche Tohmatsu	Internal audit and risk management	31 774
Sub-total		31 774
Total consultancies equal to or more than \$30 000		192 298
Total Consultancies		227 539

Notes

- 1 Costs are exclusive of GST.
- 2 The above total consultancy fees do not include \$116 018 paid to CNSW for services provided on payroll, leave management and accounting system access under a shared corporate services agreement.
- 3 Recoverable from Star City Pty Ltd.

Personnel policies and practices

Code of Conduct and Ethics

All Authority, CNSW and central Government Policies are accessible to staff on the Authority's intranet and via the CNSW intranet. The Authority has disciplinary systems in place in the event of any breach of the Code of Conduct and Ethics or other staff policies. The Authority has a Code of Conduct and Ethics for Authority Members.

Occupational Health and Safety (OH&S)

Following the Authority's move to 323 Castlereagh Street, Sydney during the year, and since all staff are employees of CNSW, the Authority no longer operates an independent OH&S Committee.

Disability Plan

The Authority is committed to the inclusion of people with a disability who may be clients of the Authority, Authority employees or Members. In accordance with the *Disability Discrimination Act 1992* and the *Disability Services Act 1993*, the Authority has two Disability Contact Officers, one in each of the Authority's offices.

Standard operating policies

Fraud Prevention and Control

The Authority's Audit, Risk and Corporate Governance Committee continued to monitor fraud prevention and control.

The Authority continued its ongoing commitment and practice of its fraud prevention and control and adopted the guidelines established by its previous entity, the Casino Control Authority.

Risk Management, Insurance and Internal Audit

The Authority's Internal Audit Charter provides the framework for internal audit, in compliance with Section 11(2) of the *Public Finance and Audit Act 1983*. In April 2010 the Authority appointed Deloitte Touche Tohmatsu (Deloitte) to be the internal auditor of the Authority.

In 2009-10 Deloitte has conducted a "Business Risk Assessment" for the Authority. It has also completed a review on matters in connection with issuance of liquor licences.

The Authority's insurance cover is arranged under the Treasury Managed Fund for workers' compensation and public and property liabilities.

Guarantee of Service

The Authority has a Guarantee of Service statement and remains committed to providing quality customer service. Quality service is maintained by applying principles of continuous improvement. In particular, the Authority places high priority on:

- The Licensing Unit continuing to provide an efficient and friendly service to members of the public applying for casino special employee licences
- Investigating with due diligence complaints from patrons relating to the conduct of gaming
- Promptly responding to customer enquiries via the Authority's Help Desk.

Consumer Response

During 2009-10, the Authority's response to consumers was prompt, efficient and helpful. The Authority's Help Desk serviced 293 calls. The Authority requires that any complaints about the Authority's actions be directed to the Chief Executive for measured dealing. During 2009-10, there were no recorded complaints from the casino operator, casino patrons or the general public about the Authority's actions. However, one complaint made in 2008-09 from a casino special employee was resolved to the complainant's satisfaction in 2009-10.

Privacy Management Plan

In accordance with the *Privacy and Personal Information Protection Act 1998*, the Authority has a Privacy Management Plan. The Plan is based on the 12 Information Protection Principles and 15 Health Privacy Principles. The first set of principles is used to determine standards for the collection, use, storage and disposal of personal information. The second set concerns the collection, storage, access and accuracy, use, disclosure, identifiers and anonymity, transferrals and linkage of health information collected by Authority staff. The Plan also addresses relevant s. 41 directions (formerly Privacy Codes of Practice) that apply to the Authority and procedures for the handling of internal reviews. The Plan is available to the public from the Authority.

During 2009-10, the Authority did not receive any applications for review of conduct under Section 53 of the *Privacy and Personal Information Protection Act 1998*.

Electronic Service Delivery

The Authority maintained systems for electronic service delivery and records management throughout 2009-10. A number of upgrades were performed to keep the casino regulatory systems in line with the latest technology. All work undertaken met budget constraints. In addition, the annual surveillance audit of the Authority's Information Security Management System (ISMS) took place. The Authority successfully passed this audit and remains certified to ISO 27001:2005 Standard for Information Security for the governance of its casino regulatory functions. The Authority also complied with all Central Agency requirements during 2009-10.

Records Management Policies and Procedures

The Authority's Records Management Policies and Procedures have been maintained in line with requirements under the *State Records Act 1998*.

Research and Development

The Authority undertook no research and development activities during 2009-10.

Publications

The list of available publications is at Appendix 5.

APPENDIX I

Authority Membership and Meetings

Details of directorships held by Members of the Authority:

Mr David Brearley	
Acting Chief Executive	
Date of Appointment:	14 July 2009
Term:	until 17 September 2009
Date of Appointment:	15 December 2009
Term:	until 21 December 2009
Directorships:	Nil
Mr Ken Brown AM	
Member from:	6 March 2006
Qualifications:	FCPA
Date of Appointment:	1 July 2008
Term:	until 5 March 2011
Directorships:	Board Member Racing New South Wales President, Canine Research and Veterinary Foundation of New South Wales
Mrs Sharryn Brownlee	
Member from:	13 April 2005
Date of Appointment:	1 July 2008
Term:	until 12 October 2010
Directorships:	Director and Secretary, Ace Electrical Services Pty Ltd Director, Graduateschool.com Director, Central Coast Campus Union Ltd Deputy Chair, Central Coast Campuses Board Director, UoN Services Ltd Member of the Council for the University of Newcastle
Mr Ron Harrex	
Acting Chief Executive	
Date of Appointment:	2 February 2009
Term:	until 10 July 2009
Directorships:	Nil
Ms Jill Hennessy	
Acting Chief Executive	
Date of Appointment:	22 February 2010
Term:	until 12 May 2010
Directorships:	Nil
Mr David Greenhouse	
Acting Chief Executive	
Date of Appointment:	13 May 2010
Term:	not specified
Directorships:	Nil

Mr Chris Sidoti	
Chairperson	
Date of Appointment:	1 January 2008
Qualifications:	BA LLB
Date of Appointment:	1 July 2008
Term:	until 31 December 2012
Directorships:	Nil Australian lawyer of at least seven years standing

Mr Talal Yassine OAM	
Acting Chairperson from:	22 September 2006 to 31 December 2007
Deputy Chairperson from:	4 November 2004
Member from:	5 March 2004
Qualifications:	BA LLB LLM MBA FAICD SFCDA FCIS
Date of Appointment:	1 July 2008
Term:	until 30 June 2011
Directorships:	Director, Yassine Corporation Director, Crescent Investments Australasia Director, Yassine Nominees Director, Sydney Ports Corporation Director, Whitlam Institute Director, Platinum Hearing Australian lawyer of at least seven years standing

Meetings of the Authority

During 2009-10, the Authority held 15 formal meetings. The Authority meets each month (in addition to when required) to deal with issues relating to the casino, liquor and gaming matters.

Name	Meetings attended	Maximum meetings available	Comments
Mr David Brearley Acting Chief Executive	4	4	Acting Chief Executive from 14 July 2009 to 17 September 2009 and from 15 to 21 December 2009
Mr Ken Brown AM Member	14	15	
Mrs Sharryn Brownlee Member	15	15	
Ms Jill Hennessy Acting Chief Executive	5	5	Acting Chief Executive from 22 February 2010 to 12 May 2010
Mr David Greenhouse Acting Chief Executive	2	2	Acting Chief Executive from 13 May 2010
Mr Chris Sidoti Chairperson	15	15	
Mr Talal Yassine OAM Deputy Chairperson	8	15	

APPENDIX 2

Committee Reports

Audit, Risk and Corporate Governance Committee

This Committee was established on 29 January 2009 under the newly formed the Authority. The Committee's Charter was adopted by the Authority at its meeting on 30 April 2009.

The Authority chose to re-establish the Audit Risk and Corporate Governance Committee on 23 June 2010 within the Government's parameters. Accordingly the following will be developed during the 2010-11 period:

- Consideration an Internal Audit Charter
- Realign the Audit Risk and Corporate Governance Committee's Charter with the Internal Audit and Risk Management Policy for the NSW Public Sector (TPP 09-05)
- Implement annual performance review of the Audit Risk and Corporate Governance Committee and its Chair

- Oversee an enterprise-wide risk management process for the Authority
- Formally appoint a Chief Audit Executive.

The Committee's objectives as outlined in its charter adopted 29 January 2009 are to:

- Assess corporate risk
- Monitor the quality and reliability of the Authority's financial information
- Ensure effective corporate governance.

Enhancement of the risk control framework

- Monitor the system of internal management and accounting controls and ensure it is operating effectively:
 - Review the Authority's risk profile and risk management strategies
 - Review the Authority's financial statements
 - Liaise with external and internal auditors

- Recommend the internal audit plan to the Authority
- Oversee the internal audit plan
- Review and act on internal and external audit reports.

- Review management information and communication systems to ascertain if they are operating effectively
- Review the material and financial risk management strategy and fraud control plans of the Authority as to their efficacy
- Recommend to the Authority the appointment of internal auditors
- Monitor management's implementation of recommendations of audit reports.

Risk, Governance and Compliance

- Overview identification and assessment of corporate risks
- Consider matters of corporate governance generally and as referred by the Authority
- Review and recommend changes to Authority Committee structure.

Authority Members' attendance at meetings:

Name	Meetings attended	Maximum meetings available	Comments
Mr Ken Brown AM	5	5	
Mrs Sharryn Brownlee	4	5	
Ms Jill Hennessy	2	2	Acting Chief Executive
Mr David Greenhouse	2	2	Acting Chief Executive
Mr Chris Sidoti	5	5	Member ex-officio
Mr Talal Yassine	3	5	Committee Chairperson 23 June 2010

Casino Licence Oversight Committee

The Casino Licence Oversight Committee was established on 29 January 2009, under the Authority and the Committee Charter was adopted at its inaugural meeting. Its role as outlined in its Charter is to assess the status of matters relevant to the ongoing suitability of the casino licensee during any calendar year when a Section 31 Investigation is not conducted. The Committee advises the Authority regarding any matter it considers to require investigation.

Authority Members' attendance at meetings:

Name	Meetings attended	Maximum meetings available	Comments
Mr Ken Brown AM	1	1	
Mrs Sharryn Brownlee	1	1	Committee Chairperson 29 January 2009
Mr Chris Sidoti	1	1	Member ex-officio

Casino Intelligence Committee

The Casino Intelligence Committee was established on 29 January 2009 and, following review by the Authority, discontinued on 23 June 2010. The role of the Casino Intelligence Committee was to:

- Monitor the presence of criminals and other undesirables in the casino and matters of loan sharking and sex workers
- Review and assess the Authority's practices and procedures in relation to the collection and dissemination of information concerning criminal and undesirable activities in and in the vicinity of the casino
- Provide advice to the Authority on exclusion from the casino of persons involved in or suspected of involvement in criminal or undesirable activities
- Monitor the relationship and interaction between Authority personnel and the Police Service and other Law Enforcement Agencies
- Monitor the level of co-operation given by the casino to the Authority, the Police Service and other Law Enforcement Agencies with the flow of information concerning criminal and undesirable activities in and in the vicinity of the casino.

During 2009-10, the Committee met once.

APPENDIX 3

Chief and Senior Executive Officers

Bands	Total CES / SES 2008-09	Number of CES / SES positions filled by women 2008-09	Total CES / SES 2009-10	Number of CES / SES positions filled by women 2009-10
3	1		1	refer Note
2				
1	1			
Total	2	0	1	0

Note

SES Band 3 position was occupied by a woman from 22 February 2010 to 12 May 2010 inclusive.

APPENDIX 4

EEO Groups

Information about the Authority's trends in representation of EEO groups is included in the CNSW Annual Report.

APPENDIX 5

Section 14(1), (2) and (3) Freedom of Information Act 1989 – SUMMARY OF AFFAIRS OF THE AUTHORITY

Section 1 – Policy Documents

The Authority has the following documents for inspection or purchase:

- Report on the Location, Size and Style of the New South Wales Casino (January 1993)
- Invitation Document, the Sydney Casino, Australia (May 1993)
- Ministerial Directions (as reported in relevant Authority Annual Reports)
- Report of Public Inquiry Pursuant to Section 143(4) of the NSW *Casino Control Act 1992* (December 1994)
- Reports of Investigations Pursuant to Section 31 of the NSW *Casino Control Act 1992* (December 1997, December 2000, December 2003 and December 2006)
- Submission to the Independent Pricing and Regulatory Tribunal (IPART) Gaming Inquiry (27 August 1998)
- Annual Reports (from 1992-93 to 2009-10)
- Approved Rules of NSW Casino Games
- Fraud Prevention and Control Policy (October 2005)
- Privacy Management Plan
- Press / Media releases on major operational and administration decisions / policies.

The following information is available at the Authority's website www.clgca.nsw.gov.au:

- Authority overview
- Legislation – *Casino Control Act 1992*, *Casino Control Regulation 2009*, *Casino, Liquor and Gaming Control Authority Act 2007*, *Liquor Act 2007* *Liquor Regulation 2008*, *Miscellaneous Acts (Casino, Liquor and Gaming) Amendment Act 2007*

- Official Rules of New South Wales Casino Games
- Media releases and historical material
- Annual Reports (from 1992-93 to 2009-10)
- Introduction to Government Inspectors (March 2004)
- Reports of Investigations Pursuant to Section 31 of the NSW *Casino Control Act 1992* (December 1997, December 2000, December 2003, December 2006 and public submissions)
- Submissions to the Independent Pricing and Regulatory Tribunal (IPART) Gaming Inquiry (27 August 1998)
- FOI Summary of Affairs
- Links to Australian regulators
- State Plan – A New Direction for New South Wales.

Section 2 – Contact Arrangements

Requests under the Freedom of Information Act for access to documents held by the Casino, Liquor and Gaming Control Authority must be in writing, accompanied by a fee of \$30 and directed to:

Chief Executive
Casino, Liquor and Gaming Control Authority
GPO Box 3970
SYDNEY NSW 2001

Inquiries may be directed to:
Telephone (02) 9995 0300
Fax (02) 9211 0062
Email info@clgca.nsw.gov.au

Business hours are 9.00 am to 5.00 pm Monday to Friday.

FOI Statistics

During 2009-10, three new FOI requests were received by the Authority. Of these, two were processed and completed by the Authority and one was withdrawn. None was outstanding from the previous reporting period. No internal reviews were conducted during 2009-10.

During 2008-09, three new requests were received and none was brought forward. Two of these requests were finalised within the statutory determination period of 21 days. The remaining request was withdrawn, but was re-requested in 2009-10.

As in the previous reporting period, during 2009-10, none of the requests was finalised via a review of the Administrative Decisions Tribunal. One of these applications was handled in conjunction with the OLGR and was withdrawn. For another application, the Authority held no relevant information. The third application requested information that is publicly available. This information was provided and the application fee returned to the applicant.

A \$30 application fee was collected and held for one of the applications in 2009-10. There was formal consultation for the application that was withdrawn. The withdrawn application entered into an extension period for record collection purposes and was withdrawn within the agreed period. There were no amendments or notations of personal records arising from the applications. Two of the applications were completed within the statutory determination period of 21 days and processed within a 10-hour period.

APPENDIX 6

Legislative Compliance Index

Section / Clause Code	Section / Clause Name	Location
ARDA s 11A	Letter of Submission	403
ARDA s 16(5)	Application for extension of time	N/A
ARDR Sch1	Charter	407
ARDR Sch1	Aims and objectives	407
ARDR Sch1	Contacts	476
ARDR Sch1	Management and structure	409 Appendices 1, 2
ARDR Sch1	Summary review of operations	409
PM 91-34 ARDR Sch1	Funds granted to non-government community organisations	N/A
ARDR Sch1 ARDA s 11(1)(f)	Legal Change	421
ARDR Sch 1	Economic or other factors The Casino, Liquor and Gaming Control Authority was inaugurated 1 July 2008	
ARDR Sch 1	Management and activities The Casino, Liquor and Gaming Control Authority was inaugurated 1 July 2008	422
ARDR Sch 1	Research and development	429
ARDR Sch 1	Human resources	426 Appendices 3, 4
PM 2002-07 ARDR Sch 1	Consultants	427
TC 07/20 ARDR Sch 1 ARDR cl 13A TC 08/08	Equal Employment Opportunity	427 Appendix 4
PSEMA Sch 1 DSA s 9 ARDR Sch 1	Disability Plans	428
ARDR Sch 1	Land Disposal	425
ARDR Sch 1	Promotion	435
ARDR Sch 1	Consumer Response	428
ARDR Sch 1	Guarantee of Service	428
TC 06/26 ARDR Sch 1	Payment of Accounts	424
ARDR Sch 1 TC 06/26	Time for Payment of Accounts	424
ARDR Sch 1	Risk management and insurance activities	428
ARDR Sch 1	Disclosure of Controlled Entities	425
PM 06-02	Disclosure of Subsidiaries	N/A
ARDR Sch 1 ARDR cl 13A TC 08/08	Ethnic affairs priorities statements and any agreement	CNSW 2009-10 Annual Report

Section / Clause Code	Section / Clause Name	Location
ARDR Sch 1	Agreements with the Community Relations Commission	CNSW 2009-10 Annual Report
ARDR Sch 1	Occupational Health and Safety	428
ARDR Sch 1 ARDR cl 13A TC 08/08	Waste	CNSW 2009-10 Annual Report
ARSBA s 7(1)(iii) ARSBR cll 6-7	Budgets The Casino, Liquor and Gaming Control Authority was inaugurated 1 July 2008	423
ARDA s 9(1)-(2))	Financial statements	444
ARDR cl 4	Identification of audited financial statements	446
ARDR cl 6	Inclusion of unaudited financial statements	N/A
ARDR cl 5	Additional matters for inclusion in annual reports Second reporting year amendments to Code of Conduct Events after 30 June 2009 The Casino, Liquor and Gaming Control Authority was inaugurated 1 July 2008	Appendix 7 438
ARDR cl 13(4) ARDR cl 13A	Exemptions	N/A
ARDR cll 7,8	Performance and numbers of executive officers	CNSW 2009-10 Annual Report
FOIA s 68 FOIR cl 10 FOIM App B ARDA s 6(2)	Freedom of Information Act	Appendix 5
IPARTA s 18(4)	Implementation of Price Determination	N/A
HA s 170A	Heritage management	N/A
PM 00-12	Electronic service delivery	429
TD 205.01	Credit card certification	425
TC 06/13 ARDA s 18(1)	Requirements arising from employment arrangements	CNSW 2009-10 Annual Report

Legislative Reference:

ARDA	<i>Annual Reports (Departments) Act 1985</i>	FOIR	Freedom of Information Regulation 2005	PF&AA	<i>Public Finance and Audit Act 1983</i>
ARDR	Annual Reports (Departments) Regulation 2005	FOIM	<i>Freedom of Information Manual 1994</i>	PPIPA	<i>Privacy and Personal Information Protection Act 1998</i>
ARSBA	<i>Annual Reports (Statutory Bodies) Act 1984</i>	FRC	Financial Reporting Code for Budget Dependent General Government Sector Agencies	PSELAA	<i>Public Sector Employment Legislation Amendment Act 2006</i>
ARSBR	Annual Reports (Statutory Bodies) Regulation 2005	HA	<i>Heritage Act 1977</i>	PSEMA	<i>Public Sector Employment and Management Act 2002</i>
DSA	<i>Disability Services Act 1993</i>	IPARTA	<i>Independent Pricing and Regulatory Tribunal Act 1992</i>	TC	Treasury Circular
FOIA	<i>Freedom of Information Act 1989</i>	PC	Premier's Circular	TD	Treasurer's Direction
		PM	Premier's Memorandum		

APPENDIX 7

CODE OF CONDUCT

New South Wales Casino, Liquor and Gaming Control Authority

Code of Conduct for Members of the Authority as at June 2010

The first edition of this document was adopted by the Casino, Liquor and Gaming Control Authority on 29 January 2009 in accordance with the Premier's Department New South Wales Conduct Guidelines for Members of NSW Government Boards and Committees and to assist Members' compliance with the Casino, Liquor and Gaming Control Authority Act 2007. This second edition incorporates a variety of legislative and administrative changes made since that time, and several other amendments of a largely editorial nature.

Purpose

This document outlines fundamental values and principles that define the standards of behaviour expected of Members of the Authority. It also provides sources of information and advice on ethical and other accountability issues of relevance to Authority Members.

Scope

Introduction

The Authority, a corporation constituted under the *Casino, Liquor and Gaming Control Authority Act 2007*, has responsibilities for administration of the *Casino Control Act 1992* and, in conjunction with other bodies, the *Liquor Act 2007*, the *Gaming Machines Act 2001* and the *Registered Clubs Act 1976* (gaming and liquor legislation).

The Authority is a NSW Government agency but is not subject to the direction or control of the Minister, except to the extent specifically provided for in the gaming and liquor legislation – such as in Sections 5 (Directions by the Minister to protect integrity of casino gaming), 7 (Ministerial directions as to requirements for casino), 9 (Authority may invite expressions of interest) and 10 (Application for casino licence) of the *Casino Control Act*, and Section 205 (Additional functions of Authority) of the *Gaming Machines Act*.

The Authority Membership consists of:

- A Chairperson, Deputy Chairperson and other Members appointed by the Governor on the recommendation of the Minister and
- The Chief Executive holding office under Chapter 1A of the *Public Sector Employment and Management Act 2002*.

At least one of the Members of the Authority (other than the Chief Executive) must be a person who:

- Is or has been a Judge or
- Has been an Australian lawyer for at least seven years.

The affairs of the Authority are managed and controlled by the Chief Executive in accordance with the directions of the Authority.

The Authority cannot employ any staff. Staff to enable the Authority to exercise its functions may be employed under Chapter 1A of the *Public Sector Employment and Management Act* in the Government Service. However, the Authority may arrange for police officers to be made available to perform services for the Authority, arrange for the use of the services of any staff of the Government Service, and engage consultants to exercise its functions.

Environment

Given the nature and sensitivity of the work undertaken by the Authority in the gaming and liquor related industries, the Authority acknowledges the need to provide Members with guidance for behaviour.

It also recognises that Members are required to comply with other statutory, regulatory or contractual obligations. Where an inconsistency arises between the provisions of this Code and some other legal or related requirement in terms of conduct, the Chairperson is to be notified immediately so that any potential conflict may be resolved.

Public office carries with it a unique obligation to the community and it is expected that people working in, or providing services to, the public should exhibit standards of professional behaviour that will maintain public confidence and trust.

1. Principles of conduct

Members must carry out their duties or functions under the gaming and liquor legislation impartially, with integrity and in the committed interests of the Authority.

The name and powers of the Authority must be used with restraint and with an awareness of their potential effect on organisations and on the lives of individuals. They must never be used to gain personal advantage.

The standards of ethical behaviour and accountability that the Authority promotes in its dealings with organisations and individuals must be met equally by Members under the Act.

Members should establish and maintain effective and relevant communication with organisations and individuals outside the Authority.

Discrimination and partiality, either within the Authority or in dealings with organisations and individuals outside the Authority, are unacceptable.

The work of the Authority must not be compromised or affected by any personal interest.

Public resources must be used efficiently, effectively and responsibly.

The security of information and the protection of persons working with or dealing with the Authority must be assured. Awareness must be maintained regarding compliance with requirements regarding “secrecy” under the gaming and liquor legislation and relevant privacy legislation.

Should Members wish to seek clarification in relation to these principles, or how they might be applied in practice, they should discuss them with the Chairperson or Chief Executive.

2. Obligations as key official

As a key official under the *Casino, Liquor and Gaming Control Authority Act*, a Member must not:

- Hold any type of gaming or liquor licence
- Without the approval of the Minister, hold office as a member of the governing body of a registered

club or as a member of the board of a corporation holding a gaming or liquor licence

- Solicit employment, in any capacity from a gaming or liquor licensee or from a person known by the Member to be a close associate of such a licensee
- Be an employee or contractor in any capacity of:

- (a) a gaming or liquor licensee
- (b) a person known by the Member to be a close associate of a gaming or liquor licensee
- (c) a casino contractor

- Without the approval of the Minister, knowingly have, directly or indirectly, any business or financial association with, or any business or financial interest in any matter in conjunction with, a gaming or liquor licensee or a person known by the Member to be a close associate of such a licensee.

These restrictions, unless exempted by the Minister, apply for four years after the Member leaves the Authority.

Approvals and exemptions by the Minister in terms of these restrictions are recorded and available for public inspection.

3. Personal and Professional Conduct

Members are required in their personal and professional conduct to uphold their obligations pursuant to Section 14 of the *Casino, Liquor and Gaming Control Authority Act* (Persons engaged in administration of gaming and liquor legislation to be of highest integrity). In this respect, Members should:

- Carry out their duties with honesty, commitment and diligence, working to the best of their ability
- Be professional and prudent in their official duties and other dealings with colleagues and the public
- Avoid associating with a person

or persons who may be known or suspected to be of questionable repute

- Avoid frequent non-office association with gaming and liquor industry personnel
- Not act in any way which is, or may be considered, discriminatory
- Be aware of their responsibilities and obligations regarding the consumption of alcohol, both at official functions and during a normal workday, ensuring that they have proper regard to the effect it may have on their work performance and on the integrity of the Authority and to what would generally be an acceptable standard by responsible members of the public.

Shareholdings

Members have access to sensitive commercial information and – in addition to legislative restrictions on shareholdings in regulated entities – must not use confidential information acquired by virtue of their position in trading in shares or to advise others.

Specific Requirements for Sydney Casino

Gambling at the casino is prohibited for Members and for a period of 12 months after ceasing to be a Member.

Private attendance at casino

Where practicable, Members must provide prior notice to the Chairperson or Chief Executive of an impending visit to the casino. If this is not possible, the Chairperson or Chief Executive should be informed, as soon as reasonably practical after the event, that the visit has taken place. Where practicable, receipts must be obtained for purchases of food and beverages, which may need to be produced to the Authority.

Bribery

In respect of exercising functions under the *Casino Control Act*, **in addition to other anti-corruption legislation**, a Member must not corruptly ask for, receive or obtain,

or agree to receive or obtain, any money, property or benefit of any kind for the Member or for another person:

- To forgo or neglect the Member's duty or influence the Member in the exercise of functions
- On account of a thing already done or omitted to be done, or to be afterwards done or omitted to be done, by the Member in the exercise of those functions
- To use or take advantage of the position of Member in order to improperly gain a benefit or advantage
- Facilitate the commission of an offence by another person.

4. Accountability

The nature of work in the public sector requires a high standard of accountability, transparency and fairness.

Members are responsible for their individual acts and omissions and will be held accountable.

Public Expenditure

Members must ensure the efficient and responsible expenditure of public funds in accordance with government legislation, policy and guidelines. The financial resources of the Authority are allocated under the *Public Finance and Audit Act 1983* and Members are bound by the Treasurer's Directions issued under that Act.

Expenditure on behalf of the Authority is subject to strictly delegated authorisations in accordance with relevant guidelines, regulations and policy.

Decision Making

Members should attend all meetings as far as is possible and allow the necessary time to prepare for meetings. The decisions and processes of the Authority must be documented and minutes of all official meetings prepared and retained as official records. Reasons for decision should be recorded in all instances

when the Authority has an express legislative duty to provide reasons and in those other categories of decisions that the Authority regards as appropriate as a matter of best practice.

5. Use of Official Information

A Member must not disclose official information or documents acquired as a consequence of membership of the Authority other than as required by law or when the Member has been given proper authority to do so.

Authority work involves access to sensitive and confidential information that may be the subject of inquiry, investigation or consultation. Section 17 of the *Casino, Liquor and Gaming Control Authority Act (Secrecy)* prohibits disclosure, except in limited circumstances, of any information obtained in the exercise of functions under the Act. Any breach of the requirements could result in a Member being charged with an offence under the Act and this could result in a penalty of up to \$5 500. Members should be familiar with the secrecy provisions of section 17 and discuss their operation with the Chief Executive should further advice be necessary.

This section of the Act does not prevent a person being given access to a document in accordance with the *Freedom of Information Act 1989*, subject to stringent restrictions. However, this section does not apply to the divulging of information, or the production of any document or other thing, to any of the following as authorised or required by law:

- New South Wales Crime Commission
- Independent Commission Against Corruption
- Australian Crime Commission
- NSW Police Force or the police force of another State or a Territory
- Australian Federal Police
- Director-General, CNSW

- Executive Director, NSW OLGR
- AUSTRAC
- A range of interstate and overseas gambling regulators prescribed in the *Casino, Liquor and Gaming Control Authority Regulation 2008*.

Any Member who considers that disclosure of information may be justified must document the details of the information, supported by reasons for the proposed disclosure. These must be submitted through the Chief Executive to the Authority for approval prior to any disclosure being made.

Members must not use information gained in the course of their duties:

- Inconsistently with their obligation to act impartially
- To cause harm or detriment to any person, body or the authority
- To gain improper advantage for themselves or for any other person or body.

Examples of the use of information for improper advantage could include:

- Speculation in property or shares based on information about Government or Authority decisions or the affairs of a company
- Swapping confidential information with officers of other organisations
- Taking advantage of another person or organisation on the basis of information held by the Authority about that person or organisation
- Providing confidential information from official records to any person outside the Authority for reasons not directly related to the work of the Authority or authorised by the Authority.

6. Gifts

Members must never solicit any money, gift, travel, hospitality or other benefit.

Except as provided below, Members shall not accept a gift or benefit of any kind as it might be judged by the public that it was intended or likely to cause the Member to do his or her job in a particular way or to deviate from the proper course of duty.

There may be rare occasions when refusing a gift or other benefit would be perceived as rude or offensive and these occasions require that sound judgment be exercised. Members, for example:

- Must decline any offer from an individual or organisation known to be the subject of an investigation by the Authority or the subject or originator of a complaint or report to the Authority
- Must decline any offer that is individually targeted and not available to colleagues or associates who share a common task and purpose. Members may accept, for example, a modest lunch offered to a working group, but should pay for their own lunch when the Member is the only person to whom an offer is made
- May accept an item that relates to the work of the Authority, such as a book on a relevant topic, but a Member must refuse items that are unrelated to work, for example, travel or sporting goods.

If Members have been offered or received any money, gift, travel, hospitality or other benefit related to their role as Member, they should inform the Authority at the next Authority meeting. The Authority shall determine whether it is appropriate that a gift accepted by the Member be retained by the Member or determine that the gift be forfeited (and how to dispose of the gift). **The Authority maintains registers of gifts offered, gifts refused and gifts accepted that are available for public inspection.**

If a Member believes that he or she or a colleague has been offered a bribe, a detailed written report must be provided immediately to the Chief Executive who will deal with the matter in accordance with the reporting requirements under Section 11(2) of the *Independent Commission Against Corruption Act 1988*. The Member can also report the matter direct to the ICAC.

The ICAC website (www.icac.nsw.gov.au) provides clear and useful guidance in such situations.

7. Disclosure of Interests

A Member of the Authority:

- Who has a direct or indirect pecuniary interest in a matter being considered or about to be considered at a meeting of the Authority
- Whose interest appears to raise a conflict with the proper performance of the Member's duties in relation to the consideration of the matter must, as soon as possible after the relevant facts have come to the Member's knowledge, disclose the nature of the interest at a meeting of the Authority.

A disclosure by a Member of the Authority at a meeting of the Authority that the Member:

- Is a member of or is in the employment of or is a contractor to a specified company or other body
- Is a partner, or is in the employment, of a specified person
- Has some other specified interest relating to a specified company or other body or to a specified person is a sufficient disclosure of the nature of the interest in any matter relating to that company or other body or to that person that may arise after the date of the disclosure.

A Member who has disclosed an interest in any matter must not, unless the other Members of the Authority otherwise determine:

- Be present during any deliberation of the Authority with respect to the matter
- Take part in any decision of the Authority with respect to the matter.

(**Note** This includes the determination whether the Member can be involved and includes meetings of a committee of the Authority.)

Particulars of these disclosures are recorded in a book kept for the purpose that is open for public inspection.

Membership of Registered Clubs

In addition to the prohibition of a Member, without the approval of the Minister, holding office as a member of the governing body of a registered club, the Authority has determined that Members must disclose membership (other than temporary membership) of registered clubs.

Obtaining non-temporary membership of a registered club confers rights even if the membership is only obtained for the purpose of using licensed premises to do what may be done at other publicly accessible licensed premises such as a hotel, restaurant and packaged liquor outlet.

8. Recognising and Managing Conflicts of Interest

Members are appointed for their expertise and skill in particular areas. As a consequence of their expertise in these areas, there may be the potential for conflicts of interest to arise between a Member's duties and his or her personal interests (or the duties or interests of others). A conflict of interest may arise, for example, from:

- Other directorships or employment
- Professional and business interests and associations
- Investment interests
- Family relationships.

Further to Section 7 (**Disclosure of Interests**), above, a Member has a duty to declare any private interest that may impinge upon an Authority decision. When an issue arises, the Member must disclose to the Authority as soon as practicable full and accurate details of the interest or issue.

Members of the Authority will have made a disclosure of personal particulars prior to being formally appointed.

To ensure that the Authority's work is impartial, and is seen to be so, there must be no opportunity for personal interests, associations and activities (financial or otherwise) to conflict with the proper exercise of duties.

A written disclosure is to be submitted to the Chairperson if, in the course of duties, information is encountered or an incident occurs that involves people, organisations or activities in which there is or has been an association. A decision will be made whether the matter represents a conflict of interest and whether involvement with it should cease.

If a Member has doubts whether to disclose a change in financial or personal circumstances or a potential conflict of interest, he or she should consult the Chairperson.

Some examples of situations where a conflict of interest may occur are given below:

- Where an inquiry or investigation involves a close relative or work colleague of a Member or a company in which a Member has or recently had an interest
- Where a Member involved in calling tenders or organising the purchase of supplies finds that a close friend or relative is one of the tenderers or suppliers
- Where an inquiry or investigation relates to a political figure or political party and a Member is a member of that party or an opposing political party.

A Member should not promote to the public or others:

- Particular brands of industry products
- Particular industry service providers.

Further information on avoiding or managing conflicts of interest is available from the NSW Ombudsman's office, at – www.ombo.nsw.gov.au/publication/index.html

9. Reporting Suspected Corrupt Conduct

The prompt reporting of suspected corrupt conduct is an essential part of eliminating corruption.

Under Section 11(2) of the *Independent Commission Against Corruption Act 1988*, the Chief Executive as Principal Officer of the Authority has a duty to report to the ICAC any matter that he or she suspects on reasonable grounds concerns or may concern corrupt conduct. Matters must be reported to the ICAC regardless of any duty of secrecy or other restriction on disclosure.

If a Member becomes aware of, or suspects, corrupt conduct on the part of an organisation, a member of the public or another Member, a report must be made on this matter to the Chief Executive.

A further option available is to report the matter directly to the ICAC.

All reports of suspected corrupt conduct will be investigated and appropriate action taken. It will not always be possible for the ICAC to disclose the details of all investigations. However, the ICAC has indicated that the informant is entitled to know the outcome.

It is stressed that in all cases reported to the Chief Executive or directly to the ICAC, the identity of the Member providing the information will be kept confidential. The Member who makes a complaint or reports information shall be treated fairly and without discrimination or prejudice.

Members must notify the Chief Executive of any complaint made against another Member.

Some complaints may be referred to a person from outside the Authority for investigation.

The *Protected Disclosures Act 1994* provides protection to public officials who voluntarily report suspected corrupt conduct. Members can make reports to the Chairperson or to the Chief Executive. Members can also report directly to the following investigative bodies in relation to the following matters:

- Corrupt conduct (as indicated above) to the Independent Commission Against Corruption
- Maladministration to the NSW Ombudsman
- Serious and substantial waste of public money to the NSW Auditor General.

However, it is recommended that, as a first point of contact, a Member should contact the office of the NSW Ombudsman regarding any matter pertaining to the Protected Disclosures Act.

Relevant Publications

- Independent Commission Against Corruption The First Four Steps – Building Organisational Integrity
- Audit Office NSW On Board: Guide to Better Practice for Public Sector Governing Advisory Boards
- Premier's Department NSW Boards and Committees Handbook.

10. Sources of Information/Advice

Department of Premier and Cabinet

Governor Macquarie Tower, 1 Farrer Place SYDNEY NSW 2000
 Telephone (02) 9228 5555 Facsimile (02) 9228 4421 Website www.dpc.nsw.gov.au
 Information on public sector employment, policy and guidelines Board and Committee appointments and remuneration.

Australian Institute of Company Directors – New South Wales Office

Level 25, Australia Square, 264-278 George Street SYDNEY NSW 2000
 Telephone (02) 8234 3333 Website www.companydirectors.com.au

Australian professional organisation for company directors providing education, information and advocacy.

Independent Commission Against Corruption
 Level 21, 133 Castlereagh Street SYDNEY NSW 2000
 Telephone (02) 8281 5999 Website www.icac.nsw.gov.au
 Information concerning corruption prevention, investigation and ethics.

NSW Ombudsman

Level 24, 580 George Street SYDNEY NSW 2000
 Telephone (02) 9286 1000 or 1800 451 524 (toll free) Website www.ombo.nsw.gov.au
 Investigates and reports on complaints about the administrative conduct of NSW Government agencies and their employees.

The Audit Office of New South Wales

Level 15, 1 Margaret Street SYDNEY NSW 2000
 Telephone (02) 9285 0155 Facsimile (02) 9285 0100 Website www.audit.nsw.gov.au
 Information concerning public sector accountability requirements and corporate governance.

Institute of Public Administration Australia (IPAA) NSW Division

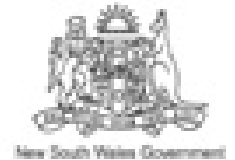
Level 6, 4-6 Bligh St SYDNEY NSW 2000
 Telephone (02) 9228 5225 Facsimile (02) 9241 1920 Website www.nsw.ipaa.org.au
 Association for professionals in the public sector. IPAA runs conferences, courses, and programs concerning public administration issues including a one-day course on corporate governance for members of Government Boards, Committees and Trusts.

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FINANCIAL STATEMENTS

STATEMENT BY AUTHORITY HEAD

CASINO
LIQUOR
& GAMING
CONTROL
AUTHORITY



Pursuant to Section 41C of the *Public Finance and Audit Act 1983*, I state that:

- (a) the accompanying financial statements have been prepared in accordance with the provisions of the *Public Finance and Audit Act 1983*, the Financial Reporting Code for Budget Dependent General Government Sector Agencies, the applicable clauses of the Public Finance and Audit Regulation 2005 and the Treasurer's Directions;
- (b) the statements exhibit a true and fair view of the financial position and transactions of the Casino, Liquor and Gaming Control Authority for the year ended 30 June 2010; and
- (c) there are no circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.

A handwritten signature in black ink, appearing to read "David Greenhouse".

David Greenhouse
Acting Chief Executive

20 October 2010



GPO BOX 13
Sydney NSW 2001

INDEPENDENT AUDITOR'S REPORT

Casino, Liquor and Gaming Control Authority

To Members of the New South Wales Parliament

I have audited the accompanying financial statements of the Casino, Liquor and Gaming Control Authority (the Authority), which comprises the statement of financial position as at 30 June 2010, the statement of comprehensive income, statement of changes in equity, statement of cash flows, service group statements and a summary of compliance with financial directives for the year then ended, a summary of significant accounting policies and other explanatory notes.

Auditor's Opinion

In my opinion, the financial statements:

- present fairly, in all material respects, the financial position of the Authority as at 30 June 2010, and its financial performance for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- are in accordance with section 41B of the Public Finance and Audit Act 1983 (the PF&A Act) and the Public Finance and Audit Regulation 2010.

My opinion should be read in conjunction with the rest of this report.

The Chief Executive's Responsibility for the Financial Statements

The Chief Executive is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF&A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Authority's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as evaluating the overall presentation of the financial statements.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does not provide assurance:

- about the future viability of the Authority
- that it has carried out its activities effectively, efficiently and economically
- about the effectiveness of its internal controls
- about the assumptions used in formulating the budget figures disclosed in the financial statements.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



David Nolan
Director, Financial Audit Services

20 October 2010
SYDNEY

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2010

		Actual	Budget	Actual
	Notes	2010	2010	2009
		\$'000	\$'000	\$'000
Expenses excluding losses				
Operating expenses				
Personnel services	2(a)	8,087	5,233	7,764
Other operating expenses	2(b)	1,511	2,375	1,962
Depreciation and amortisation	2(c)	92	120	132
Total expenses excluding losses		9,690	7,728	9,858
Revenue				
Sale of goods and services	3(a)	4,346	158	4,338
Investment revenue	3(b)	149	199	186
Grants and contributions		-	244	-
Total Revenue		4,495	601	4,524
Gain/ (loss) on disposal	4	(1)	-	-
Net Cost of Services	17	5,196	7,127	5,334
Government contributions				
Recurrent appropriation	5(a)	4,434	7,057	5,691
Capital appropriation	5(b)	41	70	56
Acceptance by Communities NSW of personnel benefits and other liabilities	6	325	-	352
Total Government contributions		4,800	7,127	6,099
SURPLUS / (DEFICIT) FOR THE YEAR		(396)	-	765
Other comprehensive income for the year		-	-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		(396)	-	765

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2010

		Actual	Budget	Actual
	Notes	2010	2010	2009
		\$'000	\$'000	\$'000
ASSETS				
Current Assets				
Cash and cash equivalents	7	4,519	2,524	2,474
Receivables	8	6,191	5,926	5,926
Total Current Assets		10,710	8,450	8,400
Non-Current Assets				
Plant and equipment	9	90	251	287
Intangible assets	10	20	(6)	8
Total Non-Current Assets		110	245	295
Total Assets		10,820	8,695	8,695
LIABILITIES				
Current Liabilities				
Payables	11	4,957	4,606	4,606
Provision for personnel services	12(a)	512	493	493
Other	13	2,247	96	96
Total Current Liabilities		7,716	5,195	5,195
Non-Current Liabilities				
Provision for personnel services	12(b)	7	7	7
Total Non-Current Liabilities		7	7	7
Total Liabilities		7,723	5,202	5,202
Net Assets		3,097	3,493	3,493
EQUITY				
Accumulated funds		3,097	3,493	3,493
Total Equity		3,097	3,493	3,493

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2010

	Notes	Accumulated Funds	Asset Revaluation Surplus	Other Reserves	Total
		\$'000	\$'000	\$'000	\$'000
Balance at 1 July 2009		3,493	-	-	3,493
Deficit for the year		(396)	-	-	(396)
Total comprehensive income for the year		(396)	-	-	(396)
Balance at 30 June 2010		3,097	-	-	3,097
Balance at 1 July 2008		-	-	-	-
Surplus for the year		765	-	-	765
Total comprehensive income for the year		765	-	-	765
Transactions with owners in their capacity as owners					
Increase in net assets from equity transfers	14	2,728	-	-	2,728
Balance at 30 June 2009		3,493	-	-	3,493

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2010

		Actual	Budget	Actual
	Notes	2010	2010	2009
		\$'000	\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Payments				
Personnel services		(3,983)	(5,233)	(4,974)
Other		(1,464)	(2,297)	(2,360)
Total Payments		(5,447)	(7,530)	(7,334)
Receipts				
Sale of goods and services		440	158	531
Interest received		121	199	251
Other		556	166	654
Total Receipts		1,117	523	1,436
Cash Flows From Government				
Recurrent appropriation		6,387	7,057	4,749
Capital appropriation		27	70	68
Net Cash Flows From Government		6,414	7,127	4,817
NET CASH FLOWS FROM OPERATING ACTIVITIES	17	2,084	120	(1,081)
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from sale of plant & equipment		2	-	-
Purchases of plant, equipment & intangible assets		(41)	(70)	(56)
NET CASH FLOWS FROM INVESTING ACTIVITIES		(39)	(70)	(56)
NET INCREASE/(DECREASE) IN CASH		2,045	50	(1,137)
Opening cash and cash equivalents		2,474	2,474	-
Cash transferred in as a result of administrative restructure		-	-	3,611
CLOSING CASH AND CASH EQUIVALENTS	7	4,519	2,524	2,474

The accompanying notes form part of these financial statements.

SERVICE GROUP STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

EXPENSES & INCOME	Casino Control*		Liquor Licensing*		Not Attributable		Total	
	2010	2009	2010	2009	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Expenses excluding losses								
Operating expenses								
- Personnel services	4,320	4,533	3,767	3,231	-	-	8,087	7,764
- Other operating expenses	1,511	1,962	-	-	-	-	1,511	1,962
Depreciation and amortisation	92	132	-	-	-	-	92	132
Total expenses excluding losses	5,923	6,627	3,767	3,231	-	-	9,690	9,858
Revenue								
Sale of goods and services	100	696	4,246	3,642	-	-	4,346	4,338
Investment revenue	149	186	-	-	-	-	149	186
Total revenue	249	882	4,246	3,642	-	-	4,495	4,524
Loss on disposal	(1)	-	-	-	-	-	(1)	-
Net Cost of Services	5,675	5,745	(479)	(411)	-	-	5,196	5,334
Government contributions	-	-	-	-	4,475	5,747	4,475	5,747
Acceptance by Communities NSW of personnel benefits and other liabilities	-	-	-	-	325	352	325	352
SURPLUS / (DEFICIT) FOR THE YEAR	(5,675)	(5,745)	479	411	4,800	6,099	(396)	765
Total Other Comprehensive Income	-	-	-	-	-	-	-	-
TOTAL COMPREHENSIVE INCOME	(5,675)	(5,745)	479	411	4,800	6,099	(396)	765

SERVICE GROUP STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

ASSETS & LIABILITIES	Casino Control*		Liquor Licensing*		Not Attributable		Total	
	2010	2009	2010	2009	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Current Assets								
Cash and cash equivalents	4,519	2,474	-	-	-	-	4,519	2,474
Receivables	6,191	5,926	-	-	-	-	6,191	5,926
Total current assets	10,710	8,400	-	-	-	-	10,710	8,400
Non-current Assets								
Plant and equipment	90	287	-	-	-	-	90	287
Intangible assets	20	8	-	-	-	-	20	8
Total non-current assets	110	295	-	-	-	-	110	295
TOTAL ASSETS	10,820	8,695	-	-	-	-	10,820	8,695
Current liabilities								
Payables	4,957	4,606	-	-	-	-	4,957	4,606
Provision for personnel services	512	493	-	-	-	-	512	493
Other	2,247	96	-	-	-	-	2,247	96
Total current liabilities	7,716	5,195	-	-	-	-	7,716	5,195
Non-current liabilities								
Provision for personnel services	7	7	-	-	-	-	7	7
Total non-current liabilities	7	7	-	-	-	-	7	7
TOTAL LIABILITIES	7,723	5,202	-	-	-	-	7,723	5,202
NET ASSETS	3,097	3,493	-	-	-	-	3,097	3,493

ADMINISTERED EXPENSES & INCOME	Casino Control*		Liquor Licensing*		Not Attributable		Total	
	2010	2009	2010	2009	2010	2009	2010	2009
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Administered Income								
Consolidated Fund								
- Casino duty & related fees	112,059	119,011	-	-	-	-	112,059	119,011
- Casino licensing fees	272	573	-	-	-	-	272	573
- Liquor licensing fees	-	-	1,655	1,635	-	-	1,655	1,635
Total Administered Income	112,331	119,584	1,655	1,635	-	-	113,986	121,219

* Purposes of each service group are summarised in Note 24.

Administered assets, liabilities and revenues are disclosed in Notes 19, 20 and 21.

SUMMARY OF COMPLIANCE WITH FINANCIAL DIRECTIVES

FOR THE YEAR ENDED 30 JUNE 2010

	2010		2010		2009		2009	
	Recurrent Appropriation	Expenditure / Net Claim on Consolidated Fund	Capital Appropriation	Expenditure / Net Claim on Consolidated Fund	Recurrent Appropriation	Expenditure / Net Claim on Consolidated Fund	Capital Appropriation	Expenditure / Net Claim on Consolidated Fund
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
ORIGINAL BUDGET								
APPROPRIATION/EXPENDITURE								
■ Appropriation Act	7,057	4,434	70	41	6,558	5,691	70	56
■ Additional appropriations	7,057	4,434	70	41	2	5,691	70	56
OTHER APPROPRIATIONS/ EXPENDITURE								
■ Treasurer's Advance	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
Total Appropriations [Subtotal 2]/ Expenditure/Net Claim on Consolidated Fund (Total 1) (includes transfer payments)	7,057	4,434	70	41	6,560	5,691	70	56
Amount drawn down against Appropriation [Total 3]		6,387		41		5,691		70
Liability to Consolidated Fund * [Total 4]		1,953		0		0		14

The Summary of Compliance is based on the assumption that Consolidated Fund moneys are spent first.

* This represents the difference between the "Amount Drawdown against Appropriation" and the "Total Expenditure/Net Claim on Consolidated Fund".

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

1. Summary of Significant Accounting Policies

(a) Reporting entity

The Casino, Liquor and Gaming Control Authority ("Authority") is a reporting entity and is a NSW statutory body established under the *Casino, Liquor and Gaming Control Authority Act 2007* which constitutes the Authority as the licensing and regulatory authority for the purposes of the *Liquor Act 2007*, the *Casino Control Act 1992*, the *Gaming Machines Act 2001* and the *Registered Clubs Act 1976*. With effect from 1 July 2008, this new Authority replaced the Casino Control Authority and also took over the licensing and other regulatory functions of the Licensing Court and the Liquor Administration Board. The Authority is a not-for-profit entity. The reporting entity is consolidated as part of the NSW Total State Sector Accounts.

Under the *Miscellaneous Acts (Casino, Liquor and Gaming) Amendment Act 2007*, the assets, rights and liabilities of the Casino Control Authority were transferred to this new Authority on 1 July 2008.

(b) Basis of preparation

The Authority's financial statements are general purpose financial statements which have been prepared in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting Interpretations)
- the requirements of the *Public Finance and Audit Act 1983* and Regulation and
- the Financial Reporting Directions published in the Code for Budget Dependent General Government Sector Agencies or issued by the Treasurer.

Plant and equipment are measured at fair value. Other financial statement items are prepared in accordance with the historical cost convention.

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial statements.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

(c) Statement of compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

(d) Administered activities

The Authority administers, but does not control, certain activities on behalf of the Crown Entity. It is accountable for the transactions relating to those administered activities but does not have the discretion, for example, to deploy the resources for the achievement of the Authority's own objectives.

Transactions and balances relating to the administered activities are not recognised as the Authority's income, expenses, assets and liabilities, but are disclosed in Notes 19, 20 and 21.

The accrual basis of accounting and applicable accounting standards have been adopted.

(e) Insurance

The Authority's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for Government agencies. The expense (premium) is determined by the Fund Manager based on past claim experience.

(f) Accounting for the Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of GST, except that:

- the amount of GST incurred by the Authority as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense and
- receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation office are classified as operating cash flows.

(g) Income recognition

Income is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the accounting policies for the recognition of income are discussed below.

(i) Parliamentary appropriations and contributions

Except as specified below, parliamentary appropriations and contributions from other bodies are generally recognised as income when the Authority obtains control over the assets comprising the appropriations/contributions. Control over appropriations and contributions is normally obtained upon the receipt of cash. Appropriations are not recognised as income in the following circumstances:

- Unspent appropriations are recognised as liabilities rather than income, as the authority to spend the money lapses and the unspent amount must be repaid to the Consolidated Fund.

The liability is disclosed in Note 13 as part of 'Current Liabilities-Other'. The amount will be repaid and the liability will be extinguished next financial year.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(ii) Sale of goods

Revenue from the sale of goods is recognised as revenue when the Authority transfers the significant risks and rewards of ownership of the assets.

(iii) Rendering of services

Revenue is recognised when the service is provided or by reference to the stage of completion.

(iv) Investment revenue

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.

(h) Assets

(i) Acquisitions of assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Authority. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of other Australian Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised at their fair value at the date of acquisition (see also assets transferred as a result of an equity transfer - Note 14).

Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction.

Where payment for an asset is deferred beyond normal credit terms, its cost is the cash price equivalent, i.e. deferred payment amount is effectively discounted at an asset-specific rate.

(ii) Capitalisation thresholds

Plant and equipment and intangible assets costing \$5,000 and above individually (or forming part of a network or group costing more than \$5,000) are capitalised.

(iii) Revaluation of plant and equipment

The Authority considers that all the assets of the Authority are non-specialised assets with short useful lives and due to the relatively small amount of the Authority's assets, all assets of the Authority are measured at depreciated historical costs, as a surrogate for fair value.

(iv) Impairment of plant and equipment

As a not-for-profit entity, the Authority is effectively exempted from AASB 136 *Impairment of Assets* and impairment testing. This is because AASB 136 modifies the recoverable amount test to the higher of fair value less costs to sell and depreciated replacement cost. This means that, for an asset already measured at fair value, impairment

can only arise if selling costs are material. Selling costs are regarded as immaterial.

(v) Depreciation of plant and equipment

Depreciation is provided for on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Authority.

Depreciation rates by class of assets are:

■ computer equipment	25% pa
■ computer software	25% pa
■ office equipment	25% pa
■ office fittings and furniture	10% pa

Depreciation rates based on the number of years from the date of purchase to the last day of the office lease of the Authority.

(vi) Maintenance

Day-to-day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement of a part or component of an asset, in which case the costs are capitalised and depreciated.

(vii) Leased assets

A distinction is made between finance leases which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases under which the lessor effectively retains all such risks and benefits.

The Authority has no finance leases.

Operating lease payments are charged to the statement of comprehensive income in the periods in which they are incurred.

(viii) Intangible assets

The Authority recognises intangible assets only if it is probable that future economic benefits will flow to the Authority and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where asset is acquired at no or nominal cost, the cost is its fair value as at the date of acquisition.

The Authority's intangible assets consisted of computer software only.

Intangible assets are subsequently measured at fair value only if there is an active market. As there is no active market for the Authority's intangible assets, the assets are carried at cost less any accumulated amortisation.

The Authority's intangible assets are amortised using the straight line method over a period of four years.

Intangible assets are tested for impairment where an indicator of impairment exists. However, as a not-for-profit entity, the Authority is effectively exempted from impairment testing.

(ix) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These financial assets are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are recognised in the surplus/(deficit) for the year when impaired, derecognised or through the amortisation process.

Short-term receivables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

All the loans and receivables of the Authority are short-term.

(x) Investments

The Authority has no investments other than the Authority's bank balances within the Treasury Banking System which earns interest.

(xi) Impairment of financial assets

All financial assets, except those measured at fair value through profit and loss, are subject to an annual review for impairment. An allowance for impairment is established when there is objective evidence that the entity will not be able to collect all amounts due.

For financial assets carried at amortised cost, the amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the impairment loss is recognised in the surplus/(deficit) for the year.

Any reversals of impairment losses are reversed through the surplus/(deficit), for the year, where there is objective evidence, except reversals of impairment losses on an investment in an equity instrument classified as "available for sale" must be made through the reserve. Reversals of impairment losses of financial assets carried at amortised cost cannot result in a carrying amount that exceeds what the carrying amount would have been had there not been an impairment loss.

(xii) De-recognition of financial assets and financial liabilities

A financial asset is derecognised when the contractual rights to the cash flows from the financial assets expire; or if the Authority transfers the financial asset:

- Where substantially all the risks and rewards have been transferred or
- Where the Authority has not transferred substantially all the risks and rewards, if it has not retained control.

Where the Authority has neither transferred nor retained substantially all the risks and rewards or transferred control, the asset is recognised to the extent of the Authority's continuing involvement in the asset.

A financial liability is derecognised when the obligation specified in the contract is discharged or cancelled or expires.

(i) Liabilities

(i) Payables

These amounts represent liabilities for goods and services provided to the Authority and other amounts. Payables are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

(ii) Personnel services

In accordance with section 27 of the *Miscellaneous Acts (Casino, Liquor and Gaming) Amendment Act 2007*, the Casino Control Authority Division was abolished as a Division of the Government Service on 1 July 2008.

The group of staff employed in the Casino Control Authority Division of the Government Service was removed from that Division and added to the Department of the Arts, Sport and Recreation (now replaced by Communities NSW) on 1 July 2008.

The removal of the group of staff from the Casino Control Authority Division and its addition to the now Communities NSW is taken to have occurred under section 104 of the *Public Sector Employment and Management Act 2002*.

According to the Memorandum of Understanding between the Authority and CNSW, specified personnel employed by CNSW are made available to the Authority for the purposes of enabling the Authority to exercise its functions. The Authority must pay CNSW personnel services fees for the specified personnel provided by CNSW, an amount equivalent to all employee related costs and employment administration costs.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

The personnel services liabilities included all employee benefits and other provisions due to Communities NSW, including salaries and wages, annual leave, sick leave and on-costs, long service leave, superannuation, payroll tax and associated accommodation costs.

(j) Equity and reserves

(i) Asset Revaluation reserve

The asset revaluation reserve is used to record increments and decrements on the revaluation of non-current assets.

The Authority did not have any asset revaluation reserve.

(ii) Accumulated Funds

The category accumulated funds includes all current and prior period retained funds.

(k) Equity transfers

The transfer of net assets arising between agencies as a result of an administrative restructure, transfers of programs/functions and parts thereof between NSW public sector agencies and 'equity appropriations' (refer to Note 14) are designated or required by Accounting Standards to be treated as contributions by owners and recognised as an adjustment to "Accumulated Funds". This treatment is consistent with *AASB 1004 Contributions* and *Australian Interpretation 1038 Contributions by Owners Made to Wholly-Owned Public Sector Entities*.

Transfers arising from an administrative restructure involving not-for-profit entities and for-profit government departments are recognised at the amount at which the assets and liabilities were recognised by the transferor immediately prior to the restructure. Subject to below, in most instances this will approximate fair value.

All other equity transfers are recognised at fair value, except for intangibles. Where an intangible has been recognised at (amortised) cost by the transferor because there is no active market, the Authority recognises the asset at the transferor's carrying amount. Where the transferor is prohibited from recognising internally generated intangibles, the Authority does not recognise that asset.

(l) Budgeted amounts

The budgeted amounts are drawn from the budgets as formulated at the beginning of the financial year and with any adjustments for the effects of additional appropriations under s 21A, s 24 and /or s 26 of the *Public Finance and Audit Act 1983*.

The budgeted amounts in the statement of comprehensive income and the statement of cash flows are generally based on the amounts disclosed in the NSW Budget Papers (as adjusted above). However, in the statement of financial position, the amounts vary from the Budget Papers, as the opening balances of the budgeted amounts are based on carried forward actual amounts ie per the audited financial statements (rather than carried forward estimates).

(m) Comparative information

Comparative figures have been reclassified in the financial statements, where necessary, to conform to the basis of presentation and classification used in the current financial year.

The following reclassification change was made to comparative in the financial statements.

Reclassification of non-cash contribution from CNSW. A reclassification of \$352,000 was made between personnel services and acceptance by CNSW of personnel benefits and other liabilities to better reflect the non-cash contribution from CNSW.

(n) New Australian Accounting Standards issued but not effective

NSW Treasury has mandated that early adoption of standards is not permitted.

Australian Accounting Standards that have recently been issued by the Australian Accounting Standards Board are not yet effective and have not been adopted for the annual reporting period ended 30 June 2010. Relevant standards are listed as follows:

- *AASB 2009-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project* – prescribes small amendments to a number of existing Australian Accounting Standards.
- *AASB 9 Financial Instruments and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9* – sets out requirements for the classification and measurement of financial assets.

2. Expenses Excluding Losses

(a) Personnel services included the following major employee related expenses:

	2010	2009
	\$'000	\$'000
Salaries and wages (including recreation leave)	6,474	6,162
Superannuation – defined benefit plans	104	94
Superannuation – defined contribution plans	475	429
Long service leave	221	282
Workers' compensation insurance	43	42
Payroll tax and fringe benefit tax	336	324
Other	434	431
Total	8,087	7,764

(b) Other operating expenses include the following:

	2010	2009
	\$'000	\$'000
Auditor's remuneration – audit or review of the financial statements	50	48
Operating lease rental expense – minimum lease payments	323	354
Insurance	5	6
Other – Casino project [Note (b)(1)]	100	696
– Casino licensing expenses	99	285
– Legal expenses	90	25
– Travelling	19	58
– Postage and telephone	27	27
– Printing	35	17
– Electricity	10	11
– Staff training and development	10	49
– Staff recruitment	-	11
– News subscription and research	5	6
– Risk management and internal audit	38	18
– Information technology	76	96
– Shared corporate services	116	112
– Make good of office premises [Note (b)(2)]	260	-
– Assets written-off	130	-
– Other administration expenses	118	143
	1,511	1,962

(b)(1) Included legal and consultancy costs in connection with the control and supervision of Star City Casino. Under the *Casino Control Act 1992* and legal agreements between the Authority and Star City Pty Ltd most of these costs were recoverable from Star City Pty Ltd. [Note 3(a)].

(b)(2) In February 2010 the Authority moved from its office at level 17, 309 Kent Street, Sydney to level 5, 323 Castlereagh Street, Sydney. Due to insufficient time for the Authority to carry out the make good works as per the definition of "make good" under the original registered lease and in lieu of making good the premises, the Authority agreed to pay a make good contribution of \$260,000 plus GST which the landlord has accepted as full and final settlement of the Authority's make good and redecoration obligations as defined by the lease.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(c) Depreciation and amortisation expense:

	2010	2009
	\$'000	\$'000
Computer equipment	33	44
Computer software	11	8
Office equipment	11	12
Office furniture and fittings	28	42
Depreciation	83	106
Amortisation - intangible assets	9	26
	92	132

3. Revenue

(a) Sale of goods and services:

	2010	2009
	\$'000	\$'000
Recovery of project management costs and certain other costs from Star City Pty Ltd under legal agreements between the Authority and Star City Pty. Ltd. [Note 2(b)(1)]	100	696
Responsible conduct of gaming certificates	625	458
Responsible service of alcohol certificates	1,433	1,420
Device evaluation fees	1,246	1,102
Liquor licence processing fees	794	620
Poker machines entitlement transfer application	26	42
Responsible conduct of gaming course approvals	48	-
Responsible service of alcohol course approvals	68	-
Gaming machine shutdown fees	6	-
	4,346	4,338

(b) Investment revenue:

	2010	2009
	\$'000	\$'000
Interest	149	186

4. Gain / (Loss) on Disposal

	2010	2009
	\$'000	\$'000
Gain on disposal of office furniture & fittings	1	-
Loss on disposal of office equipment	(2)	-
	(1)	-

5. Appropriations

(a) Recurrent appropriations

	2010	2009
	\$'000	\$'000
Total recurrent draw-downs from NSW Treasury (per Summary of Compliance)	6,387	5,691
Less: Liability to Consolidated Fund (per Summary of Compliance)	1,953	-
	4,434	5,691
Comprising:		
Recurrent appropriations (per Statement of comprehensive income)	4,434	5,691
	4,434	5,691

(b) Capital appropriations

	2010	2009
	\$'000	\$'000
Total capital draw-downs from NSW Treasury (per Summary of Compliance)	41	70
Less: Liability to Consolidated Fund (per Summary of Compliance)	-	14
	41	56
Comprising:		
Capital appropriations (per Statement of comprehensive income)	41	56
	41	56

6. Acceptance by Communities NSW of Personnel Benefits and Other Liabilities

	2010	2009
	\$'000	\$'000
Superannuation - defined benefit	104	94
Long service leave	215	253
Payroll tax	6	5
	325	352

7. Current Assets - Cash and Cash Equivalents

	2010	2009
	\$'000	\$'000
Cash at bank	4,518	2,473
Cash on hand	1	1
	4,519	2,474

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

For the purposes of the Statement of cash flows, cash and cash equivalents include cash at bank and cash on hand.

Cash and cash equivalent assets recognised in the statement of financial position are reconciled at the end of the financial year to the statement of cash flows as follows:

	2010	2009
	\$'000	\$'000
Cash and cash equivalents (per Statement of Financial Position)	4,519	2,474
Closing Cash and Cash Equivalents (per Statement of Cash Flows)	4,519	2,474

8. Current Assets - Receivables

	2010	2009
	\$'000	\$'000
First instalment payment according to Casino Regulatory and Compliance Deed [(Note (a))]	5,000	5,000
Sale of goods and services [Note (b)]	35	398
Net revenue receivable from Communities NSW [Note (c)]	1,019	411
Other debtors	3	3
Interest receivable	89	61
Prepayments	45	53
	6,191	5,926

No allowance for impairment was considered necessary and no bad debts were written off during the financial year ended 30 June 2010.

Details regarding credit risk, liquidity risk and market risk, including financial assets that are either past due or impaired, are disclosed in Note 22.

- (a) On 14 December 1994, in accordance with the *Casino Control Act*, the Authority granted the Licensee a licence to operate a casino in NSW. On the same date, the Licensee also entered into an Exclusivity Agreement where damages were payable by the State of NSW if certain regulatory events occurred during the Exclusivity Period. The Original Exclusivity Agreement expired on or about 14 September 2007.

Following negotiations the State of NSW agreed to grant the Licensee (Star City Pty Ltd) a new Exclusivity Period and protection rights that apply from 14 November 2007 to 13 November 2019 for which Star City Pty Ltd agreed to pay \$100 million. Pursuant to the Casino Regulatory and Compliance Deed, this payment is required in two lump sums of \$50 million (plus GST). The first instalment of \$50 million plus \$5 million GST was due to the Authority within 30 days from the date Star City Pty Ltd received a valid tax invoice from the Authority. The tax invoice for the first instalment was issued by the Authority on 15 June 2009. The tax invoice for the second instalment was issued by the Authority on 18 June 2010.

- (b) This related to the recovery of project management costs and certain other costs from Star City Pty Ltd [see Note 3 (a)].
- (c) This related to the revenue receivable from Communities NSW less the personnel services costs payable to them.

9. Non-Current Assets - Plant and Equipment

	Plant & Equipment \$'000
At 1 July 2009 - fair value	
Gross carrying amount	1,236
Accumulated depreciation and impairment	(949)
Net carrying amount	287
At 30 June 2010 - fair value	
Gross carrying amount	575
Accumulated depreciation and impairment	(485)
Net Carrying Amount	90

Reconciliation

A reconciliation of the carrying amount of each class of plant and equipment at the end of the current reporting period is set out below:

	Computer Equipment \$'000	Computer Software \$'000	Office Equipment \$'000	Office Furniture & Fittings \$'000	Total \$'000
Year ended 30 June 2010					
Net carrying amount at start of year	81	30	16	160	287
Additions	-	9	10	-	19
Disposals/written off	(159)	-	(49)	(472)	(680)
Depreciation expense	(34)	(11)	(11)	(27)	(83)
Accumulated depreciation written back	159	-	47	341	547
Net carrying amount at end of year	47	28	13	2	90

Reconciliation

A reconciliation of the carrying amount of each class of plant and equipment at the end of the previous reporting period is set out below:

	Computer Equipment \$'000	Computer Software \$'000	Office Equipment \$'000	Office Furniture & Fittings \$'000	Total \$'000
Year ended 30 June 2009					
Net carrying amount at start of year	-	-	-	-	-
Acquisition through administrative restructure	87	21	28	202	338
Additions	38	17	1	-	56
Depreciation expense	(44)	(8)	(13)	(42)	(107)
Net carrying amount at end of year	81	30	16	160	287

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

10. Intangible Assets

	Software \$'000
At 1 July 2009	
Cost (gross carrying amount)	200
Accumulated amortisation and impairment	(192)
Net carrying amount	8
At 30 June 2010	
Cost (gross carrying amount)	183
Accumulated amortisation and impairment	(163)
Net Carrying Amount	20

Reconciliation

A reconciliation of the carrying amount at the end of the current reporting period is set out below:

	Software \$'000
Year ended 30 June 2010	
Net carrying amount at start of year	8
Additions	21
Disposals / written off	(38)
Amortisation expense	(9)
Accumulated amortisation written back	38
Net carrying amount at end of year	20

Reconciliation

A reconciliation of the carrying amount at the end of the previous reporting period is set out below:

	Software \$'000
Year ended 30 June 2009	
Net carrying amount at start of year	-
Acquisition through administrative restructure	34
Amortisation expense	(26)
Net carrying amount at end of year	8

11. Current Liabilities – Payables

	2010	2009
	\$'000	\$'000
Net GST payable [Note (a)]	4,840	4,547
Creditors	117	59
	4,957	4,606

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables, are disclosed in Note 22.

- (a) This included \$5 million GST payable to the Australian Taxation Office on the tax invoice to Star City Pty Ltd regarding the first instalment payment of \$50 million and the second instalment payment of \$50 million in accordance with the Casino Regulatory and Compliance Deed [see Note 8 (a)].

12. Current / Non – Current Liabilities – Provisions

	2010	2009
	\$'000	\$'000
(a) Current		
Provision for personnel services	512	493
Total Current Provisions	512	493
(b) Non-Current		
Provision for personnel services	7	7
Total Non-Current Provisions	7	7
Total Provisions	519	500

Movements in provisions

	2010	2009
	\$'000	\$'000
Carrying amount at the beginning of financial year	500	-
Transfer through administrative restructure	-	443
Additional provisions recognised	19	57
Carrying amount at the end of financial year	519	500

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

13. Current Liabilities – Other

	2010	2009
	\$'000	\$'000
Liability to Consolidated Fund	1,953	14
Deposits held for Casino Special Employee Licensing application	40	40
Liability – payable to NSW Treasury	-	11
Liability – payable to Communities NSW [Note (a)]	130	31
Liability – fees received in advance	124	-
	2,247	96

(a) This related to the personnel services provided by Communities NSW [see Note 2 (a)].

14. Increase in Net Assets from Equity Transfers

	2010	2009
	\$'000	\$'000
ASSETS		
Current Assets		
Cash and cash equivalents	-	3,611
Receivables	-	344
Total Current Assets	-	3,955
Non-Current Assets		
Plant and equipment	-	338
Intangible assets	-	34
Total Non-Current Assets	-	372
Total Assets	-	4,327
LIABILITIES		
Current Liabilities		
Payables	-	166
Provisions	-	438
Other	-	990
Total Current Liabilities	-	1,594
Non-Current Liabilities		
Provisions	-	5
Total Non-Current Liabilities	-	5
Total Liabilities	-	1,599
Increase in net assets from equity transfers	-	2,728

According to the *Miscellaneous Acts (Casino, Liquor and Gaming) Amendment Act 2007* the Casino Control Authority was abolished on 1 July 2008 and all its assets, rights and liabilities were transferred to the newly established Casino, Liquor and Gaming Control Authority on the same date.

15. Commitments for Expenditure

(a) Capital Commitments

The Authority did not have any capital commitments as at 30 June 2010 (nil for 2009).

(b) Other Expenditure Commitments

The Authority did not have any other expenditure commitments as at 30 June 2010 (nil for 2009).

(c) Operating Lease Commitments

	2010	2009
	\$'000	\$'000
Future non-cancellable operating lease rentals not provided for and payable:		
Not later than one year	-	286
Later than one year and not later than five years	-	-
Later than five years	-	-
Total (including GST)	-	286

The Authority leases a part of level 17, 309 Kent Street, Sydney for office accommodation. The lease commenced from 1 March 2003 and was terminated on 28 February 2009 with an option for another 4 years. As the Authority was planning to move to 323 Castlereagh Street, Sydney, the Authority did not take the option for another 4 years but instead requested to hold over the lease to the end of February 2010. The landlord agreed with the Authority's request.

On 22 February 2010 the Authority moved from its office from level 17, 309 Kent Street, Sydney to level 5, 323 Castlereagh Street, Sydney which was leased by Communities NSW. Communities NSW recovered part of its rent from the Authority although there was no lease or sub-lease agreement between Communities NSW and the Authority. Hence the Authority did not have any operating lease commitments in 2010 and beyond.

The total 'operating lease commitments' amount for the year ended 2009 included input tax credits of \$26,000 that were expected to be recoverable from the Australian Taxation Office.

16. Contingent Liabilities and Contingent Assets

Contingent liabilities

	2010	2009
	\$'000	\$'000
The Authority have contingent liabilities on certain litigation matters	70	-

Contingent Assets

The Authority has no contingent assets as at 30 June 2010 (nil for 2009).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

17. Reconciliation of Cash Flows from Operating Activities to Net Cost of Services

	2010	2009
	\$'000	\$'000
Net cash flows/ (used) in operating activities	2,084	(1,081)
Cash flows from Government/Appropriations	(4,475)	(5,747)
Acceptance by Communities NSW of personnel benefits and other liabilities	(325)	(352)
Depreciation and amortisation	(92)	(132)
Assets written-off	(130)	-
Increase in provisions	(20)	(56)
Increase in receivables	265	5,684
Increase in creditors	(2,502)	(3,650)
Loss on sale of plant and equipment	(1)	-
Net cost of services	(5,196)	(5,334)

18. Audit Remuneration

For the financial year ending 30 June 2010, the audit remuneration payable to the Audit Office of NSW amounted to \$55,000 including GST (\$55,000 for 2009). The auditors received no other benefit.

19. Administered Assets and Liabilities

	2010	2009
	\$'000	\$'000
Administered Assets		
Receivable - Hotel Gaming Machine Tax, etc	234	792
Receivable - Casino Regulatory and Compliance Deed	-	13,500
Receivable - Casino Duty	2,331	1,838
Receivable - Responsible Gambling Levy	354	282
Total Administered Assets	2,919	16,412
Administered Liabilities		
Payable - Casino Duty, etc	4,555	-
Deferred income - current	8,330	8,330
Deferred income - non current	19,840	28,170
Total Administered Liabilities	32,725	36,500

20. Administered Revenue – Schedule of Uncollected Amounts

	Less than 30 days	30-90 days	Greater than 90 days	Total
	\$'000	\$'000	\$'000	\$'000
2010				
Liquor application/grant fees	-	-	93	93
Gaming machine tax	-	-	139	139
Gaming machine licence fees	-	-	2	2
Total	-	-	234	234
2009				
Liquor application/grant fees	-	-	635	635
Gaming machine tax	-	-	140	140
Gaming machine licence fees	-	-	6	6
Casino special employee licensing fees	11	-	-	11
Total	11	-	781	792

21. Administered Revenues

The Authority administered the undermentioned Crown revenues to NSW Treasury. These revenues were not recorded in the financial statements of the Authority.

	2010	2009
	\$'000	\$'000
(i) Casino duty	81,560	73,477
(ii) Rebate player duty	9,826	19,752
(iii) Responsible gambling levy	12,093	12,018
(iv) Casino Regulatory and Compliance Deed payment	8,330	13,500
(v) Casino Rent	250	264
(vi) Casino special employee licensing fees	209	504
(vii) Controlled contracts fees	20	28
(viii) Fees for granting of liquor licences	1	1
(ix) Others	42	40
(x) Liquor application/grant fees	1,006	958
(xi) Gaming machine licence fees	643	669
(xii) Gaming machine tax	6	8
	113,986	121,219

(i) Casino Duty

Pursuant to section 114 of the *Casino Control Act 1992*, a casino duty is to be paid to the Authority in respect of the casino licence. Duty is calculated and paid on a weekly basis.

The Authority audited the weekly casino duty paid by Star City Pty Ltd. The duty was, at Treasury's direction, remitted directly to Treasury each week.

The above revenues were remitted to Treasury in 2009-10.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(ii) Rebate Player Duty

Rebate Player Instalment Amounts

Subject to clause 3 of schedule 5 of the Amended and Restated Casino Duty and Responsible Gambling Levy Agreement dated 26 June 2008, the Licensee (Star City Pty Ltd) must pay to the Authority, at the discretion of the Treasurer, \$6,000,000 in each Calendar Year.

The Licensee must pay this amount via instalments on the following dates:

- (a) \$3,000,000 on 1 January; and
- (b) \$3,000,000 on 1 July.

A total amount of \$6 million was received in the financial year ended 30 June 2010. The instalment was not refundable in whole or in part.

Rebate Player Duty

Rebate player duty means casino duty calculated at the Rebate Player Duty Rate on non-NSW Gross Revenue in accordance with clause 4 of schedule 5 of the Amended and Restated Casino Duty and Responsible Gambling Levy Agreement.

Rebate Player Duty Rate is 10%.

Duty above the instalment amounts becomes payable when Rebate Player Gross Revenue exceeds \$60,000,000 in the Calendar Year.

The above revenues were remitted to Treasury in 2009-10.

GST Offset

Under clause 7 of schedule 5 of the Amended and Restated Casino Duty and Responsible Gambling Levy Agreement, the Treasurer must rebate GST offset payments to the casino licensee (Star City Pty Ltd).

(iii) Responsible Gambling Levy

Section 115 of the *Casino Control Act 1992* requires a responsible gambling levy to be paid by the casino licensee.

The Authority audited the weekly responsible gambling levy paid by Star City Pty Ltd which was remitted by the casino operator direct to NSW Treasury.

The above revenues were remitted to Treasury in 2009-10.

The money derived from payment of the responsible gambling levy is subject to the operation of a trust deed appointing trustees and containing provisions approved by the Minister for Gaming and Racing relating to the expenditure of that money for the benefit of the community. Responsibility for providing administrative support and assistance to the trustees and the Minister in relation to the administration of the Fund and the operation of the trustees lies with the NSW Office of Liquor, Gaming and Racing in Communities NSW.

(iv) Casino Regulatory and Compliance Deed Payment

On 14 December 1994, in accordance with the *Casino Control Act 1992*, the Authority granted the Licensee a licence to operate a casino in NSW. On the same date, the Licensee also entered into an Exclusivity Agreement where damages were payable by the State of NSW if certain regulatory events occurred during the Exclusivity Period. The Original Exclusivity Agreement expired on or about 14 September 2007.

Following negotiations the State of NSW agreed to grant the Licensee (Star City Pty Ltd) a new Exclusivity Period and protection rights that apply from 14 November 2007 to 13 November 2019 for which Star City Pty Ltd agreed to pay \$100 million. Pursuant to the Casino Regulatory and Compliance Deed, this payment is required in two lump sums of \$50 million (plus GST).

The instalment was due to the Authority within 30 days from the date Star City Pty Ltd received a valid tax invoice from the Authority.

The tax invoice for the first instalment was issued by the Authority on 15 June 2009 and \$55 million (including \$5 million on GST) was received from Star City on 15 July 2009. \$50 million was remitted to NSW Treasury in July 2009 and \$5 million was paid to the Australian Taxation Office as GST.

The tax invoice for the second instalment was issued by the Authority on 18 June 2010. \$50 million would be remitted to NSW Treasury upon receipt of the remittance by the Authority from Star City Pty Ltd.

(v) Casino Rent

In accordance with the Permanent Site Lease, Star City Pty Ltd has to pay \$0.25 million to the Authority being annual rent of the permanent casino site commencing from 14 December 2006. The money was received from Star City Pty Ltd on 11 December 2009 and was then remitted to Treasury.

(vi) Casino Special Employee Licensing Fee

Section 44 of the *Casino Control Act 1992*, provides that a person must not exercise in or in relation to a casino any of the functions of a special employee except in accordance with the authority conferred on the person by a licence.

Staff of Star City Pty Ltd who are "Special Employees" under Section 43 of the *Casino Control Act 1992* must be licensed by the Authority. With effect from 1 May 2005 the licence application fee was \$500 for each casino special employee.

Under Section 55 of the *Casino Control Act 1992* and with effect from 26 June 2009 these licences expire 5 years after being granted. The licensee may, under Section 56 of the Act, apply to the Authority for the licence to be renewed. With effect from 1 May 2005 the fee for a renewal of licence is \$350.

In the financial year ended 30 June 2010, the Authority collected and remitted to Treasury \$0.21 million in respect of Casino Special Employee Licence application fees (including fees for renewal of licences).

(vii) Controlled Contracts Fees

Under Section 36 of the *Casino Control Act 1992*, a “controlled contract” means:

- (a) a contract that relates to the supply or servicing of gaming equipment that has been approved by the Authority under section 68 (1), or
- (b) a contract, or class of contracts, that, in the opinion of the Authority, is materially significant to the integrity of the operation of a casino and that the Authority declares, by notice in writing to the casino operator, to be a controlled contract.

Section 37 of the *Casino Control Act 1992* provides that the casino operator must not enter into or become a party to a controlled contract, or the variation of a controlled contract, relating to the casino until the operator has given the Authority written notice of the details of the proposed contract or variation of contract and the investigation time that the Authority is allowed by this section has elapsed. The contract notice must be accompanied by the prescribed fee of \$2,000 (with effect from 1 September 2009 increased to \$2,500).

In the financial year ended 30 June 2010, the Authority collected and remitted to the Treasury \$0.02 million in respect of controlled contracts.

(viii) Fees for Granting of Liquor Licence

The fees for liquor licensing and associated matters are prescribed in the *Liquor Regulation 2008*.

(ix) Others

Other revenues received in the financial year ended 30 June 2010 included:

- (a) \$10,000 pecuniary penalty on Star City due to breach of section 163 of the *Casino Control Act 1992*.
- (b) \$100 received from the Local Court of New South Wales being amount due to the Authority generally in respect of fines in relation to excluded persons entering the casino.
- (c) \$31,477 in connection with infringement notices issued to persons for breaches of the *Casino Control Act* or Regulation.

The above revenues were remitted to Treasury.

(x) Liquor application/grant fees

In accordance with the *Liquor Act 2007* and *Liquor Regulation 2008* the Authority received fees for the granting of a new liquor licence and for a change to an existing liquor licence. The fees were collected by Communities NSW on behalf of the Authority. They included:

- Liquor – Club Licence fees
- Liquor – Hotel Licence fees
- Liquor – Limited Licence fees
- Liquor – On Premises Licence fees
- Liquor – Packaged Liquor Licence fees
- Liquor – Producer Wholesaler Licence fees

(xi) Gaming machine licence fees

In accordance with the *Gaming Machines Act 2001* and *Gaming Machines Regulation 2010*, the Authority received fees for the granting and renewal of gaming-related licences and work permits. The fees were collected by Communities NSW on behalf of the Authority. They included:

- Gaming Machine Technicians Licence fees
- Gaming Machine Technicians Work Permit fees

(xii) Gaming machine tax

The Authority is responsible for the assessment and re-assessment of gaming machine taxes payable by clubs and hotels. The taxes were collected by Communities NSW on behalf of the Authority.

22. Financial Instruments

The Authority’s principal financial instruments are outlined below. These financial instruments arise directly from the Authority’s operations or are required to finance the Authority’s operations. The Authority does not enter into or trade financial instruments, including derivative instruments, for speculative purposes.

The Authority’s main risks arising from financial instruments are outlined below, together with the Authority’s objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout this financial statements.

The Chief Executive and the Audit, Risk and Corporate Governance Committee have overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the Authority, to set risk limits and controls and to monitor risks. Compliance with policies is reviewed by the Audit, Risk and Corporate Governance Committee and the Authority’s internal auditors on a continuous basis.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

(a) Financial instrument categories

	Note	Category	Carrying Amount 2010	Carrying Amount 2009
Financial Assets			\$'000	\$'000

Class:

Cash and cash equivalents	7	N/A	4,519	2,474
Receivables	8	Loans and receivables at amortised cost	6,146	5,873

	Note	Category	Carrying Amount 2010	Carrying Amount 2009
Financial Liabilities			\$'000	\$'000

Class:

Payables	11	Financial liabilities measured at amortised cost	117	59
Other	13	Financial liabilities measured at amortised cost	2,123	96

The financial instruments excluded statutory receivables and payables, prepayment and unearned revenues as these were not within the scope of AASB 7.

(b) Credit Risk

Credit risk arises when there is the possibility of the Authority's debtors defaulting on their contractual obligations, resulting in a financial loss to the Authority. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for impairment).

Credit risk arises from the financial assets of the Authority, including cash and receivables. No collateral is held by the Authority. The Authority has not granted any financial guarantees.

Cash

Cash comprises cash on hand and bank balances within the NSW Treasury Banking System. Interest is earned on daily bank balances at the monthly average NSW Treasury Corporation (TCorp) 11am unofficial cash rate, adjusted for a management fee to NSW Treasury.

Receivables

All trade debtors are recognised as amounts receivable at balance date. Collectability of trade debtors is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. An allowance for impairment is raised when there is objective evidence that the Authority will not be able to collect all amounts due. This evidence includes past experience, and current and expected changes in economic conditions. No interest is earned on trade debtors.

All the Authority's debtors are not past due or impaired.

(c) Liquidity risk

Liquidity risk is the risk that the Authority will be unable to meet its payment obligations when they fall due. The Authority continuously manages risk through monitoring future cash flows to ensure adequate holding of high quality liquid assets.

The Authority's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in Treasurer's Direction 219.01. If trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. Treasurer's Direction 219.01 allows the Minister to award interest for late payment.

In the financial year ended 30 June 2010 the Authority was not required to pay any interest for late payment (nil for 2009).

The table below summarises the maturity profile of the Authority's financial liabilities:

	Maturity Dates		
	< 1 yr	1-5 yrs	> 5 yrs
	\$'000	\$'000	\$'000
2010			
Payables	117		
Other liabilities	2,123		
Total	2,240		
2009			
Payables	59		
Other liabilities	96		
Total	155		

All the above financial liabilities are non-interest bearing.

(d) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Authority's exposure to market risk is primarily through interest rate risk on the Authority's bank balances within the Treasury Banking System.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below, for interest rate risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which the Authority operates and the time frame for the assessment. The sensitivity analysis is based on risk exposures in existence at the statement of financial position date. The analysis is performed on the same basis as for 2009. The analysis assumes that all other variables remain constant.

Interest rate risk

Exposure to interest rate risk arises primarily through the Authority's interest bearing bank balances within the Treasury Banking System. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility. The Authority's exposure to interest rate risk is set out below.

	Carrying Amount	-1%		+1%	
		Profit	Equity	Profit	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
2010					
Financial assets					
Cash and cash equivalents	4,519	-45	-	45	-
2009					
Financial assets					
Cash and cash equivalents	2,474	-25	-	25	-

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2010

Other price risk

The Authority has no financial assets and liabilities exposed to other price risk.

(e) Fair value compared to carrying amount

Financial instruments are generally recognised at amortised cost. The amortised cost of the financial instruments recognised in the statement of financial position approximates the fair value, because of the short-term nature of the financial instruments.

23. Budget Review

Net Cost of Services

Net cost of services for the financial year ended 30 June 2010 was \$5,196,000 and was \$1,931,000 less than budget.

Total expenses were \$1,962,000 more than budget mainly due to

- personnel services were \$2,854,000 more than budget mainly due to a significant proportion of personnel services fees not provided in the budget.

partly offset by

- Other operating expenses were \$864,000 less than budget mainly due to:
 - (a) A provision of \$500,000 for section 31 investigation was not required in 2009-10 because the relevant legislation was changed after the budget had been finalised. Consequently, the next section 31 investigation will be substantially conducted in 2011-12.
 - (b) Other operating expenses were less than budget by \$364,000 mainly due to savings in legal expenses, casino licensing expenses etc.

Total revenue was \$3,894,000 more than budget mainly due to

- Revenue from sales of goods and services was \$4,188,000 more than budget due to revenue receivable of \$4,246,000 from Communities NSW was not anticipated in the budget.

Appropriations

Recurrent appropriation was less than budget by \$2,623,000 due to:

- (a) \$500,000 of the funds appropriated not being drawn down (due to the provision for section 31 investigation not required in 2009-10 as mentioned above)
- (b) A budget adjustment of \$170,000 due to senior executive service reductions
- (c) On a cash basis the Authority has a liability to consolidated fund (recurrent) of \$1,953,000.

Capital appropriation was less than budget by \$29,000 due to funds appropriated not being expended by 30 June 2010.

The authority to spend the money lapsed on 30 June 2010 and is repayable to NSW Treasury as liability to Consolidated Fund in the next financial year.

Deficit

As cash basis was used in calculating the Authority's liability to consolidated funds (\$1,953,000), the amount of liability exceeded the surplus of \$1,557,000 calculated on accruals basis, hence a deficit of \$396,000.

Assets and Liabilities

Total assets were \$10,820,000 and were more than budget by \$2,125,000 mainly due to cash and cash equivalents were \$1,995,000 more than budget.

Total liabilities were \$7,723,000 and were more than budget by \$2,521,000 mainly due to liability to consolidated funds of \$1,953,000.

Cash Flows

Closing cash and cash equivalents were more than budget by \$1,995,000 as explained above.

24. Services of the CASINO, LIQUOR and GAMING CONTROL AUTHORITY

Service Description

This service group covers administration of systems for the licensing, supervision, control and monitoring of legal casino gaming in New South Wales (refer to Service Group Statements on pages 6 and 7).

Linkage to Results

This service group contributes to protecting the integrity of casino gaming in New South Wales and minimising harm to individuals and families by working towards a range of intermediate results that include the following:

- compliant casino operator who respects the public interest
- only suitable employees and companies are associated with the Casino
- illegal and undesirable activities precluded from the Casino and
- licensed entities and staff conduct authorised gambling and liquor activities in a responsible manner.

Liquor Licensing

Services relating to liquor licensing and gaming were provided through Communities NSW.

25. After Balance Date Events

The Authority was not aware of any events after the balance sheet date that would have a significant impact to the financial statements and the notes to the financial statements.

END OF AUDITED FINANCIAL STATEMENTS

CONTACTS FOR CASINO LIQUOR AND GAMING CONTROL AUTHORITY

Head Office and Administration

Level 6
323 Castlereagh Street
Sydney NSW 2000
GPO Box 3970
Sydney NSW 2001

Casino Office

Mezzanine Level
Star City Casino
80 Pyrmont Street
Pyrmont NSW 2009

Business hours

Head Office and Administration

9.00 am to 5.00 pm
Monday to Friday

Casino Office

24 hours per day,
seven days per week

Telephone numbers

Head Office and Administration

(02) 9995 0599
(an answering machine is
in operation after hours)

Casino Office

(02) 9777 9690

Fax numbers

Head Office and Administration

(02) 9211 0062

Casino Office

(02) 9777 9689

Website

www.clgca.nsw.gov.au

Email

info@clgca.nsw.gov.au

Patron comment on casino operations.

Casino patrons wishing to make a complaint about the conduct of gaming in the casino are invited to do so by telephone (02) 9777 9690 or in person with a Government Inspector at the Authority's office at the casino.

Contact the Authority about other matters of concern with a formal letter, by email or telephone (02) 9995 0599.

For Special Employee Licence matters or inquiries relating to Controlled Contracts, telephone (02) 9995 0599.

MAIN OFFICES

COMMUNITIES NSW

Office of the Director-General

Level 3
175 Macquarie Street
Sydney NSW 2000 Australia

GPO Box 7060
Sydney NSW 2001

Business hours: 9am-5pm
Tel: 02 8233 1300
Fax: 02 8233 1310

Arts NSW

Level 9, St James Centre
111 Elizabeth Street
Sydney NSW 2000

PO Box A226
Sydney South NSW 1235

Business hours: 9am-5pm
Tel: 02 9228 5533
1800 358 594
(toll free in NSW)
Fax: 02 9228 4722

Office of Liquor, Gaming and Racing

Level 6, 323 Castlereagh Street
Haymarket NSW 2000

GPO Box 4149
Sydney NSW 2001

Business hours: 8.30am-5pm
Tel: 02 9995 0300
Fax: 02 9995 0888

Sport and Recreation

Level 3, 6b Figtree Drive
Sydney Olympic Park
NSW 2127

Locked Bag 1422
Silverwater NSW 2128

Business hours: 8.30am-6pm
Tel: 02 9006 3700
Fax: 02 9006 3800
TTY: 02 9006 3701

Policy and Reform

323 Castlereagh Street
Haymarket NSW 2000

GPO Box 7060
Sydney NSW 2000

Business hours: 9am-5pm
Tel: 02 9995 0300
Fax: 02 9995 0888

Corporate Services

Level 3, 6b Figtree Drive
Sydney Olympic Park
NSW 2127

Locked Bag 1422
Silverwater NSW 2128

Business hours: 8.30am-6pm
Tel: 02 9006 3700
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Availability

The report may be downloaded from www.communities.nsw.gov.au

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Communities